



# VILLAGE OF WILLIAMS BAY

250 Williams Street | PO Box 580 | Williams Bay | WI | 53191 | [vi.williamsbay.wi.gov](http://vi.williamsbay.wi.gov)

Phone: 262-245-2700

## NOTICE

### VILLAGE BOARD OF TRUSTEES MEETING

MONDAY, AUGUST 17, 2026 AT 4:30 PM

Village Hall Council Room

250 Williams Street

Williams Bay, WI 53191

The meeting will be live-streamed on the Village of Williams Bay's YouTube, which can be found here: <https://youtube.com/live/dTnYltKWDts?feature=share>

## AGENDA

The following agenda items may be considered for Discussion, Consideration, or Action

**I. Call to Order**

**II. Roll Call**

**III. Pledge of Allegiance**

**IV. Meeting Decorum**

- A.** Meeting Decorum. *According to Robert's Rules of Order, meeting decorum means maintaining respectful and orderly behavior during a discussion, including addressing the chair to speak, staying relevant to the topic at hand, avoiding personal attacks, and generally adhering to courteous conduct while debating issues; essentially, ensuring that discussions are focused and civil, with only one person speaking at a time when recognized by the chair. Violators of meeting decorum will be excused from the meeting.*

**V. Public Comments**

- A.** *Individual public comments will be limited to two (2) minutes maximum. If your comments align with other comments before you, please consider stating that you are in agreement with those comments. The public may speak on any item that is not included on this agenda as a "Public Hearing or Forum." Anyone who wishes to comment should identify himself or herself and provide his or her local address. Board members may discuss any matter raised by the public. However, the Board will refrain from extensive dialogue and should not take action on matters raised by the public during a public comment period. Referrals to committees or staff members might be made. Members may ask the commenter to clarify his or her remarks. The Board President or the presiding officer will maintain control of the meeting.*

**VI. President's Remarks**

**VII. General Business & Possible Action Items**

- A.** Review 2025 and 2026 YTD Response Data
- B.** Discussion and Possible Action on Current Fontana/Williams Bay Emergency Medical Services (EMS) Intergovernmental Agreement (IGA) and Future IGA for Williams Bay Fire Service Delivery

- C. Discussion and Possible Action on 2027 Fontana Fire Department Staffing Model and Williams Bay Fire Department Staff Transition
- D. Discussion and Possible Action on Amending Town of Delavan Intergovernmental Agreement (IGA) and Service to Walworth Township
- E. Updates on Williams Bay EMS Housing and Fontana Public Safety Building Project
- F. Updates on Projected Capital Purchase Projects
- G. 2025 Joint Budget Update
- H. Schedule Next Meeting Date

#### **VIII. Public Comments**

- A. *Individual public comments will be limited to two (2) minutes maximum. If your comments align with other comments before you, please consider stating that you are in agreement with those comments. The public may speak on any item that is not included on this agenda as a "Public Hearing or Forum." Anyone who wishes to comment should identify himself or herself and provide his or her local address. Board members may discuss any matter raised by the public. However, the Board will refrain from extensive dialogue and should not take action on matters raised by the public during a public comment period. Referrals to committees or staff members might be made. Members may ask the commenter to clarify his or her remarks. The Board President or the presiding officer will maintain control of the meeting.*

#### **IX. Adjournment**

*Requests from persons with disabilities, who need assistance to participate in this meeting or hearing, should be made to the Village Clerk's office in advance so the appropriate accommodations can be made.*

Posted: 08/14/2026 5:00 PM

# FONTANA FIRE DEPARTMENT

## JOINT BOARD MEETING

August 17<sup>th</sup>, 2026



Village of  
**Williams Bay**  
WISCONSIN



## 2025 & 2026 YTD Response Data

# Williams Bay Fire Service IGA / RFP

**Full-Time Personnel -**  
Ten Firefighter Paramedics  
Three Firefighter EMT / A-EMTs

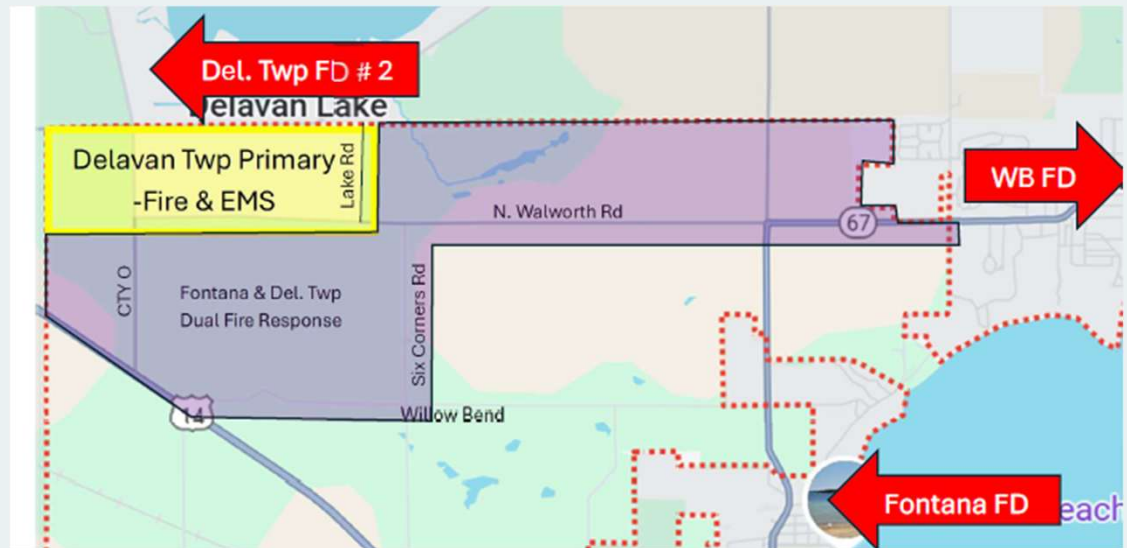
**Part-Time Personnel -**  
One Chief - Firefighter Paramedic  
One Deputy Chief – Firefighter A-EMT  
Firefighter Paramedics  
T Firefighter EMT / A-EMTs

**Paid-on-Call Personnel -**  
One –Two Assistant Chief)(s)  
One Captain  
Firefighters / EMT's



# Delavan Township IGA

- Reduction in Walworth Township responses increases availability of resources to Fontana, Williams Bay, and Walworth Township while maintaining similar levels of service to the far northwest area of Walworth Township.
- Expenses split 90% for EMS and 10% for Fire based on budgeted services. Town of Delavan is budgeted to receive \$21,050 for EMS and \$2,282.00 for Fire Service from May 1, 2025, through December 31.
- Walworth Township's contribution is accounted for as part of their seventeen percent. Williams Bay and Fontana split the Delavan Township EMS fees and Fontana covers the fire fees



| 2027                       | 14 FTE             |
|----------------------------|--------------------|
| <b>SALARIES</b>            | <b>\$1,312,194</b> |
| <b>FICA &amp; Medicare</b> | <b>\$100,383</b>   |
| <b>WRS</b>                 | <b>\$181,600</b>   |
| <b>LIAB / WC</b>           | <b>\$61,385</b>    |
| <b>HEALTH &amp; DENTAL</b> | <b>\$312,540</b>   |
| <b>VISION</b>              | <b>\$5,005</b>     |
| <b>LIFE</b>                | <b>\$5,785</b>     |

**TOTAL \$1,978,892**

| 14 FTE                   |                  |
|--------------------------|------------------|
| <b>Fontana (42.72%)</b>  | <b>\$845,383</b> |
| <b>WB (42.72%)</b>       | <b>\$845,383</b> |
| <b>Wal Twp. (14.56%)</b> | <b>\$288,127</b> |

### Proposed 2027 Insurance Calculations

FTE health and dental insurance calculated based on current employee health insurance status plus 20%

## Referendum Funding – 14 Full-Time Equivalent

| 14 FTE REFRENDUM PROJECTIONS THROUGH 2028* |                  |                 |                   |                   |                    |
|--------------------------------------------|------------------|-----------------|-------------------|-------------------|--------------------|
| Budget Year                                | Previous Yr      | 5% Incr.        | Fontana           | Williams Bay      | TOTAL              |
| 2023                                       | N/A              | N/A             | \$727,173         | \$727,173         | \$1,454,346        |
| 2024                                       | \$727,173        | \$36,359        | \$763,531         | \$763,531         | \$1,527,063        |
| 2025                                       | \$763,531        | \$38,177        | \$801,708         | \$801,708         | \$1,603,416        |
| 2026                                       | \$801,708        | \$40,085        | \$841,793         | \$841,793         | <b>\$1,683,587</b> |
| 2027                                       | \$841,793        | \$42,090        | <b>\$883,883</b>  | <b>\$883,883</b>  | \$1,767,766        |
| <b>2028</b>                                | <b>\$883,883</b> | <b>\$44,194</b> | <b>\$928,077*</b> | <b>\$928,077*</b> | <b>\$1,856,154</b> |

*Under state law, the increase in the levy of the Village of Williams Bay for the tax to be imposed for the next fiscal year, 2023, is limited to 1.67%, which results in a levy of \$2,982,296. Shall the Village of Williams Bay be allowed to exceed this limit and increase the levy for the next fiscal year, 2023, for the purpose of providing the Village with 24-hour emergency medical services, by a total of 31.120% which results in a levy of \$3,910,373, and on an ongoing basis, include the increase of \$928,077 for each fiscal year going forward? YES\_\_\_\_\_ NO\_\_\_\_\_*

This proposed increase would only affect the village portion of property taxes.

# 2027 Draft Budget

## OPERATING EXPENSES - \$138,814 (4.8% Increase)

### Employee Salaries & Benefits - \$88,141 increase (3.61 %)

- Projected 3% hourly wage increase / step & vacation increases
- Additional POC & Officer staffing per Williams Bay RFP response
- Part-time fire inspector position (4 hours / week)
- Additional part-time staffing (30 hours / week)
- All Fire Department salaries and benefits consolidated under rescue
- Health insurance calculation change

Fire Expenses - \$40,673 increase (17.7%) per Williams Bay fire RFP

Rescue Expenses – \$10,000 Vehicle insurance separated from Workers' Comp

## CAPITAL EXPENSES

Rescue - \$407,000 - Ambulance, Power cot & power load systems

Fire - \$22,000 Water rescue equipment

# Williams Bay 2027 Budget Projections

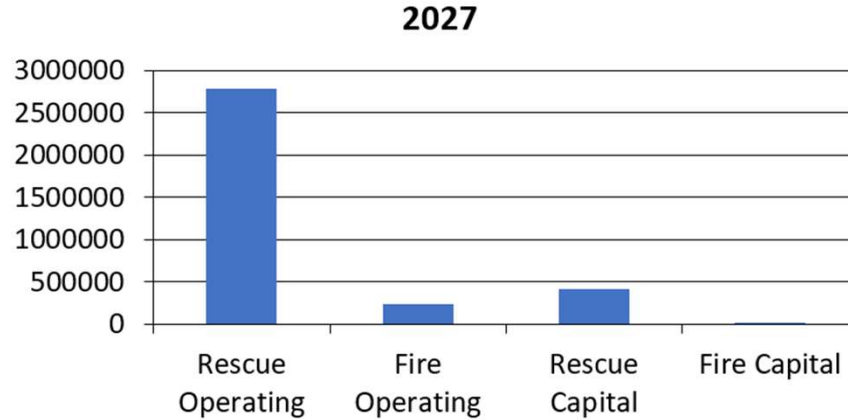
- 2026 Rescue Budget - \$1,052,855
- 2026 Fire Service RFP Projections - \$141,501
- 2027 Operating Expenses - \$1,246,769 - \$52,413 (4.4%) Increase
  - WRS - Three permanent part-time positions
  - Projected 3% salary increase
  - Step / Vacation time increases
  - Additional part-time (30 hours / week)
  - Fire Inspector Position (4 hours / week)
- 2027 Capital - \$9,135 (Dive Equipment)

# Combined Budget Projections

2027 Total Budget  
**\$3,444,783**  
Operating + \$429,000 capital

2027 Operating  
**\$3,015,783**  
+4.8% vs. 2026

2027 Capital  
**\$429,000**  
Rescue \$407,000 • Fire \$22,000



## Key message

2027 total budget is \$3.445 million.  
Operating spending increases \$138,814, or 4.8%, from 2026.  
Employee personnel costs are approximately \$2.477 million.  
The Fire/Rescue shift is primarily a reclassification of personnel costs—not a staffing reduction.

| DRAFT - 2027 FONTANA FD BUDGET - DRAFT |                    |                    |              |                    |              |                  |              |
|----------------------------------------|--------------------|--------------------|--------------|--------------------|--------------|------------------|--------------|
|                                        | Expense            | Fontana            | %            | Williams Bay       | %            | Walworth Twp.    | %            |
| Total Rescue Operating Expenses        | \$2,785,732        | \$1,225,844        | 44.0%        | \$1,152,574        | 41.4%        | \$407,313        | 14.6%        |
| Total Fire Operating Expenses          | \$230,051          | \$99,538           | 43.3%        | \$94,195           | 40.9%        | \$36,318         | 15.8%        |
| Total Capital Expenses                 | \$429,000          | \$357,403          | 83.3%        | \$9,135            | 2.1%         | \$62,462         | 14.6%        |
| <b>TOTAL</b>                           | <b>\$3,444,783</b> | <b>\$1,682,786</b> | <b>48.9%</b> | <b>\$1,255,905</b> | <b>36.5%</b> | <b>\$506,094</b> | <b>14.7%</b> |

# Draft Capital Purchase Schedule

## 2027

- **Dive Gear - \$22,000 (3-way split)**
- **Ambulance, Cot, Load System - \$407,000 (Fontana / Walworth Township)**

## 2028

- **Fire Engine - \$1,200,000 (Fontana / Walworth Township)**
- **Fire Engine Equipment - \$20,000 (Fontana / Walworth Township)**
- **Pick-up Truck / Tow Vehicle - \$120,000 (3-way split)**

## 2029

- **33 Self Contained Breathing Apparatus - \$475,000 (3-way split)**  
*Applying for grant funding in 2027 and 2028*
- **Dive Equipment Trailer - \$120,000 (3-way split)**

## 2030

- **Brush Truck - \$200,000 (3-way split)**

**\*\*Ladder Truck 2034\*\***

# Proposed Apparatus Replacement Schedule

| Apparatus Type       | Recommendations | Frontline Status | Reserve Status | Primary NFPA reference / Fontana Apparatus                       |
|----------------------|-----------------|------------------|----------------|------------------------------------------------------------------|
| Engine               | NFPA            | 10–15 years      | 15–20 years    | NFPA 1912 historically / incorporated framework as applicable    |
|                      | Fontana FD      | 20 Years         | 20-25 Years    | Two Front Line, One Reserve                                      |
| Ladder/Aerial Truck  | NFPA            | 15–20 years      | N/A            | NFPA 1900 (2024)                                                 |
|                      | Fontana FD      | 20 Years         |                | One Frontline - Fontana does not maintain a reserve ladder truck |
| Brush Truck          | NFPA            | 15–20 years      | N/A            | NFPA 1900 (2024)                                                 |
|                      | Fontana FD      | 15 Years         |                | One Frontline - Fontana does not maintain a Brush truck          |
| Water Tender/Tanker  | NFPA            | 15–20 years      | N/A            | NFPA 1900 (2024)                                                 |
|                      | Fontana FD      | 25 Years         |                | One Frontline - Fontana does not maintain a reserve ladder truck |
| Ambulance            | NFPA            | 5–7 years        | 7–10 years     | NFPA 1900 (2024), Chapters 28–34                                 |
|                      | Fontana FD      | 10 Years         | 10-15 Years    | Two Front Line Two reserve (one shared)                          |
| SUV/Utility          | NFPA            | 7–10 years       | N/A            | NFPA 1900 / NFPA 1500 series as applicable / NFPA 1910 (Utility) |
|                      | Fontana FD      | 10 Years         |                | Fontana does not maintain reserve SUV/Utility vehicles           |
| Fire Boat / Air Boat | NFPA            | 20-25 Years      | N/A            | NFPA 1900, as applicable; USCG requirements                      |
|                      | Fontana FD      | 30 Years         |                | One Frontline Fire Boat & One Frontline Airboat                  |

# QUESTIONS

## **Memorandum Of Understanding for Use of Village of Williams Bay Hydrants by the Town of Walworth**

This Memorandum of Understanding (MOU) is entered into on the 16<sup>th</sup> day of *June* in 2025 (herein referred to as the “Effective Date”) by and between the Village of Williams Bay, WI and the Town of Walworth, WI.

### **PURPOSE**

For the protection of the Village of Williams Bay Water System and users, all Non-Village Outside Users (“Outside Users”) using the Village of Williams Bay hydrant system are required to enter into a MOU with the Village. This MOU is designed to detail the specifics of the working relationship between the Parties to the mutual benefit of the parties and the communities they serve. This MOU does not bind Parties to any legal obligations.

### **DURATION OF MOU**

This MOU becomes effective on the date it is signed by both parties. It remains in force unless explicitly terminated, in writing, by either party. Failure to follow these procedures will result in the loss of use of the Village hydrant system.

### **RESPONSIBILITIES**

All Outside Users using the Village of Williams Bay hydrant system will follow these rules when operating the Village of Williams Bay hydrant system. Failure to follow these rules will result in termination of the MOU.

1. Immediately call the Williams Bay Police Department (262-245-2710) prior to use, or as soon as reasonably possible, of the Village Water system.
2. Inform the Village of Williams Bay of all hydrants used during an emergency and the Village of Williams Bay shall have 72 hours to inspect such hydrants for any damage. Any damage to the Village of Williams Bay water system will be the responsibility of the Outside User.
3. Sign an agreement acknowledging these regulations.
4. Provide a signed indemnification agreement, holding the Village harmless for any injuries or damages incurred while using the Village system.
5. Provide proof of insurance with the Village of Williams Bay named as an additional insured each year.
6. All water usage will be billed at the Williams Bay Water Utilities bulk water rate. Bills will be sent out Monthly and are due 30 days from the date of invoice.

**AMENDMENTS**

The terms of this MOU may be amended upon written approval by both [all] original parties and their designated representatives.

**TERM AND TERMINATION**

This agreement becomes effective on the date it is signed by both [all] parties. It remains in force unless explicitly terminated, in writing, by either party or parties.

Both Parties [any Party] may terminate this MOU by means of signing a termination addendum upon 30 days written notice to the other party or parties.

The undersigned Parties acknowledge and agree to this MOU:

**Outside User:**

Date: \_\_\_\_\_

By: \_\_\_\_\_

Signed: \_\_\_\_\_

Position: \_\_\_\_\_

Phone: \_\_\_\_\_

Billing Address:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Village of Williams Bay:**

Date: \_\_\_\_\_

By: \_\_\_\_\_

Signed: \_\_\_\_\_

Position: \_\_\_\_\_



# FONTANA FIRE DEPARTMENT

## VILLAGE OF WILLIAMS BAY REQUEST FOR PROPOSAL FOR FIRE SERVICES



COMMUNITY DRIVEN | PROVEN SERVICE | STRONGER TOGETHER



## FONTANA FIRE DEPARTMENT

190 FONTANA BVD / PO BOX 200  
FONTANA, WISCONSIN 53125

The following response provides detailed explanations, supporting documentation, and recommendations for service delivery by, or in combination with, the Fontana Fire Department.

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## FONTANA FIRE DEPARTMENT

190 FONTANA BVD / PO BOX 200

FONTANA, WISCONSIN 53125

Phone 262-275-2131 Email: [Firehouse@vi.fontana.wi.gov](mailto:Firehouse@vi.fontana.wi.gov)

### 1. COVER LETTER

April 19, 2026

Village of Williams Bay Board  
c/o Village Administrator David Lothspeich  
250 Williams Street / P.O. Box 580  
Williams Bay, WI 53191

Dear Members of the Village of Williams Bay Board,

On behalf of the Fontana Fire Department, I am pleased to submit our response to the Village of Williams Bay Request for Proposal for Fire Services. We appreciate the opportunity to present our qualifications, organizational structure, and service delivery options for consideration as Williams Bay evaluates the future of its fire protection and prevention.

The Fontana Fire Department is a highly trained, combination fire and EMS organization staffed by full-time, part-time, and paid-on-call personnel. Over the past decade, we have successfully expanded our service model through intergovernmental agreements, including our ongoing emergency services with Williams Bay and Walworth Township. These partnerships reflect our commitment to regional cooperation, operational efficiency, and high-quality emergency preparedness and response.

The Fontana Fire Department is supported by a strong local governance structure, experienced leadership, and a proven staffing model that is fully capable of meeting the requirements outlined in the RFP. We recognize the importance of Williams Bay's unique characteristics, and our proposal reflects these considerations to provide a scalable framework designed to adapt to changing service demands while maintaining a high standard of public safety.

The Fontana Village Administrator, Theresa Loomer, can be contacted for price and contract inquiries. Chief Manthy can be contacted with technical questions.

Theresa Loomer - Fontana Village Administer

[tloomer@vi.fontana.wi.gov](mailto:tloomer@vi.fontana.wi.gov)

Phone: (262) 275-6136 Fax: (262) 275-8088

Richard Manthy Jr.-Fontana Fire Chief

[rmanthy@vi.fontana.wi.gov](mailto:rmanthy@vi.fontana.wi.gov)

Office: 262-375-2131

Thank you for your consideration of our proposal. We look forward to the opportunity to discuss our submission further with the Village Board, committees, and staff.

Respectfully submitted,

Richard Manthy Jr

Fire Chief - Fontana Fire Department

## 2. DEPARTMENT BACKGROUND AND STATEMENT OF EXPERIENCE

The following is an overview of Key Fontana Fire Department personnel including all Fontana Fire Officers. Information is limited to personal achievements, formal certifications and significant accomplishments.

### **CHIEF OFFICERS**

**Name and rank** – Richard Manthy Jr. – Fire Chief

**Length of Service with Fontana FD** – 12 Years

- 2014-2022 Paid-on-call Firefighter Paramedic
- May-2022 - Deputy Chief
- October 2023 - Interim Chief & Oct 2024- Fire Chief

**Previous Fire Department / EMS Experience:**

- Arlington Heights IL Fire Dept -1999 to Present (108 sworn firefighters)  
Battalion Chief (2022-Present), Division Chief (2017-22), Lieutenant (2011-17),  
Engineer (2007-11), Firefighter Paramedic (1999-07), Fire Academy Instructor (2001-15)
- Mercy Hospital - 2015-present - Basic, Pediatric and Advanced Life Support Instructor
- Salem WI Volunteer Fire Department 1986-1998 – Firefighter/PM – EMS Assistant Chief

**Education**

- *Paramedic* – Gateway Technical College, Kenosha, WI
- *Bachelor of Science in Business Management* - University of WI Parkside, Kenosha, WI
- *Associate's Degree in Fire Science (Presidential Scholar)*-Oakton College, Des Plaines, IL
- *Graduate Certificate in Public Administration* – Northern Illinois University, Dekalb, IL

**Certifications** - WI Firefighter II, WI Motor Pump Operator, WI EMS Instructor, WI Fire Inspector, WI Paramedic, CPR Instructor, ACLS, PALS Instructor, Incident Safety Officer  
IL Certifications - Instructor I & II, Officer I & II, Fire Apparatus Engineer, and Chief Fire Officer (CFO)  
Incident Command System – ICS 100, 200, 700, 701a, 704, 800c, 907, Incident Safety Officer

**Biography** – Started in the fire service in 1986 as an Explorer Scout for Salem Volunteer Fire Department. Experience in working with small volunteer, mid-sized combination, and large urban fire departments. Worked on fire or EMS services in Walworth County since 1992.

Strong commitment to training, education, and firefighter mental health. State of Illinois advisory committee on mental health, Illinois Fire Chiefs Association legislative committee, and currently serves as a Board member for Ascension Behavioral Health in Arlington Heights.

## **Fontana FD Officer Background**

**Name and Rank** – Jon Kemmett - Deputy Chief

**Length of Service with Fontana FD** – 43 years - Started January 3, 1983; Captain 1986-1991, Assistant Chief 1991-1994, Chief 1994-2008, Assistant Chief 2008-2025, Deputy Chief 2025-Present. Started Fontana EMS April 2004, Captain – Intermittent Chief 2007-2013 when departments combined.

**Previous Fire Department Experience** - City of Beloit FD – Full-time 1996 – 2015 (retired) Went through the ranks of firefighter, Motor Pump Operator, and Acting Lieutenant. Wisconsin Task Force 1 (WITF 1) Urban Search and Rescue Team 2008 – present. Fire Instructor Blackhawk Technical college 2010 - 2020

**Education** – Blackhawk Technical College classes on Fire Department Management, & Personnel Management

**Certifications** – Wisconsin Firefighter 3, Wisconsin Fire Officer 1, Wisconsin AEMT, NIMS 300, Numerous classes, trainings, and seminars on all aspects of the fire and EMS service.

**Biography** – Started with the Fontana Fire Department in January of 1983 after being asked to join by a current member and wanting to help my community. Joined Fontana EMS in April of 1984. With both departments I immediately attended classes obtaining my WI Firefighter 1 and EMT Basic. I worked my way up through the ranks of both organizations to the position of Chief. I Worked for the City of Beloit WI Fire Department for 21 years, retiring in 2015 as an Acting Lieutenant. During my time with Beloit FD started with newly formed Wisconsin urban search and rescue team WITF 1, which I am still active with today. Prior to joining in 1983 I was very active in Scouting obtaining the Rank of Eagle Scout. Later after being in the fire department, I helped start an Explorer Post for young people interested in firefighting and EMS.

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**Name and rank** – Peter Ackman – Assistant Chief

**Length of Service with Fontana FD** – 18 Years - May 2008

**Certifications** – Fire Fighter 1, Advanced Open Water Diver, CPR-AED, ICS 100, 200, and 700.

**Biography** – I have been a dedicated member of the Fire Department since joining in May 2008. Having lived and worked in Fontana, Williams Bay, and Walworth Township my entire life, I have a deep-rooted understanding of the area and its residents.

Over my nearly two-decade career, I have witnessed the department's significant evolution, playing an active role in its successful transition from a Paid-on-Call (POC) organization to a full-time professional department. This first-hand experience during the department's growth has fueled my commitment to its continued success. I have a unique perspective on the department's history and a personal stake in its future. I remain dedicated to ensuring the department continues to provide the highest level of service to the communities that raised me.

## **Fontana FD Officer Background**

### **CAPTAINS AND LIEUTENANTS**

**Name and Rank** – Zachary J Budill - Duty Crew Captain

**Length of Service with Fontana FD** – 7 years - Starting in August of 2019

**Previous Fire Department Experience** - City of Lake Geneva Fire 2010-2015, Potosi MO Fire and EMSS 2015-2018, Paramount Private ambulance service, 2015-2018,

**Education** – Technical Diploma Paramedic, Gateway Technical College.

**Certifications** – Firefighter I, Firefighter II, NREMT Paramedic, Fire Officer I, Fire Officer II, Fire and Emergency Services Instructor I, WI Paramedic, ACLS, PALS, CPR Instructor, WI Driver/Operator-Pumper.

**Biography** – Currently, I am an experienced fire service professional with over 16 years of dedicated service in fire prevention, emergency response, and life safety operations. Currently, in my role as Captain with the Fontana Fire Department, I am responsible for delivering high-quality fire protection services, ensuring compliance with regulatory standards, and supporting mission-critical emergency preparedness initiatives. As a resident of the Geneva Lake area for 30 years, I couldn't be prouder of our services and what we can provide to the residents that I call neighbors, friends, and Family.

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**Name and rank** – Stanton Livingston – Paid-On-Call Captain

**Length of Service with Fontana FD** – 12 Years – March 2014

**Previous Fire Department Experience** 4 years with the naval crash and salvage crew aboard the USS Nimitz CVN—68, 15 years with The Bennington Fire department. (Lieutenant for last 6 years)

**Education** – Some College Courses

**Certifications** – Fire 1, Hazardous Material Awareness, Hazardous Material Decontamination, Incident Safety Officer,

**Biography** – I am married with 4 kids, Twin boys and two girls, I was in the military and served aboard the USS Nimitz CVN-68 aircraft carrier. I have owned a Landscaping/Construction company since 1999. I enjoy spending time with my family and anything that has to do with being outdoors.

