



VILLAGE OF WILLIAMS BAY

250 Williams Street | PO Box 580 | Williams Bay | WI | 53191 | vi.williamsbay.wi.gov

Phone: 262-245-2700

NOTICE

PROTECTIVE SERVICES COMMITTEE MEETING

MONDAY, APRIL 27, 2026 AT 9:00 AM

Village Hall Council Room

250 Williams Street

Williams Bay, WI 53191

There may be a quorum of Village Trustees present, no board business will be conducted.

AGENDA

The following agenda items may be considered for Discussion, Consideration, or Action

- I. Call to Order
- II. Roll Call
- III. Discussion and Possible Action on Proposals Received for Williams Bay Fire Protection Services
 - A. Town of Delavan - Proposal for Fire Protection Services
 - B. Village of Fontana - Proposal for Fire Protection Services
- IV. **Closed Session** - Closed session pursuant to Wis. Stat. §19.85 (1) (e), deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, concerning proposals to provide fire protection services for the Village.
- V. **Open Session** - Return to Open Session
- VI. Discussion and Possible Action on Items Discussed in Closed Session
- VII. Adjourn

George Vlach
Protective Services Chair

Requests from persons with disabilities, who need assistance to participate in this meeting or hearing, should be made to the Village Clerk's office in advance so the appropriate accommodations can be made.

Posted: 04/24/2026 5:00 PM

Village of Williams Bay, Walworth County

Request for Proposal (RFP) For Fire Services

The Village of Williams Bay is requesting a statement of qualifications and service proposal, including level of service and organizational census from the Williams Bay Fire Department, Delavan Township Fire Department and Village of Fontana Fire Department.

Background

The Village of Williams Bay is located in Walworth County in Southeast Wisconsin on the northerly shores of Geneva Lake. The Village's population is approximately 2,900 with summer seasonal population increasing 2-3 times. The Village encompasses roughly three (3) square miles and is located nearby to the Village of Fontana to the west and the Township of Delavan to the north. The Village operates under a 7-member Village Board form of government.

The Williams Bay Fire Department is a volunteer department that was established in 1948. The Williams Bay Fire Department is not a department of the Village but rather under Village Code the Department is officially recognized as the Fire Department serving the Village of Williams Bay, and the duties of firefighting and fire prevention in the Village are delegated to such Department. The Williams Bay Fire Department shall be responsible for the program of fire defense for the citizens and property within the Village of Williams Bay. Emergency Medical Services (EMS) are currently provided by contract through Fontana/EMS Williams Bay Rescue Squad, and, when requested, the Williams Bay Fire Department.

As being experienced throughout fire service, the Fire Department continues to experience reductions in volunteers and the Department has increasingly experienced difficulty maintaining an adequate number of trained firefighters to adequately respond to fire calls in a timely manner.

Purpose & Scope:

Overall, the purpose of this RFP is to provide information to the Williams Bay Village Board in regards to:

- Which of the Fire Departments, or a combination, should the Village of Williams Bay turn to for services in combination with or in lieu of the current volunteer department,
- How a "partnership" might be structured with another department.

The intent of this study is to obtain data of the staffing, practices, organizational structure, equipment & facilities of the fire departments in order to provide efficient delivery of fire services for serving the Village of Williams Bay. The successful department(s) shall provide detailed information and data from the department necessary for review, analyze and report on the condition, policies, procedures and capabilities of the department to serve as the Village of Williams Bay Fire Department.

Services to be provided:

The departments are asked to provide written responses and supporting information/data on the following topics which are briefly described below. Each objective has considerable depth and this outline is intended to illustrate the scope of information requested-not the breadth of the topic:

A. Governance & Oversight: Does the department a governance structure that will support expansion of services to cover Williams Bay?

The department's ability to provide an efficient, effective and transparent leadership structure and administrative procedures to ensure that resources are used in the best manner possible. Provide the department's leadership structure and confirm how the department has sufficient resources to ensure department cohesiveness, teamwork and effectiveness:

B. Organizational Structure: Does the Department organizational structure provide adequate structure to cover Williams Bay? Detail the department's organizational model (including span of control) ensuring that it is consistent with generally accepted management principles and will foster effective operations;

C. Level of service: Does the Department have adequate staff to cover Williams Bay? Provide staffing levels to ensure that the department sufficiently meets the requirements to provide effective fire protection service;

D. Professional/Paid-on call/Volunteer: Does the Department have a staffing model that appears capable of providing services to Williams Bay? Detail current staffing methods, numbers & distribution of personnel, include prior 5-years historical data. Confirm the ability to attract volunteer/paid on call firefighters and on-duty firefighters. Indicate if/when on-duty firefighters should be utilized to meet coverage requirements;

E. Future Growth: Confirm the departments ability to meet demand needs for future projected community growth in their existing service area as well as Williams Bay and their impact on fire protection needs;

F. Equipment/Vehicles: Provide detailed itemized list of the existing vehicles and equipment confirming that the department currently has sufficient resources to meet community needs and those of Williams Bay;

G. Facilities: Confirm fire station facility needs/deficiencies. Can the existing facilities, plus those in Williams Bay, provide adequate space;

H. Department Inventory: Provide the inventory list of all departmental equipment and supplies and inventory procedures of the Department;

I. Operations: Describe how the following operational items are accomplished effectively and efficiently by the department: inspections, training, emergency management and disaster planning, fire prevention, safety & risk management etc.;

- J. Implementation:** Provide a prioritized implementation strategy based on realistic timeline for completion. Include estimated costs associated.
- K. Fire Department:** The Village of Williams Bay Fire Department Fire Chief, Rescue Squad Captain Gluth, will be included in the evaluation process. Additional individual, group or department meetings will be at the Village’s discretion. The scope of the discussions will also be at the Village’s discretion;
- L. Police Department:** It is expected that the Williams Bay Police Chief will be involved who routinely interact with the fire department to gain insights on service needs;
- M. Village Board:** The Village Protective Services Committee will lead the selection process with support by the Village Finance and Personnel Committee in making recommendations to the Village Board in the selection process. The scope of the Village Committees and Board’s involvement (i.e. group meetings, individual interviews, etc.) will be at their discretion;

Calendar of events:

Activity:	Date:
<i>Proposals due</i>	<i>Friday April 24, 2026</i>
<i>Committee Review/Department Interviews</i>	<i>Week of April 27, 2026</i>
<i>Committees Recommendation</i>	<i>Monday, May 4, 2026</i>
<i>Village Board department selection</i>	<i>Monday, May 18, 2026 (Tentative)</i>

*The Village recognizes these dates may need to change based on the scope of submittals and reviews.

Terms and Conditions for making proposal:

- A. Inquiries from departments:** Questions regarding this request for proposals should be directed to Administrator David Lothspeich Village of Williams Bay @ 262-245-2700 or admin@vi.williamsbay.wi.gov
- B. Cost incurred in responding:** All costs, directly or indirectly related to the preparation of a proposal, including any oral presentations required to supplement and/or clarify a proposal, shall be the sole responsibility of the department
- C. Response instructions:** One (1) digital copy of the proposal should be emailed in PDF format bearing the name and address of the respondent and subject line “RFP for the Village of Williams Bay Fire Department” along with 10 hard copies.

Proposals are to be emailed and hard copies mailed to:

*David Lothspeich, Administrator
 Village of Williams Bay 250 Willams Street
 PO Box 580
 Williams Bay, WI 53191
 E-mail: admin@vi.williamsbay.wi.gov
 Phone: 262-245-2700*

Proposals must be submitted by Friday, April 24, 2026 at 4:00 p.m. The Village of Williams Bay shall not be responsible for late delivery of the proposals under any conditions.

- D. Proposal Acceptance Period:** It is understood that, upon submission of the proposal, the fees proposed will be valid for a period of ninety (90) days.

Proposal format:

Overview of required sections:

1. Cover letter:

The cover letter should contain the name of the proposing department, the address of the department, and the contact individual (s) authorized to answer technical, price, and contract questions; including respective contact information.

2. Department background and statement of staff experience:

Identify the key personnel of the department who will be assigned to this project. Describe the organization of the staff team that would service the Village. Provide a listing of the management level members of the staff team.

Include name, title, length of service with the firm, biography, education level, and professional achievement and/or certification of any staff that will assist with the project. This section should include the range of services previously performed by the department, and the department's background in providing these services to municipal entities.

3. Scope of required services:

Describe how the department will cover services outlined in the "Service to be provided" section

4. References:

List a minimum of five (5) municipal references. Provide a contact person and telephone number for each reference. Include services provided to these governmental references.

5. Cost proposal(s):

Cost of service quotes should be included for all required components referenced above, detailing all costs associated with the services to be provided. Proposal should include payment terms.

