



VILLAGE OF WILLIAMS BAY

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OFFICIAL MINUTES PROTECTIVE SERVICES COMMITTEE 01/14/22 MEETING FRIDAY, JANUARY 14, 2022 AT 8:30 AM VILLAGE HALL COUNCIL ROOM

I. Call to Order

Trustee Vlach called the meeting to order at 8:33am.

II. Roll Call

Present: George Vlach, Jim D'Alessandro, Robert Umans

Also Present: Trustee Wright, Administrator Tobin, Clerk Pankau, Fire Chief Smith, Fire Lieutenant Nicholson, Rescue Squad Captains McKean and Gluth

III. Emergency Medical Services (EMS)

Trustee Vlach gave an overview of correspondence between Administrator Tobin and Village of Fontana Administrator Loomer about the need for hiring three Village of Williams Bay Rescue Squad employees, who would be their supervisor, and where ambulances would be housed. Fontana stated that Chief Nitsch would be the supervisor and that the housing would be at the Village of Fontana.

Trustee Vlach stated that they have spoken with the Town of Delavan before, but that their option was not as beneficial as partnering with the Village of Fontana because our Village would be able to keep our own squad and it would be better financially. Administrator Tobin confirmed that this would be a temporary solution until we can go to a referendum after figuring out a long-term plan.

Trustee Umans stated that he thinks there are many calls where an ambulance is not necessarily needed and people just call because we do not charge them for the response. He stated that we should be charging for each call.

Trustee D'Alessandro expressed concerns about differences between Village of Fontana's benefits and wages and Village of Williams Bay's. He stated that he'd like to see something in the agreement where we would need to give notice to each other before making any of those types of changes.

Captain Gluth stated that if we only get three employees, there will probably be enough overtime pay between those three to add up to the amount of hiring a fourth person, so we should hire four employees right away.

Trustee Vlach stated that Village of Fontana is offering a nice agreement with us only needing to hire 3-4 employees rather than 6-7 and for housing them, so we need to allow them to keep billing for their calls. He stated that we need to go into this short-term plan and then create a long-term plan to go to a referendum to build a new station and see what the plan is for the current one.

Administrator Tobin stated that Village of Fontana asked the Village of Williams Bay to try and hire paramedics, but if they are not available, to hire AEMTs. Captain Gluth stated that looking ahead, if for some reason the Villages decide to split the squads, the Village of Williams Bay will need paramedics. Administrator Tobin stated that the cost differences of the positions are not substantial, so it would be a matter of finding the trained people.

Trustee Vlach stated that the current volunteer EMTs can still be used for community and school events like they have been and also respond directly to calls if they are able to. Captain Gluth said he would still like to look for and recruit volunteers. Trustee Vlach stated that would be a good recruitment tool because then maybe they would like to work full-time in the future. Trustee D'Alessandro stated that we need to be prepared to not have any volunteers in the future as well, since the number of them is declining.

The Committee agreed that looking to hire four employees rather than three would be best, otherwise, we would be paying a good amount of overtime wages anyway.

The motion to Recommend Village Board Approval to hire four paramedics or lower level and to enter into an intergovernmental agreement with the Village of Fontana for Emergency Medical Services (EMS) was initiated by George Vlach and seconded by Jim D'Alessandro. Unanimously carried.

The motion to pass this item to the Finance and Personnel Committee to find the funding for the four employees was initiated by George Vlach and seconded by Robert Umans. Unanimously carried.

IV. Adjourn

The motion to adjourn was initiated by Jim D'Alessandro and seconded by Robert Umans at 9:28am. Unanimously carried.

/s/ Jackie Pankau-Daniels, Village Clerk

These are not official Minutes until approved by the Governing Body.