### **Fontana FD Officer Background**

**Name and rank** – Cody Heindl – Duty Crew Lieutenant

**Length of Service with Fontana FD** – 11 Years - November 2015

**Previous Fire Department Experience** – Prior to joining the Fontana Fire Dept. I did a stint as an Intern at the Town of Madison

**Education** – Enrolled in associate's degree in fire science at Gateway technical College. Completed EMT and Advanced EMT at Gateway technical college.

**Certifications** – Firefighter 1, Firefighter 2, Motor Pump Operator, Fire Officer 1, Fire Officer 2, Instructor 1, Emergency Service Instructor 2, Live Fire Instructor, WI Advanced EMT

**Biography** –I am a Lieutenant/AEMT with the Fontana Fire Department, where I have served since 2015. As a fourth-generation firefighter, I take great pride in the fire service/ emergency medical field and am committed to continually improving myself both educationally and skill-wise to provide the highest level of service and care to the communities I serve.

Throughout my career, I have had the opportunity to witness the department's growth from a POC agency supplemented by contracted EMT/Firefighters into the professional organization it is today. I am proud to have been part of that transformation and am excited to see the department continue to grow as we strive to protect and serve our communities to the best of our abilities.

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**Name and rank** – Erik Olsen – Duty Crew Lieutenant

**Length of Service with Fontana FD** – 3.5 Years

**Previous Fire Department Experience** - I have been in Fire and EMS since 2004. 22 years total

**Education** – Paramedic through Mercy Health and Critical Care through the University of Baltimore Maryland. Currently enrolled in UW Milwaukee for Community Paramedic

**Certifications** –Critical Care Paramedic, WI Fire 1, Fire 2, MPO, Officer 1, Officer 2, Instructor 1

**Biography** – Critical Care Paramedic and Firefighter active in the fire service since 2004 and worked in or around Walworth County since 2007. Passionate about teaching and serves as an instruct for Brew City Fools along with being a training Officer in Fontana. I am also still a volunteer in my hometown fire department.

### 3. SCOPE OF REQUIRED SERVICES

#### EXECUTIVE SUMMARY

Williams Bay and Fontana-on-Geneva Lake have already built a strong working relationship through their collaboration on emergency medical services, and we believe this partnership would be further strengthened by including fire service. Section J, “Implementation,” outlines several options for fire service delivery to Williams Bay, all of which provide flexibility to utilize existing full-time and part-time staff to deliver fire services alongside current EMS functions.

- Option 1 - Working in partnership with Williams Bay Fire Department, Fontana would co-respond with Williams Bay Fire on all fire incidents in the same manner as the current mutual aid agreement.
- Option 2 – Fontana provides Williams Bay fire service from the Fontana Fire Station. EMS operations would operate from Williams Bay, and fire apparatus would respond from Fontana.
- Option 3 – Fontana provides Williams Bay fire service from both Fontana and Williams Bay fire stations. Williams Bay fire station personnel would respond with the ambulance or fire apparatus based on the call type; the Fontana fire station would supplement additional resources as needed.

Fontana Fire Department identifies “Option 3” as the approach that would best serve Williams Bay residents and businesses by establishing a unified Fire and EMS Department operating from both the Williams Bay and Fontana fire stations.

Several cross-staffed fire and EMS models are included under option 3. The first, option 3A, maintains current staffing of two 24-hour personnel in Williams Bay and has the least impact on Williams Bay’s current fire budget. If selected to provide fire service, Fontana recommends expanding future Williams Bay staffing to include a third position during the daytime hours or on a 24-hour basis (Options 3B & 3C).

#### A. GOVERNANCE AND OVERSIGHT

Fontana Fire Department has been serving the Village of Fontana and neighboring communities since 1930, transitioning from separate fire and rescue organizations to a combined municipal fire department. The Fire Department reports to several layers of local governance to provide effective and transparent structure.

- Village of Fontana-on-Geneva Lake Committees
  - Protection Committee- Oversees policies and regulatory control.
  - Finance Committee - Responsible for budgetary oversight.
  - Human Resources Committee – Personnel items not covered by Police & Fire Commission.
  - Emergency Management Committee – Responsible for Fontana’s Emergency Response Plan.
- Fontana Village Administrator – The Fire Chief reports directly to the Village Administrator who implements policies set by the Village Board, ensures that the department operates within municipal regulations, oversees the fire department budget, and assists with strategic planning. Holds Monthly department head meetings with Police, Fire, Public Works, Planning, and Library representatives.
- Fontana Village Board - Serves as the governing and policy-setting authority over the Fire Department. Its role is high-level focused on oversight, funding, and accountability.
- Fontana Police and Fire Commission (PFC) – An independent body created to ensure the Fontana police and fire departments are staffed and managed in accordance with Wisconsin statutes. Its authority is separate from the Village Board focusing on oversight related to hiring, promotions, and discipline.

- Joint Emergency Services Committee – Provides review and comments regarding current and future fire and EMS budgets and expenditures. The committee is made up of two representatives from Fontana, two representatives from Williams Bay, the Fontana Fire Chief, and one representative from Walworth Township.
- Fontana / Williams Bay Joint Board Meetings – Fontana and Williams Bay Village Boards meet regularly to review EMS operations and budget status. Fontana FD provides monthly reports with response data, department updates, staffing summary, and EMS response information.
- Fontana Fire Chiefs routinely attend Village Board and Committee meetings for all jurisdictions served by the Fontana Fire Department. Chief officers also attend Walworth County governance meetings and are active in Mutual Aid Box Alarm System (MABAS) Division 103.

Williams Bay Considerations - The following would be additional governance and oversight for Williams Bay fire service delivery under options 2 and 3.

- Fontana Fire Department will provide full responsibility for Williams Bay fire services.
- The Joint Emergency Services committee language from the EMS IGA would be added.
- The Fontana Fire Department and Fontana Fire Chief would be recognized as the authority having jurisdiction for Williams Bay Fire service delivery.
- Fontana to deliver regular reports including:
  - Response data and performance metrics.
  - Staffing updates.
  - Budget and cost tracking.
  - Fire inspections and short-term rentals.
- Fontana to participate in Williams Bay joint governance structure, including, but not limited to:
  - Village Board and committee meetings.
  - Joint Emergency Services Committee representation.
  - Participation in Williams Bay planning commission meetings.
  - Ensure transparency, accountability, and intergovernmental coordination.

## B. ORGANIZATIONAL STRUCTURE

The Fontana Fire Department follows a para-military structure with several layers of fire department officers. Span of control is designed to have each officer responsible for no more than six personnel.

### Chief Positions (3)

- Fire Chief - Oversees all department operations- part-time salaried position (30 hours/week)
- One Deputy Chief – Hourly part-time assigned to weekdays that the Chief is not in the office.
- One paid-on-call (POC) Assistant Chief - Responds direct from home/work to emergency incidents and serves as incident command or support on emergency incidents.

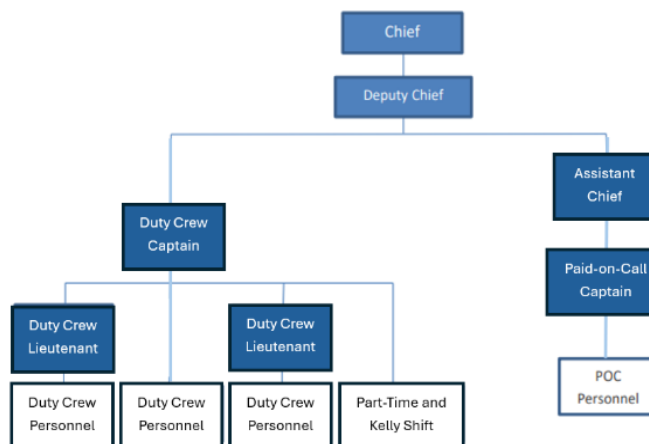
### Captains and Lieutenants (4)

- One POC Captain - Responds directly to emergency incidents and is responsible for uniforms.
- One full-time Duty Crew Captain assigned to a 24-hour shift; oversees shift personnel and Lieutenants. Manages scheduling, station operations, technology, and onboarding.
- Two full-time Duty Crew Lieutenants manage daily 24-hour shift operations (up to six staff), with one overseeing EMS/reporting and the other handling fire training, apparatus, and equipment.

Mutual Aid Officers - Fontana Fire works closely with Williams Bay, Walworth, and Delavan Township to provide additional officers as needed. MABAS also automatically dispatches Chiefs to larger incidents.

## Fontana FD Organiztioinal Chart

Fontana Fire Department’s organizational and job descriptions Policy (P-100.1) clearly defines fire department chain of command and structure. The Fontana Fire Department has separate job descriptions for each full-time, part-time, and paid-on-call position within the organization. Span of control is limited to no more than six personnel working under one supervisor.



Williams Bay Considerations –One additional POC Assistant Chief and potential of up to two additional POC officers could be added under options 2 and 3.

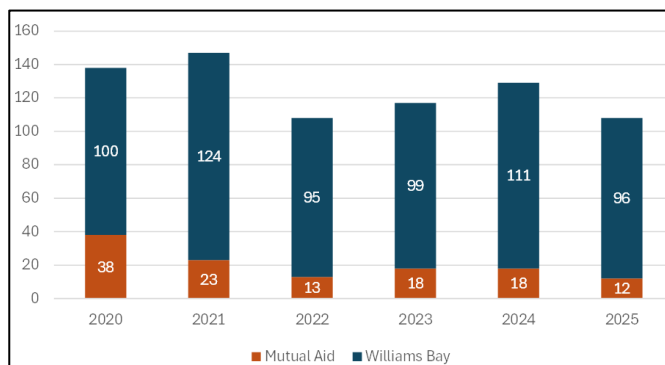
- Lateral officer transfers from Williams Bay would be considered based on recommendations from the Village of Williams Bay.
- Hiring and promotions would be required to follow the Fontana hiring policies and Police and Fire Commission promotional requirements.
- Additional Officers would receive an on-call stipend of five hours of pay per week.

## C. LEVEL OF SERVICE

Williams Bay Fire Department averages 104 fire incidents annually within the village, along with 20 mutual aid responses to other municipalities, based on five-year Walworth County Dispatch data (excluding EMS incidents). Fontana Fire Department has the resources to provide effective fire protection services to Williams Bay, with capacity to expand as needed.

**Williams Bay Fire Incidents 2020-2025**

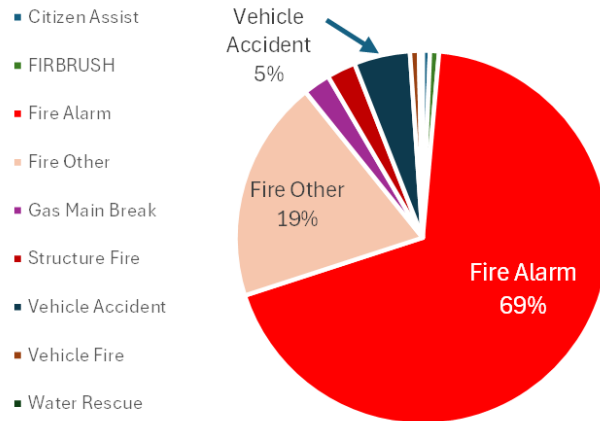
| YEAR | Mutual Aid | Williams Bay | Total |
|------|------------|--------------|-------|
| 2020 | 38         | 100          | 138   |
| 2021 | 23         | 124          | 147   |
| 2022 | 13         | 95           | 108   |
| 2023 | 18         | 99           | 117   |
| 2024 | 18         | 111          | 129   |
| 2025 | 12         | 96           | 108   |



Fire incidents in Williams Bay are primarily fire alarms (69%), other fire-related calls such as dumpster fires, odor investigation etc. (19%), and vehicle accidents (5%). These incidents are typically handled by a single unit with two to three personnel over 30–45 minutes. Full-time and part-time staff from the Williams Bay or Fontana stations can consistently manage these calls without relying on paid-on-call personnel or mutual aid, while maintaining the ability to handle additional incidents within the Fontana FD response area.

**2020-2025 - WB Incident Types**

| Dispatch CFS Code | Total Incidents | Percentage |
|-------------------|-----------------|------------|
| Fire Alarm        | 439             | 68.6%      |
| Fire Other        | 123             | 19.2%      |
| Vehicle Accident  | 31              | 4.8%       |
| Structure Fire    | 16              | 2.5%       |
| Gas Main Break    | 15              | 2.3%       |
| Brush Fire        | 5               | 0.8%       |
| Vehicle Fire      | 5               | 0.8%       |
| Citizen Assist    | 4               | 0.6%       |
| Water Rescue      | 2               | 0.3%       |



Use of Mutual Aid - Large incidents requiring additional apparatus and personnel would be supplemented by paid-on-call staff or by recalling full-time and part-time personnel. In rare cases, automatic aid, mutual aid, or the Mutual Aid Box Alarm System (MABAS) would be utilized.

A recent example is a Fontana structure fire on April 8, 2026. The initial dispatch included all Fontana fire resources, along with engines from Williams Bay, Walworth, Hebron and Lake Geneva, three additional Chiefs, and an ambulance from Elkhorn to provide EMS on scene. Fontana responded with 18 firefighters, EMTs, and officers, staffing one ambulance, three fire apparatus, and the fire boat.

Insurance Service Organization (ISO) – CLASS 3 – Fontana Fire earned a Class 3 ISO rating in 2023 on a scale of 1 to 10, with 1 being the best and 10 the worst. Class 3 departments are generally considered high-performing, well-equipped, and capable of effectively handling serious fires ([Elmore, 2025](#)). ISO ratings are commonly used to help establish commercial fire insurance rates, with some insurers also applying them to residential properties ([WI DSPS, 2025](#)). Fontana Fire would work to improve Williams Bays ISO rating.

Williams Bay Considerations – Williams Bay faces several current and emerging challenges in fire service delivery. Fontana Fire would address these through robust fire inspection, public education, and community risk reduction programs, and has experience in providing planning input with the Fontana Plan Commission team. The following examples are areas with a potential impact on fire protection for Williams Bay.

- Preserve Development – The planned transition of 137 acres of the former George Williams College into a combined nature preserve and resort.
- Downtown Master Plan – Ongoing comprehensive planning for downtown Williams Bay, with several completed projects, will continue to shape emergency service demands.
- Kishwaukee Nature Preserve – Requires support for natural area protection, large events, wildland response, and medical calls in remote locations.
- Residential Developments – Recent large-scale housing growth requires awareness of evolving construction types, water supply considerations, and resource deployment.
- Williams Bay Public Schools - Fontana Fire already provides services to area schools and offers a strong public education program, including fire extinguisher training, fire safety classes, CPR/first aid, and safety outreach for both students and staff.
- Geneva Lakefront – Fontana maintains extensive water-response capabilities and regularly trains for water-related and on-shore emergencies.

The 2024 Public Administration Associates study relied on Wisconsin Department of Administration population projections to estimate minimal growth for Williams Bay and Fontana ([PAA, 2024](#)). Based on the factors outlined above, actual growth may exceed these projections, and Fontana has the resources to remain flexible in meeting increased service demands.

**Table 3. Combined Fontana and Williams Bay populations**

| Year                         | Current permanent population | 2040 population projection |
|------------------------------|------------------------------|----------------------------|
| Permanent                    | 4,864                        | 5,621                      |
| Seasonal                     | 11,389                       | 12,391                     |
| <b>Total Peak Population</b> | <b>16,253</b>                | <b>18,012</b>              |

#### **D. PROFESSIONAL / PAID-ON-CALL / VOLUNTEER STAFFING METHODS**

Fontana Fire Department’s 40 members function as a combination of career, part-time, and paid-on-call personnel, providing daily staffing of five 24-hour positions and a sixth daytime position, supplemented by paid-on-call staff. A roster of Fontana personnel, including year of hire and certifications, is included as “[Appendix A](#)”. The following is a breakdown of Fontana FD’s current and new-hire personnel:

- **Chief Positions** – The Chief and Deputy Chief split weekday office hours from 9 am to 5 pm. The Assistant Chief is a paid-on call position responding from home or work.
- **13 Full-time Positions** – Daily staffing of four 24-hour positions (365 days/yr).
  - Ten firefighter paramedics and three firefighters EMTs / Advanced EMTs.
  - Twelve assigned to one of three 24/48 hours off shifts.
  - One assigned as Kelly Shift – Two 24-hour shifts per week.
- **Two Permanent Part-time Positions** - Assigned to a full-time shift, with an emphasis on weekend coverage; working three 24-hour shifts per two-week period (36 hours/week).
- **Six Part-time Personnel** – Required to be Fire and EMT certified.
  - Minimum requirements of 30 hours per month.
  - Shift options include day (7 am to 5 pm) and night positions (5 pm to 7 am).
- **16 Paid-on-call Personnel** - POC members respond to the station as needed and may work part-time hours if qualified. Several EMT POC members are full-time college students who work part-time during the summer months.
  - One POC Captain.
  - Nine Firefighters / Firefighter EMT’s.
  - Five EMS only certified personnel (EMT / Advanced EMTs).

**Daily In-Station Staffing** - Current minimum daily staffing is three firefighter/EMS personnel per day with at least two certified paramedics. Minimum staffing will be increased to four per day once current new hires have completed the onboarding process. The following is a breakdown of how in-station staffing is assigned.

| <b>FONTANA FD DAILY STAFFING HOURS</b> |                   |                   |                   |                   |                     |                     |                    |
|----------------------------------------|-------------------|-------------------|-------------------|-------------------|---------------------|---------------------|--------------------|
|                                        | <b>#1 (24 Hr)</b> | <b>#2 (24 Hr)</b> | <b>#3 (24 Hr)</b> | <b>#4 (24 Hr)</b> | <b>#5 (24 Hr)</b>   | <b>#6 (8-10 Hr)</b> |                    |
| Daily Scheduled Hours Summary          | Full-Time FF/PM   | Full-Time FF/PM   | Full-Time FF/EMT  | Full-Time FF/EMT  | Part-Time Day/Night | Part-Time Day       | <b>Total Hours</b> |
| Monday - Friday                        | 24                | 24                | 24                | 24                | 24                  | 8 (Chief)           | <b>128</b>         |
| Saturday & Sunday                      | 24                | 24                | 24                | 24                | 24                  | 10                  | <b>130</b>         |

Five-Year Historical Staffing Model - Fontana has been providing full-time 24-hour staffing since 2018 with gradual increases to meet service delivery to Williams Bay and Walworth Township. The following is a summary of scheduled hours from 2022 through April, 2026.

| FONTANA FD 5-YEAR HISTORICAL STAFFING MODELS |                 |                     |                                                                               |                                                                                                   |
|----------------------------------------------|-----------------|---------------------|-------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|
| Year                                         | Scheduled Hours | Average Daily Hours | Staffing Model                                                                | Changes from Previous Year                                                                        |
| 2022                                         | 18,457          | 51                  | Full Time - Two 24-hour per day<br>Part-time - Chief 20 hours / week          | No change from 2021                                                                               |
| 2023                                         | 36,176          | 99                  | Full Time - Three / Four 24-hour per day<br>Part-time - Chief 30 hours / week | Three 24-hour positions in January transitioning to four 24-hour positions by mid-2023.           |
| 2024                                         | 38,393          | 105                 | Full Time - Four 24-hour per day<br>Part-time - Daytime 3-4 days per week     | Addition of part-time day positions - 7 days/week over summer and 3 days/week off season          |
| 2025                                         | 42,741          | 117                 | Full Time - Four 24-hour per day<br>Part-time - Daytime (7 days per week)     | Part Time day position Increased to 7 days/week (year round) with second day position on weekends |
| 2026                                         | 14,659          | 122                 | Full Time - Four 24-hour per day<br>Part-time - 24 hour & days positions      | 24-hour part-time position added with implementation of permanent part-time positions             |

Ability to Attract and Retain Firefighters – Recruiting volunteer (POC) firefighters and EMS personnel has been increasingly difficult over the past 10 years for both Fontana and Williams Bay due to a combination of demographic, economic, and operational factors. Fontana FD has addressed these challenges by implementing full-time and part-time staffing models, while maintaining a POC base, and developing strong partnerships with Williams Bay and Walworth Township.

Fontana has been fortunate in maintaining and recruiting a core group of paid-on-call personnel while adding full-time and part-time coverage. This level of integration is uncommon in the fire service, as paid-on-call engagement often declines or altogether eliminated following the transition to full-time staffing models.

Fontana maintains an open hiring policy for paid-on-call personnel residing within 15 miles of the Fontana Fire Department and currently fully staffed for full-time and part-time positions. Fontana completed a hiring process in January 2026, resulting in 12 qualified applicants. The hiring list is effective through March 2027, with two accepted offers for employment.

Utilization to Meet Coverage Requirements – Fontana Fire Department serves Fontana, Williams Bay, and Walworth Township as one unified system, rather than independent entities sharing resources. The goal for emergency service delivery is to deploy all personnel and apparatus based on need and proximity, not jurisdictional boundaries. This has been successful in responding to second and third simultaneous incidents.

Paid-on-call, part-time, and off-duty full-time staff supplement on-duty personnel when necessary. Fontana's current staffing model effectively meets the needs of all municipalities served. The Village of Fontana has no current plans to seek additional referendum funding to maintain dependable emergency services.

Fontana operates as a cross-staffed agency, with most personnel serving in both fire suppression and EMS roles. This structure provides a flexible, capable, and cost-effective emergency response system that can adapt to changing service demands while significantly reducing reliance on mutual aid assistance.

Union Working Relationship - Fontana’s full-time firefighter and EMS employees voted to organize in 2023, and the Village entered into a Collective Bargaining Agreement effective from 2024 to 2026 as associate members of the Janesville International Association of Firefighters Local 580. The Village and Department administration maintain a strong working relationship with the Local and view the union as enhancing employee relations while contributing to a higher level of professionalism.

Local 580 has endorsed Fontana Fire Department's proposed fire service coverage for Williams Bay, highlighting several benefits of utilizing union firefighters ([Appendix B](#)).

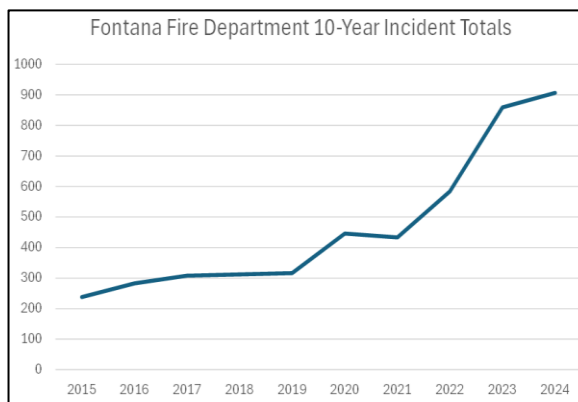
Williams Bay Considerations – Williams Bay paid-on-call personnel encouraged to apply with Fontana (15-mile residency restrictions would apply). Applicants would follow the Fontana hiring process (criminal/medical background checks and Police and Fire Commission approval). Additional staffing considerations are included under Section J. “Implementation”.

### E. FUTURE GROWTH

The Fontana Fire Department has successfully navigated significant changes over the past ten years by adapting fire and EMS operations and implementing collaborative intergovernmental agreements with Williams Bay for EMS services and with Walworth Township for fire and EMS services. Fontana has remained resilient by adjusting staffing models and equipment to meet these challenges, including transitioning from contracted EMS services to employing full-time and part-time municipal staff.

#### Impact on Williams Bay Fire Protection Needs

One way that Fontana and Williams Bay effectively met service delivery needs was through public support of joint referendum funding and the implementation of cooperative agreements with neighboring communities. The Fontana Fire Department is confident that the current working relationship for emergency medical services with the Village of Williams Bay can be readily expanded to include fire services. The existing cross-staffed personnel funded by Williams Bay will further enhance the effectiveness of a cohesive and integrated emergency service delivery model.



Rapid growth of any organization can be both beneficial and potentially challenging if not managed properly. Over the past year and a half, Fontana Fire has carefully prepared for, and implemented, expanded service to Walworth Township while maintaining the highest level of service across all communities served. Fontana considers its primary service area the highest priority and works to ensure that mutual aid is truly “mutual”. Fontana FD rarely requires mutual aid for routine responses but does utilize neighboring departments for Chief officer responses and larger incidents such as structure fires.

Village of Walworth – In addition to Williams Bay, Fontana Fire also maintains a strong working relationship with the Walworth Fire Department. In 2025, the Fontana Village President, Village Administrator, and Fire Chief met with their counterparts in the Village of Walworth to discuss current and future collaboration. The meeting confirmed that the Walworth Fire Department has no current plans to pursue partnerships with neighboring communities and will continue operating as a stand-alone fire department for the foreseeable future. A successful fire referendum in 2025 has already contributed to increased stability in service delivery.

Fontana has a long-standing agreement with the Village of Walworth for Paramedic intercept services which was utilized 16 times in 2025. Paramedic intercepts require a single paramedic to respond and provides expanded advanced life support experience for Fontana FD personnel while addressing the ongoing competition for limited Paramedic employees in Walworth County.

Delavan Township– Soon after approving the Walworth Township IGA, Fontana Fire Department reached out to Delavan Township Fire Department to improve response coverage for the northwest portion of the Township. Those discussions resulted in an intergovernmental agreement assigning primary coverage to a small area of Walworth Township and establishing a dual response area including Inspiration Ministries and Faith Christian School.

Fontana Fire’s working relationship with Delavan Township Fire in this dual response area has been highly effective, and there is potential to amend the current agreement if Fontana FD is selected to provide fire service to Williams Bay. Fontana Fire can manage routine fire incidents in Williams Bay and could utilize resources from Delavan Township for larger incidents such as structure fires or mass casualty events.

Walworth Township – Fontana entered into an intergovernmental agreement with Walworth Township in 2024 for Fire and EMS protection effective January of 2025. The Walworth Town Board is supporting Fontana Fire Department expanding services to Williams Bay. Walworth Township further understands that there may be increases in contributions to expanding services to all municipalities served by Fontana FD. A letter supporting fire services to Williams Bay was provided by Walworth Township and their Board approved support at their 4/21/26 meeting ([Appendix C](#)).