Award of contract:

The Village of Williams Bay will award the services in a manner that will obtain the highest quality of services at the most competitive price. The Village reserves the right to negotiate or reject any and all proposals. Proposals will be evaluated by using the following criteria:

1. Experience in providing the requested services;
2. Compliance with specifications as outlined in the "Proposal Format" section of this request for proposal;
3. Proposed cost of service;
4. Reference checks.

Please note that no formal opening of the proposals will take place. Proposals will be evaluated and the successful department will be contacted subsequent to Village approval.

General terms and conditions

Indemnification: The department shall indemnify, defend and hold harmless the Village of Williams Bay, its officers, agents, employees, representatives and assigns, from lawsuits, actions, costs (including attorney's fees), claims or liabilities of any character brought because of any injuries or damages received or sustained by any person, persons, or property on account of any act or omission, neglect or misconduct of said contractor, its officers, agents and/or employees arising out of, or in the performance of any of the provisions of the contract, including any claims or amounts recovered for any infringement of patent, trademark or copyright; or from any claims or amounts arising or recovered under the "Worker's Compensation Act" or any other law, ordinance, order or decree.

The Village reserves the right to reject any or all proposals, waive formalities, and select the department that best meets the needs of the Village and its employees. The Village reserves the right to request additional information during the evaluation period.

Distribution List:

Village of Williams Bay Administrator and Fire Department Chief

Town of Delavan Administrator and Fire Department Chief

Village of Fontana Administrator and Fire Department Chief

Juris	Incident Date	Incident#	CAD Ref#	Location	CFS	Disposition
WBFD	04/09/26 18:41:10	26-000092		585 N Lakeshore Dr, Fontana, WI 53125	FIRESTR	
WBFD	04/08/26 16:30:16	26-000091		585 N Lakeshore Dr, Fontana, WI 53125	MABAS	
WBFD	04/06/26 00:39:43	26-000088		38 Willabay Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	04/02/26 17:08:42	26-000085		30 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	03/29/26 00:55:48	26-000077		329 W Geneva St, WilliamsBay, WI 53191	FIREALM	
WBFD	03/23/26 17:47:36	26-000072		E Geneva St/Cedar Pt Dr, WilliamsBay, WI 53191	MVAInjur	
WBFD	03/18/26 19:30:19	26-000065		38 Orchard St, WilliamsBay, WI 53191	FireOth	
WBFD	03/13/26 08:20:37	26-000059		44 Orchard St, WilliamsBay, WI 53191	FireOth	
WBFD	03/05/26 11:41:06	26-000054		116 Cherry St, WilliamsBay, WI 53191	FIREALM	
WBFD	02/22/26 15:07:48	26-000046		423 Maple La, WilliamsBay, WI 53191	FireAlm	
WBFD	02/09/26 16:50:13	26-000035		363 Forest Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	01/29/26 18:45:28	26-000025		116 Cherry St, WilliamsBay, WI 53191	FireOth	
WBFD	01/27/26 14:04:54	26-000024		517 Prairie View Rd, WilliamsBay, WI 53191	FIREALM	
WBFD	01/26/26 08:17:13	26-000022		91 Potawatomi Rd,Q3, WilliamsBay, WI 53191	FIREALM	
WBFD	01/26/26 07:07:35	26-000021		156 Elkhorn Rd, WilliamsBay, WI 53191	FireOth	
WBFD	01/20/26 15:43:53	26-000019		3815 Bay Rd, Delavan, WI 53115	MABAS	
WBFD	01/06/26 11:05:33	26-000007		Chesterfield Ct/Sussex Dr, WilliamsBay, WI 53191	MVAInjur	
WBFD	01/01/26 22:37:47	26-000002		91 Potawatomi Rd,Q1, WilliamsBay, WI 53191	MABAS	
WBFD	12/29/25 18:06:07	25-000462		290 Circle Pkwy, WilliamsBay, WI 53191	FireAlm	
WBFD	12/27/25 10:16:59	25-000461		831 Dodge St,1, LakeGeneva, WI 53147	MABAS	
WBFD	12/26/25 12:09:10	25-000460		78 Collie St, WilliamsBay, WI 53191	FireOth	
WBFD	12/25/25 13:51:53	25-000455		30 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	12/14/25 16:15:01	25-000445		136 Trail LA, WilliamsBay, WI 53191	FIREALM	
WBFD	12/06/25 17:39:10	25-000440		16 Humboldt Pkwy, WilliamsBay, WI 53191	FireAlm	
WBFD	12/06/25 07:04:11	25-000439		300 Conference Pt Rd, WilliamsBay, WI 53191	FIREALM	
WBFD	11/28/25 17:08:44	25-000433		25 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	11/26/25 16:48:22	25-000428		33 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	11/15/25 15:38:59	25-000419		2558 Theatre Rd, Delavan, WI 53115	FIRBRUSH	
WBFD	11/06/25 13:18:55	25-000410		146 Clover St, WilliamsBay, WI 53191	FireAlm	
WBFD	10/27/25 19:54:50	25-000403		17 Wildwood Ct, WilliamsBay, WI 53191	FIREALM	
WBFD	10/27/25 10:40:27	25-000402		146 Clover St, WilliamsBay, WI 53191	FireAlm	
WBFD	10/18/25 05:39:56	25-000391		146 Clover St, WilliamsBay, WI 53191	FireAlm	
WBFD	10/12/25 11:53:09	25-000383		17 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	10/10/25 23:06:59	25-000379		509 Wiswell St, WilliamsBay, WI 53191	FIRESTR	
WBFD	09/28/25 15:29:39	25-000363		19 Wildwood Ct,A, WilliamsBay, WI 53191	FireAlm	
WBFD	09/19/25 06:21:32	25-000345		124 Birch Walnut Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	09/16/25 18:14:54	25-000342		635 Cedar Pt Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	09/15/25 11:38:50	25-000339		9 Dartmouth Rd, WilliamsBay, WI 53191	FIREALM	
WBFD	09/14/25 06:26:44	25-000336		10628 CTY TK A	MVAInjur	
WBFD	09/13/25 16:51:13	25-000335		11 Wildwood Ct, WilliamsBay, WI 53191	FIREALM	
WBFD	09/09/25 21:10:00	25-000330		21 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	09/06/25 09:25:45	25-000325		451 Park La, WilliamsBay, WI 53191	FireAlm	
WBFD	08/28/25 21:29:14	25-000310		6 Highwood Ct, WilliamsBay, WI 53191	FIREOTH	
WBFD	08/28/25 21:29:14	25-000309		6 Highwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/28/25 11:39:56	25-000308		16 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/23/25 22:58:01	25-000301		365 Forest Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	08/23/25 20:03:26	25-000299		966 S Lakeshore Dr, Fontana, WI 53125	FireStr	
WBFD	08/22/25 18:05:51	25-000296		33 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/20/25 09:45:42	25-000293		19 Wildwood Ct,B, WilliamsBay, WI 53191	FIREALM	
WBFD	08/19/25 19:00:37	25-000292		33 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/16/25 18:03:19	25-000289		124 Birch Walnut Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	08/13/25 19:07:02	25-000286		152 Birch Walnut Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	08/13/25 18:33:36	25-000284		152 Birch Walnut Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	08/11/25 09:58:01	25-000283		173 Lincoln Pkwy, WilliamsBay, WI 53191	FIREALM	
WBFD	08/09/25 16:35:51	25-000280		9 Wildwood Ct, WilliamsBay, WI 53191	FIREALM	
WBFD	08/08/25 21:15:36	25-000278		1505 Country Club Dr, Fontana, WI 53125	FIRESTR	
WBFD	08/08/25 15:04:47	25-000277		500 W Geneva St, WilliamsBay, WI 53191	MVAInjur	
WBFD	08/08/25 10:11:00	25-000275		14 Wildwood Ct,C, WilliamsBay, WI 53191	FireAlm	

