



VILLAGE OF WILLIAMS BAY

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OFFICIAL MINUTES FINANCE & PERSONNEL COMMITTEE 01/28/22 MEETING FRIDAY, JANUARY 28, 2022 AT 10:00 AM VILLAGE HALL COUNCIL ROOM

I. Call to Order

Trustee Parker called the meeting to order at 10:00am.

II. Roll Call

Present: Trustees Jim D'Alessandro, Don Parker and Lowell Wright

Also Present: Trustee Umans, Administrator Tobin, Clerk Pankau-Daniels, Fire Chief Smith, Fire Lieutenant Nicholson, Rescue Squad Captain McKean and Rescue Squad Lieutenant Vavra

III. Emergency Medical Services (EMS)

Trustee Parker stated that the purpose of this meeting is to help give directions to the staff on how to solve the problem of there being a shortage of Rescue Squad members. He stated that there have been conversations with the Village of Fontana and they are experiencing the same issues. Both the Village of Fontana and the Town of Delavan have tried contracting with Metro, but they have a hard time getting employees as well because most of the employees would like to be municipal employees to receive the benefits and pension, rather than be employees of Metro.

Parker stated that a referendum would be needed to raise the Tax Levy Limit to be able to hire full-time Rescue Squad employees. In the short-term, the Village of Fontana is looking to hire seven employees and the Village of Williams Bay would like to hire four, to create a joint squad of eleven members. He stated that we need to financially plan for the long-term solution, but that the joint crew would operationally work for the short-term.

It was the consensus of the Committee that Administrator Tobin and staff should continue to work on a Budget Amendment to have ready for the Committee to review in February, that the Village Attorney should create a draft agreement for a joint squad and that Administrator Tobin and the Village Attorney should set-up a meeting with the Administrator and Attorney from the Village of Fontana to work together on potential short-term and long-term plans. The Committee asked Administrator Tobin to bring back an outline or draft plan to them after this meeting with the Village of Fontana occurs.

Trustee Wright excused himself from the meeting at 10:50am.

There was conversation about where employees would be found, and it was discussed that other company's employees would probably find our positions attractive because they can make the same amount of money, or more, plus receive benefits and a pension.

Trustee D'Alessandro stated for informational purposes that the School District may be looking into going to a referendum in November this year too because they need more money for operational purposes since the enrollment is going down and starter families are not moving in. It was discussed that the Village cannot delay their Rescue Squad referendum because of this.

IV. Adjourn

The motion to adjourn was initiated by Jim D'Alessandro and seconded by Don Parker at 11:26am. Unanimously carried.

/s/ Jackie Pankau-Daniels, Village Clerk

These are not official Minutes until approved by the Governing Body.