## F. EQUIPMENT / VEHICLES

Fontana Fire Department provides a highly reliable and well-equipped fleet of fire apparatus, complemented by strong water response resources, delivering a level of service that can fully support and enhance fire protection for the Village of Williams Bay. The following is a summary of Fontana’s apparatus.

| FONTANA FIRE APPARATUS LIST |                                                                                                 |
|-----------------------------|-------------------------------------------------------------------------------------------------|
| FIRE APPARATUS              |                                                                                                 |
| QUINT 371                   | 2014 Pierce Quint 75' 2000GPM 500gal with Class B Foam & Extrication                            |
| BRUSH TRUCK 371             | 2016 Ford 350 Brush Rig 125gal 2800 PSI Skid with Wildland Foam                                 |
| SQUAD SQD 371               | 2007 Rosenbauer Engine 2000 GPM 500gal with Class B Foam Rear Mount & Extrication               |
| ENGINE ENG 371              | 2000 Pierce Lance Engine 2000 GPM 1000gal with Class B Foam                                     |
| TENDER TND 371              | 2003 US Tanker / Kenworth 2100 Gal Tender                                                       |
| EMS                         |                                                                                                 |
| ALS AMBULANCE MED 371       | 2018 Horton Dodge Ambulance                                                                     |
| ALS AMBULANCE MED 372       | 2008 Chevrolet Lifeline Ambulance                                                               |
| ALS AMBULANCE MED 373       | 2023 Chevrolet Demers Ambulance                                                                 |
| BLS AMBULANCE - AMB 374     | 2004 Ford Reserve Ambulance - Shared with Walworth Fire Department                              |
| ALS INTERCEPT / CAR 371     | 2023 Chevrolet Tahoe                                                                            |
| WATER RESCUE                |                                                                                                 |
| BOAT 371                    | 2005 Lake Assault 28 FT Boat 1500 GPM -FLIR, & Side Scan Sonar                                  |
| AIR BOAT 373                | 2018 MRA Air Boat 22', Enclosed Cabin, FLIR, Side Scan Sonar, JIB Crane                         |
| ROV                         | 2020 Remotely Operated Vehicle SRV8 Video & Sonar Equipped with Grabber Arm.                    |
| TOW FISH SONAR              | 2023 Marine Sonic 1800 khz Tow Fish Sonar                                                       |
| SPECIAL EQUIPMENT           |                                                                                                 |
| SPECIAL OPERATIONS TRAILER  | 12' Atlantic Special Ops Trailer with soft shell boat, dive gear and assorted rescue equipment. |
| UTILITY VEHICLE             | 2026 Can-am 6 X 6 UTV with water tank, pump, and brush fire equipment                           |

- Engines – Fontana’s fire engines (quad and engine) are in good working order and pass annual testing. Squad 371 is equipped with a system for filling self-contained breathing apparatus bottles on the scene of emergency incidents and serves a mobile command post. Engine 371 is equipped with an on-board foam system and 1000 gallons of water. Fontana has a replacement Engine ordered with Custom Fire out of Osceola WI for a Sutphen fire engine with 1,500 gallons of water, a 2,000-gpm pump and on-board foam system (2028 Delivery).
- Quint – In the fire service a “quint” is a versatile ladder truck with a pump, water tank, fire hose, an aerial device (ladder), and ground ladders. Fontana specifically chose a quint over a traditional ladder truck for its versatility and ability to function in limited access subdivisions commonly found in Fontana and Williams Bay.
- Tender– Walworth Township is required to supply one Tender for Fontana operations.
- Brush Fire Apparatus – Fontana has a pickup truck and recently took delivery of a 2026 6X6 utility vehicle (also supplied by Walworth Township) for grass fires and access to remote locations. Both have water and pumping capabilities.
- Water and Specialty Rescue – Fontana is well equipped for Williams Bay water incidents including a fire boat which is staged at the Abbey Harbor, an air boat for winter operations, and a multitude of advance water rescue equipment (ROV and towable sonar). The fireboat is equipped with a 1500-gpm pump for on-water and lakefront fire operations in addition to water rescue events. Fontana also has an enclosed trailer for water rescue and technical rescue equipment.
- EMS Apparatus - Fontana has four ambulances; three paramedic level ambulances (one provided by Williams Bay) and one EMT level ambulance shared with the Village of Walworth. A 2023 Tahoe functions as a paramedic intercept / command vehicle and tows the special operations or UTV trailers. Fontana has a replacement ambulance on order through Lifeline with anticipated delivery of 2027.
- Apparatus Maintenance - Maintenance for Fontana apparatus is primarily performed by Fontana DPW staff. Use of an on-site mechanic provides rapid availability to address issues and reduces the overall cost of maintenance. Repairs and testing outside of staff’s ability is handled by Siren Services or other qualified third-party repair / testing service.

#### Williams Bay Apparatus consideration for option 3.

- Williams Bay shall provide all initial apparatus and equipment required for responses from the Williams Bay fire station. Recommendation of implementing the same style lease agreement used for the Williams Bay Ambulance. The following are recommended for Williams Bay apparatus.
  - Williams Bay shall provide a minimum of one fire engine, one support vehicle, and work to choose one shared reserve fire engine.
  - Williams Bay will retain ownership of all initially supplied apparatus and equipment.
  - All Fire apparatus will be maintained and insured by the Village of Fontana.
  - Fontana Public Works will provide preventive maintenance, and Fontana will contract out with third party repair centers for work outside the scope of Fontana Public Works.
  - All Fontana and Williams Bay fire apparatus, boats, and fire equipment repairs will be split according to cost sharing calculations; except for those included in the Williams Bay EMS and Walworth Township IGAs (WB Ambulance, Township Tender, & Township UTV). Fontana and Walworth Township would remain responsible for the two Fontana Ambulances.
  - Williams Bay will not be required to contribute to the current fire engine and ambulance on order with Fontana Fire Department.
  - Future replacement apparatus cost sharing will be agreed upon between Fontana and Williams Bay Village Boards

## G. FACILITIES

Fontana currently operates out of an outdated Public Safety Building on Fontana Boulevard with plans to construct a new Public Safety Building at the corner of Highway 67 and Wild Duck Road.

Current Facilities – The Fontana Public Safety Building is shared with the Fontana Police Department and has been adapted over the years to accommodate overnight fire department staffing of up to five personnel. The apparatus bay currently houses two fire engines, one ladder truck, two ambulances, one airboat/UTV, one tender, one SUV, one brush truck, and a special operations trailer. The facility also includes a small training room, sleeping quarters for five personnel, a workout area, kitchen and dining area, living area, utility room, and two separate office areas.

The Village constructed a Fire Department auxiliary storage building at the Public Works location in 2025, capable of housing two additional apparatus and spare equipment. The building is used to store the fireboat and UTV during the winter months and the airboat during the summer.

Future Fontana Public Safety Building – The Village of Fontana has actively been moving to construct a new public safety building. The following summary of steps taken is available on the Village of Fontana website.

- Site Study – (*Village of Fontana Site, 2025*) Study by Ruekert Milke to investigate all viable building sites for a combined public safety building or separate police and fire facilities.
- Public Information Sessions – (*Village of Fontana info, 2026*) Two public informational sessions were held to review the site study and provide feedback through a standardized questionnaire. Responses supported a joint public safety building on Wild Duck Road and approved by the Village Board.
- New Site Study – (*Village of Fontana – New Site, 2026*) The Wild Duck Road option was expanded to include relocating Wild Duck Road and abandoning a secondary access road (Dade Rd). The proposed site “4c-Duck Pond Central” improves response times and addresses traffic concerns.

The Village Board interviewed three architectural firms and plans to move forward with a selection soon. The next step will be choosing a construction management firm and potentially beginning construction as early as spring 2027. These plans include fire department facilities sufficient to meet the response needs of Fontana and Walworth Township, as well as support functions such as administration, training, and reserve apparatus/equipment storage for Fontana and any additional communities served.

Impact on Williams Bay Fire Protection Needs – The Public Administration Associates (PAA) study completed in 2024 addresses the possibility of a single station servicing Fontana and Williams Bay; however, states under section IV(A) that “*Even if a single entity were providing Fire/Emergency Medical Service to both communities, we would recommend a two-station model*”. The study further provides several response heat maps showing response times best provided from the current Williams Bay fire station. When specifically referring to fire responses the study refers to NFPA 1710 for response times and that “*regardless of population density: a travel time of less than 4 minutes and a time of less than 90 seconds for turn out from the station once the alarm is received, together with a 30-second dispatch time*” ([PAA, 2024](#)). Fontana currently meets or exceeds NFPA 1710 standards based on fire and EMS apparatus arriving on scene rather than a firefighter arriving in their personal vehicle with limited capabilities.

Although it is possible to provide fire service from a station outside of Williams Bay, the preferred option would be to establish a satellite station staffed by a cross-trained crew responding to fire or EMS emergencies. Administration, training, and reserve apparatus could be located at a separate remote facility to reduce costs and redundancy. This is also addressed in the PAA study at the start of Section 2 stating *“At a minimum, a new (Williams Bay) station should provide 24-hour accommodation for the two firefighter/paramedic staff members. To properly plan for the future, however, a new station should be designed to accommodate a fully-staffed ambulance and engine company, or six personnel”* ([PAA, 2024](#)).

The following are considerations under option 3 for fire service delivery.

- Williams Bay to provide a fire station for fire and EMS responses.
  - Suitable for 24-hour accommodation including adequate dining, living, sleeping, workspace, company level training, and workout area.
  - Climate controlled parking for one ambulance, one fire engine and one support vehicle. Additional Williams Bay apparatus may be stationed in Williams Bay.
- Fontana Fire Station
  - The current Fontana / Williams Bay IGA includes language regarding shared administrative and training areas. Shared reserve fire apparatus and equipment storage in Fontana may need to be considered.
  - Administrative functions, primary training facilities, reserve apparatus, and equipment would be primarily stored in Fontana.

## H. DEPARTMENT INVENTORY

Fontana maintains a detailed inventory of all small tools and equipment using our fire records software, Imagetrend. Items are categorized and entered in Imagetrend when placed into service. A detailed list of equipment is provided under “Appendix D.”

Several full-time personnel have been assigned responsibility for specific areas of tools and equipment such as extrication equipment, self-contained breathing apparatus, saws, air monitoring devices, radios, water rescue equipment, hoses and nozzles, ladders, and medical equipment. This allows for accountability for all areas of equipment without overloading one or two individuals.

The following are equipment considerations for option 3.

- Williams Bay will provide all equipment required to meet National Fire Protection Administration (NFPA) standards on Williams Bay fire apparatus. This shall include, but not be limited to, self-contained breathing apparatus, saws, hand tools, ladders, extrication equipment, radios, data terminals, lights, safety equipment, water rescue equipment, and monitoring devices (4-gas, natural gas, CO)
- All Fontana and Williams Bay fire equipment repairs and replacement will be split according to cost sharing calculations.

## I. OPERATIONS

Fontana Fire Department operations are strategically divided among full-time, part-time, and paid-on-call personnel to maximize efficiency and ensure effective use of on-duty and paid-on-call resources.

Inspections – Fontana employs five full-time and several part-time state-certified fire inspectors. Occupancies in Fontana and Walworth Township are inspected on a biannual basis using shift personnel.

- Fontana can provide routine Williams Bay fire inspections and/or short-term rental inspections using certified on-duty personnel.
- Recommendation to continue utilizing Williams Bay’s current fire inspector for non-routine inspections and plan review role could be expanded to Fontana and Walworth Township.

Fire Prevention – A designated fire prevention team coordinates public education efforts, including school programs, station tours, community events, and safety outreach for assisted living facilities.

- Provide public education programs for Williams Bay local schools including fire safety materials.
- Assist with community events such as Corn and Brat Fest, Kishwaukee 5K, Williams Bay High School sporting events, Truck-a-Polooza, and Boo in the Bay.

Fire Records Management – Fontana uses the Imagetrend platform for all fire and EMS records. The department recently transitioned to the new national records platform of National Emergency Response Information System (NERIS) and was one of the first agencies in Walworth County to obtain compliance. Fontana is a data driven department with the capability of pulling detailed call data back to 2010.

Formal Policies & Guidelines – Fontana uses Microsoft Teams to easily share operating documents among personnel. Policies established administrative and daily fire station activities. Guidelines provide a framework for common emergency scene operations.

CPR Education – Fontana offers CPR training through Healthline First Aid, providing public and private classes for residents, businesses, schools, and nonprofit organizations. The program includes a pool of instructors, five CPR mannequins, and AED trainers, along with Stop the Bleed and first aid courses.

Risk Management – Community risk reduction remains a priority, with two full-time staff members certified as Wisconsin community paramedics allowing for advanced in-home supportive care. Planned initiatives include home safety visits, smoke detector installation and replacement, and post-hospital follow-up care.

Training – Fontana Fire Department maintains a strong commitment to training. Daily training objectives are scheduled for full-time staff, monthly drills are conducted for POC personnel, live fire training occurs at least twice per year, and personnel regularly attend conferences, seminars, and hands-on training sessions. The following are additional training considerations for Williams Bay fire service deliver

- Maintain daily training for full-time personnel and monthly drills for paid-on-call staff in Williams Bay and Fontana locations working with neighboring fire departments.
- Integrate training with Williams Bay Police and Public Works departments.

Water Rescue – Fontana is one of the most well-equipped and highly trained water rescue agencies in southeast Wisconsin. Recent responses include aid to Racine, Kenosha, Pleasant Prairie, Rock County, and Madison. These resources would be directly beneficial in serving Williams Bay.

Technical Rescue – Fontana has three full-time personnel trained in technical rescue and is one of three departments in Walworth County leading the development of a regional specialty rescue team.

Emergency Management and Disaster Preparedness – Fontana has adopted an Emergency Action Plan that is regularly updated and overseen by a Village committee. Training includes preparedness for large-scale incidents such as tornadoes, flooding, mass casualty events, hostile incidents, and hazardous material responses. Support for Williams Bay emergency management and disaster responses would include:

- Severe weather incidents preparation and response.
- Mass casualty and active shooter incident training school districts and local/County law enforcement.
- Assist with Williams Bay’s Emergency Response Plan.
- Work with Williams Bay Police and Public Works regarding disaster responses.

A recent study, One Step Ahead, completed by Policy Forum for the Walworth County Fire/EMS study Committee categorized Fontana Fire Department as providing a “High Level of Stability”. The Study further stated that “The Williams Bay Fire Department already contracts with the Fontana Fire Department for EMS. Given that it likely will struggle to maintain its fire services in the future under its existing POC model, a full consolidation with Fontana may be the next logical step” ([Policy Forum, 2025](#))

## J. IMPLEMENTATION & RECOMMENDATIONS

The Fontana Village Board approved several options for Fire Service Delivery to the Village of Williams Bay. All options can be implemented immediately upon approval, or gradually over the next 12 months based on the direction of the Williams Bay Board and staff. All proposals are based on a percentage of the fire budget, in the same manner EMS costs are allocated between Fontana, Williams Bay, and Walworth Township. The following options are being proposed for Fontana Fire Department to provide fire services to the Village of Williams Bay.

Cost Calculations - Fire expenses would be distributed based on a two-year rolling average of fire responses (based on dispatch data) to addresses within Williams Bay and Fontana. Mutual aid and Walworth Township responses would be accounted for as part of the calculations. Use of population was considered; however, population can vary greatly due to non-resident property owners and high tourism fluctuations in both Williams Bay and Fontana. We also looked at assessed tax value as a consideration, but this can create perceived unfairness based on high value lakefront homes and several non-profit occupancies. After reviewing all options, call volume remains the most direct measurement of usage.

When comparing 2024 and 2025 data, the number of fire incidents dispatched were extremely close with 219 total responses in Fontana and 207 in Williams Bay resulting in 51.4% to 48.6% respectively. Future demand for fire service can fluctuate greatly and a two-year rolling average will provide accountability for increases or decreases in fire service demand for each community. The following is an example of how the costs would be distributed using 2024 and 2025 response data for the 2026 Fontana Fire Department Budget.

Two-Year Rolling Average Incident Percentage

| Fire Incidents | Fontana Incident Count | Williams Bay Incident Count |
|----------------|------------------------|-----------------------------|
| 2024           | 122                    | 111                         |
| 2025           | 97                     | 96                          |
| Total          | 219                    | 207                         |
| Percentage     | 51.4%                  | 48.6%                       |

2026 Fire Budget Distribution Example

Walworth Township contributes 15.13% to Fontana Fire operational line items. The remaining 84.87% is split between Fontana and Williams Bay based on responses.

| Walworth Township | Fontana | Williams Bay |
|-------------------|---------|--------------|
| 15.13%            | 43.62%  | 41.25%       |

2026 Fontana Fire Department Expense – Current Fontana Fire Department expenses are categorized as either Rescue (EMS) or Fire operations with the majority going to EMS and full-time staffing. Fire expenses are split between Fontana and Walworth Township based on a similar two-year rolling average. The following are 2026 Fontana FD operating expenses distributions (excluding capital).

| Current Fontana Fire Expense Distribution |             |              |               |             |
|-------------------------------------------|-------------|--------------|---------------|-------------|
| Fire Operating Expenses                   | Fontana     | Williams Bay | Walworth Twp. | TOTAL       |
|                                           | \$253,493   | N/A          | \$49,091      | \$302,584   |
| Current Fontana EMS Expense Distribution  |             |              |               |             |
| EMS Operating Expenses                    | Fontana     | Williams Bay | Walworth Twp. | TOTAL       |
|                                           | \$1,133,633 | \$1,055,729  | \$385,262     | \$2,574,625 |

Total Operating Expense  
\$2,877,209

Costs distributions examples are based on fire budget expenses and reflect proposed distribution between Fontana, Williams Bay, and Walworth Township based on 2024 and 2025 fire incident totals.

### OPTION 1 – WORKING IN PARTNERSHIP WITH WILLIAMS BAY FIRE DEPARTMENT

The Williams Bay Fire Department is highly respected with a long-standing commitment to serving Williams Bay residents. Under option one, Fontana would respond to all Williams Bay fire incidents with Williams Bay Fire Department. Williams Bay Fire Department would continue to operate independently and maintain its own separate personnel, equipment and fire station.

- Two Fontana Fire / EMS personnel stationed in Williams Bay would respond to all fire incidents.
- Fontana would respond with Williams Bay, providing personnel and apparatus from Fontana.
- Current Fontana Fire Budget operating costs would be split based on call percentage calculations.
- Fontana Fire / EMS personnel stationed in Williams Bay would continue to serve Williams Bay, Fontana, and Walworth Township with a staffed ambulance.
- Standardized policies and procedures between Williams Bay and Fontana.

| **EXAMPLE** Option 1 Fontana Partnering with Williams Bay Fire Department |           |              |               |           |
|---------------------------------------------------------------------------|-----------|--------------|---------------|-----------|
| 2026 Fire Operating Expenses                                              | Fontana   | Williams Bay | Walworth Twp. | Total     |
|                                                                           | \$130,509 | \$123,513    | \$48,561      | \$302,584 |

Option 1 would result in duplication of fire expenses to Williams Bay and provide limited operational cohesiveness; however, Fontana is willing to continue serving as a secondary fire service if desired.

### OPTION 2 – FONTANA PROVIDES FIRE SERVICE FROM FONTANA FIRE STATION

Option 2 assumes transitioning Williams Bay and Fontana into a single Fire Department. Fontana Fire Department would assume responsibility for Williams Bay fire protection with all fire apparatus responding from the Fontana Fire Station. Williams Bay would have one ambulance staffed in their station.

- Two Fontana Fire / EMS personnel stationed in Williams Bay would respond to fire incidents with an ambulance if available.
- Fontana would respond to Williams Bay fire incidents with personnel and apparatus from Fontana.
- Forty percent increase in insurance and fuel and twenty percent increase in other operating expenses.
- Fontana Fire / EMS personnel stationed in Williams Bay would continue to serve Williams Bay, Fontana, and Walworth Township.

| **EXAMPLE** Fontana Providing Fire Service From Fontana Fire Station |           |              |               |           |
|----------------------------------------------------------------------|-----------|--------------|---------------|-----------|
| 2026 Fire Operating Expenses                                         | Fontana   | Williams Bay | Walworth Twp. | Total     |
|                                                                      | \$145,580 | \$136,775    | \$48,561      | \$330,916 |

### OPTION 3 – FONTANA PROVIDES FIRE SERVICE FROM FONTANA AND WILLIAMS BAY

Fontana Fire Department would assume responsibility for all Williams Bay Fire protection with fire apparatus responding from Williams Bay and/or Fontana fire stations. Fontana would staff the Williams Bay Fire station with personnel and respond with fire apparatus to fire incidents and with an ambulance to Williams Bay EMS incidents. Williams Bay station staffing options are offered as 3A, 3B, or 3C.

- Fontana Fire / EMS personnel stationed in Williams Bay would respond to fire incidents with an ambulance or fire apparatus based on call type.
- Fontana would respond to Williams Bay fire incidents from the Fontana station as needed.
- Fire Inspections – Same as option 2.
- Additional 300 hours of Paid-on-call hours for large incident responses, training, public education, and meetings.
- Options under 3B and 3C provide additional part-time or full-time Williams Bay station staffing.
- Williams Bay to provide a fire station with adequate facilities for 24-hour staffing, and front-line fire and EMS apparatus. Fontana shall maintain a location for reserve apparatus.
- Fire Apparatus – Apparatus to be provided by Williams Bay to Fontana via Lease.
  - One front line fire engine.
  - One Support Vehicle for POC response & utility.
  - One brush truck (optional).
  - One UTV (optional).
  - One reserve engine shared between Fontana and Williams Bay (TBD)
- Twenty percent increase in operating expenses based on call volume increases.
- Williams Bay would not be required to contribute to the purchase of current on-order apparatus.
- Maintenance for all fire apparatus shall be shared between Williams Bay, Walworth Township and Fontana with 40% increase in maintenance, fuel, insurance, fire supplies, and equipment expenses.
- Fontana Fire / EMS personnel stationed in Williams Bay would continue to serve Williams Bay, Fontana, and Walworth Township.
- Recommend modification of IGA with Delavan Township.

#### 3A Staffing – Current In-Station Staffing of Two 24-hour Personnel Staffing Williams Bay

- Williams Bay fire station staffing - Two 24-hour dual certified (fire/EMS) personnel.
- Fontana fire station staffing – Three 24-hour personnel plus Chief (day) position.

| <b>** EXAMPLE** Fontana Providing Fire Service From Williams Bay - Two 24-hour Personnel</b> |           |              |               |           |
|----------------------------------------------------------------------------------------------|-----------|--------------|---------------|-----------|
| 2026 Fire Operating Expenses                                                                 | Fontana   | Williams Bay | Walworth Twp. | Total     |
|                                                                                              | \$149,631 | \$141,501    | \$55,801      | \$346,933 |

#### 3B Staffing– Two 24-hour personnel PLUS- 3rd part-time position staffed daytime hours (10 hrs.– 365 days)

Option 3B provides a transition to 24-hour fire protection with three during daytime hours. Fire apparatus could respond with two personnel at night.

| <b>** EXAMPLE** Fontana Providing Fire Service From Williams Bay - 3B Third Daytime Position</b> |           |              |               |           |
|--------------------------------------------------------------------------------------------------|-----------|--------------|---------------|-----------|
| 2026 Fire Operating Expenses                                                                     | Fontana   | Williams Bay | Walworth Twp. | Total     |
|                                                                                                  | \$187,663 | \$177,467    | \$68,993      | \$434,123 |

### 3C – Three 24-hour personnel adding a third 24-hour part-time position -Fontana FD Recommendation

- Addition of three permanent part-time positions with WRS contributions.
- Health Benefits not included with calculations.
- Williams Bay fire station staffing – Three 24-hour personnel.
- Fontana fire station staffing - Three 24-hour plus Chief (day) position.

| <b>** EXAMPLE** Fontana Providing Fire Service From Williams Bay - 3C Third 24-Hour Position</b> |                  |                     |                      |                  |
|--------------------------------------------------------------------------------------------------|------------------|---------------------|----------------------|------------------|
| <b>2026 Fire Operating Expenses</b>                                                              | <b>Fontana</b>   | <b>Williams Bay</b> | <b>Walworth Twp.</b> | <b>Total</b>     |
|                                                                                                  | <b>\$253,457</b> | <b>\$239,686</b>    | <b>\$91,814</b>      | <b>\$584,957</b> |

Full-Time Comparison - The option of additional full-time personnel was not approved by Fontana or Walworth Township Boards. Full-time budget considerations are included for comparison purposes only.

- Addition of health benefits, paid time off, overtime, and increase in WRS.
- Fontana does not anticipate the need for additional full-time firefighters in the foreseeable future.

| <b>** EXAMPLE** Fontana Providing Fire Service From Williams Bay - Three Full-Time Positions</b> |                  |                     |                      |                  |
|--------------------------------------------------------------------------------------------------|------------------|---------------------|----------------------|------------------|
| <b>2026 Fire Operating Expenses</b>                                                              | <b>Fontana</b>   | <b>Williams Bay</b> | <b>Walworth Twp.</b> | <b>Total</b>     |
|                                                                                                  | <b>\$340,057</b> | <b>\$321,580</b>    | <b>\$121,852</b>     | <b>\$783,489</b> |

Full-time staffing calculations were included to illustrate the cost savings associated with the current staffing model, which relies on part-time and permanent part-time personnel. Full-time staffing projections may be beneficial to support long-term cost projections and long-term referendum considerations.

### Implementation

- Immediate or phased implementation options
  - Fontana has already committed to providing automatic aid to all Williams Bay fire responses throughout the end of 2026 at no cost to Williams Bay. This agreement was approved by Fontana and Walworth Township Boards and could transfer to full fire service immediately.
  - A pro-rated agreement could be entered into at any time in 2026.
  - A graduated transition from Option 1 to Options 2 or 3 could also be implemented.
  - Fontana would recommend transitioning to Option 3 at the start of 2027.
- Coordinate transition of services, including:
  - Personnel integration including an open hiring process for all Williams Bay paid-on-call personnel wishing to work for Fontana Fire Department.
  - Operational alignment to ensure all fire department operations are transferred seamlessly.
  - Policy and procedure standardization taking into consideration current Williams Bay mutual aid agreements and intergovernmental arrangements.
- It will be the highest priority to ensure no interruption to emergency service delivery during transition

## CONCLUSION

In closing, the Fontana Fire Department is confident in its ability to provide reliable, efficient, and forward-thinking fire protection services to the Village of Williams Bay. We believe that building upon the already successful EMS partnership offers a practical and seamless path toward a more integrated and effective emergency response system. Our approach emphasizes maintaining strong service to all communities served while enhancing operational coordination, response capabilities, and long-term sustainability.

If selected to provide Fire service, Fontana recommends future considerations to merge the two separate Williams Bay / Fontana IGAs into one agreement moving toward more of a true “district” style organization. We feel it is important to wait until fire services are well established prior to taking this next step.

The Fontana Fire Department appreciates the thoughtful consideration of this proposal and welcomes the opportunity to further discuss service options, implementation strategies, and answer any questions the Village Board or committees may have at our April 29<sup>th</sup> meeting. We look forward to continued collaboration in support of public safety for the residents and visitors of Williams Bay.

## REFERENCES

1. Alex Rasch - Walworth Township Representative  
c/o Walworth Township Town Hall  
W7641 Brick Church Rd  
Walworth, WI 53184+  
[araschsupervisor@gmail.com](mailto:araschsupervisor@gmail.com)  
Phone - 262-903-0852
2. Micheal Kahl - Walworth Fire Chief  
c/o Walworth Fire Department  
247 N. Main Street / P.O. Box 400  
Walworth, WI 53184  
[mikekahl944@gmail.com](mailto:mikekahl944@gmail.com)  
Station – 262-275-3838
3. Tom Linnemann - Hebron IL Fire Chief  
c/o Hebron Alden Greenwood Fire Protection District  
12302 IL Route 173  
Hebron, IL 60034  
[linneman13@gmail.com](mailto:linneman13@gmail.com)  
Station - 815-648-2218
4. Steven Torres - Fontana School Principal  
Fontana JT8 School District  
450 S. Main Street  
Fontana, WI 53125  
[storrez@fontana.k12.wi.us](mailto:storrez@fontana.k12.wi.us)  
262.275.6881 - Ext 205
5. Tom Davis – Abbey Springs Resort – Director of safety and security  
Abbey Spring on Lake Geneva  
One Country Club Dr.  
Fontana, WI 53125  
[tomdavis@abbeysprings.org](mailto:tomdavis@abbeysprings.org)  
Phone - 262-275-6113 – Ext 235
6. Mike Anderson – Kikkoman Foods Environmental Health and Safety (EHS) Manager  
c/o Kikkoman Foods  
N1365 Six Corners Rd  
Walworth, WI 53184  
[manderson@kikkoman.com](mailto:manderson@kikkoman.com)  
Phone - 262-275-1617

## COST PROPOSAL

All cost proposals are based on Section J “Implementation” criteria using the number of fire incident dispatched to the Village Williams Bay compared to those dispatched to the Village of Fontana. The cost of fire services would be proportional to actual expenditures rather than an arbitrary budget amount.

EMS Invoicing History - Williams Bay and Fontana have been sharing expenses based on a percentage since 2022 for emergency medical services with Fontana consistently coming in under budget. The following is a history of EMS budget and actual billing to Williams Bay compared to referendum funding.

### Williams Bay EMS Service Budget & Invoicing

|              | WB Budgeted Amount | WB Actual          | WB Budget Surplus / Deficit | Referendum         | Referendum Surplus/Deficit | Notes                              |
|--------------|--------------------|--------------------|-----------------------------|--------------------|----------------------------|------------------------------------|
| 2022         | New IGA            | \$221,297          | N/A                         | N/A                | N/A                        | WB EMS - IGA effective May 1, 2022 |
| 2023         | \$909,251          | \$759,730          | \$149,521                   | \$928,077          | \$168,347                  | Referendum effective Jan 2023      |
| 2024         | \$930,633          | \$775,626          | \$155,007                   | \$928,077          | \$152,451                  | Walworth Township IGA (2025 Start) |
| 2025         | \$919,355          | \$783,969          | \$135,386                   | \$928,077          | \$144,108                  | 10 Year WB IGA - March 10, 2025    |
| <b>TOTAL</b> | <b>\$2,759,239</b> | <b>\$2,319,324</b> | <b>\$439,915</b>            | <b>\$2,784,231</b> | <b>\$464,907</b>           |                                    |

Fire Service Cost Proposal - Fontana is recommending following a similar model for Williams Bay fire service with a percentage contribution to actual fire budget expenses. Examples of detailed 2026 fire expenses and how they would be distributed are listed under “[Appendix E](#)”. The following was taken into consideration.