WBFD	08/07/25 11:33:25	25-000274		27 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/05/25 12:00:12	25-000271		Congress St/S Walworth Av, WilliamsBay, WI 53191	MABAS	
WBFD	08/02/25 23:19:37	25-000268		11 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/02/25 22:16:51	25-000267		11 Wildwood Ct, WilliamsBay, WI 53191	FIREALM	
WBFD	07/30/25 10:12:12	25-000263		1 Liechty Dr, WilliamsBay, WI 53191	FireOth	
WBFD	07/30/25 06:59:53	25-000262		200 Conference Pt Rd, WilliamsBay, WI 53191	FIREALM	
WBFD	07/29/25 05:09:17	25-000258		88 Lwr Loch Vista Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	07/27/25 19:12:49	25-000257		146 Clover St, WilliamsBay, WI 53191	FIREOTH	
WBFD	07/20/25 08:11:46	25-000253		16 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/19/25 16:48:22	25-000252		5 Highwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/11/25 20:42:37	25-000242		Collie St/Congress St, WilliamsBay, WI 53191	FIREOTH	
WBFD	07/07/25 19:22:42	25-000235		37 Willabay Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	07/05/25 19:09:36	25-000232		34 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/05/25 15:30:02	25-000231		88 Lwr Loch Vista Dr, WilliamsBay, WI 53191	FIREALM	
WBFD	07/05/25 14:38:02	25-000230		1 Delavan Lake, Delavan, WI 53115	MABAS	
WBFD	07/04/25 11:31:39	25-000227		91 Potawatomi Rd,L2, WilliamsBay, WI 53191	FIREALM	
WBFD	07/04/25 11:19:13	25-000226		154 Wood St, WilliamsBay, WI 53191	FIREALM	
WBFD	07/01/25 09:12:31	25-000221		13 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	06/26/25 18:54:33	25-000210		1 Highwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	06/25/25 23:12:28	25-000209		16 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	06/25/25 04:20:58	25-000207		423 Lakewood Dr, WilliamsBay, WI 53191	FIREALM	
WBFD	06/23/25 23:26:46	25-000205		380 Observatory Pl, WilliamsBay, WI 53191	FireAlm	
WBFD	06/23/25 11:14:58	25-000203		89 E Geneva St, WilliamsBay, WI 53191	FIRBRUSH	
WBFD	06/23/25 11:14:33	25-000202		26 Driftwood Ct, WilliamsBay, WI 53191	FIREALM	
WBFD	06/21/25 19:21:28	25-000200		35 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	06/19/25 16:42:46	25-000198		423 Maple La, WilliamsBay, WI 53191	FireAlm	
WBFD	06/15/25 09:00:29	25-000191		124 W Geneva St, WilliamsBay, WI 53191	MVAInjur	
WBFD	06/14/25 15:49:14	25-000189		640 Jackson Pkwy, WilliamsBay, WI 53191	FireAlm	
WBFD	06/14/25 14:13:02	25-000188		640 Jackson Pkwy, WilliamsBay, WI 53191	FireAlm	
WBFD	06/06/25 17:18:59	25-000181		300 Conference Pt Rd, WilliamsBay, WI 53191	FireAlm	
WBFD	05/28/25 11:12:33	25-000170		186 Circle Pkwy, WilliamsBay, WI 53191	FireAlm	
WBFD	05/25/25 11:48:59	25-000167		361 N Lake Shore Dr, WilliamsBay, WI 53191	MVAINJUR	
WBFD	05/18/25 13:31:31	25-000161		516 Bridgewater Cir, WilliamsBay, WI 53191	FireOth	
WBFD	05/15/25 16:03:26	25-000157		Elkhorn Rd/Stark St, Delavan, WI 53115	MVAInjur	
WBFD	05/14/25 18:25:51	25-000154		16 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	05/09/25 19:33:13	25-000149		17 Wildwood Ct, WilliamsBay, WI 53191	FIREALM	
WBFD	05/01/25 21:08:32	25-000141		91 Potawatomi Rd,C1, WilliamsBay, WI 53191	FireAlm	
WBFD	04/28/25 18:41:36	25-000137		91 Potawatomi Rd,BLDG, WilliamsBay, WI 53191	FireAlm	
WBFD	04/25/25 14:58:10	25-000132		29 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	04/25/25 14:48:42	25-000131		29 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	04/22/25 14:11:54	25-000128		N 9002 Big Spring Rd, Whitewater, WI 53190	MABAS	
WBFD	04/19/25 18:50:26	25-000125		25 Stam St, WilliamsBay, WI 53191	FIREALM	
WBFD	04/19/25 12:38:44	25-000124		146 Clover St, WilliamsBay, WI 53191	FireAlm	
WBFD	04/19/25 11:42:54	25-000123		146 Clover St, WilliamsBay, WI 53191	FIRESTR	
WBFD	04/16/25 19:56:56	25-000122		12 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	04/08/25 17:14:00	25-000116		17 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	04/07/25 21:36:00	25-000114		209 Cherry St, WilliamsBay, WI 53191	FIREOTH	
WBFD	04/01/25 06:10:08	25-000104		6189 Amos Rd, Elkhorn, WI 53121	MABAS	
WBFD	03/30/25 14:33:03	25-000101		300 Conference Pt Rd, WilliamsBay, WI 53191	FIREOTH	
WBFD	03/29/25 18:36:03	25-000100		30 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	03/29/25 09:55:12	25-000098		35 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	03/28/25 05:24:26	25-000094		124 Birch Walnut Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	03/27/25 17:16:35	25-000093		N 2886 North Rd, Darien, WI 53114	MABAS	
WBFD	03/14/25 11:50:31	25-000084		146 Cherry St Apartments, WilliamsBay, WI 53191	MVAINJUR	
WBFD	02/28/25 23:55:37	25-000067		472 Chasefield Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	02/21/25 04:37:25	25-000057		W 6250 N Walworth Rd, Walworth, WI 53184	FIRESTR	
WBFD	02/20/25 23:56:37	25-000056		523 Woodlawn Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	02/20/25 10:56:46	25-000054		300 Conference Pt Dr, WilliamsBay, WI 53191	FIREALM	
WBFD	02/18/25 18:09:49	25-000050		640 Jackson Pkwy, WilliamsBay, WI 53191	FireAlm	

WBFD	02/18/25 08:24:46	25-000049		365 Forest Dr, WilliamsBay, WI 53191	FireOth	
WBFD	02/05/25 07:34:10	25-000036		146 Clover St, WilliamsBay, WI 53191	FireOth	
WBFD	02/01/25 16:25:36	25-000033		88 Lincoln Pkwy, WilliamsBay, WI 53191	GasManBk	
WBFD	01/31/25 23:13:15	25-000031		14 Wildwood Ct,C, WilliamsBay, WI 53191	FireAlm	
WBFD	01/29/25 18:28:50	25-000027		640 Jackson Pkwy, WilliamsBay, WI 53191	FireAlm	False Alarm - Malicious
WBFD	01/29/25 16:42:48	25-000026		345 Frost Dr, WilliamsBay, WI 53191	WATERESC	
WBFD	01/11/25 16:42:02	25-000011		Elkhorn Rd/Kishwauketoe, WilliamsBay, WI 53191	FirBrush	
WBFD	01/08/25 11:08:32	25-000010		32 W Geneva St, WilliamsBay, WI 53191	ASSTCIT	
WBFD	01/02/25 21:08:17	25-000002		269 Fontana Blvd, Fontana, WI 53125	FIRESTR	
WBFD	12/19/24 20:39:48	24-000467		230 Williams St, WilliamsBay, WI 53191	FIREOTH	
WBFD	12/19/24 18:32:03	24-000466		W 3148 Springfield Rd, LakeGeneva, WI 53147	MABAS	
WBFD	12/13/24 21:46:01	24-000461		n 1445 Hy 120, LakeGeneva, WI 53147	MABAS	
WBFD	12/02/24 15:33:18	24-000449		66 W Geneva St, WilliamsBay, WI 53191	MVAInjur	
WBFD	12/01/24 07:11:25	24-000446		226 Circle Pkwy, WilliamsBay, WI 53191	FireAlm	
WBFD	11/27/24 01:22:00	24-000440		530 Glenview Rd, WilliamsBay, WI 53191	FireAlm	
WBFD	11/18/24 15:03:30	24-000434		139 Orchard St, WilliamsBay, WI 53191	FireOth	
WBFD	11/11/24 14:22:45	24-000430		34 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	11/08/24 00:29:20	24-000427		342 Circle Pkwy, WilliamsBay, WI 53191	FIREOTH	
WBFD	11/07/24 06:39:49	24-000425		5020 Hy 50, DelavanTwp, WI 53115	MABAS	
WBFD	11/03/24 08:15:20	24-000424		20 Congress St, WilliamsBay, WI 53191	FirBrush	
WBFD	10/31/24 17:37:07	24-000420		Rogers Pkwy/Cedar Point Dr, WilliamsBay, WI 53191	FIREOTH	
WBFD	10/29/24 12:43:16	24-000419		123 Cedar Pt Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	10/29/24 04:57:51	24-000418		363 Forest Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	10/27/24 08:04:27	24-000416		30 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	10/21/24 15:30:46	24-000412		1011 S Second St,BLDG, Delavan, WI 53115	MABAS	
WBFD	10/21/24 13:17:25	24-000411		173 Lincoln Pkwy, WilliamsBay, WI 53191	FireAlm	
WBFD	10/18/24 13:01:24	24-000408		29 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	10/16/24 10:01:24	24-000404		22 Willabay Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	10/12/24 17:15:36	24-000401		35 S Walworth Av, WilliamsBay, WI 53191	FireOth	
WBFD	10/07/24 11:22:28	24-000396		530 Park Ridge Rd, WilliamsBay, WI 53191	GASMANBK	
WBFD	10/06/24 22:49:44	24-000395		70 Cedar Pt Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	10/06/24 17:57:17	24-000394		33 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	10/05/24 17:34:44	24-000392		N 5102 Pinnow Rd, Delavan, WI 53115	MABAS	
WBFD	09/30/24 08:43:31	24-000384		33 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	09/29/24 19:49:05	24-000383		695 Cedar Pt Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	09/28/24 12:16:52	24-000380		13 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	09/23/24 07:28:19	24-000377		13 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	09/20/24 16:10:44	24-000376		36 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	09/17/24 10:10:29	24-000370		695 Cedar Pt Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	09/07/24 15:24:56	24-000354		355 N Lake Shore Dr, WilliamsBay, WI 53191	MVAInjur	
WBFD	09/05/24 15:50:23	24-000353		525 Wilmette Rd, WilliamsBay, WI 53191	GasManBk	
WBFD	09/01/24 07:08:34	24-000348		123 Cedar Pt Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	08/30/24 18:17:29	24-000345		31 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/28/24 20:50:01	24-000344		249 Constance Blvd, WilliamsBay, WI 53191	FIREOTH	
WBFD	08/26/24 22:57:35	24-000340		409 Fair Oaks Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	08/24/24 22:00:50	24-000339		300 Conference Pt Rd;WB, WilliamsBay, WI 53191	FireAlm	
WBFD	08/24/24 15:44:32	24-000336		4113 Poplar Dr, DelavanTwp, WI 53115	MABAS	
WBFD	08/24/24 05:06:26	24-000335		622 Washington Pkwy, WilliamsBay, WI 53191	FireAlm	
WBFD	08/22/24 16:31:17	24-000333		602 Gerry Way, Darien, WI 53114	MABAS	
WBFD	08/19/24 06:53:54	24-000325		602 Gerry Way, Darien, WI 53114	MABAS	
WBFD	08/16/24 11:30:09	24-000320		4 Highwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/10/24 08:04:30	24-000314		65 Menomonee Rd, WilliamsBay, WI 53191	FireStr	
WBFD	08/06/24 18:43:36	24-000312		37 Willabay Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	08/05/24 22:32:49	24-000310		123 Cedar Pt Dr, WilliamsBay, WI 53191	FIREALM	
WBFD	08/02/24 18:19:44	24-000305		134 Park View La, WilliamsBay, WI 53191	FIREALM	
WBFD	08/01/24 17:38:58	24-000302		38 Willabay Dr, WilliamsBay, WI 53191	FIREALM	
WBFD	07/31/24 14:20:15	24-000298		152 Birch Walnut Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	07/31/24 13:00:12	24-000297		152 Birch Walnut Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	07/28/24 21:53:27	24-000295		81 Stam St, WilliamsBay, WI 53191	FireOth	