- Increases in operational costs for Options two and three were compared to current Williams Bay fire, EMS, and dive line items. Several areas of savings were identified by combining resources.
- Operating Costs do not include capital purchase items.

### Estimated Williams Bay Fire Service Operating Cost Through 2032

| Year | Option 1  | Option 2  | Option 3A | Option 3B | Option 3C | Full-Time |
|------|-----------|-----------|-----------|-----------|-----------|-----------|
| 2026 | \$123,513 | \$136,775 | \$141,501 | \$177,467 | \$239,686 | \$321,580 |
| 2027 | \$129,689 | \$143,614 | \$148,576 | \$186,340 | \$251,670 | \$337,659 |
| 2028 | \$136,174 | \$150,794 | \$156,005 | \$195,657 | \$264,254 | \$354,542 |
| 2029 | \$142,982 | \$158,334 | \$163,805 | \$205,440 | \$277,467 | \$372,270 |
| 2030 | \$150,131 | \$166,251 | \$171,996 | \$215,712 | \$291,340 | \$390,883 |
| 2031 | \$157,638 | \$174,563 | \$180,595 | \$226,498 | \$305,907 | \$410,427 |
| 2032 | \$165,520 | \$183,292 | \$189,625 | \$237,823 | \$321,202 | \$430,949 |

5% increases are an estimate. Actual increases may vary

### Comments

- Fontana seeks grant funding whenever possible and other opportunities to fund emergency services.
- Term – Ending at the same time as the current EMS IGA. December 21, 2034.
- Williams Bay would retain Wisconsin 2% funding and could be used to offset fire service funding.
- Item # 7 of Williams Bay / Fontana IGA for EMS Service states “The Parties agree to work together in good faith in order to reach agreement in the event that Williams Bay chooses to add fire protection services from Fontana.
- Cost proposals are intended to provide several service delivery options with scalable implementation for staffing the Williams Bay fire station.

## APPENDIX A – FONTANA FD ROSTER

### FONTANA FIRE DEPARTMENT ROSTER

| Name                          |                            | Badge | Year Hired | Certifications                                                         |
|-------------------------------|----------------------------|-------|------------|------------------------------------------------------------------------|
| Chief Officers                |                            |       |            |                                                                        |
| 1                             | Manthy, Richard            | 10    | 2015       | Firefighter / Paramedic / Inspector / MPO                              |
| 2                             | Kemmett, Jon               | 17    | 1983       | Firefighter / EMT-A / Officer I                                        |
| 3                             | Ackman, Peter              |       | 2008       | Firefighter / Diver                                                    |
| Full-time Employees           |                            |       |            |                                                                        |
| 1                             | Budill, Zach - Captain     | 4     | 2019       | FF 2 / Paramedic / Fire Office 1 & 2 / Instructor 1 / MPO              |
| 2                             | Giese, Cory                | 13    | 2023       | Firefighter / EMT / MPO                                                |
| 3                             | Hahn, Alexander            | 15    | 2024       | Firefighter / Paramedic / MPO                                          |
| 4                             | Heebsh, Thomas             | 16    | 2024       | Firefighter / Paramedic / Inspector / MPO / Tech Rescue                |
| 5                             | Heindl, Cody - Lieut.      | 2     | 2015       | FF 2 / EMT-A / Fire Officer 1 & 2 / Instructor 1, 2 & live Fire / MPO  |
| 6                             | Lewis, Nate                | 6     | 2021       | Firefighter 2 / Paramedic / MPO / Haz Mat                              |
| 7                             | McFarlin, Melissa          | 18    | 2024       | Fire fighter 2 / Paramedic / Inspector / MPO                           |
| 8                             | Olsen, Erik - Lieut.       | 9     | 2022       | FF 2 Paramedic / Fire Officer 1 & 2 / Instructor 1 / Inspector / MPO   |
| 9                             | Perez, Steven              | Prob  | 2025       | FF 2 / Paramedic / Inspector / Officer 1 & 2 / HM Tech / MPO           |
| 10                            | Smith, Kenyon              | 14    | 2025       | Firefighter / EMT / Tech Rescue / MPO                                  |
| 11                            | Tamillo, Jeremy            | 11    | 2023       | Firefighter 2 / Paramedic / Instructor 1 / Officer 1 / MPO             |
| 12                            | Thompson, Vanes            | Prob  | 2026       | Firefighter / Paramedic / Inspector                                    |
| 13                            | Tobais, Kyle               | 8     | 2022       | FF 2 / Diver / Paramedic / inspector 1 / fire Officer 1 / MPO          |
| Permanent Part-Time Employees |                            |       |            |                                                                        |
| 1                             | De La Torre, Michelle      |       | 2026       | Firefighter 2 / A-EMT / MPO                                            |
| 2                             | Koutnik, Patrick           |       | 2025       | Firefighter 1 / EMT                                                    |
| Part-time Employees           |                            |       |            |                                                                        |
| 1                             | Anderson, Derek            |       | 2025       | FF 2 / A-EMT / MPO / Inspector / Fire Officer 1 / HM Tech / Inst       |
| 2                             | Callas, Dylan              |       | 2024       | Firefighter / EMT - A                                                  |
| 3                             | Gluth, Rich                |       | 2024       | Firefighter / EMT - A                                                  |
| 4                             | Loomis, Brian              |       | 2024       | Firefighter / EMT / fire Officer 1 / MPO                               |
| 5                             | McKean, Sean               |       | 2022       | Firefighter 2 / EMT - A / Fire officer 1 / Instructor 1 / MPO - Aerial |
| 6                             | Rollins, Matthew           |       | 2023       | Firefighter 2 / EMT / MPO                                              |
| Paid-on-call                  |                            |       |            |                                                                        |
| 1                             | Livingston, Stan - Captain |       | 2014       | Firefighter                                                            |
| 2                             | Bock, Ryan                 |       | 2021       | Firefighter / Rescue Diver                                             |
| 3                             | Decker, Larry              |       | 2015       | EMT-A                                                                  |
| 4                             | Deger, Morgan              |       | 2025       | EMT                                                                    |
| 5                             | Forsberg, Molly            |       | 2026       | Firefighter / Paramedic                                                |
| 6                             | Goetsch, Derrick           |       | 2015       | EMT-A                                                                  |
| 7                             | Goff, Michael              |       | 2026       | Firefighter I                                                          |
| 8                             | Marquis, Sean MD           |       | 2018       | Firefighter / Paramedic                                                |
| 9                             | McDaniel, Jason            | Bg-12 | 2023       | Firefighter / EMT                                                      |
| 10                            | Mercier, Melanie           |       | 2008       | EMT-A                                                                  |
| 11                            | Nitsch, Wolf (Bg 1)        |       | 1978       | Firefighter                                                            |
| 12                            | Oldenburger, Erik          |       | 2024       | Firefighter 1 / Rescue Diver                                           |
| 13                            | Sassano, Mia               |       | 2024       | EMT                                                                    |
| 14                            | Smith, Josh                |       | 2019       | Firefighter / EMT                                                      |
| 15                            | Syverson, Megan            |       | 2025       | Firefighter / A-EMT / Instructor I                                     |
| 16                            | Terretta, John             |       | 2025       | Firefighter / EMT                                                      |

## APPENDIX B – LOCAL 580 SUPPORT LETTER



### JANESVILLE FIRE FIGHTERS LOCAL 580



JUSTIN WISKIE  
PRESIDENT

TYLER MAECHTLE  
VICE PRESIDENT

ADAM SCHMIDT  
SECRETARY-TREASURER

Williams Bay Village Board  
250 Williams St  
Williams Bay, WI 53191

April 16, 2026

Dear Village Board members,

Fontana's existing staffing model includes full-time, part-time, and paid-on-call personnel. This blended model has proven effective in meeting the evolving needs of the communities they serve. We further believe that expanding this structure will meet the service expectations of Williams Bay. Local 580 supports this flexible approach, which allows the department to provide reliable coverage while maintaining professional standards.

Union firefighters, EMTs, and paramedics bring a unique set of advantages to any municipality they serve. As trained professionals, who operate under a collective bargaining agreement, they ensure consistent qualifications, accountability, and adherence to nationally recognized standards. Municipalities benefit from a workforce committed to safety, ongoing training, operational readiness, and strong labor-management relationships. Residents and visitors can trust that their emergency services are provided by personnel who are dedicated to excellence and supported by resources that uphold both safety and efficiency.

The Village of Fontana and Janesville Fire Fighters Local 580 have a positive and productive working relationship. This partnership has fostered mutual respect, constructive communication, and a shared commitment to public safety. We are confident that this same cooperative spirit will extend to Williams Bay should the Village choose to move forward with this service agreement. Thank you for your time and consideration. Local 580 stands ready to support efforts that enhance regional fire and EMS services and strengthen the protection provided to the communities of Walworth County.

Sincerely,  
Justin Wiskie  
President - IAFF Local 580  
303 Milton Ave  
Janesville, WI 53545

## APPENDIX C – WALWORTH TOWNSHIP SUPPORT LETTER



### TOWN OF WALWORTH WALWORTH COUNTY, WI

April 22, 2026

Village of Williams Bay Trustees,

As you are aware, the Town of Walworth has entered into a long-term intergovernmental agreement with the Village of Fontana-on-Geneva Lake for both fire protection and EMS services.

Throughout this process, Fontana has demonstrated a high level of professionalism, transparency, and collaboration in working with surrounding communities and departments. They have successfully established agreements with the Town of Delavan and Hebron Fire District that includes both shared dual-response areas and clearly defined primary response zones, ensuring efficient, consistent and effective service delivery.

Given that the Village of Williams Bay already contracts Fontana for EMS services, there is a natural advantage in maintaining continuity by aligning fire protection services as well. Fontana's familiarity with your community's geography, infrastructure, response patterns, and existing apparatus creates a seamless operational environment that directly benefits response times, coordination, and overall public safety.

In addition to emergency response, Fontana has been a reliable partner in fire prevention. The Town of Walworth has entrusted Fontana with fire inspections for local businesses and vacation rentals, as well as school-based fire safety and prevention programs. Their consistency and commitment in these areas have been instrumental in enhancing safety across our Town.

While the Town of Delavan has been a valued service provider to the Town, we made the decision to contract with Fontana FD, recognizing their capacity and strategic approach to service delivery. We placed our confidence in Fontana's expertise to help shape response areas and mutual aid agreements that prioritize effectiveness over strict adherence to municipal boundaries. This approach has proven beneficial in optimizing coverage and ensuring timely resource deployment.

It is imperative that our communities continue to work collaboratively to support our emergency service providers and empower them to design response systems that maximize efficiency and minimize response times. Fontana has demonstrated its ability to do exactly that for the Town of Walworth, and we are confident they will deliver the same high level of service and commitment to the Village of Williams Bay.

We encourage you to give full consideration to the long-term benefits of continuity, coordination, and proven performance in your decision-making process as you evaluate your fire protection service options.

Alex Rasch

A handwritten signature in cursive script that reads "Alex Rasch".

Walworth Township Supervisor

W6741 Brick Church Road, PO Box 386, Walworth, WI 53184 ~ 262.275.9800



**TOWN OF WALWORTH**  
**WALWORTH COUNTY, WI**

April 22, 2026

Village of Fontana Trustees

RE: Williams Bay RFP for Fire Services

To Whom It May Concern:

During the Town Board Meeting held on April 21, 2026, the Board voted to support the Fontana Fire Department's request to respond to the Williams Bay Request for Proposal (RFP) for Fire Services as follows:

Supervisor Rasch made a motion to approve the cohesive agreement, as proposed by Chief Manthy, which included all provisions up to and including section C3 with all the same stipulations by those set by the Village of Fontana for part-time personnel, and did not apply to full-time staff at this stage. Supervisor Pearce seconded the motion. The Board unanimously carried the decision with a vote of 5-0.

Please contact me if you have any questions.

Regards,

*Marie Baker*

Marie Baker, Clerk-Treasurer

cc: Chief Manthy

## APPENDIX D – FONTANA EQUIPMENT INVENTORY

| Item Description Gas Powered Saws  | Count |
|------------------------------------|-------|
| Husqvarna K970 Circular rescue saw | 1     |
| Husqvarna 353 Chain                | 2     |
| STIHL 14" CUTOFF SAW               | 1     |
| STIHL 20" VENT CHAINSAW            | 1     |
| STIHL MS 461 Chain saw 4           | 1     |
| STIHL MS 461 Chain saw 5           | 1     |

| Item Description Battery Powered Tools |    |
|----------------------------------------|----|
| M18 BATI                               | 32 |
| Chargers for M18 batteries             | 12 |
| MILWAUKEE DUAL BATTERY CHAINSAW        | 1  |
| MILWAUKEE DUAL BATTERY FAST CHARGER    | 1  |
| MILWAUKEE MINI CUTOFF SAW              | 1  |
| BATTERY POWERED ANGLE GRINDER          | 1  |
| BATTERY POWERED DRILL                  | 3  |
| BATTERY POWERED IMPACT GUN (SHORT)     | 3  |
| BATTERY POWERED LIGHT TOWER            | 1  |
| BATTERY POWERED SAWZALL                | 2  |
| ELECTRICAL CORD POWERED SAWZALL        | 2  |

| Item Description Gear Washing |   |
|-------------------------------|---|
| Cissell 35 Extractor Washer   | 1 |
| GE Clothes Dryer              | 1 |

| Item Description Brush Fire Equipment                    |   |
|----------------------------------------------------------|---|
| EJ Metal pump skid unit brush truck                      | 1 |
| 2026 Can Am 6x6 UTV w/fire pump, water, brush fire equip | 1 |
| Load Trail Trailer                                       | 1 |

| Item Description Fire Hose | Count |
|----------------------------|-------|
| Fire Hose 1 3/4"           | 61    |
| Fire Hose 2 1/2"           | 36    |
| Fire Hose 3"               | 1     |
| Fire Hose LDH              | 40    |
| 6" Hard Suction            | 10    |
|                            |       |
|                            |       |
|                            |       |
|                            |       |
|                            |       |

| Item Description Misc Equipment   | Count |
|-----------------------------------|-------|
| Ground Ladders                    | 11    |
| Nozzles                           | 18    |
| 2100 gal Folding Tank             | 1     |
| Honda EU 2000i portable generator | 2     |
| Portable Lighting Equipment       | 9     |

| Item Description Rescue Equipment                             |    |
|---------------------------------------------------------------|----|
| Ajax 911 Chisel                                               | 1  |
| Rescue 42 Strut 4 piece set                                   | 1  |
| Hydraulic Rescue Equipment Spreaders, Cutters, Combi Tools, R | 10 |
| Turtle Cribbing Kit multiple items                            | 1  |
| Hi-Lift First Responder Jack                                  | 1  |
| Airbag Control Kit                                            | 1  |
| 13 Ton Airbag                                                 | 1  |
| 22 Ton airbag                                                 | 1  |
| Misc Technical Rescue Equipment                               | 5  |
|                                                               |    |

| Item Description SCBA's |    |
|-------------------------|----|
| SCBA Bottle             | 40 |
| SCOTT 4500 SCBA         | 18 |
| PAC TRAC                | 1  |
| RIT Pack                | 2  |
|                         |    |
|                         |    |

| Item Description Radios and Pagers |    |
|------------------------------------|----|
| Kenwood mobile radios              | 18 |
| Minitor Pager UHF                  | 16 |
| Minitor Pager VHF                  | 22 |
| NX-5200 Portable Radio             | 10 |
| XL 200 - 800 mhz portable radio    | 10 |
| XL-200m 800 mhz mobile radio       | 11 |
|                                    |    |
|                                    |    |
|                                    |    |
|                                    |    |
|                                    |    |
|                                    |    |

| Item Description Water Rescue Equipment |    |
|-----------------------------------------|----|
| SCUBA BC Sea Quest Pro QD               | 4  |
| SCUBA Divator Airlines                  | 2  |
| SCUBA Dry Suit                          | 4  |
| SCUBA Full Face Masks and Comms         | 6  |
| SCUBA MISC Items                        | 6  |
| SCUBA Regulators and stages             | 1  |
| SCUBA Tank,Fontana Fire / Rescue        | 13 |
| ICE Rescue Suit,Fontana Fire / Rescue   | 14 |
| ROV                                     | 1  |
| Side Scan Sonar                         | 1  |
| Side Scan Sonar,Fontana Fire / Rescue   | 2  |
| PFD & PFD Clothing                      | 26 |
| Divator 1 DP1                           | 2  |
| Mares Rock Pro                          | 2  |

| Item Description Thermal Imagers and Gas Detection |   |
|----------------------------------------------------|---|
| Thermal Imagers and Search Cameras                 | 7 |
| Sen Sit TKX Multi Gas Detector                     | 1 |
| SENSIT HXG-2D 4 gas                                | 1 |
| SENSIT GOLD 4 GAS                                  | 2 |
| SENSIT P100 HCN                                    | 1 |
| MicroRAE 4Gas Meter                                | 1 |
| CO MONITOR                                         | 7 |
| TAC Stick                                          | 1 |

| Item Description Misc EMS Equipment | Count |
|-------------------------------------|-------|
| Zoll AED                            | 4     |
| ZOLL X Series                       | 3     |
| Glide Scope                         | 4     |
| ABC Glucose Meter                   | 6     |
| LUCAS Device CCR                    | 2     |
| Stryker cot                         | 2     |
| Stryker Powerload System            | 1     |
| Stryker Stair Chair                 | 2     |
|                                     |       |
|                                     |       |

| Item Description Fans PPV and Smoke Ejector |   |
|---------------------------------------------|---|
| Tempest 16" PPV gas                         | 1 |
| Tempest Smoke Ejector electric              | 1 |
| Super Vac PPV gas                           | 1 |
| SuperVac PPV battery                        | 1 |

| Item Description breathing Air and O2 Fill Equipment |    |
|------------------------------------------------------|----|
| 6000 psi Breathing Air Tanks For Fill Stations       | 6  |
| Breathing Air Compressor                             | 1  |
| Breathing Air Fill Station 3720                      | 1  |
| Breathing Air Fill Station Floor Unit                | 1  |
| O2 Bottle                                            | 14 |
| O2 Fill Station                                      | 1  |

| Item Description Extinguisher |   |
|-------------------------------|---|
| Water Extinguisher            | 6 |
| CO Extinguisher               | 6 |
| Dry Chem Extinguisher         | 8 |
| Specialty Extinguisher        | 2 |

# APPENDIX E – COST PROPOSAL BUDGET SUMMARIES

## 2026 Draft WB RFP Fire Personnel Budget

### Combined Fire Personnel Staffing Options

|                         | Current / 1 | 2 & 3A    | 3B        | 3C        | FT Comp*  |
|-------------------------|-------------|-----------|-----------|-----------|-----------|
| Admin/Officer Salaries  | \$25,125    | \$31,760  | \$31,760  | \$31,760  | \$31,760  |
| POC/Part-time Salaries* | \$76,277    | \$78,198  | \$159,191 | \$272,582 | \$305,255 |
| FICA & Medicare         | \$7,757     | \$8,412   | \$14,608  | \$23,282  | \$52,387  |
| WRS                     | \$572       | \$572     | \$572     | \$29,341  | \$35,162  |
| Health & Dental         | \$3,340     | \$3,340   | \$3,340   | \$3,340   | \$130,953 |
| Vision                  | \$64        | \$64      | \$64      | \$64      | \$1,604   |
| Life                    | \$70        | \$70      | \$70      | \$70      | \$1,850   |
| Total - Combine         | \$113,205   | \$122,415 | \$209,605 | \$360,439 | \$558,971 |

\* Full-time is not Proposed.  
Represents full-time staffing costs as a comparison to current part-time proposals

| OPTION 1 / CURRENT 2026 FIRE BUDGET                 |       |         |                     |               |                                        |             |             |                |              |
|-----------------------------------------------------|-------|---------|---------------------|---------------|----------------------------------------|-------------|-------------|----------------|--------------|
| Position                                            | Hours | Wage    | SALARIES            | FICA/Medicare | WRS                                    | HEALTH/DENT | VISION      | LIFE           | ALL BENEFITS |
| POC Admin / Officers                                | 740   | \$25.52 | \$18,884.80         | \$1,444.69    |                                        |             |             |                | \$1,444.69   |
| 10% PD Amin (4hrs/wk.)                              | 208   | \$30.00 | \$6,240.00          | \$477.36      | \$572.00                               | \$3,340.00  | \$64.00     | \$70.00        | \$4,523.36   |
| <b>Admin / Officer Salary Total</b>                 |       |         | \$25,124.80         | \$1,922.05    | \$572.00                               | \$3,340.00  | \$64.00     | \$70.00        | \$5,968.05   |
| Part Time / Paid-On-Call                            | 3224  | \$23.66 | \$76,276.94         | \$5,835.19    |                                        |             |             |                |              |
| <b>Benefit Totals -</b>                             |       |         | <b>\$7,757</b>      | <b>\$572</b>  | <b>\$3,340</b>                         | <b>\$64</b> | <b>\$70</b> | <b>\$5,968</b> |              |
| Part Time / Paid-On-Call                            |       | Hours   | POC Admin / Officer |               | Hours                                  |             |             |                |              |
| Calls Meetings & Drills 20 hours / week             |       | 1040    | On-Call Hrs.        |               | 5 hrs. per wk.-POC AC /Capt.           |             | 520         |                |              |
| Night Staffing - Fri, Sat, Sun (14 hrs. X 156 Days) |       | 2184    | Admin Hrs.          |               | POC Admin Hours                        |             | 220         |                |              |
|                                                     |       | 3224    |                     |               | <b>Total POC Admin / Officer Hours</b> |             | <b>740</b>  |                |              |

| OPTION 2 & 3A Staffing / Additional POC & Officer On-Call Hours |       |         |                  |                                           |                              |             |         |         |              |
|-----------------------------------------------------------------|-------|---------|------------------|-------------------------------------------|------------------------------|-------------|---------|---------|--------------|
| Position                                                        | Hours | Wage    | SALARIES         | FICA/Medicare                             | WRS                          | HEALTH/DENT | VISION  | LIFE    | ALL BENEFITS |
| POC Admin / Officers                                            | 1000  | \$25.52 | \$25,520.00      | \$1,952.28                                |                              |             |         |         | \$1,952.28   |
| 10% PD Amin (4hrs/wk.)                                          | 208   | \$30.00 | \$6,240.00       | \$477.36                                  | \$572.00                     | \$3,340.00  | \$64.00 | \$70.00 | \$4,523.36   |
| Admin / Officer Salary Total                                    |       |         | \$31,760.00      | \$2,429.64                                | \$572.00                     | \$3,340.00  | \$64.00 | \$70.00 | \$6,475.64   |
| Part Time / Paid-On-Call                                        | 3524  | \$22.19 | \$78,197.56      | \$5,982.11                                |                              |             |         |         |              |
| Hourly Wage = Step 2 (POC)                                      |       |         | Benefit Totals - | \$8,412                                   | \$572                        | \$3,340     | \$64    | \$70    | \$6,476      |
| Part Time / Paid-On-Call                                        |       |         | Hours            | POC Admin / Officer                       |                              |             | Hours   |         |              |
| Calls Meetings & Drills 20 hours / week                         |       |         | 1340             | On-Call Hrs.                              | 5 hrs. per wk.-POC AC /Capt. |             |         | 780     |              |
| Night Staffing - Fri, Sat, Sun (14 hrs. X 156 Days)             |       |         | 2184             | Admin Hrs.                                | POC Admin Hours              |             |         | 220     |              |
|                                                                 |       |         | 3524             | Total POC Admin / Officer Hours           |                              |             |         |         | 1000         |
| 300 ADDITIONAL POC HOURS                                        |       |         |                  | ADDITION OF ONE ASSISTANT CHIEF POSSITION |                              |             |         |         |              |

| OPTION 3B - Additional POC, Officer On-Call, and 10 hour part-time position |       |         |                     |               |                                           |             |         |         |              |
|-----------------------------------------------------------------------------|-------|---------|---------------------|---------------|-------------------------------------------|-------------|---------|---------|--------------|
| Position                                                                    | Hours | Wage    | SALARIES            | FICA/Medicare | WRS                                       | HEALTH/DENT | VISION  | LIFE    | ALL BENEFITS |
| POC Admin / Officers                                                        | 1000  | \$25.52 | \$25,520.00         | \$1,952.28    |                                           |             |         |         | \$1,952.28   |
| 10% PD Amin (4hrs/wk.)                                                      | 208   | \$30.00 | \$6,240.00          | \$477.36      | \$572.00                                  | \$3,340.00  | \$64.00 | \$70.00 | \$4,523.36   |
| Admin / Officer Salary Total                                                |       |         | \$31,760.00         | \$2,429.64    | \$572.00                                  | \$3,340.00  | \$64.00 | \$70.00 | \$6,475.64   |
| Part Time / Paid-On-Call                                                    | 7174  | \$22.19 | \$159,191.06        | \$12,178.12   |                                           |             |         |         |              |
| Hourly Wage = Step 2 (POC)                                                  |       |         | Benefit Totals -    | \$14,608      | \$572                                     | \$3,340     | \$64    | \$70    | \$6,476      |
| Part Time / Paid-On-Call                                                    |       | Hours   | POC Admin / Officer |               | Hours                                     |             |         |         |              |
| Calls Meetings & Drills 20 hours / week                                     |       | 1340    | On-Call Hrs.        |               | 5 hrs. per wk.-POC AC /Capt.              |             | 780     |         |              |
| Night Staffing - Fri, Sat, Sun (14 hrs. / Day) + WB Day                     |       | 5834    | Admin Hrs.          |               | POC Admin Hours                           |             | 220     |         |              |
|                                                                             |       | 7174    |                     |               | Total POC Admin / Officer Hours           |             | 1000    |         |              |
| ADDITIONAL 300 POC HOURS AND WB DAYTIME HOURS (10 hours)                    |       |         |                     |               | ADDITION OF ONE ASSISTANT CHIEF POSSITION |             |         |         |              |

| OPTION 3C - Additional POC, Officer On-Call, and 24-hour part-time position |       |         |              |                                           |             |             |                              |         |              |
|-----------------------------------------------------------------------------|-------|---------|--------------|-------------------------------------------|-------------|-------------|------------------------------|---------|--------------|
| Position                                                                    | Hours | Wage    | SALARIES     | FICA/Medicare                             | WRS         | HEALTH/DENT | VISION                       | LIFE    | ALL BENEFITS |
| POC Admin / Officers                                                        | 1000  | \$25.52 | \$25,520.00  | \$1,952.28                                |             |             |                              |         | \$1,952.28   |
| 10% PD Amin (4hrs/wk.)                                                      | 208   | \$30.00 | \$6,240.00   | \$477.36                                  | \$572.00    | \$3,340.00  | \$64.00                      | \$70.00 | \$4,523.36   |
| Admin / Officer Salary Total                                                |       |         | \$31,760.00  | \$2,429.64                                | \$572.00    | \$3,340.00  | \$64.00                      | \$70.00 | \$6,475.64   |
| Part Time / Paid-On-Call                                                    | 12284 | \$22.19 | \$272,581.96 | \$20,852.52                               | \$28,768.89 |             |                              |         |              |
| Benefit Totals - (PT WRS 36 hrs./wk. X 3 personnel - 5616 hrs.)             |       |         |              | \$23,282                                  | \$29,341    | \$3,340     | \$64                         | \$70    | \$6,476      |
| Part Time / Paid-On-Call                                                    |       |         | Hours        | POC Admin / Officer                       |             |             | Hours                        |         |              |
| Calls Meetings & Drills 20 hours / week                                     |       |         | 1,340.00     | On-Call Hrs.                              |             |             | 5 hrs. per wk.-POC AC /Capt. |         | 780          |
| Night Staffing - Fri, Sat, Sun (14 hrs./ Day) + WB 24-hour                  |       |         | 10,944.00    | Admin Hrs.                                |             |             | POC Admin Hours              |         | 220          |
| 24 hours X 365 = 8760                                                       |       |         | 12,284.00    | Total POC Admin / Officer Hours 1000      |             |             |                              |         |              |
| ADDITIONAL 300 POC HOURS AND WB 24-HOUR POSITION                            |       |         |              | ADDITION OF ONE ASSISTANT CHIEF POSSITION |             |             |                              |         |              |

| FULL-TIME COMPARISON - THREE ADDITIONAL FULL TIME STAFF    |            |                |             |               |            |                                           |         |         |              |
|------------------------------------------------------------|------------|----------------|-------------|---------------|------------|-------------------------------------------|---------|---------|--------------|
| Position                                                   | Hours      | Wage           | SALARIES    | FICA/Medicare | WRS        | HEALTH/DENT                               | VISION  | LIFE    | ALL BENEFITS |
| POC Admin / Officers                                       | 1000       | \$25.52        | \$25,520.00 | \$1,952.28    |            |                                           |         |         | \$1,952.28   |
| PD Amin Assistant (4 hrs. / we                             | 208        | \$30.00        | \$6,240.00  | \$477.36      | \$572.00   | \$3,340.00                                | \$64.00 | \$70.00 | \$4,523.36   |
| \$31,760.00                                                |            |                |             |               |            |                                           |         |         |              |
| Part Time                                                  | 3224       | \$22.19        | \$71,540.56 | \$5,472.85    |            |                                           |         |         | \$5,472.85   |
| Full Time FF EMT # 1                                       | 2590       | \$22.38        | \$57,964.20 | \$13,302.78   | \$8,578.70 | \$31,903                                  | \$385   | \$445   | \$54,614.79  |
| Full Time FF EMT # 2                                       | 2590       | \$22.38        | \$57,964.20 | \$13,302.78   | \$8,578.70 | \$31,903                                  | \$385   | \$445   | \$54,614.79  |
| Full Time FF EMT # 3                                       | 2590       | \$22.38        | \$57,964.20 | \$13,302.78   | \$8,578.70 | \$31,903                                  | \$385   | \$445   | \$54,614.79  |
| Full Time Overtime Budget                                  | 1782       | \$33.57        | \$59,821.74 | \$4,576.36    | \$8,853.62 | \$31,903                                  | \$385   | \$445   | \$46,163.28  |
| Full-Time / Part-Time / POC                                |            |                | \$305,255   | \$52,387      | \$35,162   | \$130,953                                 | \$1,604 | \$1,850 |              |
|                                                            |            |                |             |               |            |                                           |         |         |              |
| Part Time / Paid-On-Call                                   |            |                |             | Hours         |            | POC Admin / Officer                       |         |         |              |
| Calls Meetings & Drills 20 hours / week                    |            |                |             | 1040          |            | On-Call Hrs. 5 hrs. per wk.-POC AC /Capt. |         |         |              |
| Night Staffing - Fri, Sat, Sun (14 hrs./ Day) + WB 24-hour |            |                |             | 2184          |            | Admin Hrs. POC Admin Hours                |         |         |              |
|                                                            |            |                |             | 3224          |            | Total POC Admin / Officer Hours 1000      |         |         |              |
| ADDITION OF ONE ASSISTANT CHIEF POSITION                   |            |                |             |               |            |                                           |         |         |              |
|                                                            |            |                |             |               |            |                                           |         |         |              |
| OVERTIME (Based on FF/EMT Step 2)                          |            |                |             |               |            |                                           |         |         |              |
| Coverage for Work                                          | Vacation   | Sick - 24 Hrs. | Other       |               |            |                                           |         |         |              |
| Reduction Days                                             | Coverage 6 | X 6 Days       | 72 Hrs. X 3 | Total Hours   |            |                                           |         |         |              |
| 8760 - 7770 FT Hrs.                                        | shifts     | X 3 Empl.      | Employees   |               |            |                                           |         |         |              |
| 990                                                        | 144        | 432            | 216         | 1782          |            |                                           |         |         |              |
| Average Overtime Rate                                      |            |                |             | \$33.57       |            |                                           |         |         |              |
| TOTAL OVERTIME BUDGET                                      |            |                |             | \$59,821.74   |            |                                           |         |         |              |