WBFD	07/24/24 14:15:27	24-000291	36 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/24/24 07:17:04	24-000289	272 Park St, WilliamsBay, WI 53191	FIREOTH	
WBFD	07/24/24 07:17:04	24-000288	272 Park St, WilliamsBay, WI 53191	FireAlm	
WBFD	07/15/24 23:07:31	24-000280	123 Cedar Pt Dr, WilliamsBay, WI 53191	FIREALM	
WBFD	07/15/24 20:51:55	24-000279	162 Lincoln Pkwy, WilliamsBay, WI 53191	FireOth	
WBFD	07/12/24 13:47:42	24-000274	Hill St/Cherry St, WilliamsBay, WI 53191	MVAINJUR	
WBFD	07/06/24 19:12:50	24-000265	269 Fontana Blvd, Fontana, WI 53125	FireStr	
WBFD	07/06/24 11:50:16	24-000264	65 W Geneva St, WilliamsBay, WI 53191	FIREOTH	
WBFD	07/05/24 16:59:40	24-000263	Theatre Rd/W Geneva St, Walworth, WI 53184	MUTAIDFI	
WBFD	07/05/24 16:58:10	24-000262	Theatre Rd/W Geneva St, Walworth, WI 53184	MUTAIDFI	
WBFD	07/04/24 23:55:07	24-000261	88 Lwr Loch Vista Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	07/04/24 18:29:56	24-000260	9 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	06/28/24 18:39:00	24-000254	35 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	06/27/24 22:05:31	24-000253	Center St/Smythe Dr, WilliamsBay, WI 53191	FIREOTH	
WBFD	06/27/24 18:49:51	24-000252	6 Bayview Rd, WilliamsBay, WI 53191	FIREOTH	
WBFD	06/25/24 15:57:23	24-000251	15 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	06/24/24 14:06:15	24-000250	529 Park Ridge Rd, WilliamsBay, WI 53191	MVAInjur	
WBFD	06/24/24 11:39:27	24-000249	34 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	06/24/24 05:48:10	24-000248	501 E Geneva St, WilliamsBay, WI 53191	FireAlm	
WBFD	06/24/24 02:57:09	24-000247	501 E Geneva St, WilliamsBay, WI 53191	FireAlm	
WBFD	06/23/24 21:30:03	24-000246	432 Ashley Dr, WilliamsBay, WI 53191	FIREOTH	
WBFD	06/23/24 12:20:41	24-000244	549 Wiswell St, WilliamsBay, WI 53191	FireOth	
WBFD	06/23/24 12:15:57	24-000243	Grand View Av/N Lake Shore Dr, WilliamsBay, WI 53191	GASMANBK	
WBFD	06/23/24 11:58:33	24-000242	Mc Kinley Ct/Humboldt Pkwy, WilliamsBay, WI 53191	FireOth	
WBFD	06/23/24 08:21:21	24-000241	Woodlawn Dr/Theatre Rd, Delavan, WI 53115	FireOth	
WBFD	06/22/24 23:05:09	24-000240	Theatre Rd/Sussex Dr, WilliamsBay, WI 53191	MABAS	
WBFD	06/22/24 21:54:49	24-000238	68 Valley St, WilliamsBay, WI 53191	GASMANBK	
WBFD	06/22/24 21:10:05	24-000237	2789 Theatre Rd, DelavanTwp, WI 53115	FIREOTH	
WBFD	06/22/24 20:31:14	24-000236	123 Cedar Pt Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	06/17/24 06:11:14	24-000230	69 N Walworth Av,2, WilliamsBay, WI 53191	FireAlm	
WBFD	06/15/24 18:00:05	24-000228	5 Highwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	06/15/24 10:08:34	24-000226	36 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	06/13/24 14:25:05	24-000224	9 S Walworth Av, WilliamsBay, WI 53191	FireOth	
WBFD	06/07/24 21:30:50	24-000221	W 4033 Hy 50, LakeGeneva, WI 53147	MABAS	
WBFD	06/05/24 11:08:31	24-000218	80 Clover St, WilliamsBay, WI 53191	FireAlm	
WBFD	05/31/24 12:12:37	24-000212	Liechty Dr/S Walworth Av, WilliamsBay, WI 53191	MVAInjur	
WBFD	05/28/24 11:46:19	24-000201	27 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	05/27/24 12:18:43	24-000199	19 Wildwood Ct,B, WilliamsBay, WI 53191	FireAlm	
WBFD	05/26/24 18:09:53	24-000196	11 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	05/24/24 21:21:37	24-000193	355 N Lake Shore Dr, WilliamsBay, WI 53191	MVAINJUR	
WBFD	05/22/24 06:30:19	24-000189	164 Conference Pt Rd;WB, WilliamsBay, WI 53191	FireAlm	
WBFD	05/21/24 20:30:26	24-000188	E Geneva St/Johnson Ter, WilliamsBay, WI 53191	FireOth	
WBFD	05/21/24 15:12:04	24-000186	440 W Geneva St, WilliamsBay, WI 53191	FireOth	
WBFD	05/20/24 12:19:13	24-000182	Elkhorn Rd/E Geneva St, WilliamsBay, WI 53191	MVAInjur	
WBFD	05/10/24 19:47:31	24-000173	21 Wildwood Ct, WilliamsBay, WI 53191	FIREALM	
WBFD	05/07/24 15:08:56	24-000167	Orchard St/Cherry St, WilliamsBay, WI 53191	FireOth	
WBFD	05/03/24 11:03:18	24-000159	541 Wiswell St, WilliamsBay, WI 53191	FireAlm	
WBFD	04/27/24 14:11:10	24-000153	25 Stam St, WilliamsBay, WI 53191	FIREOTH	
WBFD	04/25/24 20:04:45	24-000151	13 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	04/24/24 08:28:28	24-000149	190 W Geneva St, WilliamsBay, WI 53191	FireOth	
WBFD	04/15/24 21:46:07	24-000146	68 Upr Loch Vista Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	04/14/24 17:30:22	24-000145	E Geneva St/Boat Launch, WilliamsBay, WI 53191	WATERESC	
WBFD	04/10/24 09:47:31	24-000137	36 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	04/10/24 08:27:44	24-000136	36 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	04/02/24 11:05:13	24-000130	607 Cedar Pt Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	03/30/24 19:27:48	24-000126	230 Circle Pkwy, WilliamsBay, WI 53191	FireAlm	
WBFD	03/28/24 12:26:39	24-000122	146 Clover St, WilliamsBay, WI 53191	FireAlm	
WBFD	03/25/24 18:09:56	24-000118	21 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	03/21/24 10:49:40	24-000115	104 Williams St, WilliamsBay, WI 53191	FIREOTH	