**FONTANA FIRE DEPARTMENT BUDGET 2026 - OPTION 1**

|                      |      | EMS EXPENSES                    |             |             |             |              |              |
|----------------------|------|---------------------------------|-------------|-------------|-------------|--------------|--------------|
| Act #                | 200- | EMS Expenses                    | \$2,026     | Split       | Fontana     | Williams Bay | Walworth Tp. |
|                      |      |                                 | \$2,574,385 |             | \$1,067,233 | \$1,055,729  | \$385,262    |
| <b>FIRE EXPENSES</b> |      |                                 |             |             |             |              |              |
| Act #                | 100- | Fire Expenses                   | 2026        | Split       | Fontana     | WB           | Walworth Tp  |
| 52200-110            |      | Fire Admin (A.C. & Capt)        | \$25,126    | 3-Way Split | \$10,960    | \$10,364     | \$3,802      |
| 52200-115            |      | Fire Salaries (Part time / POC) | \$76,277    | 3-Way Split | \$33,272    | \$31,464     | \$11,541     |
| 52200-131            |      | FICA                            | \$7,757     | 3-Way Split | \$3,384     | \$3,200      | \$1,174      |
| 52200-133            |      | Fire WRS                        | \$572       | 3-Way Split | \$250       | \$236        | \$87         |
| 52200-134            |      | Fire Health                     | \$3,340     | 3-Way Split | \$1,457     | \$1,378      | \$505        |
| 52200-135            |      | Fire Vision                     | \$64        | 3-Way Split | \$28        | \$26         | \$10         |
| 52200-136            |      | Fire Life                       | \$70        | 3-Way Split | \$31        | \$29         | \$11         |
| 52200-210            |      | Professional Services           | \$3,000     | 3-Way Split | \$1,309     | \$1,238      | \$454        |
| 52200-212            |      | Delavan Township IGA- Fire      | \$3,500     | Font / WB   | \$1,750     | \$1,750      | N/A          |
| 52200-222            |      | Communication Expense           | \$10,000    | 3-Way Split | \$4,362     | \$4,125      | \$1,513      |
| 52200-300            |      | Supplies Expense                | \$7,000     | 3-Way Split | \$3,053     | \$2,888      | \$1,059      |
| 52200-310            |      | Office Supplies Expense         | \$3,200     | 3-Way Split | \$1,396     | \$1,320      | \$484        |
| 52200-315            |      | Technology Expense              | \$11,500    | 3-Way Split | \$5,016     | \$4,744      | \$1,740      |
| 52200-330            |      | Travel Expense                  | \$4,000     | 3-Way Split | \$1,745     | \$1,650      | \$605        |
| 52200-335            |      | Education Expense               | \$6,000     | 3-Way Split | \$2,617     | \$2,475      | \$908        |
| 52200-340            |      | Fire Equipment (2%)             | \$75,278    | 3-Way Split | \$32,836    | \$31,052     | \$11,390     |
| 52200-345            |      | Truck & Auto Expense            | \$12,000    | 3-Way Split | \$5,234     | \$4,950      | \$1,816      |
| 52200-350            |      | Fire Equipment Repairs          | \$30,000    | 3-Way Split | \$13,086    | \$12,375     | \$4,539      |
| 52200-351            |      | Twp Tender / UTV Equip          | \$2,000     | Twp         | N/A         | N/A          | \$2,000      |
| 52200-352            |      | Twp Tender / UTV Maint          | \$1,900     | Twp         | N/A         | N/A          | \$1,900      |
| 52200-355            |      | Fuel                            | \$6,000     | 3-Way Split | \$2,617     | \$2,475      | \$908        |
| 52200-510            |      | Insurance                       | \$14,000    | 3-Way Split | \$6,107     | \$5,775      | \$2,118      |
|                      |      |                                 | \$302,584   |             | \$130,509   | \$123,513    | \$48,561     |

| <b>**EXAMPLE** Option 1 Fontana Partnering with Williams Bay Fire Department</b> |  |           |              |
|----------------------------------------------------------------------------------|--|-----------|--------------|
| 2026 Fire Operating Expenses                                                     |  | Fontana   | Williams Bay |
|                                                                                  |  | \$130,509 | \$123,513    |
|                                                                                  |  |           | Total        |
|                                                                                  |  |           | \$302,584    |

**2026 FONTANA FIRE DEPARTMENT BUDGET - OPTION 2 PROVIDING FIRE SERVICE FROM FONTANA**

| Act # 200- EMS Expenses |                                 | 2026               | EMS EXPENSES       |                    |                  |                  |
|-------------------------|---------------------------------|--------------------|--------------------|--------------------|------------------|------------------|
|                         |                                 |                    | Fontana            | Williams Bay       | Walworth Tp.     |                  |
|                         |                                 | <b>\$2,574,385</b> | <b>\$1,067,233</b> | <b>\$1,055,729</b> | <b>\$385,262</b> |                  |
| <b>FIRE EXPENSES</b>    |                                 |                    |                    |                    |                  |                  |
| Act #                   | Fire Expenses                   | 2026 Current       | 2026-New           | Split              | Fontana          | Walworth Twp     |
| 52200-110               | Fire Admin (A.C. & Capt)        | \$25,126           | \$31,760           | 3-Way Split        | \$13,854         | \$13,101         |
| 52200-115               | Fire Salaries (Part time / POC) | \$76,277           | \$78,198           | 3-Way Split        | \$34,110         | \$32,256         |
| 52200-131               | FICA                            | \$7,757            | \$8,412            | 3-Way Split        | \$3,669          | \$3,470          |
| 52200-133               | Fire WRS                        | \$572              | \$572              | 3-Way Split        | \$250            | \$236            |
| 52200-134               | Fire Health                     | \$3,340            | \$3,340            | 3-Way Split        | \$1,457          | \$1,378          |
| 52200-135               | Fire Vision                     | \$64               | \$64               | 3-Way Split        | \$28             | \$26             |
| 52200-136               | Fire Life                       | \$70               | \$70               | 3-Way Split        | \$31             | \$29             |
| 52200-210               | Professional Services           | \$3,000            | \$3,600            | 3-Way Split        | \$1,570          | \$1,485          |
| 52200-212               | Delavan Township IGA- Fire      | \$3,500            | \$3,500            | Font / WB          | \$1,750          | \$1,750          |
| 52200-222               | Communication Expense           | \$10,000           | \$12,000           | 3-Way Split        | \$5,234          | \$4,950          |
| 52200-300               | Supplies Expense                | \$7,000            | \$8,400            | 3-Way Split        | \$3,664          | \$3,465          |
| 52200-310               | Office Supplies Expense         | \$3,200            | \$3,840            | 3-Way Split        | \$1,675          | \$1,584          |
| 52200-315               | Technology Expense              | \$11,500           | \$13,800           | 3-Way Split        | \$6,020          | \$5,693          |
| 52200-330               | Travel Expense                  | \$4,000            | \$4,800            | 3-Way Split        | \$2,094          | \$1,980          |
| 52200-335               | Education Expense               | \$6,000            | \$7,200            | 3-Way Split        | \$3,141          | \$2,970          |
| 52200-340               | Fire Equipment (2%)             | \$75,278           | \$75,278           | 3-Way Split        | \$32,836         | \$31,052         |
| 52200-345               | Truck & Auto Expense            | \$12,000           | \$14,400           | 3-Way Split        | \$6,281          | \$5,940          |
| 52200-350               | Fire Equipment Repairs          | \$30,000           | \$36,000           | 3-Way Split        | \$15,703         | \$14,850         |
| 52200-351               | Twp Tender / UTV Equip          | \$2,000            | \$2,000            | Twp                | N/A              | N/A              |
| 52200-352               | Twp Tender / UTV Maint          | \$1,900            | \$1,900            | Twp                | N/A              | N/A              |
| 52200-355               | Fuel                            | \$6,000            | \$8,400            | 3-Way Split        | \$3,664          | \$3,465          |
| 52200-510               | Insurance                       | \$14,000           | \$19,600           | 3-Way Split        | \$8,550          | \$8,085          |
|                         |                                 |                    |                    | Total Increases    |                  |                  |
|                         |                                 | <b>\$302,584</b>   | <b>\$337,133</b>   |                    | <b>\$145,580</b> | <b>\$137,765</b> |
|                         |                                 |                    |                    |                    |                  | <b>\$53,789</b>  |
|                         |                                 |                    |                    |                    |                  | <b>\$34,549</b>  |
|                         |                                 |                    |                    |                    |                  | <b>\$34,549</b>  |

| <b>**EXAMPLE** Fontana Providing Fire Service From Fontana Fire Station</b> |  |           |              |
|-----------------------------------------------------------------------------|--|-----------|--------------|
| 2026 Fire Operating Expenses                                                |  | Fontana   | Williams Bay |
|                                                                             |  | \$145,580 | \$137,765    |
|                                                                             |  |           | \$53,789     |
|                                                                             |  |           | \$337,133    |

Fuel Cost Correction  
from original RFP  
response

| 3-Way Split Percentages |              |              |         |
|-------------------------|--------------|--------------|---------|
| Fontana                 | Williams Bay | Walworth Twp | Total   |
| 43.62%                  | 41.25%       | 15.13%       | 100.00% |

**2026 FONTANA FIRE DEPARTMENT BUDGET - WB OPTION 3A (WB STATION WITH TWO 24-HOUR POSITIONS)**

| EMS EXPENSES |              |             |             |             |              |              |       |
|--------------|--------------|-------------|-------------|-------------|--------------|--------------|-------|
| Act # 200-   | EMS Expenses | 2026        | Split       | Fontana     | Williams Bay | Walworth Tp. | Notes |
|              |              | \$2,574,385 | 3-Way Split | \$1,067,233 | \$1,055,729  | \$385,262    |       |

| FIRE EXPENSES |                                 |              |           |              |           |           |              |              |          |
|---------------|---------------------------------|--------------|-----------|--------------|-----------|-----------|--------------|--------------|----------|
| Act # 100-    | Fire Expenses                   | 2026 Current | 2026-New  | Split        | Fontana   | WB        | Walworth Twp | NOTES        | Increase |
| 52200-110     | Fire Admin (A.C. & Capt)        | \$25,126     | \$31,760  | 3-Way Split  | \$13,854  | \$13,101  | \$4,805      | POC Increase | \$6,634  |
| 52200-115     | Fire Salaries (Part time / POC) | \$76,277     | \$78,198  | 3-Way Split  | \$34,110  | \$32,256  | \$11,831     | POC Increase | \$1,921  |
| 52200-131     | FICA                            | \$7,757      | \$8,412   | 3-Way Split  | \$3,669   | \$3,470   | \$1,273      | POC Increase | \$655    |
| 52200-133     | Fire WRS                        | \$572        | \$572     | 3-Way Split  | \$250     | \$236     | \$87         | POC Increase | \$0      |
| 52200-134     | Fire Health                     | \$3,340      | \$3,340   | 3-Way Split  | \$1,457   | \$1,378   | \$505        | POC Increase | \$0      |
| 52200-135     | Fire Vision                     | \$64         | \$64      | 3-Way Split  | \$28      | \$26      | \$10         | POC Increase | \$0      |
| 52200-136     | Fire Life                       | \$70         | \$70      | 3-Way Split  | \$31      | \$29      | \$11         | POC Increase | \$0      |
| 52200-210     | Professional Servies            | \$3,000      | \$3,600   | 3-Way Split  | \$1,570   | \$1,485   | \$545        | 20% Increase | \$600    |
| 52200-212     | Delavan Township IGA- Fire      | \$3,500      | \$3,500   | Fontana / WB | \$1,527   | \$1,444   | \$530        | NA           | \$0      |
| 52200-222     | Communication Expense           | \$10,000     | \$12,000  | 3-Way Split  | \$5,234   | \$4,950   | \$1,816      | 20% Increase | \$2,000  |
| 52200-300     | Supplies Expense                | \$7,000      | \$9,800   | 3-Way Split  | \$4,275   | \$4,043   | \$1,483      | 40% Increase | \$2,800  |
| 52200-310     | Office Supplies Expense         | \$3,200      | \$3,840   | 3-Way Split  | \$1,675   | \$1,584   | \$581        | 20% Increase | \$640    |
| 52200-315     | Technology Expense              | \$11,500     | \$13,800  | 3-Way Split  | \$6,020   | \$5,693   | \$2,088      | 20% Increase | \$2,300  |
| 52200-330     | Travel Expense                  | \$4,000      | \$4,800   | 3-Way Split  | \$2,094   | \$1,980   | \$726        | 20% Increase | \$800    |
| 52200-335     | Education Expense               | \$6,000      | \$7,200   | 3-Way Split  | \$3,141   | \$2,970   | \$1,089      | 20% Increase | \$1,200  |
| 52200-340     | Fire Equipment (2%)             | \$75,278     | \$75,278  | 3-Way Split  | \$32,836  | \$31,052  | \$11,390     | NA           | \$0      |
| 52200-345     | Truck & Auto Expense            | \$12,000     | \$16,800  | 3-Way Split  | \$7,328   | \$6,930   | \$2,542      | 40% Increase | \$4,800  |
| 52200-350     | Fire Equipment Repairs          | \$30,000     | \$42,000  | 3-Way Split  | \$18,320  | \$17,325  | \$6,355      | 40% Increase | \$12,000 |
| 52200-351     | Twp Tender / UTV Equip          | \$2,000      | \$2,000   | Twp          | N/A       | N/A       | \$2,000      | NA           | \$0      |
| 52200-352     | Twp Tender / UTV Maint          | \$1,900      | \$1,900   | Twp          | N/A       | N/A       | \$1,900      | NA           | \$0      |
| 52200-355     | Fuel                            | \$6,000      | \$8,400   | 3-Way Split  | \$3,664   | \$3,465   | \$1,271      | 40% Increase | \$2,400  |
| 52200-510     | Insurance                       | \$14,000     | \$19,600  | 3-Way Split  | \$8,550   | \$8,085   | \$2,965      | 40% Increase | \$5,600  |
|               |                                 | \$302,584    | \$346,933 |              | \$149,631 | \$141,501 | \$55,801     |              | \$44,349 |

| ** EXAMPLE** Fontana Providing Fire Service From Williams Bay - Two 24-hour Personnel |           |              |               |
|---------------------------------------------------------------------------------------|-----------|--------------|---------------|
| 2026 Fire Operating Expenses                                                          | Fontana   | Williams Bay | Walworth Twp. |
|                                                                                       | \$149,631 | \$141,501    | \$55,801      |
|                                                                                       |           |              | Total         |
|                                                                                       |           |              | \$346,933     |

| 3-Way Split Percentages |              |              |         |
|-------------------------|--------------|--------------|---------|
| Fontana                 | Williams Bay | Walworth Twp | Total   |
| 43.62%                  | 41.25%       | 15.13%       | 100.00% |

**2026 FONTANA FIRE DEPARTMENT BUDGET - WB OPTION 3B (WB STATION WITH TWO 24-HOUR & ONE DAYTIME POSITIONS)**

| EMS EXPENSES  |                                 |              |             |             |              |               |                       |
|---------------|---------------------------------|--------------|-------------|-------------|--------------|---------------|-----------------------|
| Act # 200-    | EMS Expenses                    | 2026         | Split       | Fontana     | Williams Bay | Walworth Twp. | Notes                 |
|               |                                 | \$2,574,385  | 3-Way Split | \$1,067,233 | \$1,055,729  | \$385,262     |                       |
| FIRE EXPENSES |                                 |              |             |             |              |               |                       |
| Act # 100-    | Fire Expenses                   | 2026 Current | 2026-New    | Fontana     | WB           | Walworth Twp  | NOTES                 |
| 52200-110     | Fire Admin (A.C. & Capt)        | \$25,126     | \$31,760    | \$13,854    | \$13,101     | \$4,805       | POC Increase \$6,634  |
| 52200-115     | Fire Salaries (Part time / POC) | \$76,277     | \$159,191   | \$69,439    | \$65,666     | \$24,086      | POC Increase \$82,914 |
| 52200-131     | FICA                            | \$7,757      | \$14,608    | \$6,372     | \$6,026      | \$2,210       | POC Increase \$6,851  |
| 52200-133     | Fire WRS                        | \$572        | \$572       | \$250       | \$236        | \$87          | POC Increase \$0      |
| 52200-134     | Fire Health                     | \$3,340      | \$3,340     | \$1,457     | \$1,378      | \$505         | POC Increase \$0      |
| 52200-135     | Fire Vision                     | \$64         | \$64        | \$28        | \$26         | \$10          | POC Increase \$0      |
| 52200-136     | Fire Life                       | \$70         | \$70        | \$31        | \$29         | \$11          | POC Increase \$0      |
| 52200-210     | Professional Services           | \$3,000      | \$3,600     | \$1,570     | \$1,485      | \$545         | 20% Increase \$600    |
| 52200-212     | Delavan Township IGA- Fire      | \$3,500      | \$3,500     | \$1,527     | \$1,444      | \$530         | NA \$0                |
| 52200-222     | Communication Expense           | \$10,000     | \$12,000    | \$5,234     | \$4,950      | \$1,816       | 20% Increase \$2,000  |
| 52200-300     | Supplies Expense                | \$7,000      | \$9,800     | \$4,275     | \$4,043      | \$1,483       | 40% Increase \$2,800  |
| 52200-310     | Office Supplies Expense         | \$3,200      | \$3,840     | \$1,675     | \$1,584      | \$581         | 20% Increase \$640    |
| 52200-315     | Technology Expense              | \$11,500     | \$13,800    | \$6,020     | \$5,693      | \$2,088       | 20% Increase \$2,300  |
| 52200-330     | Travel Expense                  | \$4,000      | \$4,800     | \$2,094     | \$1,980      | \$726         | 20% Increase \$800    |
| 52200-335     | Education Expense               | \$6,000      | \$7,200     | \$3,141     | \$2,970      | \$1,089       | 20% Increase \$1,200  |
| 52200-340     | Fire Equipment (2%)             | \$75,278     | \$75,278    | \$32,836    | \$31,052     | \$11,390      | NA \$0                |
| 52200-345     | Truck & Auto Expense            | \$12,000     | \$16,800    | \$7,328     | \$6,930      | \$2,542       | 40% Increase \$4,800  |
| 52200-350     | Fire Equipment Repairs          | \$30,000     | \$42,000    | \$18,320    | \$17,325     | \$6,355       | 40% Increase \$12,000 |
| 52200-351     | Twp Tender / UTV Equip          | \$2,000      | \$2,000     | N/A         | N/A          | \$2,000       | NA \$0                |
| 52200-352     | Twp Tender / UTV Maint          | \$1,900      | \$1,900     | N/A         | N/A          | \$1,900       | NA \$0                |
| 52200-355     | Fuel                            | \$6,000      | \$8,400     | \$3,664     | \$3,465      | \$1,271       | 40% Increase \$2,400  |
| 52200-510     | Insurance                       | \$14,000     | \$19,600    | \$8,550     | \$8,085      | \$2,965       | 40% Increase \$5,600  |
|               |                                 | \$302,584    | \$434,123   | \$187,663   | \$177,467    | \$68,993      | \$131,539             |

| ** EXAMPLE** Fontana Providing Fire Service From Williams Bay - 3B Third Daytime Position |           |              |                  |
|-------------------------------------------------------------------------------------------|-----------|--------------|------------------|
| 2026 Fire Operating Expenses                                                              | Fontana   | Williams Bay | Walworth Twp.    |
|                                                                                           | \$187,663 | \$177,467    | \$68,993         |
|                                                                                           |           |              | <b>Total</b>     |
|                                                                                           |           |              | <b>\$434,123</b> |

| 3-Way Split Percentages |              |              |         |
|-------------------------|--------------|--------------|---------|
| Fontana                 | Williams Bay | Walworth Twp | Total   |
| 43.62%                  | 41.25%       | 15.13%       | 100.00% |

**2026 FONTANA FIRE DEPARTMENT BUDGET - WB OPTION 3C (WB STATION WITH THREE 24-HOUR POSITIONS)**

| EMS EXPENSES  |                                 |               |              |             |              |              |              |              |
|---------------|---------------------------------|---------------|--------------|-------------|--------------|--------------|--------------|--------------|
| Act #         | 200-                            | EMIS Expenses | 2026         | Split       | Fontana      | Williams Bay | Walworth Tp. | Notes        |
|               |                                 |               | \$2,574,385  | 3-Way Split | \$1,067,233  | \$1,055,729  | \$385,262    |              |
| FIRE EXPENSES |                                 |               |              |             |              |              |              |              |
| Act #         | 100-                            | Fire Expenses | 2026 Current | 2026-New    | Split        | Fontana      | WB           | Walworth Twp |
| 52200-110     | Fire Admin (A.C. & Capt)        |               | \$25,126     | \$31,760    | 3-Way Split  | \$13,854     | \$13,101     | \$4,805      |
| 52200-115     | Fire Salaries (Part time / POC) |               | \$76,277     | \$272,582   | 3-Way Split  | \$118,900    | \$112,440    | \$41,242     |
| 52200-131     | FICA                            |               | \$7,757      | \$23,282    | 3-Way Split  | \$10,156     | \$9,604      | \$3,523      |
| 52200-133     | Fire WRS                        |               | \$572        | \$29,341    | 3-Way Split  | \$12,798     | \$12,103     | \$4,439      |
| 52200-134     | Fire Health                     |               | \$3,340      | \$3,340     | 3-Way Split  | \$1,457      | \$1,378      | \$505        |
| 52200-135     | Fire Vision                     |               | \$64         | \$64        | 3-Way Split  | \$28         | \$26         | \$10         |
| 52200-136     | Fire Life                       |               | \$70         | \$70        | 3-Way Split  | \$31         | \$29         | \$11         |
| 52200-210     | Professional Services           |               | \$3,000      | \$3,600     | 3-Way Split  | \$1,570      | \$1,485      | \$545        |
| 52200-212     | Delavan Township IGA- Fire      |               | \$3,500      | \$3,500     | Fontana / WB | \$1,527      | \$1,444      | \$530        |
| 52200-222     | Communication Expense           |               | \$10,000     | \$12,000    | 3-Way Split  | \$5,234      | \$4,950      | \$1,816      |
| 52200-300     | Supplies Expense                |               | \$7,000      | \$9,800     | 3-Way Split  | \$4,275      | \$4,043      | \$1,483      |
| 52200-310     | Office Supplies Expense         |               | \$3,200      | \$3,840     | 3-Way Split  | \$1,675      | \$1,584      | \$581        |
| 52200-315     | Technology Expense              |               | \$11,500     | \$13,800    | 3-Way Split  | \$6,020      | \$5,693      | \$2,088      |
| 52200-330     | Travel Expense                  |               | \$4,000      | \$4,800     | 3-Way Split  | \$2,094      | \$1,980      | \$726        |
| 52200-335     | Education Expense               |               | \$6,000      | \$7,200     | 3-Way Split  | \$3,141      | \$2,970      | \$1,089      |
| 52200-340     | Fire Equipment (2%)             |               | \$75,278     | \$75,278    | 3-Way Split  | \$32,836     | \$31,052     | \$11,390     |
| 52200-345     | Truck & Auto Expense            |               | \$12,000     | \$16,800    | 3-Way Split  | \$7,328      | \$6,930      | \$2,542      |
| 52200-350     | Fire Equipment Repairs          |               | \$30,000     | \$42,000    | 3-Way Split  | \$18,320     | \$17,325     | \$6,355      |
| 52200-351     | Twp Tender / UTV Equip          |               | \$2,000      | \$2,000     | Twp          | N/A          | N/A          | \$2,000      |
| 52200-352     | Twp Tender / UTV Maint          |               | \$1,900      | \$1,900     | Twp          | N/A          | N/A          | \$1,900      |
| 52200-355     | Fuel                            |               | \$6,000      | \$8,400     | 3-Way Split  | \$3,664      | \$3,465      | \$1,271      |
| 52200-510     | Insurance                       |               | \$14,000     | \$19,600    | 3-Way Split  | \$8,550      | \$8,085      | \$2,965      |
|               |                                 |               | \$302,584    | \$584,957   |              | \$253,457    | \$239,686    | \$91,814     |
|               |                                 |               |              |             |              |              |              | \$282,373    |