WBFD	03/18/24 07:52:20	24-000110		419 W Geneva St, WilliamsBay, WI 53191	MVAInjur	
WBFD	03/07/24 11:46:14	24-000100		36 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	03/05/24 17:04:25	24-000098		35 Driftwood Ct, WilliamsBay, WI 53191	FIREALM	
WBFD	03/05/24 16:25:14	24-000097		35 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	03/02/24 12:23:40	24-000088		79 Congress St, WilliamsBay, WI 53191	FIRESTR	
WBFD	02/24/24 13:17:09	24-000080		W 2501 Cty Tk D, Elkhorn, WI 53121	MABAS	
WBFD	02/07/24 08:15:45	24-000060		116 Cherry St, WilliamsBay, WI 53191	FireAlm	
WBFD	01/26/24 05:17:19	24-000052		5 W Geneva St, WilliamsBay, WI 53191	MABAS	
WBFD	01/21/24 20:00:18	24-000049		101 Potawatomi Rd, WilliamsBay, WI 53191	FireAlm	
WBFD	01/20/24 03:52:45	24-000046		104 Williams St, WilliamsBay, WI 53191	FireOth	
WBFD	01/18/24 18:26:53	24-000040		22 Lackey Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	01/17/24 01:28:59	24-000037		10202 S Clinton Corners	MABAS	
WBFD	01/16/24 21:26:39	24-000036		394 Fair Oaks Dr, WilliamsBay, WI 53191	FireOth	
WBFD	01/15/24 22:04:03	24-000035		1229 Park Row St, LakeGeneva, WI 53147	FIRESTR	
WBFD	01/15/24 12:39:16	24-000034		120 W Geneva St, WilliamsBay, WI 53191	FireOth	
WBFD	01/13/24 10:05:55	24-000030		201 Williams St,PKL, WilliamsBay, WI 53191	FireOth	
WBFD	01/12/24 23:16:46	24-000029		Constance Blvd/Park St, WilliamsBay, WI 53191	FIREOTH	
WBFD	01/12/24 22:09:20	24-000028		Constance Blvd/Park St, WilliamsBay, WI 53191	FireOth	
WBFD	01/05/24 19:20:10	24-000010		29 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	01/03/24 07:15:01	24-000005		7 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	12/30/23 05:16:49	23-000547		14 Liechty Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	12/29/23 11:09:50	23-000545		233 Inlet Shore Dr, Delavan, WI 53115	FIRESTR	
WBFD	12/19/23 14:16:22	23-000529		30 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	12/12/23 16:11:46	23-000520		116 Cherry St, WilliamsBay, WI 53191	FireOth	
WBFD	12/07/23 09:19:06	23-000509		9707 N Mc Cord Rd, Whitewater, WI 53190	MABAS	
WBFD	12/05/23 06:19:02	23-000507		Willabay Dr/Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	11/30/23 18:04:28	23-000502		103 Liechty Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	11/28/23 11:01:20	23-000499		W 8347 Island Rd, Delavan, WI 53115	MABAS	
WBFD	11/27/23 14:34:05	23-000497		383 Hawthorne Dr, WilliamsBay, WI 53191	FIREOTH	
WBFD	11/24/23 08:51:49	23-000491		72 Potawatomi Rd,MAIN, WilliamsBay, WI 53191	ASSTCIT	
WBFD	11/23/23 19:24:53	23-000489		10 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	11/23/23 16:48:09	23-000487		640 Jackson Pkwy, WilliamsBay, WI 53191	FireAlm	
WBFD	11/19/23 16:36:11	23-000483		134 Park View La, WilliamsBay, WI 53191	FireStr	
WBFD	11/17/23 06:34:20	23-000479		419 Maple La, WilliamsBay, WI 53191	FireStr	
WBFD	11/16/23 22:05:57	23-000478		N 9568 Hy 83, Mukwonago, WI 53149	MABAS	
WBFD	11/14/23 11:04:08	23-000477		90 Liechty Dr, WilliamsBay, WI 53191	FireOth	
WBFD	11/13/23 18:10:15	23-000475		34 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	11/10/23 07:09:16	23-000467		519 Prairie View Rd, WilliamsBay, WI 53191	FireAlm	
WBFD	11/09/23 15:03:38	23-000466		542 Wilmette Rd, WilliamsBay, WI 53191	FireAlm	
WBFD	11/08/23 12:01:55	23-000464		500 W Geneva St, WilliamsBay, WI 53191	FireAlm	
WBFD	11/02/23 21:13:21	23-000459		207 Mc Dowell St,BLDG, Delavan, WI 53115	MABAS	
WBFD	10/20/23 18:49:43	23-000451		501 E Geneva St, WilliamsBay, WI 53191	FireAlm	
WBFD	10/18/23 08:34:12	23-000449		12 Wildwood Ct, WilliamsBay, WI 53191	FIREALM	
WBFD	10/17/23 18:44:11	23-000446		3 Highwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	10/16/23 16:37:40	23-000438		13 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	10/13/23 20:35:28	23-000433		11 Wildwood Ct, WilliamsBay, WI 53191	FIREALM	
WBFD	10/13/23 19:28:00	23-000432		134 Park View La, WilliamsBay, WI 53191	FireAlm	
WBFD	10/13/23 18:05:11	23-000430		11 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	10/13/23 08:30:06	23-000428		500 W Geneva St, WilliamsBay, WI 53191	FireStr	
WBFD	10/09/23 17:31:35	23-000423		204 W Geneva St, WilliamsBay, WI 53191	FIREOTH	
WBFD	10/04/23 02:58:44	23-000416		515 Bridgewater Cir, WilliamsBay, WI 53191	FireAlm	
WBFD	10/01/23 14:08:42	23-000412		199 Oakwood St, WilliamsBay, WI 53191	MVAInjur	
WBFD	09/30/23 16:46:29	23-000410		88 Lwr Loch Vista Dr, WilliamsBay, WI 53191	FIREALM	
WBFD	09/29/23 07:13:34	23-000406		500 W Geneva St, WilliamsBay, WI 53191	MVAInjur	
WBFD	09/26/23 12:47:20	23-000404		2891 Cty Tk O, DelavanTwp, WI 53115	FIRESTR	
WBFD	09/25/23 12:07:18	23-000402		423 Ashley Ct, WilliamsBay, WI 53191	TEST	
WBFD	09/25/23 07:31:21	23-000401		1070 S Lakeshore Dr,BLDG5, LakeGeneva, WI 53147	FIRESTR	
WBFD	09/16/23 13:18:07	23-000388		123 Cedar Pt Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	09/09/23 10:25:19	23-000378		500 W Geneva St, WilliamsBay, WI 53191	FIREOTH	

WBFD	09/09/23 09:14:30	23-000376		173 Lincoln Pkwy, WilliamsBay, WI 53191	FireAlm	
WBFD	09/07/23 07:52:17	23-000371		640 Jackson Pkwy, WilliamsBay, WI 53191	FireOth	
WBFD	09/03/23 10:48:40	23-000366		647 E Geneva St, WilliamsBay, WI 53191	FIRESTR	
WBFD	09/02/23 12:20:29	23-000363		36 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	09/02/23 11:12:27	23-000362		36 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/23/23 13:27:21	23-000355		31 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/23/23 08:48:01	23-000354		88 Lwr Loch Vista Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	08/21/23 23:28:08	23-000352		17 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/21/23 18:13:43	23-000350		429 Ashley Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/20/23 06:08:14	23-000348		283 Circle Pkwy, WilliamsBay, WI 53191	FireAlm	
WBFD	08/16/23 22:32:28	23-000342		542 Wilmette Rd, WilliamsBay, WI 53191	FireAlm	
WBFD	08/15/23 17:29:54	23-000341		103 Cedar Pt Dr, WilliamsBay, WI 53191	GasManBk	
WBFD	08/12/23 15:14:37	23-000338		419 W Geneva St, WilliamsBay, WI 53191	FireAlm	
WBFD	08/12/23 14:31:51	23-000337		137a W Center St, Whitewater, WI 53190	MABAS	
WBFD	08/10/23 15:34:16	23-000331		350 Constance Blvd, WilliamsBay, WI 53191	FireAlm	
WBFD	08/10/23 14:43:42	23-000330		300 Conference Pt Rd;WB, WilliamsBay, WI 53191	GasManBk	
WBFD	08/07/23 21:45:38	23-000328		31 Driftwood Ct, WilliamsBay, WI 53191	FIREALM	
WBFD	08/02/23 11:17:01	23-000325		65 W Geneva St, WilliamsBay, WI 53191	Fireveh	
WBFD	07/30/23 21:36:45	23-000322		88 Lwr Loch Vista Dr, WilliamsBay, WI 53191	FIREALM	
WBFD	07/27/23 18:16:15	23-000314		6 Highwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/27/23 12:22:00	23-000312		173 Lincoln Pkwy, WilliamsBay, WI 53191	FireAlm	
WBFD	07/21/23 17:38:02	23-000303		12 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/21/23 12:08:50	23-000302		24 Driftwood Ct,D, WilliamsBay, WI 53191	FireAlm	
WBFD	07/21/23 09:30:52	23-000301		9 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/19/23 17:26:20	23-000298		12 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/17/23 12:53:57	23-000293		Elkhorn Rd/Stark St, Delavan, WI 53115	MVAINJUR	
WBFD	07/15/23 18:27:26	23-000289		688 Jackson Pkwy, WilliamsBay, WI 53191	FIREOTH	
WBFD	07/15/23 16:25:03	23-000288		55 Valley St, WilliamsBay, WI 53191	FireOth	
WBFD	07/14/23 14:10:01	23-000286		350 Constance Blvd, WilliamsBay, WI 53191	FIREALM	
WBFD	07/09/23 20:44:49	23-000278		269 Fontana Blvd, Fontana, WI 53125	FireStr	
WBFD	07/08/23 16:15:53	23-000275		9 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/08/23 08:27:49	23-000274		6 Highwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/08/23 07:55:35	23-000273		5 Highwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/04/23 05:53:39	23-000263		154 Wood St, WilliamsBay, WI 53191	FireAlm	
WBFD	07/03/23 17:13:01	23-000261		554 Glenview Rd, WilliamsBay, WI 53191	FireStr	
WBFD	07/01/23 18:38:58	23-000257		531 Wilmette Rd, WilliamsBay, WI 53191	FIREOTH	
WBFD	06/29/23 21:44:04	23-000255		146 Orchard St, WilliamsBay, WI 53191	FireAlm	
WBFD	06/26/23 14:26:26	23-000248		173 Lincoln Pkwy, WilliamsBay, WI 53191	FireAlm	
WBFD	06/25/23 02:10:40	23-000244		123 Cedar Pt Dr, WilliamsBay, WI 53191	GASMANBK	
WBFD	06/19/23 22:56:27	23-000227		640 Jackson Pkwy, WilliamsBay, WI 53191	FireAlm	
WBFD	06/03/23 10:26:13	23-000206		230 N Walworth Av,5, WilliamsBay, WI 53191	FIREOTH	
WBFD	05/28/23 18:02:43	23-000201		9 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	05/24/23 10:02:03	23-000196		Garfield Pkwy/Rogers Pkwy, WilliamsBay, WI 53191	Fireveh	
WBFD	05/20/23 20:09:20	23-000189		104 Williams St, WilliamsBay, WI 53191	FireAlm	
WBFD	05/14/23 11:18:25	23-000182		266 Circle Pkwy, WilliamsBay, WI 53191	FireOth	
WBFD	05/08/23 02:31:17	23-000175		5 E Geneva St, WilliamsBay, WI 53191	MABAS	
WBFD	05/07/23 17:37:42	23-000174		24 W Geneva St, WilliamsBay, WI 53191	FireStr	
WBFD	05/07/23 01:16:53	23-000172		199 Oakwood St, WilliamsBay, WI 53191	FIREOTH	
WBFD	04/29/23 09:31:36	23-000165		33 Driftwood Ct, WilliamsBay, WI 53191	FIREALM	
WBFD	04/10/23 17:52:50	23-000149		N 511 Six Corners Rd, Walworth, WI 53184	MABAS	
WBFD	04/08/23 17:00:57	23-000148		519 Woodlawn Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	04/07/23 19:43:45	23-000146		70 Olive St, WilliamsBay, WI 53191	MVAInjur	
WBFD	03/26/23 18:52:46	23-000130		3 Highwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	03/26/23 03:08:02	23-000129		17 Lackey Dr, WilliamsBay, WI 53191	FIREALM	
WBFD	03/24/23 21:00:14	23-000128		6442 Hy 11, DelavanTwp, WI 53115	FireStr	
WBFD	03/15/23 22:48:01	23-000115		429 E Geneva St, Elkhorn, WI 53121	MABAS	
WBFD	03/08/23 15:29:34	23-000103		520 Prairie View Rd, WilliamsBay, WI 53191	ASSTCIT	
WBFD	03/07/23 21:14:48	23-000101		614 Bowers Blvd,3, Delavan, WI 53115	MABAS	
WBFD	03/01/23 14:59:26	23-000092		116 Cherry St, WilliamsBay, WI 53191	FireAlm	

WBFD	02/27/23 06:34:36	23-000088		5486 Hy 11, Elkhorn, WI 53121	FireStr	
WBFD	02/26/23 19:42:11	23-000087		80 Conference Pt Rd, WilliamsBay, WI 53191	FIREOTH	
WBFD	02/25/23 18:41:32	23-000082		8117 Johnson Rd	MABAS	
WBFD	02/24/23 21:46:58	23-000078		688 Jackson Pkwy, WilliamsBay, WI 53191	FireAlm	
WBFD	02/23/23 14:04:22	23-000077		123 Cedar Pt Dr, WilliamsBay, WI 53191	FireOth	
WBFD	02/23/23 10:36:24	23-000075		124 Birch Walnut Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	02/23/23 01:08:15	23-000074		Orchard St/Cherry St, WilliamsBay, WI 53191	FIREOTH	
WBFD	02/23/23 00:11:10	23-000073		282 Circle Pkwy, WilliamsBay, WI 53191	FireOth	
WBFD	02/22/23 21:17:03	23-000072		146 Clover St, WilliamsBay, WI 53191	FireOth	
WBFD	02/22/23 19:07:43	23-000071		123 Cedar Pt Dr, WilliamsBay, WI 53191	FireOth	
WBFD	02/20/23 10:38:00	23-000066		350 Constance Blvd, WilliamsBay, WI 53191	FireAlm	
WBFD	02/02/23 13:25:54	23-000044		99 Conference Pt Rd, WilliamsBay, WI 53191	FireAlm	
WBFD	01/29/23 10:32:24	23-000041		Elmhurst Ct/Cherry St, WilliamsBay, WI 53191	MVAInjur	
WBFD	01/24/23 12:10:53	23-000036		27 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	01/20/23 17:17:10	23-000030		378 Fair Oaks Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	01/19/23 17:33:26	23-000029		8 Wildwood Ct,D, WilliamsBay, WI 53191	FIREALM	
WBFD	01/18/23 08:47:42	23-000027		1 Highwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	01/15/23 14:17:16	23-000021		200 Conference Pt Dr, WilliamsBay, WI 53191	FireOth	
WBFD	01/08/23 23:46:57	23-000009		107 Cty Tk U;WW, Whitewater, WI 53190	MABAS	
WBFD	01/06/23 09:56:23	23-000006		18 Wildwood Ct, WilliamsBay, WI 53191	FIREALM	
WBFD	12/30/22 01:18:11	22-000358		98 Jewell Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	12/28/22 20:25:46	22-000355		W 4211 Palmer Rd, LakeGeneva, WI 53147	FIRESTR	
WBFD	12/17/22 20:39:50	22-000348		55 Stark St,12, WilliamsBay, WI 53191	FireAlm	
WBFD	12/13/22 11:03:17	22-000341		350 Constance Blvd, WilliamsBay, WI 53191	FireAlm	
WBFD	12/06/22 17:50:04	22-000339		34 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	11/28/22 07:11:40	22-000332		Woodlawn Dr/Theatre Rd, Delavan, WI 53115	FirBrush	
WBFD	11/20/22 01:32:48	22-000325		91 Potawatomi Rd,D2, WilliamsBay, WI 53191	FIREALM	
WBFD	11/16/22 11:18:26	22-000321		415 Broad St,Bldg, LakeGeneva, WI 53147	MABAS	
WBFD	11/10/22 11:38:12	22-000319		146 Clover St, WilliamsBay, WI 53191	FireAlm	
WBFD	11/07/22 10:38:53	22-000313		123 Cedar Pt Dr, WilliamsBay, WI 53191	FIREALM	
WBFD	11/05/22 13:40:55	22-000310		29 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	11/02/22 08:19:01	22-000306		78 Congress St, WilliamsBay, WI 53191	GasManBk	
WBFD	11/01/22 11:51:30	22-000305		435 Frost Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	10/26/22 19:49:33	22-000300		253 Van Bee Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	10/22/22 19:31:54	22-000297		542 Wilmette Rd, WilliamsBay, WI 53191	FireAlm	
WBFD	10/22/22 15:11:20	22-000296		E Geneva St/N Harris Rd, WilliamsBay, WI 53191	MVAInjur	
WBFD	10/07/22 14:42:22	22-000285		500 W Geneva St, WilliamsBay, WI 53191	FIREOTH	
WBFD	09/30/22 23:59:56	22-000279		19 Orchard St, WilliamsBay, WI 53191	FireAlm	
WBFD	09/30/22 13:37:48	22-000278		116 Cherry St, WilliamsBay, WI 53191	MVAInjur	
WBFD	09/29/22 16:46:00	22-000277		249 Constance Blvd, WilliamsBay, WI 53191	FireAlm	
WBFD	09/28/22 19:41:12	22-000275		34 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	09/28/22 03:47:17	22-000274		20 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	09/24/22 01:43:35	22-000271		500 W Geneva St, WilliamsBay, WI 53191	FireOth	
WBFD	09/23/22 10:36:55	22-000269		146 Clover St, WilliamsBay, WI 53191	FireAlm	
WBFD	09/22/22 14:04:38	22-000265		310 Elkhorn Rd, WilliamsBay, WI 53191	FireOth	
WBFD	09/19/22 14:16:59	22-000264		542 Wilmette Rd, WilliamsBay, WI 53191	FIREALM	
WBFD	09/15/22 12:01:43	22-000263		24 W Geneva St, WilliamsBay, WI 53191	FireOth	
WBFD	09/12/22 21:21:04	22-000260		N 5895 Cty Tk O, Elkhorn, WI 53121	MABAS	
WBFD	09/11/22 12:43:25	22-000258		14 Wildwood Ct,C, WilliamsBay, WI 53191	FireOth	
WBFD	09/09/22 04:48:25	22-000254		7 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	09/04/22 17:42:57	22-000250		W 3802 Palmer Rd, LakeGeneva, WI 53147	MUTAIDFI	
WBFD	08/26/22 04:10:47	22-000242		19 Wildwood Ct,C, WilliamsBay, WI 53191	FireAlm	
WBFD	08/14/22 11:38:44	22-000231		9 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/14/22 09:35:57	22-000229		11 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/13/22 22:23:06	22-000228		653 Washington Pkwy, WilliamsBay, WI 53191	FireOth	
WBFD	08/12/22 16:05:29	22-000224		W Geneva St/Williams St, WilliamsBay, WI 53191	MVAInjur	
WBFD	08/11/22 10:28:53	22-000222		329 W Geneva St, WilliamsBay, WI 53191	FireAlm	
WBFD	08/10/22 16:48:09	22-000221		67 Spring St, WilliamsBay, WI 53191	MABAS	
WBFD	08/09/22 11:39:33	22-000220		24 Driftwood Ct,BLDG, WilliamsBay, WI 53191	FireOth	