| ** EXAMPLE** Fontana Providing Fire Service From Williams Bay - 3C Third 24-Hour Position |  |           |              |
|-------------------------------------------------------------------------------------------|--|-----------|--------------|
| 2026 Fire Operating Expenses                                                              |  | Fontana   | Williams Bay |
|                                                                                           |  | \$253,457 | \$239,686    |
|                                                                                           |  |           | \$91,814     |
|                                                                                           |  |           | \$584,957    |

| 3-Way Split Percentages |              |              |         |
|-------------------------|--------------|--------------|---------|
| Fontana                 | Williams Bay | Walworth Twp | Total   |
| 43.62%                  | 41.25%       | 15.13%       | 100.00% |

| EMS EXPENSES |      |              |             |             |              |
|--------------|------|--------------|-------------|-------------|--------------|
| Act #        | 200- | EMS Expenses | 2026        | Split       | Notes        |
|              |      |              | \$2,574,385 | 3-Way Split |              |
|              |      |              |             | Fontana     | Williams Bay |
|              |      |              |             | \$1,067,233 | \$1,055,729  |
|              |      |              |             |             | Walworth Tp. |
|              |      |              |             |             | \$385,262    |

| FIRE EXPENSES |      |                                 |              |           |              |           |           |              |               |           |
|---------------|------|---------------------------------|--------------|-----------|--------------|-----------|-----------|--------------|---------------|-----------|
| Act #         | 100- | Fire Expenses                   | 2026 Current | 2026-New  | Split        | Fontana   | WB        | Walworth Twp | NOTES         | Increase  |
| 52200-110     |      | Fire Admin (A.C. & Capt)        | \$25,126     | \$31,760  | 3-Way Split  | \$13,854  | \$13,101  | \$4,805      | (3) Full-Time | \$6,634   |
| 52200-115     |      | Fire Salaries (Part time / POC) | \$76,277     | \$305,255 | 3-Way Split  | \$133,152 | \$125,918 | \$46,185     | (3) Full-Time | \$228,978 |
| 52200-131     |      | FICA                            | \$7,757      | \$52,387  | 3-Way Split  | \$22,851  | \$21,610  | \$7,926      | (3) Full-Time | \$44,630  |
| 52200-133     |      | Fire WRS                        | \$572        | \$35,162  | 3-Way Split  | \$15,338  | \$14,504  | \$5,320      | (3) Full-Time | \$34,590  |
| 52200-134     |      | Fire Health                     | \$3,340      | \$130,953 | 3-Way Split  | \$57,122  | \$54,018  | \$19,813     | (3) Full-Time | \$127,613 |
| 52200-135     |      | Fire Vision                     | \$64         | \$1,604   | 3-Way Split  | \$700     | \$662     | \$243        | (3) Full-Time | \$1,540   |
| 52200-136     |      | Fire Life                       | \$70         | \$1,850   | 3-Way Split  | \$807     | \$763     | \$280        | (3) Full-Time | \$1,780   |
| 52200-210     |      | Professional Services           | \$3,000      | \$3,600   | 3-Way Split  | \$1,570   | \$1,485   | \$545        | 20% Increase  | \$600     |
| 52200-212     |      | Delavan Township IGA- Fire      | \$3,500      | \$3,500   | Fontana / WB | \$1,527   | \$1,444   | \$530        | NA            | \$0       |
| 52200-222     |      | Communication Expense           | \$10,000     | \$12,000  | 3-Way Split  | \$5,234   | \$4,950   | \$1,816      | 20% Increase  | \$2,000   |
| 52200-300     |      | Supplies Expense                | \$7,000      | \$9,800   | 3-Way Split  | \$4,275   | \$4,043   | \$1,483      | 40% Increase  | \$2,800   |
| 52200-310     |      | Office Supplies Expense         | \$3,200      | \$3,840   | 3-Way Split  | \$1,675   | \$1,584   | \$581        | 20% Increase  | \$640     |
| 52200-315     |      | Technology Expense              | \$11,500     | \$13,800  | 3-Way Split  | \$6,020   | \$5,693   | \$2,088      | 20% Increase  | \$2,300   |
| 52200-330     |      | Travel Expense                  | \$4,000      | \$4,800   | 3-Way Split  | \$2,094   | \$1,980   | \$726        | 20% Increase  | \$800     |
| 52200-335     |      | Education Expense               | \$6,000      | \$7,200   | 3-Way Split  | \$3,141   | \$2,970   | \$1,089      | 20% Increase  | \$1,200   |
| 52200-340     |      | Fire Equipment (2%)             | \$75,278     | \$75,278  | 3-Way Split  | \$32,836  | \$31,052  | \$11,390     | NA            | \$0       |
| 52200-345     |      | Truck & Auto Expense            | \$12,000     | \$16,800  | 3-Way Split  | \$7,328   | \$6,930   | \$2,542      | 40% Increase  | \$4,800   |
| 52200-350     |      | Fire Equipment Repairs          | \$30,000     | \$42,000  | 3-Way Split  | \$18,320  | \$17,325  | \$6,355      | 40% Increase  | \$12,000  |
| 52200-351     |      | Twp Tender / UTV Equip          | \$2,000      | \$2,000   | Twp          | N/A       | N/A       | \$2,000      | NA            | \$0       |
| 52200-352     |      | Twp Tender / UTV Maint          | \$1,900      | \$1,900   | Twp          | N/A       | N/A       | \$1,900      | NA            | \$0       |
| 52200-355     |      | Fuel                            | \$6,000      | \$8,400   | 3-Way Split  | \$3,664   | \$3,465   | \$1,271      | 40% Increase  | \$2,400   |
| 52200-510     |      | Insurance                       | \$14,000     | \$19,600  | 3-Way Split  | \$8,550   | \$8,085   | \$2,965      | 40% Increase  | \$5,600   |
|               |      |                                 | \$302,584    | \$783,489 |              | \$340,057 | \$321,580 | \$121,852    |               | \$480,905 |

| *** EXAMPLE*** Fontana Providing Fire Service From Williams Bay - Three Full-Time Positions |           |              |           |
|---------------------------------------------------------------------------------------------|-----------|--------------|-----------|
| 2026 Fire Operating Expenses                                                                | Fontana   | Williams Bay | Total     |
|                                                                                             | \$340,057 | \$321,580    | \$783,489 |

| 3-Way Split Percentages |              |              |         |
|-------------------------|--------------|--------------|---------|
| Fontana                 | Williams Bay | Walworth Twp | Total   |
| 43.62%                  | 41.25%       | 15.13%       | 100.00% |

## CITED REFERENCES

Elmore, R (October 13, 2025) *What ISO Fire Department Ratings Really Mean* – Blazestack Publishing

<https://www.blazestack.com/blog/iso-fire-department-rating>

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<https://dsps.wi.gov/Documents/Programs/FirePrevention/SBD9405P.pdf>

Village of Fontana - Site (August 2025) – *Site Assessment Study – New Public Safety Building Site*

<https://vi.fontana.wi.gov/wp-content/uploads/Fontana-Public-Safety-Building-Site-Study-2025-08-21.pdf>

Village of Fontana - Info (January 2026) – *Informational Sessions on Public Safety Building & Responses*

<https://vi.fontana.wi.gov/wp-content/uploads/PSB-info-meetings-013126.pdf>

<https://vi.fontana.wi.gov/wp-content/uploads/PSB-public-comment-results.pdf>

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Public Administration Association-PAA (May 2024) – *Public Safety Study: Staffing and Fleet Projections – Village of Fontana – Police and Fire Departments, Village of Williams Bay -Fire Department*

<https://vi.fontana.wi.gov/wp-content/uploads/Fontana-final-report-05092024-1.pdf>

Policy Forum (October 2025) *One Step Ahead - Preparing for the Future of Fire and Emergency Medical Services in Walworth County*

[https://www.co.walworth.wi.us/DocumentCenter/View/18228/OneStepAhead\\_WalworthCountyFireEMS-Final?bidId=](https://www.co.walworth.wi.us/DocumentCenter/View/18228/OneStepAhead_WalworthCountyFireEMS-Final?bidId=)

**INTERGOVERNMENTAL AGREEMENT  
TOWN OF DELAVAN, TOWN OF WALWORTH  
AND  
VILLAGE OF FONTANA**

This agreement entered into between the Village of Fontana-on-Geneva Lake, Walworth County, Wisconsin, a Wisconsin municipal corporation ("Fontana"), the Town of Walworth, Walworth County, Wisconsin, a Wisconsin Town ("Walworth") and the Town of Delavan, Walworth County, Wisconsin, a Wisconsin town ("Delavan"); also collectively referred to as the "Parties" or, individually, as a "Party".

**RECITALS**

- A. WHEREAS, Fontana and Delavan wish to enter into this agreement ("Fontana/Delavan IGA") pursuant to which Delavan Fire Department will provide fire and Emergency Medical Services (EMS) to a portion of Walworth.
- B. WHEREAS, Fontana and Walworth did previous enter into an agreement ("Fontana/Walworth IGA") pursuant to which Fontana will provide fire and Emergency Medical Services (EMS) to all of Walworth.
- C. WHEREAS, The Parties do intend, by this Fontana/Delavan IGA, for Delavan to provide fire and EMS to a portion of Walworth as an Automatic Aid Agreement as authorized by the Fontana/Walworth IGA.

NOW, THEREFORE, in consideration of the above Recitals, which are incorporated as part of this Fontana/Delavan IGA, and the mutual covenants contained herein, the Parties agree as follows:

- 1. PURPOSE. The purpose of this Fontana/Delavan IGA is to have the Delavan Fire Department provide full fire and EMS coverage to a portion of Walworth and combined responses with Fontana Fire Department for vehicle accidents, and non-EMS incidents to a separate portion of Walworth as defined in this agreement.
- 2. AUTHORIZATION. This Fontana/Delavan IGA is entered into pursuant to the authorization granted under sections 60.23 (1), 61.34(2) and 66.0301 Wis. Stats.
- 4. DEFINITIONS —For the purpose of this Fontana/Delavan IGA the following terms shall have the meaning set forth herein.
  - a. Automatic Aid - A contractual agreement between agencies to respond to an emergency with pre-determined resources.
  - b. MABAS —"Mutual Aid Box Alarm System", or MABAS, means a definite and prearranged plan whereby an aiding unit provides response and assistance to a stricken unit in accordance with the system established and maintained by MABAS member units, as amended from time to time.
  - c. "Paramedic" means an individual who is specially trained in emergency cardiac, trauma, and other lifesaving or emergency procedures in a training program or course of instruction prescribed by the department and who is examined and licensed as a paramedic under WI statute.

## 5. INSURANCE AND INDEMNIFICATION

- a. Fontana and Delavan shall procure and maintain, each at its sole and exclusive expense, insurance coverage as to the obligations set forth in this Fontana/Delavan IGA, including: comprehensive liability, personal injury, property damage, worker's compensation, and, if applicable, emergency medical service professional liability, with minimum limits of \$ 1 auto and \$1 combined single limit general liability and professional liability. Neither Fontana or Delavan shall have any obligation to provide or extend insurance coverage for any of the items enumerated herein to any other Party hereto or its personnel. Said insurance shall expressly extend to the Town of Walworth.
- b. Indemnification Liability and Waiver of Claims. Fontana and Delavan agree to waive all claims against the other Party hereto for any loss, damage, personal injury or death occurring in consequence of the performance of this Fontana/Delavan IGA; provided, however, that such claim is not a result of a malicious act by a Party or its personnel, or done by them with an intentional disregard of the safety, health, life or property of another. Each party agrees to and shall defend and indemnify, and hold harmless the other party, its officials, officers, agents and employees, from and against any and all claims, losses, damages, judgments or liabilities of whatever nature arising from or related to the indemnifying parties' acts, submissions or performance under this Agreement. It is the intent of the parties that each party be responsible for its own actions occurring under this Agreement. This section shall survive the termination of this Agreement.
- c. All employee benefits, wage and disability payments, pensions and worker's compensation insurance shall be the sole and exclusive responsibility of each Party for its own employees.

## 6. SERVICES PROVIDED

- a. Primary Response Area — The Delavan Fire Department shall be solely responsible for all fire and EMS incidents for the following areas and as established in Addendum "A", attached hereto and incorporated herein by reference.

### Boundaries

- North Boundary — Walworth border West of Lake Road,
- East Boundary — Lake Road north of Walworth Road to the northern Walworth border including address on the east side of Lake Road including the intersection of Walworth Road and Lake Road.
- South Boundary — Walworth Road west of Lake Road to the western Walworth border including address on the south side of Walworth Road.
- West Boundary — Western Boundary of Walworth north of Walworth Road.
- To the extent this area description is inconsistent with Exhibit "A", this area description shall control.

### Operations

- If the Delavan Fire Department is unable to respond to the primary response area as defined in this Fontana/Delavan IGA, and Fontana Fire Department is available, Fontana Fire Department shall be requested as a replacement.

- The Delavan Fire Department shall request Paramedic level service from Fontana as needed within the Primary Response Area as defined in this Fontana/Delavan IGA.
  - Fontana Fire Department shall be responsible for Fire Inspections within the Primary Response Area as defined in this Fontana/Delavan IGA and notify Delavan of times and locations to coordinate pre-planning at the same time.
- b. Secondary Response Area — Delavan shall respond with Fontana per the following and established in Addendum "A".

Boundaries

- North Boundary — Walworth Border East of Lake Road excluding addresses on the eastside of Lake Road north of Walworth Road.
- East Boundary — Village of Williams Bay border north of Walworth Road including addresses on the south side of Walworth Road.
- South Boundary North Walworth Road from Six Corners Road to Village of Williams Bay border including addresses on the south side of Walworth Road. Willow Bend Road from Highway 14 to Six Corners Road including all addresses on the south side of Willow Bend Road and associated intersections.
- West Boundary - Highway 14 from the western Walworth border to Willow Bend Road.
- To the extent this area description is inconsistent with Exhibit "A", this area description shall control.

Operations

- Structure Fires — Delavan and Fontana shall both respond.
- Fire Incidents (Excluding Structure Fires), hazardous material incidents and special rescue incidents - Delavan shall provide up to two fire apparatus and one officer. Fontana shall respond with the remaining resources.
- Vehicle Accidents - Delavan shall provide one fire apparatus, one Ambulance and one officer. Fontana shall respond with the remaining resources.
- EMS Incidents - Fontana shall provide primary EMS service to the Secondary Response Area unless specified above. Delavan Fire Department may be requested to respond to EMS incidents within the Secondary Response Area as needed.
- Delavan Fire Department and Fontana shall jointly coordinate MABAS responses to the Secondary Response Area as defined in this Fontana/Delavan IGA.
- The first department to arrive on scene in the Secondary Response Area shall assume command and control functions unless such authority is transferred to the highest-ranking officer responding to the call.

## 7. BILLING

Fontana shall retain and shall be responsible for billing and collecting all patient transport fees and charges in the Secondary Response Area at the rates determined by Fontana pursuant to the terms of the Fontana/Walworth IGA. Delavan shall retain and shall be responsible for billing and

collecting all patient transport fees and charges for services provided by Delavan in the Primary Response Area at rates determined by Delavan. On or before November 1, Delavan shall provide Walworth with a list of all charge for public service for the upcoming year. As to EMS services provided to residents of Walworth, Delavan will not pursue collection of amounts for EMS charges that exceed the amount of health insurance available for said service to residents of Walworth. Delavan will not balance bill (insurance only billing) Walworth residents pursuant to the Office of Inspector General Advisory Opinion No. 06-07.

## 8. TERM

This Fontana/Delavan IGA shall commence on May 1, 2025, and remain in effect until terminated by either of the Parties in a manner as further described or by mutual agreement from the Parties. Such a termination shall take effect at the end of the calendar year, in which written notice is delivered to the Clerk of the other Party as provided in Section 10, herein. Notice shall be provided prior to September 1st of the calendar year at the end of which termination is directed.

## 9. ADDITIONAL COMPENSATION

In addition to the fees collected by Delavan pursuant to paragraph 7 of this agreement, Fontana shall pay Delavan \$30,000.00 per full calendar year of service of the Primary Response Area and \$5,000.00 per full calendar year of service to the Secondary Response Area as defined herein.

- a. Fontana shall pay \$23,333.00 to Delavan for services defined from May 1<sup>st</sup> through December 31<sup>st</sup>, 2025. Payment shall be made within 60 days of the start of service.
- b. Fontana shall pay \$35,000.00 to Delavan for services as defined above for 2026 and subsequent years that this IGA is in effect. Payment shall be made prior to March 1<sup>st</sup> of each year.
- c. If both Fontana and Delavan agree to terminate the Fontana/Delavan IGA over the course of the year, Delavan shall provide a refund to Fontana for the portion of the year service is not provided.
- d. Fees for the Primary and Secondary Response Areas as defined in this Fontana/Delavan IGA may be amended by mutual agreement of the Parties based on call volume and Walworth funding to Fontana based on mutual agreement of the Parties.

## 10. MISCELLANEOUS

- a. Non-assignability. This is a personal services agreement between the Parties. Neither Party may assign any of the obligations or rights contained in this Agreement to any other party without the consent of the other Party to this Agreement.
- b. Amendment. This Fontana/Delavan IGA may be amended by the Parties only in a written document signed by the Parties.
- c. Interpretation. This Fontana/Delavan IGA must be interpreted and construed reasonably and neither for or against either of the Parties, regardless of the degree to which either of the Parties participated in its drafting. The Parties intend that the authority granted to them by Wis. Stats. Sec. 66.0301 be interpreted liberally in favor of cooperative action:
- d. Public Record Law. The Parties to this Fontana/Delavan IGA agree to at all times cooperate with regard to Public Record Law requests as may be filed pursuant to Chapter

19 of the Wisconsin Statutes, including responding to each other with regard to individual record requests in a timely manner and without additional costs.

- e. HIPAA Compliance. The Parties to this Fontana/Delavan IGA shall carry out their obligations under this Agreement in compliance with the privacy regulations set forth in Public Law 104-191 of August 21, 1996, known as the Health Insurance Portability and Accountability Act of 1996, as amended, in order to protect the privacy of personally identifiable protected information that is collected, processed or learned as a result of services provided pursuant to this Fontana/Delavan IGA.
- f. Notice. Any notice required to be given to either Party pursuant to this Fontana/Delavan IGA shall be provided as follows:

If notice is given to the Village of Fontana-on-Geneva Lake:

**Attention Village Clerk, 175 Valley View Drive PO Box 200, Fontana, WI 53125**

If notice is given to the Town of Delavan:

**Attention Town Clerk, 5698 Town Hall Rd, Delavan, WI 53115**

Notice shall be given either in person or by regular mail. If notice is given by regular mail, it shall be deemed received three calendar days from mailing.

- g. Articles and Headings. The Article and Headings contained in this Fontana/Delavan IGA are for reference purposes only and shall not affect in any way the meaning or interpretation of this Fontana/Delavan IGA.
- h. Severability. If any provision of this Fontana/Delavan IGA shall be held or made invalid by court, decision, statute or rule, or shall otherwise be rendered invalid, the remainder of this Fontana/Delavan IGA shall not be affected thereby.
- i. Entire Agreement. This Fontana/Delavan IGA and the Addenda attached hereto shall constitute the entire contract between the Parties to this Fontana/Delavan IGA, and no representation, inducement, promise, agreement, oral or otherwise, as it pertains to the obligations set forth in this Fontana/Delavan IGA shall be enforceable.
- j. Authorization. The Parties to this Fontana/Delavan IGA, as a material inducement to enter into this Fontana/Delavan IGA, do hereby represent that all approvals required by Wisconsin Law have been fulfilled and that this Fontana/Delavan IGA has been legally approved by each Party municipality.
- k. Interpretation. The Parties intend that the authority granted to them by Wis. Stats. sec. 66.0361 be interpreted liberally in favor of cooperative action between the Parties.

## 11. CONSENT OF TOWN OF WALWORTH

The Town of Walworth does hereby consent and agree to the terms of this Fontana/Delavan IGA. This Fontana/Delavan IGA shall serve as an Automatic Aid Agreement per to the terms of the Fontana/Walworth IGA to the extent that Delavan shall now provide services to the portions of Walworth defined herein. All other terms and conditions of the Fontana/Walworth IGA not inconsistent here with shall remain in full force and effect.

**IN WITNESS THEREOF**, the parties have executed this Fontana/DeIavan IGA on the day and first set forth herein.

DATED: \_\_\_\_\_, 2025

**TOWN OF DELAVAN**

By: \_\_\_\_\_  
                    , Chairperson

Attest: \_\_\_\_\_  
                    , Clerk

DATE: \_\_\_\_\_, 2025

**VILLAGE OF FONTANA**

By: \_\_\_\_\_  
                    , President

Attest: \_\_\_\_\_  
                    , Clerk

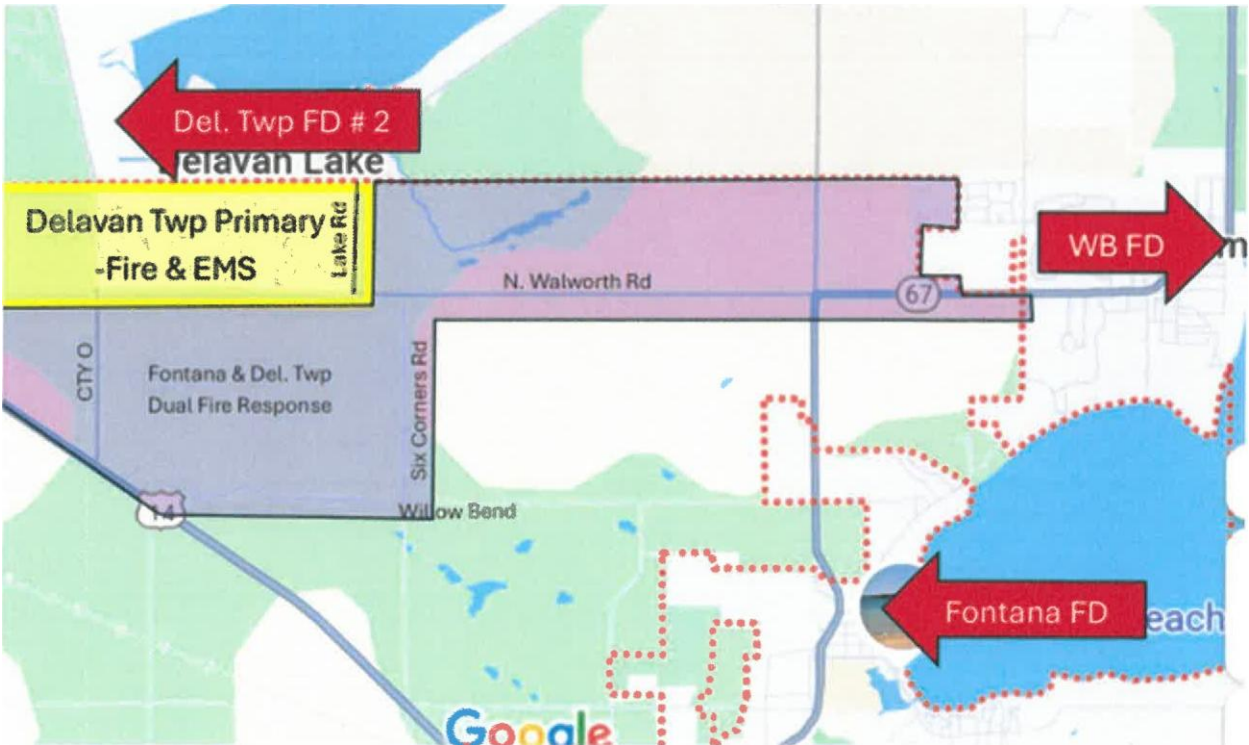
DATE: \_\_\_\_\_, 2025

**TOWN OF WALWORTH**

By: \_\_\_\_\_  
                    , Chairperson

Attest: \_\_\_\_\_  
                    , Clerk

## ADDENDUM A





# ANNUAL REPORT

## 2024

# FONTANA FIRE DEPARTMENT



## FONTANA FIRE DEPARTMENT

190 FONTANA BVD / PO BOX 200

FONTANA, WISCONSIN 53125

Phone 262-275-2131 Email: Firehouse@vi.fontana.wi.gov



July 11, 2025

Village Administrator Theresa Loomer  
Village of Fontana  
Village Administrator David Lothspeich  
Village of Williams Bay

Dear Ms. Loomer and Mr. Lothspeich

On behalf of the Officers and members of the Fontana Fire Department, I am pleased to submit the Department's 2024 Annual Report.

2024 was a year of continuing to provide quality emergency services Emergency Service to the Village of Williams Bay and Fontana while preparing for future Development. A comprehensive study was completed by Public Administration Associates to evaluate future staffing requirements and potential facility locations for Williams Bay and Fontana. The Department also finalized negotiations with Walworth Township for fire/EMS service and International Association of Firefighters Local 580 for representation of all full time personnel.

Fontana Fire Department responded to 734 Medical Incidents and 191 fire incidents in 2024, with a total of 925 calls for service. This was an increase of 66 responses from 2023.

I am proud to represent the dedicated men and women of the Fontana Fire Department who carry on a long tradition of providing exceptional fire and emergency medical service to the community.