WBFD	08/08/22 17:41:29	22-000219		541 Glenview Rd, WilliamsBay, WI 53191	FIREALM	
WBFD	08/07/22 14:54:13	22-000218		Grand View Av/N Lake Shore Dr, WilliamsBay, WI 53191	FireOth	
WBFD	08/07/22 07:47:30	22-000217		5 W Geneva St	FireAlm	
WBFD	08/07/22 04:58:38	22-000216		Grand View Av/N Lake Shore Dr, WilliamsBay, WI 53191	FirBrush	
WBFD	08/02/22 13:21:39	22-000211		12747 E Six Corners Rd, Whitewater, WI 53190	MABAS	
WBFD	07/26/22 07:21:42	22-000209		29 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/23/22 08:45:05	22-000202		27 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/15/22 11:04:06	22-000190		250 Williams St, WilliamsBay, WI 53191	FireOth	
WBFD	07/15/22 06:46:30	22-000188		Center St/Orchard St, WilliamsBay, WI 53191	FireOth	
WBFD	07/11/22 16:13:35	22-000185		N 7350 Chapel Dr, Whitewater, WI 53190	MABAS	
WBFD	07/11/22 13:09:04	22-000184		24 Highland St, WilliamsBay, WI 53191	FireOth	
WBFD	07/11/22 07:43:54	22-000183		13 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/11/22 02:54:41	22-000182		27 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/10/22 13:40:29	22-000180		451 Outing St, WilliamsBay, WI 53191	FireOth	
WBFD	07/09/22 19:39:43	22-000178		9 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/05/22 18:56:43	22-000175		173 Lincoln Pkwy, WilliamsBay, WI 53191	FIREALM	
WBFD	06/30/22 02:05:31	22-000165		35 S Walworth Av, WilliamsBay, WI 53191	FIREOTH	
WBFD	06/26/22 20:02:38	22-000162		14 Wildwood Ct,C, WilliamsBay, WI 53191	FireAlm	
WBFD	06/25/22 18:46:31	22-000161		21 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	06/24/22 11:52:47	22-000157		79 Healy Dr, WilliamsBay, WI 53191	FireOth	
WBFD	06/22/22 00:38:53	22-000156		13 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	06/20/22 00:07:22	22-000151		9 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	06/19/22 15:44:23	22-000149		91 Potawatomi Rd,A3, WilliamsBay, WI 53191	FireAlm	
WBFD	06/18/22 10:22:03	22-000148		91 Potawatomi Rd,H2, WilliamsBay, WI 53191	FIREALM	False Alarm - Malicious
WBFD	06/16/22 07:36:38	22-000145		270 Circle Pkwy, WilliamsBay, WI 53191	FireAlm	
WBFD	06/14/22 14:06:41	22-000142		6 Highwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	06/13/22 16:38:18	22-000141		5 Highwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	06/10/22 23:20:03	22-000138		23 Willabay Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	06/10/22 22:22:49	22-000137		31 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	06/06/22 10:46:30	22-000128		134 Elmhurst Ct, WilliamsBay, WI 53191	FireOth	
WBFD	06/04/22 17:40:59	22-000127		635 Cedar Pt Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	06/03/22 18:38:06	22-000126		392 Fair Oaks Dr, WilliamsBay, WI 53191	FireOth	
WBFD	06/02/22 14:43:50	22-000124		4 Highwood Ct, WilliamsBay, WI 53191	FIREALM	
WBFD	05/28/22 11:39:42	22-000121		25 Stam St, WilliamsBay, WI 53191	GasManBk	
WBFD	05/28/22 10:23:36	22-000120		380 Lakewood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	05/28/22 02:22:32	22-000119		91 Lackey Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	05/23/22 09:23:05	22-000112		635 Cedar Pt Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	05/21/22 09:57:55	22-000109		91 Potawatomi Rd,O2, WilliamsBay, WI 53191	FireAlm	
WBFD	05/17/22 23:23:48	22-000107		1121 Williams St, LakeGeneva, WI 53147	MABAS	
WBFD	05/16/22 20:42:12	22-000105		33 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	05/13/22 09:51:53	22-000101		146 Clover St, WilliamsBay, WI 53191	FireAlm	
WBFD	05/12/22 13:44:58	22-000100		33 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	05/11/22 12:23:02	22-000098		5 W Geneva St	MABAS	
WBFD	05/10/22 13:00:25	22-000097		13 Wildwood Ct, WilliamsBay, WI 53191	FIREALM	
WBFD	05/10/22 10:30:39	22-000096		7 Dartmouth Rd, WilliamsBay, WI 53191	FireAlm	
WBFD	05/06/22 21:26:05	22-000093		2 W Geneva St, WilliamsBay, WI 53191	MVAIJUR	
WBFD	05/05/22 16:18:53	22-000092		24 Driftwood Ct,B, WilliamsBay, WI 53191	FireAlm	
WBFD	05/05/22 15:48:33	22-000091		31 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	04/23/22 20:10:19	22-000081		1024 North St, LakeGeneva, WI 53147	MABAS	
WBFD	04/23/22 09:45:51	22-000080		13 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	04/11/22 07:02:18	22-000074		200 E Hy 14, Janesville, WI 53545	FIRESTR	
WBFD	04/05/22 21:41:01	22-000071		7 N Walworth Av, WilliamsBay, WI 53191	FireAlm	
WBFD	03/31/22 20:13:04	22-000068		451 Park La, WilliamsBay, WI 53191	MUTAIDRE	
WBFD	03/28/22 11:33:37	22-000066		17 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	03/20/22 14:38:32	22-000058		99 Cedar Pt Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	03/11/22 10:48:40	22-000055		350 Constance Blvd, WilliamsBay, WI 53191	FireAlm	
WBFD	03/05/22 23:21:26	22-000051		92 Clover St,B, WilliamsBay, WI 53191	FIREOTH	
WBFD	03/03/22 19:42:57	22-000049		350 Constance Blvd, WilliamsBay, WI 53191	FireAlm	
WBFD	02/28/22 14:52:39	22-000048		W Geneva St/N Walworth Av, WilliamsBay, WI 53191	MVAInjur	