Sincerely,

Richard Manthy  
Interim Fire Chief  
Fontana Fire Department



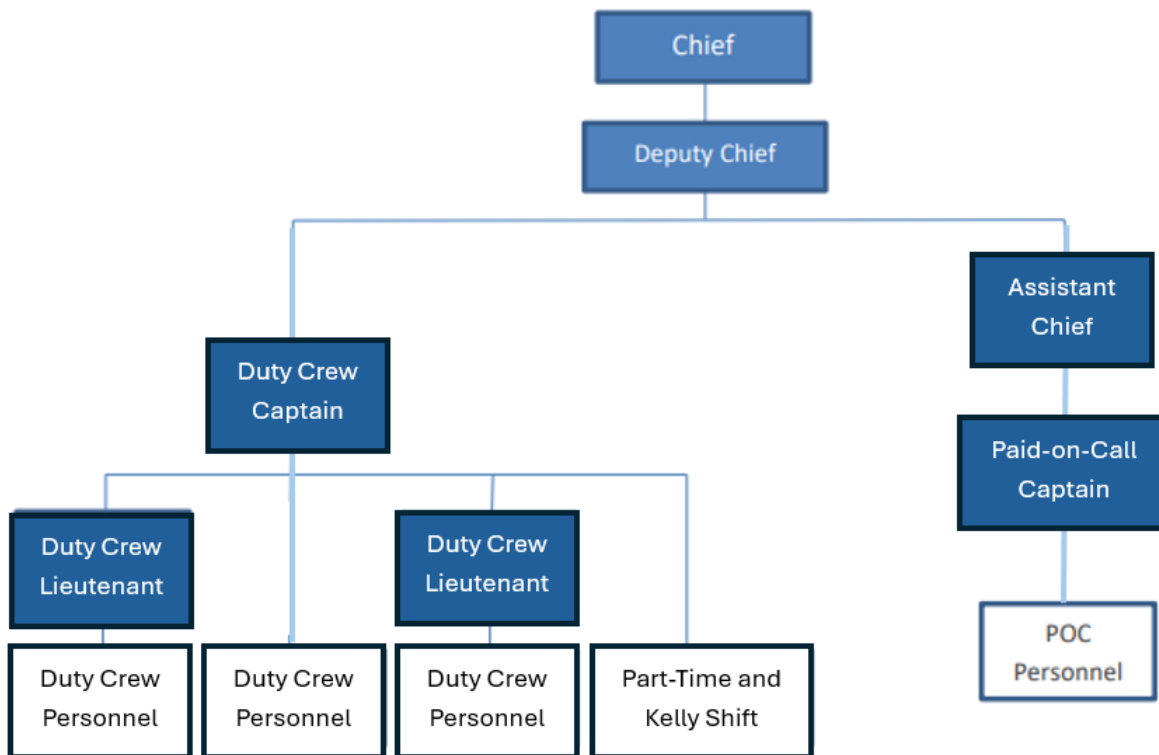
## 2024 Fontana Fire Department Annual Report

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| Public Education .....                     | 8  |
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# Fire Department Organizational Chart



## STAFFING

### Full-Time Staffing - 13

- Nine Firefighter Paramedics
- Four Firefighter EMT / A-EMTs

### Part-Time Personnel - 10

- One Chief - Firefighter Paramedic
- One Deputy Chief – Firefighter A-EMT
- Two Firefighter Paramedics
- Six Firefighter EMT / A-EMTs

### Paid-on-Call Personnel - 12

- One Assistant Chief
- One Captain
- Ten Firefighters / EMT's



## **2024 Fontana FD Milestones**

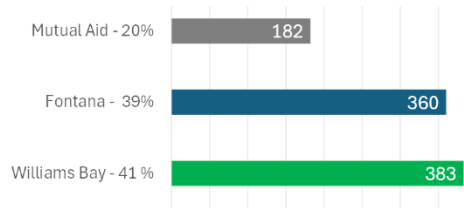
1. Negotiations with Walworth Township to provide Fire and Emergency Medical Services effective January 1<sup>st</sup>, 2025.
2. Implementation of a new towable sonar device for water rescue operations thanks to a generous donation from Kikkoman foods.
3. Maintaining Insurance Service Organization (ISO) rating of Class 3.
4. Negotiations with International Associations of Firefighters Local 580 for full-time fire department personnel.
5. Purchased new radios for 2025 Countywide radio project.
6. Staffing and Fire Station study completed by Public Administration Associates.
7. Self-Contained Breathing Apparatus for Williams Bay Ambulance.
8. Upgraded fire apparatus computers.
9. Paramedic Intercept Intergovernmental Agreement entered with the Village of Walworth.
10. CPR mannequins purchased and CPR instructors certified.
11. Promotion of Duty Crew Captain Budill

# 2024 Fontana FD Response Data

## Response by Jurisdiction

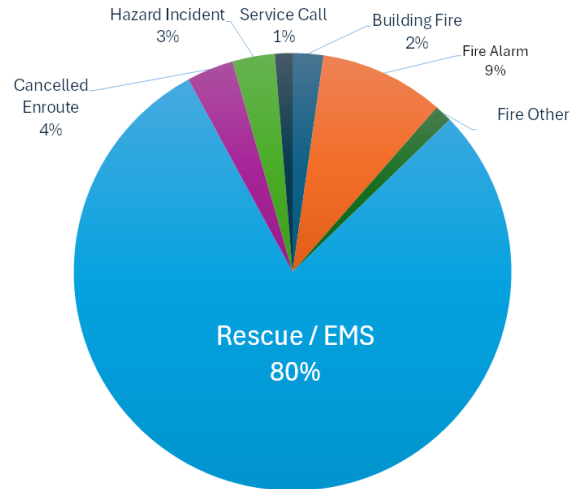
|                     |     |
|---------------------|-----|
| Williams Bay - 41 % | 383 |
| Fontana - 39%       | 360 |
| Mutual Aid - 20%    | 182 |

925



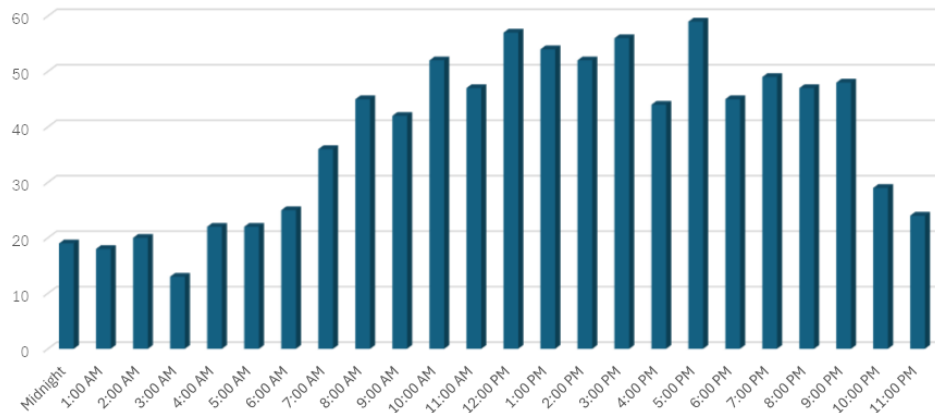
## Response by Incident Type

| Incident Type          | Count      |
|------------------------|------------|
| Building Fire          | 21         |
| Fire Alarm             | 85         |
| Fire Other             | 12         |
| Rescue / EMS           | 734        |
| Cancelled Enroute      | 32         |
| Hazard Incident        | 29         |
| Service Call           | 12         |
| <b>TOTAL INCIDENTS</b> | <b>925</b> |

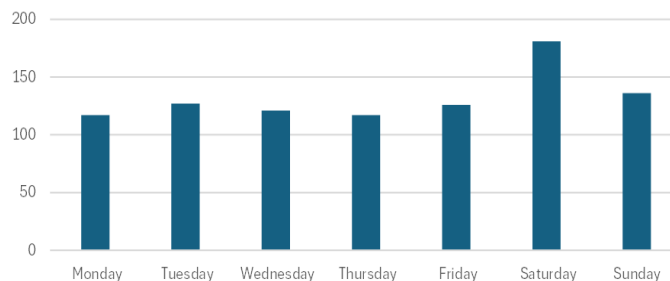


## Response by Hour of Day and Day of the Week

Incidents by Hour of Day



Incidents by Day of Week



## **Mutual Aid Given & Received**

|                     |   |
|---------------------|---|
| Mutual aid received | 6 |
|---------------------|---|

### **AID GIVEN**

|                         |            |
|-------------------------|------------|
| Mutual aid given        | 164        |
| Other Aid Given         | 3          |
| Cancelled Enroute       | 15         |
| <b>Total Mutual Aid</b> | <b>182</b> |



### **MUTUAL AID GIVEN BY TOWN**

|                             |            |
|-----------------------------|------------|
| Bloomfield                  | 2          |
| City of Burlington          | 1          |
| City of Delavan             | 4          |
| City of Edgerton            | 1          |
| City of Harvard             | 1          |
| City of Whitewater          | 2          |
| Delavan                     | 1          |
| Lake Geneva                 | 11         |
| Lyons                       | 1          |
| Village of Darien           | 2          |
| Village of East Troy        | 1          |
| Village of Hebron           | 1          |
| Village of Pleasant Prairie | 2          |
| Village of Twin Lakes       | 1          |
| Walworth                    | 134        |
| Other                       | 3          |
| Cancelled Enroute           | 14         |
| <b>TOTAL</b>                | <b>182</b> |

## **Response Times**

### **Fontana – Average Resopnse Times**

Fontana Fire Department provided an average response time in 2024 of 4 minutes and 14 seconds from the time of dispatch to the first unit arriving on scene for incidents within the Village of Fontana.

### **Williams Bay - Average Response Times**

For incidents in the Village of Williams Bay, Fontana Fire Department provided an average response time in 2024 of 5 minutes and 48 seconds from the time of dispatch to the first unit arriving on scene.

## **Williams Bay Report**

Fontana Fire Department responded to all Williams Bay EMS incidents without the use of Mutual Aid. There were a total of 838 responses for Williams Bay with 373 requests for emergency medical service and 10 responses with Williams Bay Fire Department. Williams Bay Fire Department also responded to a number of incidents to assist EMS crews. Fontana staffs the Williams Bay Fire Station from 8:30 am until 4:30 pm during off season and 08:30 am until 7:30 – 9 pm from Memorial Day weekend through Labor Day weekend. All Williams Bay EMS personnel are dual credentialed with Fontana to work seamlessly between agencies.

## Inspections

Fontana Fire Department has four Wisconsin State certified Fire Inspectors. In 2024, the Department completed 87 Bi-annual fire inspections of businesses, 93 fire inspections of short-term rental properties, and 11 Fontana liquor license inspections. Fire inspections are typically performed by duty crew members while on shift and during normal Monday through Friday working hours.

## Training

Fontana Fire Department personnel (Full-time, Part-time and POC) participated in nearly 7,000 hours of training in 2024. Training included numerous different job-related skills and topics including Emergency Medical Skills, General fire training topics, SCBA (self-contained breathing apparatus)/ RIT (rapid intervention team), Apparatus operation/ familiarization and Water Rescue/ Dive related topics. Training hours are broken into nine categories: Fire training, EMS training, Water rescue, Driver training, Apparatus checks, Meetings, Public Education/ Fire Prevention, hazardous materials, and miscellaneous. Several personnel also completed Fire and EMS courses / certifications at area technical colleges.

A number of Fire Department members obtained additional certifications for Firefighter I, Firefighter II, Officer I, Officer II, Instructor I, Motor Pump Operator, and Rope Operations. Outside classes and conferences included the Fire Department Instructors Conference, Image trend Conference, MABAS conference, Rapid Intervention Team (RIT) under Fire training, Brew City Classes, and Illinois Fire Service Institute live fire training.

2024 Training Hours

|                    |             |
|--------------------|-------------|
| Aerial Operations  | 5           |
| CPR                | 361         |
| Driver/Operator    | 361         |
| EMT-Advanced       | 223         |
| EMT-Basic          | 362         |
| Fire Inspector 1   | 210         |
| Fire Officer 1     | 245         |
| Fire Officer 2     | 166         |
| Firefighter 1      | 359         |
| Firefighter 2      | 240         |
| Paramedic          | 358         |
| Other              | 3930        |
| <b>Grand Total</b> | <b>6820</b> |



## **Water Rescue**

Fontana Fire Department placed a new towable sonar device in service thanks to a generous donation from Kikkoman Foods. Fontana is a part of Walworth County Division 103's Dive Team and has four certified rescue divers. Fontana responded to several water incidents in 2024 including a multi-day recovery operation on Lake Michigan



## **Public Education**

As we reflect on 2024, Fontana Fire Department worked tirelessly to educate the community on fire prevention strategies, emergency preparedness, CPR, and first aid. Through a variety of outreach programs and events the Department engaged individuals of all ages from schoolchildren to senior citizens, fostering a culture of safety.

Highlighted 2024 events include the following

- Fontana School fire prevention week presentations
- CPR and First Aid classes
- Fire Station tours and visits
- Easter Egg Hunt at Duck Pond Recreation Area



## Emergency Medical Services

Fontana Fire Department takes great pride in the quality of Emergency Medical Service provided to the residents, workers, and guests of Fontana and Williams Bay.

There were several success stories in 2024 including several successful cardiac arrest resuscitation and recognition of Water Safety Patrol, Geneva Lake Law Enforcement and members of the public.



Two 2024 cardiac arrest resuscitation patients attended Fontana's Chili Cookoff Event.

| Incident Type by Dispatch          | Count |
|------------------------------------|-------|
| Falls                              | 140   |
| Pain                               | 45    |
| Weakness/Lethargic                 | 45    |
| Breathing Problem                  | 43    |
| Sick Person                        | 35    |
| Traffic/Transportation Incident    | 33    |
| Abdominal Pain/Problems            | 28    |
| Chest Pain (Non-Traumatic)         | 26    |
| Unconscious/Fainting/Near-Fainting | 24    |
| Altered Mental Status              | 23    |
| Invalid Assist/Lifting Assist      | 23    |
| Traumatic Injury                   | 23    |
| Convulsions/Seizure                | 21    |
| Stroke/CVA                         | 19    |
| Unknown Problem/Person Down        | 14    |
| Back Pain (Non-Traumatic)          | 11    |
| Cardiac Arrest/Death               | 11    |
| Dizziness                          | 11    |
| Alcohol intoxication               | 10    |
| GI Bleed                           | 9     |
| Allergic Reaction/Stings           | 8     |
| Medical Transport                  | 8     |
| Nausea/Vomiting                    | 8     |
| No Other Appropriate Choice        | 8     |
| Hypotension / Hypertension         | 7     |
| Diabetic Problem                   | 6     |
| Hemorrhage/Laceration              | 6     |
| Psychiatric Problem                | 6     |
| Other                              | 43    |

**TOTAL 694**



## Apparatus & Equipment

| <div>  <b>FONTANA FIRE DEPARTMENT</b> </div> |                                                                                                 |
|-------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| RESOURCE LIST                                                                                                                 |                                                                                                 |
| FIRE APPARATUS                                                                                                                |                                                                                                 |
| QUINT                                                                                                                         | 2014 Pierce Quint 75' 2000GPM 500gal with Class B Foam & Extrication                            |
| BRUSH TRUCK                                                                                                                   | 2016 Ford 350 Brush Rig 125gal 2800 PSI Skid with Wildland Foam                                 |
| SQUAD                                                                                                                         | 2007 Rosenbauer Engine 2000 GPM 500gal with Class B Foam Rear Mount & Extrication               |
| ENGINE                                                                                                                        | 2000 Pierce Lance Engine 2000 GPM 1000gal with Class B Foam                                     |
| EMS                                                                                                                           |                                                                                                 |
| ALS AMBULANCE                                                                                                                 | 2018 Horton Dodge Ambulance                                                                     |
| ALS AMBULANCE                                                                                                                 | 2008 Chevrolet Lifeline Ambulance                                                               |
| ALS AMBULANCE                                                                                                                 | 2023 Chevrolet Demers Ambulance                                                                 |
| ALS INTERCEPT / COMMAND                                                                                                       | 2023 Chevrolet Tahoe                                                                            |
| WATER RESCUE / RECOVERY                                                                                                       |                                                                                                 |
| BOAT                                                                                                                          | 2005 Lake Assault 28 FT Boat 1500 GPM -FLIR, & Side Scan Sonar                                  |
| AIR BOAT                                                                                                                      | 2018 MRA Air Boat 22', Enclosed Cabin, FLIR, Side Scan Sonar, JIB Crane                         |
| ROV                                                                                                                           | 2020 Remotely Operated Vehicle SRV8 Video & Sonar Equipped with Grabber Arm.                    |
| TOW FISH SONAR                                                                                                                | 2023 Marine Sonic 1800 khz Tow Fish Sonar                                                       |
| SPECIAL EQUIPMENT                                                                                                             |                                                                                                 |
| TRAILER                                                                                                                       | 12' Atlantic Special Ops Trailer with soft shell boat, dive gear and assorted rescue equipment. |
| GATOR                                                                                                                         | Gator Six Wheel 125 gals water accompanies Brush Rig.                                           |





## FONTANA FIRE DEPARTMENT

190 FONTANA BVD / PO BOX 200

FONTANA, WISCONSIN 53125

Phone 262-275-2131 Email: Firehouse@vi.fontana.wi.gov

**Date:** 6-13-25  
**To:** Joint Emergency Services Committee  
**From:** Richard Manthy – Fire Chief  
**RE:** 2025 Budget Amendment

Fontana Fire Department is presenting a mid-year budget amendment to account for expense and revenue adjustments associated with fire and emergency medical services (EMS) to Walworth Township along with approved expenses. Staffing, equipment, and operational expenses have been updated for Fontana, Williams Bay, and Walworth Township as follows.

### Budget Amendments

- 1. Increased Daytime Staffing** – The current 2025 Part-time Firefighter / EMT staffing budget provides one additional position from 8 a.m. until 6 p.m. 250 days per year plus one part-time Chief officer Monday through Friday from 9 am to 5 pm. The updated model moves towards year-round daytime staffing of two additional personnel.
  - Part-time staffing increased by 1125 hours to provide one part time Firefighter / EMT from 8 a.m. to 6 p.m. 365 days per year.
  - The overtime budget increased by 660 hours to provide a second daytime position on Saturdays and Sundays.
  - Personnel expenses increased by \$88,243
    - 200-52335-110 (Salaries) - \$55,595 Increase
    - 200-52335-131 (FICA/ Medicare) - \$4,253 Increase
    - 200-52335-133 (Retirement) - \$4,514 Increase
    - 200-52335-181 (Uniforms) - \$3,760 Increase
- 2. Operational Expenses**
  - 200-52335-115 (Administrative Fees) – \$20,121 increase for portion of the Fontana Village Administrator and Treasurer salaries and benefits are evenly split between Fontana, Williams Bay and Walworth Township per IGAs.
  - 200-52335-350 (Ambulance Repairs) – \$3,500 for maintenance and repairs to add one reserve ambulance (shared with the Village of Walworth)
  - 200-52335-800 (Capital) - \$18,174 for unbudgeted ambulance engine replacement
  - 200-52335-355 (Fuel) – \$1,500 Increased for Township Responses
  - 200-52334-214 (EMS Billing) - \$1,400 EMS Billing Service increase for additional ambulance transport revenue.
  - 200-52335-305 (Medical Supplies) - \$3,700 increase for additional supplies
  - 200-52335-212 (New)- \$21,000 EMS Service Agreement with Delavan Township
  - 100-52200-335 (Fire Education) - \$2,000 increase for training needs
  - 100-52200-355 (Fuel) - \$500 increase for Township responses
  - 100-52200-351 (New)- \$2,000 for Township Tender / UTV Equipment
  - 100-52200-352 (New) - \$1,900 for Township Tender / UTV Maintenance
  - 100-52200-212 (New) – \$2,333 Fire Service Agreement with Delavan Township

**3. 2025 Budget Categories** –Fire Department expenses have been subdivided into the following shared account groups based on intergovernmental agreements with Williams Bay, Walworth Township, and Delavan Township. (Addendum A)

- **Three-Way Split EMS Expenses** – (Fontana 41.5%, Williams Bay 41.5%, and Walworth Township 17%)
  - 14 Full-time equivalent employee salaries and benefits
  - Part-time Chief (30 hours / week) and Deputy Chief (20 hours / week)
  - Part time Firefighter / EMT salaries and benefits
  - EMS personnel expenses for uniforms, training, professional services, equipment and insurance.
- **Fontana Administration** - Twenty percent of the Fontana Village Administrator and fifteen percent of the Fontana Treasurer salaries and benefits are split evenly between Fontana, Williams Bay and Walworth Township.
- **Williams Bay Expenses** - Maintenance and equipment for the Ambulance leased by Williams Bay to Fontana plus Town of Delavan IGA expenses.
- **Walworth Township Expenses**– Budget contributions are based on a two-year rolling average of Township responses in relation to total Fontana Fire Department responses for all EMS and Fire services.
  - Walworth Township is responsible for all Tender and UTV expenses.
  - Walworth Township and Fontana split expenses for the two Fontana Ambulances, one reserve ambulance (shared with the Village of Walworth), and one paramedic intercept vehicle.
  - Fire related expenses and capital purchases are split between Fontana and Walworth Township based on the response percentage.
- **Fontana Expenses** – Fontana is responsible for all fees related to ambulance billing, medical supplies, and fire service fees for Delavan Township IGA.
- **Town of Delavan IGA**– A portion of Walworth Township’s 2025 contribution for service is deferred to Delavan Township for subcontracted Fire and EMS service to a portion of Walworth Township. (Addendum B)
  - Reduction in Walworth Township responses increases availability of resources to Fontana, Williams Bay, and Walworth Township while maintaining similar levels of service to the far northwest area of Walworth Township.
  - Expenses split 90% for EMS and 10% for Fire based on budgeted services. Town of Delavan is budgeted to receive \$21,050 for EMS and \$2,282.00 for Fire Service from May 1, 2025, through December 31.
  - Walworth Township’s contribution is accounted for as part of their seventeen percent. Williams Bay and Fontana split the Delavan Township EMS fees and Fontana covers the fire fees.

**4. Fontana**

- The 2025 Fire Department budget will increase by \$146,249 (\$2,570,898 Total)
- **Fire & EMS Expenses - After Walworth Township adjustments, Fontana’s Fire and EMS expenses are reduced by \$152,443.**
- The Ambulance engine replacement approved by the Fontana Village Board was included in the amended EMS Capital budget.
- \$17,070 of Walworth Township’s 2025 administrative fee (\$50,000) is reflected as expenses. The remaining \$32,930 is listed under revenue without an offsetting expense.

## 5. Williams Bay

- Projected 2025 Williams Bay expenses presented at the September 2024 Fontana / Williams Bay Joint Board Meeting were as follows - \$1,048,193
  - Referendum Staffing - \$919,908 (half of 14 FTE employees)
  - Part time, Chiefs, and Administration \$87,459
  - EMS Operations - \$37,500
  - WB Ambulance - \$3325
- After Collective Bargaining Agreement wage and benefit adjustments, the final 2025 Williams Bay budget increased by \$6,931 (\$1,055,124 total).
- A flat monthly fee was established in the IGA with a reconciliation the following year of actual previous year expenses. Revenue from Paramedic Intercepts and part-time EMS salaries paid by Williams Bay are included in the true up process.
- Walworth Township fees for three-way split EMS expenses reduced Williams Bay contributions from 50% to 41.5%.
- **After expense adjustments and Walworth Township contributions, Williams Bay's budgeted expenses are reduced by \$135,744 (\$919,380 total).**

## 6. Walworth Township

- 2025 Categories
  - Three-way EMS expenses - \$380,782
  - Shared Fontana / Walworth Township EMS expenses - \$14,276
  - Shared Fontana / Walworth Township fire expenses - \$35,530
  - Walworth Township Tender and UTV equipment and maintenance -\$3,900
- \$17,070 for administrative expenses are included under the three-way EMS contribution category. Year-one administrative fees are \$50,000 (\$32,930 additional) and subsequent years are based on one third of Fontana Village administration expenses.
- Shared operating expenses are based on a two-year rolling average of Walworth Township call volume in relation to all Fontana FD responses.
- A flat monthly fee is established in the IGA with a reconciliation the following year of actual previous year expenses.
- Capital purchases and Fire Station contributions are addressed separately in the intergovernmental agreement.

## 7. Revenue

- Fontana retains EMS Billing Revenue
- Monthly fees established for Williams Bay and Walworth Township remain the same for 2025. Adjustments will be reconciled at next year's true up.
- Each community retains State funding for Fire and EMS.

Current budget calculations are based on recently adopted intergovernmental agreements requiring a mid-year budget adjustment. We will be seeking input from the Joint Emergency Service (Budget) Committee on how best to present 2026 budget projections and shared expense categories.

**ADDENDUM A - DRAFT 2025 FONTANA FIRE DEPARTMENT BUDGET AMENDMENTS**

| <b>THREE WAY SPLIT EMS EXPENSES - FONTANA (41.5%) / WILLIAMS BAY(41.5%) / WALWORTH TOWNSHIP (17%)</b>   |                                |                    |                    |                 |                  |                  |                  |                                       |
|---------------------------------------------------------------------------------------------------------|--------------------------------|--------------------|--------------------|-----------------|------------------|------------------|------------------|---------------------------------------|
| Act # 200-                                                                                              | EMS Expenses                   | 2025 Old           | 2025 - New         | Increase        | Fontana          | WB               | Walworth         | Notes                                 |
| 52335-110                                                                                               | Salaries Expense               | \$1,245,895        | \$1,301,489        | \$55,594        | \$540,118        | \$540,118        | \$221,253        | Addl. Hours - 1125 Part Time / 660 OT |
| 52335-131                                                                                               | FICA & Medicare                | \$95,311           | \$99,564           | \$4,253         | \$41,319         | \$41,319         | \$16,926         | Increase due to additional hours      |
| 52335-133                                                                                               | Retirement                     | \$168,881          | \$173,395          | \$4,514         | \$71,959         | \$71,959         | \$29,477         | Increase due to additional hours      |
| 52335-134                                                                                               | Health & Dental Ins            | \$403,809          | \$403,809          | \$0             | \$167,581        | \$167,581        | \$68,647         | Based on Family Coverage              |
| 52335-135                                                                                               | Vision Ins                     | \$5,042            | \$5,042            | \$0             | \$2,093          | \$2,093          | \$857            |                                       |
| 52335-136                                                                                               | Life Ins                       | \$2,620            | \$2,620            | \$0             | \$1,087          | \$1,087          | \$445            |                                       |
| 52335-181                                                                                               | WB Split Uniform Expense       | \$37,600           | \$41,360           | \$3,760         | \$17,164         | \$17,164         | \$7,031          | Increased In Part Time Employees      |
| 52335-211                                                                                               | WB Split Professional Services | \$7,000            | \$7,000            | \$0             | \$2,905          | \$2,905          | \$1,190          |                                       |
| 52335-223                                                                                               | WB Split Communication         | \$5,500            | \$5,500            | \$0             | \$2,283          | \$2,283          | \$935            |                                       |
| 52335-316                                                                                               | WB Split Technology            | \$10,000           | \$10,000           | \$0             | \$4,150          | \$4,150          | \$1,700          |                                       |
| 52335-321                                                                                               | WB Split Subscription/Dues     | \$1,500            | \$1,500            | \$0             | \$623            | \$623            | \$255            |                                       |
| 52335-331                                                                                               | WB Split Travel                | \$2,000            | \$2,000            | \$0             | \$830            | \$830            | \$340            |                                       |
| 52335-336                                                                                               | WB Split EMS Education         | \$12,000           | \$12,000           | \$0             | \$4,980          | \$4,980          | \$2,040          |                                       |
| 52335-340                                                                                               | FAP Expenses                   | \$7,000            | \$7,000            | \$0             | \$2,905          | \$2,905          | \$1,190          |                                       |
| 52335-341                                                                                               | ACT 102                        | \$3,000            | \$3,000            | \$0             | \$1,245          | \$1,245          | \$510            |                                       |
| 52335-510                                                                                               | Insurance                      | \$64,202           | \$64,202           | \$0             | \$26,644         | \$26,644         | \$10,914         | Workers Comp                          |
| <b>SHARED ADMINISTRATIVE EXPENSES - FONTANA (1/3 ), WILLIAMS BAY(1/3), AND WALWORTH TOWNSHIP* (1/3)</b> |                                |                    |                    |                 |                  |                  |                  |                                       |
| 52335-115                                                                                               | Administrative Fees            | \$31,089           | \$51,210           | \$20,121        | \$17,070         | \$17,070         | \$17,070         | 20% Administrator / 15% Treasurer     |
| <b>TOTAL</b>                                                                                            |                                | <b>\$2,102,449</b> | <b>\$2,190,692</b> | <b>\$88,243</b> | <b>\$904,955</b> | <b>\$904,955</b> | <b>\$380,782</b> |                                       |

| <b>WILLIAMS BAY(100%) EMS EXPENSES</b> |                            |                |                |            |            |                |          |                 |
|----------------------------------------|----------------------------|----------------|----------------|------------|------------|----------------|----------|-----------------|
| Act # 200-                             | EMS Expenses               | Current        | 2025 - New     | Increase   | Fontana    | WB             | Walworth | Notes           |
| 52335-346                              | 3792 Amb Expense (100% WB) | \$1,900        | \$1,900        | \$0        | \$0        | \$1,900        | N/A      | Paid 100% by WB |
| 52335-351                              | 3792 Equipment (100%WB)    | \$2,000        | \$2,000        | \$0        | \$0        | \$2,000        | N/A      | Paid 100% by WB |
|                                        |                            | <b>\$3,900</b> | <b>\$3,900</b> | <b>\$0</b> | <b>\$0</b> | <b>\$3,900</b> |          |                 |

| <b>WILLIAMS BAY (50%) / FONTANA (50%) - DELAVAN TOWNSHIP EMS FEES</b> |                      |         |            |          |          |          |          |       |
|-----------------------------------------------------------------------|----------------------|---------|------------|----------|----------|----------|----------|-------|
| Act # 200-                                                            | EMS Expenses         | Current | 2025 - New | Increase | Fontana  | WB       | Walworth | Notes |
| 52335-212                                                             | Delavan Township EMS | 0       | \$21,000   | \$21,000 | \$10,500 | \$10,500 | N/A      |       |

| <b>FONTANA (83%) / WALWORTH TOWNSHIP (17%) EXPENSES</b> |                               |                  |                  |                 |                  |            |                 |                                 |
|---------------------------------------------------------|-------------------------------|------------------|------------------|-----------------|------------------|------------|-----------------|---------------------------------|
| Act # 200-                                              | EMS Expenses                  | Current          | 2025 - New       | Increase        | Fontana          | WB         | Walworth        | Notes                           |
| 52335-210                                               | Professional Services Expense | \$2,000          | \$2,000          | \$0             | \$1,660          | N/A        | \$340           | Not Split with WB               |
| 52335-315                                               | Technology Expense            | \$2,500          | \$2,500          | \$0             | \$2,075          | N/A        | \$425           | Fontana & Township              |
| 52335-345                                               | 3790 & 3791 & 3793 Repair     | \$3,500          | \$3,500          | \$0             | \$2,905          | N/A        | \$595           | Fontana & Township              |
| 52335-350                                               | 3790 & 3791 & 3793 Equip.     | \$3,800          | \$7,300          | \$3,500         | \$6,059          | N/A        | \$1,241         | \$3,500 New Reserve             |
| 52335-355                                               | Fuel                          | \$15,000         | \$16,500         | \$1,500         | \$13,695         | N/A        | \$2,805         | WB not charged for fuel per IGA |
| 52335-800                                               | EMS CAPITAL                   | \$34,000         | \$52,174         | \$18,174        | \$43,304         | N/A        | \$8,870         | \$18,174 (3790 motor repl)      |
| Act # 100-                                              | Fire Expenses                 |                  |                  |                 |                  |            |                 |                                 |
| 52200-110                                               | POC Admin (A.C. & Capt)       | \$9,500          | \$9,500          | \$0             | \$7,885          | N/A        | \$1,615         |                                 |
| 52200-115                                               | Fire Wages - Paid On Call     | \$23,300         | \$23,300         | \$0             | \$19,339         | N/A        | \$3,961         |                                 |
| 52200-131                                               | FICA                          | \$2,500          | \$2,500          | \$0             | \$2,075          | N/A        | \$425           | Medicare and FICA               |
| 52200-222                                               | Communication Expense         | \$10,000         | \$10,000         | \$0             | \$8,300          | N/A        | \$1,700         | Combined with EMS Communication |
| 52200-300                                               | Supplies Expense              | \$8,000          | \$8,000          | \$0             | \$6,640          | N/A        | \$1,360         | Increases in Supply Costs       |
| 52200-310                                               | Office Supplies Expense       | \$3,200          | \$3,200          | \$0             | \$2,656          | N/A        | \$544           |                                 |
| 52200-315                                               | Technology Expense            | \$6,000          | \$6,000          | \$0             | \$4,980          | N/A        | \$1,020         |                                 |
| 52200-330                                               | Travel Expense                | \$3,000          | \$3,000          | \$0             | \$2,490          | N/A        | \$510           |                                 |
| 52200-335                                               | Education Expense             | \$3,000          | \$5,000          | \$2,000         | \$4,150          | N/A        | \$850           |                                 |
| 52200-340                                               | Fire Equipment (2%)           | \$35,000         | \$35,000         | \$0             | \$29,050         | N/A        | \$5,950         |                                 |
| 52200-345                                               | Truck & Automobile Expense    | \$12,000         | \$12,000         | \$0             | \$9,960          | N/A        | \$2,040         | Increases in Costs              |
| 52200-350                                               | Fire Equipment Repairs        | \$12,000         | \$12,000         | \$0             | \$9,960          | N/A        | \$2,040         | Based on 2024 use               |
| 52200-355                                               | Fuel                          | \$5,000          | \$5,500          | \$500           | \$4,565          | N/A        | \$935           | 10% Increase                    |
| 52200-510                                               | Insurance                     | \$13,000         | \$13,000         | \$0             | \$10,790         | N/A        | \$2,210         |                                 |
| 52200-800                                               | Fire Capital Outlay           | \$30,000         | \$30,000         | \$0             | \$24,900         | N/A        | \$5,100         |                                 |
| 52200-810                                               | Fire Capital Equipment        | \$31,000         | \$31,000         | \$0             | \$25,730         | N/A        | \$5,270         |                                 |
| <b>TOTAL</b>                                            |                               | <b>\$267,300</b> | <b>\$292,974</b> | <b>\$25,674</b> | <b>\$243,168</b> | <b>\$0</b> | <b>\$49,806</b> |                                 |

| <b>WALWORTH TOWNSHIP (100%) - FIRE EXPENSES</b> |                              |         |                |                |            |            |                |                       |
|-------------------------------------------------|------------------------------|---------|----------------|----------------|------------|------------|----------------|-----------------------|
| Act # 100-                                      | Fire Expenses                | Current | 2025 - New     | Increase       | Fontana    | WB         | Walworth       |                       |
| 52200-351                                       | Twp Tender / UTV Equipment   | N/A     | \$2,000        | \$2,000        | N/A        | N/A        | \$2,000        | Paid 100% By Township |
| 52200-352                                       | Twp Tender / UTV Maintenance | N/A     | \$1,900        | \$1,900        | N/A        | N/A        | \$1,900        | Paid 100% By Township |
|                                                 |                              |         | <b>\$3,900</b> | <b>\$3,900</b> | <b>N/A</b> | <b>N/A</b> | <b>\$3,900</b> |                       |

| <b>FONTANA (100%) EXPENSES</b> |                            |                    |                    |                   |                    |               |               |                                    |
|--------------------------------|----------------------------|--------------------|--------------------|-------------------|--------------------|---------------|---------------|------------------------------------|
| Act # 200-                     | EMS Expenses               | Current            | 2025 - New         | Increase          | Fontana            | WB            | Walworth      | Notes                              |
| 52334-214                      | EMS Billing Service        | \$14,000           | \$15,400           | \$1,400           | \$15,400           | N/A           | N/A           | Billing covered by Fontana Per IGA |
| 52335-305                      | Medical Supplies           | \$37,000           | \$40,700           | \$3,700           | \$40,700           | N/A           | N/A           | Paid by Fontana per IGA            |
| Act # 100-                     | Fire Expense               |                    |                    |                   |                    |               |               |                                    |
| 52200-212                      | Delavan Township IGA- Fire | \$0.00             | \$2,333.00         | \$2,333           | \$2,333            | N/A           | \$0           |                                    |
| <b>TOTAL</b>                   |                            | <b>\$51,000.00</b> | <b>\$58,433.00</b> | <b>\$7,433.00</b> | <b>\$58,433.00</b> | <b>\$0.00</b> | <b>\$0.00</b> |                                    |

| 2025 AMENDED BUDGET SUMMARY |             |             |           |             |           |           |  |
|-----------------------------|-------------|-------------|-----------|-------------|-----------|-----------|--|
|                             | Current     | 2025 - New  | Increase  | Fontana-New | WB - New  | Walworth  |  |
| EMS BUDGET                  | \$2,218,149 | \$2,355,716 | \$137,517 | \$1,041,253 | \$919,355 | \$395,057 |  |
| FIRE BUDGET                 | \$206,500   | \$215,233   | \$8,733   | \$175,803   | \$0       | \$39,430  |  |
|                             | \$2,424,649 | \$2,570,949 | \$146,250 | \$1,217,056 | \$919,355 | \$434,487 |  |

| WILLIAMS BAY                       |              |             |           |             |           |               |
|------------------------------------|--------------|-------------|-----------|-------------|-----------|---------------|
| Category                           | 2025 Current | 2025 New    | Increase  | WB Current  | WB New    | WB Difference |
| Three Way Split EMS Expenses       | \$2,102,449  | \$2,190,692 | \$88,243  | \$1,051,224 | \$904,955 | -\$146,269    |
| Williams Bay (100%)                | \$3,900      | \$3,900     | \$0       | \$3,900     | \$3,900   | \$0           |
| Fontana (50%) / Williams Bay (50%) | \$0          | \$21,050    | \$21,000  | \$0         | \$10,525  | \$10,525      |
| WB BUDGETED EXPENSES               | \$2,106,349  | \$2,215,642 | \$109,243 | \$1,055,124 | \$919,380 | -\$135,744    |

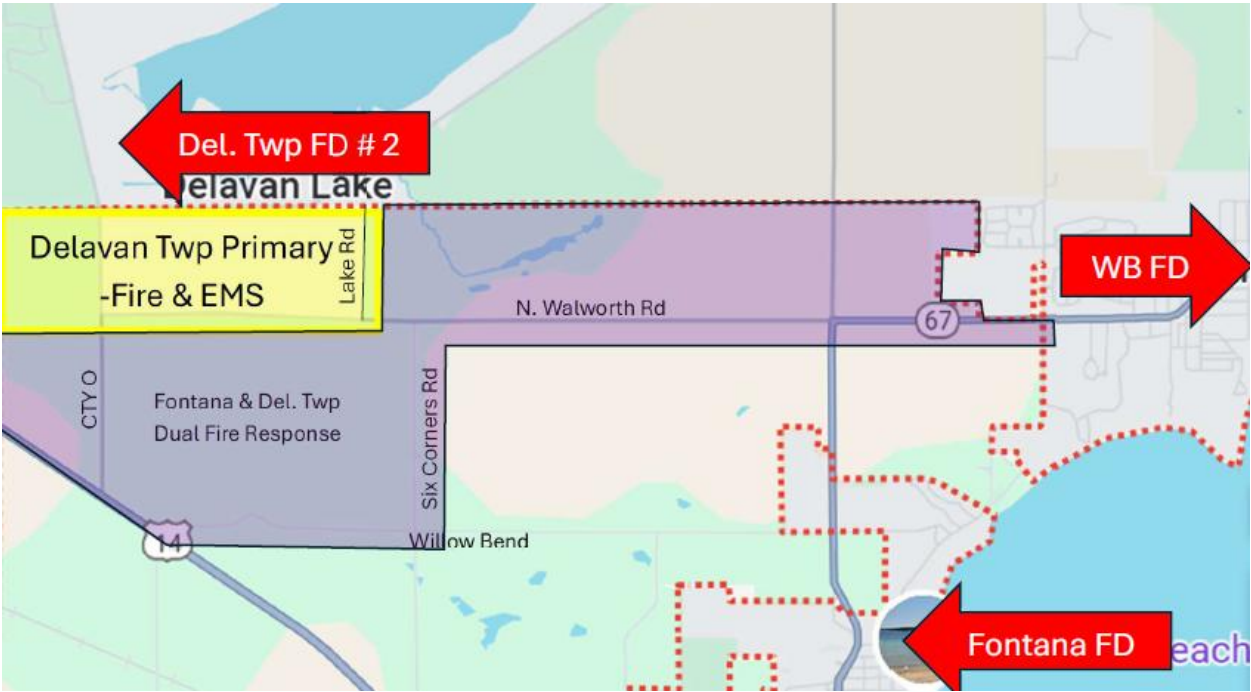
  

| FONTANA SUMMARY                         |              |             |            |              |             |                  |
|-----------------------------------------|--------------|-------------|------------|--------------|-------------|------------------|
|                                         | 2025 Current | 2025 New    | Increase   | Font Current | Font. New   | Font. Difference |
| Three Way Split EMS Expenses            | \$2,102,449  | \$2,190,692 | \$88,243   | \$1,051,224  | \$904,955   | -\$146,269       |
| Fontana (50%) / Williams Bay (50%)      | \$0          | \$21,050    | \$21,000   | \$0          | \$10,525    | \$10,525         |
| Fontana (83%) / Walworth Township (17%) | \$267,300    | \$292,974   | \$25,674   | \$267,300    | \$243,168   | -\$24,132        |
| Fontan (100%)                           | \$51,000.00  | \$58,433.00 | \$7,433.00 | \$51,000     | \$58,433    | \$7,433          |
|                                         | \$2,420,749  | \$2,563,149 | \$142,350  | \$1,369,524  | \$1,217,081 | -\$152,443       |

| WALWORTH TOWNSHIP SUMARRY               |              |           |                                                                                       |
|-----------------------------------------|--------------|-----------|---------------------------------------------------------------------------------------|
|                                         | 2025 Current | 2025 New  |                                                                                       |
| Three Way Split EMS Expenses            | N/A          | \$380,782 |                                                                                       |
| Fontana (83%) / Walworth Township (17%) | N/A          | \$49,806  |                                                                                       |
| Walworth Township Expenses              | N/A          | \$3,900   |                                                                                       |
|                                         | \$0          | \$434,487 | NOTE - \$32,930 (2024 )Walworth Township Administrative Fee w/o an offsetting expense |

ADDENDUM B – DELAVAN TOWNSHIP RESPONSE AREA



# DRAFT - FONTANA FIRE DEPARTMENT BUDGET 2027 - DRAFT

## RESCUE OPERATING EXPENSES

| Act # 200- | Category                     | Expense     | Split         | Comments                                               |
|------------|------------------------------|-------------|---------------|--------------------------------------------------------|
| 52335-110  | Salaries Expense (Full Time) | \$1,312,194 | 3-Way         | 13 Full Time & 1 FTE Positions                         |
| NEW        | Salaries - Officer & Admin   | \$156,296   | 3-Way         | Chief / DC / POC AC & Capt / PD Admin / Inspector      |
| NEW        | Salaries - Part-Time / POC   | \$239,331   | 3-Way         | Part-Time, Permanent Part-Time, & POC                  |
| 52335-115  | Fontana Village Admin        | \$54,328    | 1/3 Ea. Town  | Salary & Benefits - 20% Administrator / 15% Treasurer  |
| 52335-131  | FICA & Medicare              | \$130,648   | 3-Way         | 6.20% FICA / 1.45% Medicare                            |
| 52335-133  | Retirement                   | \$214,138   | 3-Way         | 13 Full Time , 3 Perm. Part-Time, Admin, 600 Hours PT  |
| 52335-134  | Health & Dental Ins          | \$322,587   | 3-Way         | 2027 Rates using 2026 Status Plus 20 %                 |
| 52335-135  | Vision Ins                   | \$5,133     | 3-Way         |                                                        |
| 52335-136  | Life Ins                     | \$5,929     | 3-Way         |                                                        |
| NEW        | Workers Comp Insurance       | \$86,342    | 3-Way         |                                                        |
| 52335-181  | Split Uniform Expense        | \$46,360    | 3-Way         | Includes Turnout Gear                                  |
| 52335-211  | Split Professional Services  | \$10,000    | 3-Way         | Legal Fees, Pre-Employment Physicals, Etc.             |
| 52335-212  | Delavan Twp IGA - EMS        | \$31,500    | Fontana / WB  |                                                        |
| 52335-214  | EMS Billing Service          | \$20,900    | Fontana       |                                                        |
| 52335-223  | Split Communication          | \$5,500     | 3-Way         | Non-FAP Communication Expenses                         |
| 52335-305  | Medical Supplies             | \$33,200    | Fontana / Twp |                                                        |
| 52335-316  | Split Technology             | \$13,500    | 3-Way         | Software, Licenses, Computers, Printers, Etc           |
| 52335-321  | Split Subscription/Dues      | \$1,500     | 3-Way         | Association Dues, Publications, Etc.                   |
| 52335-331  | Split Travel                 | \$2,000     | 3-Way         | Hotel, Mileage, Per-Diem                               |
| 52335-336  | Split EMS Education          | \$13,000    | 3-Way         | EMT / Paramedic School, Continuing Education, Seminars |
| 52335-340  | FAP Supply Expenses          | \$28,047    | 3-Way         | EMS Cell Phone / Vehicle Internet, EMS Equipment       |
| 52335-341  | FAP Education                | \$2,400     | 3-Way         | CPR, Continuing Education                              |
| 52335-345  | 3790 & 3791 & 3793 Repair    | \$5,500     | Fontana / Twp | Fontana Ambulance Repairs (Labor & Parts)              |
| 52335-346  | 3792 - WB Amb Expense        | \$3,900     | Williams Bay  | WB Ambulance repairs (Labor & Parts)                   |
| 52335-350  | 3790 & 3791 & 3793 Equip.    | \$13,000    | Fontana / Twp | WB EMS Equipment (Repair / Replacement)                |
| 52335-351  | 3792 - WB Equipment          | \$2,000     | Williams Bay  | Fontana EMS Equipment (Repair / Replacement)           |
| 52335-355  | Fuel                         | \$16,500    | Fontana / Twp |                                                        |
| 52335-510  | Insurance - Rescue Apparatus | \$10,000    | 3-Way         | Ambulance Insurance / Other EMS Insurance              |

Rescue Operating Total      **\$2,785,732**

## FIRE OPERATING EXPENSES

| Act # 100- | Category                   | Expense  | Split        | Comments                                            |
|------------|----------------------------|----------|--------------|-----------------------------------------------------|
| 52200-210  | Professional Servies       | \$3,600  | 3-Way        |                                                     |
| 52200-212  | Delavan Township IGA- Fire | \$3,500  | Fontana / WB |                                                     |
| 52200-222  | Communication Expense      | \$12,000 | 3-Way        | Radios, Fire Cell Phone                             |
| 52200-300  | Supplies Expense           | \$9,800  | 3-Way        | Fire, Water Rescue, & Technical Rescue Supplies     |
| 52200-310  | Office Supplies Expense    | \$3,840  | 3-Way        |                                                     |
| 52200-315  | Technology Expense         | \$13,800 | 3-Way        | Fire Apparatus Computers, Modems                    |
| 52200-330  | Travel Expense             | \$4,800  | 3-Way        | Hotel, Mileage, Per-Diem                            |
| 52200-335  | Education Expense          | \$7,200  | 3-Way        | Fire School / Seminars / Conferences / Water Rescue |
| 52200-340  | Fire Equipment (2%)        | \$80,811 | 3-Way        | Based on 2026 Funds Received by Fontana             |
| 52200-345  | Truck & Auto Equip.        | \$16,800 | 3-Way        | Fire Apparatus Equipment (Repair / Replace)         |
| 52200-350  | Fire Equipment Repairs     | \$42,000 | 3-Way        | Fire Apparatus & Boat Repairs (Labor & Parts)       |
| 52200-351  | Twp Tender / UTV Equip     | \$2,000  | Walworth Twp | Tender/ UTV Equipment (Repair / Replace)            |
| 52200-352  | Twp Tender / UTV Maint     | \$1,900  | Walworth Twp | Tender / UTV Repairs (Labor & Parts)                |
| 52200-355  | Fuel                       | \$8,400  | 3-Way        |                                                     |
| 52200-510  | Insurance - Fire Apparatus | \$19,600 | 3-Way        |                                                     |

**TOTAL      \$230,051**

## CAPITAL EXPENSES

| Act # | Category       | Expense   | Split        | Comments                                 |
|-------|----------------|-----------|--------------|------------------------------------------|
|       | Rescue Capital | \$407,000 | Fontan / Twp | Ambulance, Powe Cot, & Power Load System |
|       | Fire Capital   | \$22,000  | 3-Way        | Dive Equipment                           |

**TOTAL      \$429,000**

## DRAFT - 2027 BY MUNICIPALITY - DRAFT

|                                 | Expense            | Fontana            | %            | Williams Bay       | %            | Walworth Twp.    | %            |
|---------------------------------|--------------------|--------------------|--------------|--------------------|--------------|------------------|--------------|
| Total Rescue Operating Expenses | \$2,785,732        | \$1,225,844        | 44.0%        | \$1,152,574        | 41.4%        | \$407,313        | 14.6%        |
| Total Fire Operating Expenses   | \$230,051          | \$99,538           | 43.3%        | \$94,195           | 40.9%        | \$36,318         | 15.8%        |
| <b>OPERATING EXPENSE TOAL</b>   | <b>\$3,015,783</b> | <b>\$1,325,383</b> | <b>43.9%</b> | <b>\$1,246,769</b> | <b>41.3%</b> | <b>\$443,631</b> | <b>14.7%</b> |
| Total Capital Expenses          | \$429,000          | \$357,403          | 83.3%        | \$9,135            | 2.1%         | \$62,462         | 14.6%        |
| <b>TOTAL WITH CAPITAL</b>       | <b>\$3,444,783</b> | <b>\$1,682,786</b> | <b>48.9%</b> | <b>\$1,255,905</b> | <b>36.5%</b> | <b>\$506,094</b> | <b>14.7%</b> |

**FONTANA FIRE DEPARTMENT BUDGET 2026 -2027 DRAFT (EXCLUDING CAPITAL)**

| <b>SALARIES &amp; BENEFITS</b>     |                               |                    |                    |                   |                                                 |
|------------------------------------|-------------------------------|--------------------|--------------------|-------------------|-------------------------------------------------|
| <b>Act</b>                         | <b>Rescue Expenses</b>        | <b>2026</b>        | <b>2027</b>        | <b>Difference</b> | <b>Comments</b>                                 |
| Rescue                             | Salaries Expense (Full Time)  | \$1,470,844        | \$1,312,194        | -\$158,650        | New Lines for Part-time & Officer / Admin       |
| Rescue                             | Salaries - Officer & Admin    | \$0                | \$156,296          | \$156,296         | POC Officer & Rescue Admin (Fire & Rescue)      |
| Rescue                             | Salaries - Part-Time / POC    | \$0                | \$239,331          | \$239,331         | Part-Time / Paid-on-Call Fire & Rescue)         |
| Rescue                             | Fontana Village Admin         | \$52,746           | \$54,328           | \$1,582           | 20% Administrator / 15% Treasurer               |
| Fire                               | Fire Admin (A.C. & Capt)      | \$25,126           | \$0                | -\$25,126         | Moved to Rescue Officer / Admin                 |
| Fire                               | Fire Salaries (Part time/POC) | \$76,277           | \$0                | -\$76,277         | Moved to Rescue POC / Part-Time                 |
| <b>Total Salaries</b>              |                               | <b>\$1,624,993</b> | <b>\$1,762,148</b> | <b>\$137,155</b>  |                                                 |
| Rescue                             | FICA & Medicare               | \$112,520          | \$130,648          | <b>\$18,128</b>   | Additional Part-Time / POC hours                |
| Rescue                             | Retirement                    | \$185,587          | \$214,138          | <b>\$28,551</b>   | Addition of 3 Permanent Part-time WRS Positions |
| Rescue                             | Health & Dental Ins           | \$420,060          | \$322,587          | <b>-\$97,473</b>  | Updated Health Insurance Calculations           |
| Rescue                             | Vision Ins                    | \$5,069            | \$5,133            | <b>\$64</b>       |                                                 |
| Rescue                             | Life Ins                      | \$5,859            | \$5,929            | <b>\$70</b>       |                                                 |
| Rescue                             | Workers Comp Insurance        | \$72,893           | \$86,342           | <b>\$13,449</b>   | Addl. Hours - Officer / Admin / Part-Time / POC |
| Fire                               | FICA                          | \$7,757            | \$0                | <b>-\$7,757</b>   | Combined with Rescue                            |
| Fire                               | Fire WRS                      | \$572              | \$0                | <b>-\$572</b>     |                                                 |
| Fire                               | Fire Health                   | \$3,340            | \$0                | <b>-\$3,340</b>   |                                                 |
| Fire                               | Fire Vision                   | \$64               | \$0                | <b>-\$64</b>      |                                                 |
| Fire                               | Fire Life                     | \$70               | \$0                | <b>-\$70</b>      |                                                 |
| <b>Total Benefits</b>              |                               | <b>\$813,791</b>   | <b>\$764,777</b>   | <b>-\$49,014</b>  |                                                 |
| <b>Salary &amp; Benefit Totals</b> |                               | <b>\$2,438,784</b> | <b>\$2,526,925</b> | <b>\$88,141</b>   | <b>3.61% Increase</b>                           |

| <b>RESCUE OPERATING EXPENSES</b> |                              |                  |                  |                 |                                                |
|----------------------------------|------------------------------|------------------|------------------|-----------------|------------------------------------------------|
| 52335-181                        | Split Uniform Expense        | \$46,360         | \$46,360         | <b>\$0</b>      | No Change                                      |
| 52335-211                        | Split Professional Services  | \$10,000         | \$10,000         | <b>\$0</b>      | No Change                                      |
| 52335-212                        | Delavan Twp IGA - EMS        | \$31,500         | \$31,500         | <b>\$0</b>      | No Change                                      |
| 52335-214                        | EMS Billing Service          | \$20,900         | \$20,900         | <b>\$0</b>      | No Change                                      |
| 52335-223                        | Split Communication          | \$5,500          | \$5,500          | <b>\$0</b>      | No Change                                      |
| 52335-305                        | Medical Supplies             | \$33,200         | \$33,200         | <b>\$0</b>      | No Change                                      |
| 52335-316                        | Split Technology             | \$13,500         | \$13,500         | <b>\$0</b>      | No Change                                      |
| 52335-321                        | Split Subscription/Dues      | \$1,500          | \$1,500          | <b>\$0</b>      | No Change                                      |
| 52335-331                        | Split Travel                 | \$2,000          | \$2,000          | <b>\$0</b>      | No Change                                      |
| 52335-336                        | Split EMS Education          | \$13,000         | \$13,000         | <b>\$0</b>      | No Change                                      |
| 52335-340                        | FAP Supply Expenses          | \$28,047         | \$28,047         | <b>\$0</b>      | No Change                                      |
| 52335-341                        | FAP Education                | \$2,400          | \$2,400          | <b>\$0</b>      | No Change                                      |
| 52335-345                        | 3790 & 3791 & 3793 Repair    | \$5,500          | \$5,500          | <b>\$0</b>      | No Change                                      |
| 52335-346                        | 3792 - WB Amb Expense        | \$3,900          | \$3,900          | <b>\$0</b>      | No Change                                      |
| 52335-350                        | 3790 & 3791 & 3793 Equip.    | \$13,000         | \$13,000         | <b>\$0</b>      | No Change                                      |
| 52335-351                        | 3792 - WB Equipment          | \$2,000          | \$2,000          | <b>\$0</b>      | No Change                                      |
| 52335-355                        | Fuel                         | \$16,500         | \$16,500         | <b>\$0</b>      | No Change                                      |
| NEW                              | Insurance - Rescue Apparatus | 0                | \$10,000         | <b>\$10,000</b> | Separated Vehicle Insurance from Worders' Comp |
| <b>Rescue Expense Total</b>      |                              | <b>\$248,807</b> | <b>\$258,807</b> | <b>\$10,000</b> |                                                |

| <b>FIRE OPERATING EXPENSES</b> |                            |                    |                    |                   |                                        |
|--------------------------------|----------------------------|--------------------|--------------------|-------------------|----------------------------------------|
| <b>Act # 100-</b>              | <b>Fire Expenses</b>       | <b>2026</b>        | <b>2027</b>        | <b>Difference</b> |                                        |
| 52200-210                      | Professional Servies       | \$3,000            | \$3,600            | <b>\$600</b>      | 20% Increase - WB IGA                  |
| 52200-212                      | Delavan Township IGA- Fire | \$3,500            | \$3,500            | <b>\$0</b>        | No Change                              |
| 52200-222                      | Communication Expense      | \$10,000           | \$12,000           | <b>\$2,000</b>    | 20% Increase - WB IGA                  |
| 52200-300                      | Supplies Expense           | \$7,000            | \$9,800            | <b>\$2,800</b>    | 40% Increase - WB IGA                  |
| 52200-310                      | Office Supplies Expense    | \$3,200            | \$3,840            | <b>\$640</b>      | 20% Increase - WB IGA                  |
| 52200-315                      | Technology Expense         | \$11,500           | \$13,800           | <b>\$2,300</b>    | 20% Increase - WB IGA                  |
| 52200-330                      | Travel Expense             | \$4,000            | \$4,800            | <b>\$800</b>      | 20% Increase - WB IGA                  |
| 52200-335                      | Education Expense          | \$6,000            | \$7,200            | <b>\$1,200</b>    | 20% Increase - WB IGA                  |
| 52200-340                      | Fire Equipment (2%)        | \$75,278           | \$80,811           | <b>\$5,533</b>    | Based on 2026 Fontana 2% Dues Received |
| 52200-345                      | Truck & Auto Expense       | \$12,000           | \$16,800           | <b>\$4,800</b>    | 40% Increase - WB IGA                  |
| 52200-350                      | Fire Equipment Repairs     | \$30,000           | \$42,000           | <b>\$12,000</b>   | 40% Increase - WB IGA                  |
| 52200-351                      | Twp Tender / UTV Equip     | \$2,000            | \$2,000            | <b>\$0</b>        | No Change                              |
| 52200-352                      | Twp Tender / UTV Maint     | \$1,900            | \$1,900            | <b>\$0</b>        | No Change                              |
| 52200-355                      | Fuel                       | \$6,000.00         | \$8,400            | <b>\$2,400</b>    | 40% Increase - WB IGA                  |
| 52200-510                      | Insurance - Fire Apparatus | \$14,000           | <b>\$19,600</b>    | <b>\$5,600</b>    | 40% Increase - WB IGA                  |
| <b>Fire Operations Total</b>   |                            | <b>\$189,378</b>   | <b>\$230,051</b>   | <b>\$40,673</b>   | <b>17.7% Increase</b>                  |
| <b>2027 Operating Expenses</b> |                            | <b>\$2,876,969</b> | <b>\$3,015,783</b> | <b>\$138,814</b>  | <b>4.82 % Increase</b>                 |