WBFD	02/26/22 08:19:52	22-000045		146 Clover St, WilliamsBay, WI 53191	MUTAIDRE	
WBFD	02/24/22 07:29:09	22-000039		34 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	02/23/22 16:44:50	22-000038		770 Shabbona Dr, Fontana, WI 53125	MUTAIDFI	
WBFD	02/16/22 19:11:47	22-000036		97 Oakwood St, WilliamsBay, WI 53191	FireOth	
WBFD	02/09/22 13:07:09	22-000029		116 Cherry St, WilliamsBay, WI 53191	MUTAIDRE	
WBFD	02/07/22 15:36:47	22-000026		250 Williams St, WilliamsBay, WI 53191	FIREOTH	
WBFD	02/06/22 12:48:27	22-000024		245 Van Bee Dr, WilliamsBay, WI 53191	FireOth	
WBFD	01/26/22 09:32:06	22-000019		55 Stark St,12, WilliamsBay, WI 53191	FireAlm	
WBFD	01/22/22 18:42:41	22-000017		230 Williams St, WilliamsBay, WI 53191	FIREOTH	
WBFD	01/22/22 14:20:47	22-000016		31 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	01/14/22 16:30:36	22-000008		542 Wilmette Rd, WilliamsBay, WI 53191	FireAlm	
WBFD	01/08/22 20:00:31	22-000005		146 Lincoln Pkwy, WilliamsBay, WI 53191	FireAlm	
WBFD	01/01/22 14:43:07	22-000001		3 Dartmouth Rd, WilliamsBay, WI 53191	FIREALM	False Alarm - Malicious
WBFD	12/25/21 12:59:17	21-000405		350 Constance Blvd, WilliamsBay, WI 53191	FireAlm	
WBFD	12/25/21 10:43:39	21-000404		Constance Blvd/Ravina Rd, WilliamsBay, WI 53191	FIREOTH	
WBFD	12/25/21 08:27:04	21-000403		14 Wildwood Ct,D, WilliamsBay, WI 53191	FIREALM	
WBFD	12/24/21 20:34:18	21-000402		688 Jackson Pkwy, WilliamsBay, WI 53191	FireOth	
WBFD	12/24/21 16:18:59	21-000401		Oak Birch Dr/Cedar Pt Dr, WilliamsBay, WI 53191	MVAInjur	
WBFD	12/15/21 17:11:39	21-000395		Center St/Smythe Dr, WilliamsBay, WI 53191	FirBrush	
WBFD	12/15/21 13:17:00	21-000394		65 Stark St, WilliamsBay, WI 53191	TEST	
WBFD	12/09/21 15:44:59	21-000387		18 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	12/06/21 19:01:53	21-000384		688 Jackson Pkwy, WilliamsBay, WI 53191	FireStr	
WBFD	11/30/21 16:57:45	21-000378		373 W Geneva St, WilliamsBay, WI 53191	FireOth	
WBFD	11/26/21 13:27:21	21-000373		18 Wildwood Ct, WilliamsBay, WI 53191	FIREALM	False Alarm - Malicious
WBFD	11/26/21 10:17:30	21-000372		9 S Walworth Av	FIREOTH	
WBFD	11/24/21 11:34:08	21-000371		13 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	11/23/21 11:44:28	21-000370		123 Cedar Pt Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	11/21/21 17:02:46	21-000369		500 W Geneva St, WilliamsBay, WI 53191	FireOth	
WBFD	11/14/21 11:33:45	21-000359		13 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	11/13/21 23:37:25	21-000358		35 S Walworth Av, WilliamsBay, WI 53191	FireOth	
WBFD	11/11/21 17:33:37	21-000357		141 Cherry St, WilliamsBay, WI 53191	FireAlm	
WBFD	11/07/21 18:20:00	21-000353		350 Constance Blvd, WilliamsBay, WI 53191	FireAlm	
WBFD	11/06/21 17:22:58	21-000350		1201 Cty Tk H,MAIN, GenoaCity, WI 53128	MABAS	
WBFD	11/05/21 20:00:04	21-000349		467 Outing St, WilliamsBay, WI 53191	FIREOTH	
WBFD	11/04/21 08:37:55	21-000348		22 Constance Blvd, WilliamsBay, WI 53191	FIREOTH	
WBFD	11/02/21 20:13:51	21-000347		34 Driftwood Ct, WilliamsBay, WI 53191	FIREALM	
WBFD	10/27/21 15:59:30	21-000340		647 E Geneva St, WilliamsBay, WI 53191	FireAlm	
WBFD	10/24/21 23:48:40	21-000338		86 Clover St, WilliamsBay, WI 53191	FIREOTH	
WBFD	10/18/21 11:12:39	21-000333		34 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	10/18/21 10:29:59	21-000332		4 Highwood Ct, WilliamsBay, WI 53191	FireOth	
WBFD	10/12/21 06:32:37	21-000328		Constance Blvd/Park St, WilliamsBay, WI 53191	FireOth	
WBFD	10/10/21 21:31:51	21-000327		34 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	10/07/21 09:50:28	21-000324		74 Clover St, WilliamsBay, WI 53191	DEATHOTH	
WBFD	10/06/21 21:18:59	21-000323		N Lake Shore Dr/Ravina Dr, WilliamsBay, WI 53191	MVAInjur	
WBFD	10/06/21 17:35:44	21-000322		32 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	10/02/21 17:53:22	21-000317		6 Bayview Rd, WilliamsBay, WI 53191	FireOth	
WBFD	10/02/21 12:27:44	21-000316		19 Wildwood Ct,B, WilliamsBay, WI 53191	FIREALM	
WBFD	09/29/21 18:03:16	21-000310		659 E Geneva St, WilliamsBay, WI 53191	Fireveh	
WBFD	09/26/21 19:25:51	21-000309		25 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	09/24/21 18:10:59	21-000306		12 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	09/19/21 09:40:06	21-000302		13 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	09/18/21 13:14:07	21-000301		30 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	09/17/21 10:31:39	21-000299		635 Cedar Pt Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	09/14/21 17:37:54	21-000298		120 W Geneva St, WilliamsBay, WI 53191	FIREOTH	
WBFD	09/14/21 08:37:00	21-000296		116 Cherry St, WilliamsBay, WI 53191	FireAlm	
WBFD	09/10/21 04:11:35	21-000293		21 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	09/06/21 19:31:02	21-000290		16 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	09/06/21 07:51:29	21-000289		67 Cherry St, WilliamsBay, WI 53191	MVAInJUR	
WBFD	09/04/21 21:06:23	21-000288		75 Dartmouth Rd, WilliamsBay, WI 53191	FIREOTH	

WBFD	09/02/21 21:43:23	21-000285		23 Willabay Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	09/02/21 20:58:31	21-000284		23 Willabay Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	09/02/21 08:03:42	21-000283		556 Highland Rd, WilliamsBay, WI 53191	DEATHOTH	
WBFD	08/31/21 13:44:56	21-000278		36 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/22/21 21:07:10	21-000265		6 Highwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/22/21 09:58:04	21-000263		13 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/21/21 16:15:52	21-000262		21 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/20/21 08:50:17	21-000260		6 Highwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/20/21 02:05:45	21-000258		9 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/19/21 13:32:30	21-000256		10 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/18/21 17:51:50	21-000255		11 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/17/21 18:35:53	21-000254		11 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/17/21 02:07:55	21-000253		N 2289 Alta Vista Dr, LakeGeneva, WI 53147	FIREALM	
WBFD	08/16/21 13:41:39	21-000251		E Geneva St/Boat Launch, WilliamsBay, WI 53191	Fireveh	
WBFD	08/15/21 18:14:05	21-000250		33 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/15/21 17:04:55	21-000249		91 Potawatomi Rd,F2, WilliamsBay, WI 53191	FireAlm	
WBFD	08/09/21 17:54:10	21-000240		30 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/09/21 11:38:42	21-000239		549 Glenview Rd, WilliamsBay, WI 53191	FIREOTH	
WBFD	08/07/21 17:44:57	21-000234		29 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/05/21 17:45:58	21-000230		456 Park La, WilliamsBay, WI 53191	FireAlm	
WBFD	08/03/21 18:34:11	21-000227		173 Lincoln Pkwy, WilliamsBay, WI 53191	FireAlm	
WBFD	08/01/21 19:20:43	21-000226		1550 S Lakeshore Dr, LakeGeneva, WI 53147	MABAS	
WBFD	07/30/21 14:14:16	21-000224		10 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/27/21 12:19:16	21-000221		146 Clover St, WilliamsBay, WI 53191	FIREALM	
WBFD	07/26/21 17:55:30	21-000220		13 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/26/21 09:17:19	21-000216		E Geneva St/Boat Launch, WilliamsBay, WI 53191	FIREOTH	
WBFD	07/24/21 15:50:03	21-000215		18 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/20/21 14:49:56	21-000209		99 Conference Pt Rd, WilliamsBay, WI 53191	FIREOTH	
WBFD	07/17/21 12:19:06	21-000205		116 Cherry St, WilliamsBay, WI 53191	GasManBk	
WBFD	07/16/21 10:30:59	21-000201		395 Smythe Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	07/16/21 10:26:17	21-000200		146 Clover St, WilliamsBay, WI 53191	FIREALM	
WBFD	07/14/21 15:52:00	21-000199		640 Jackson Pkwy, WilliamsBay, WI 53191	FireAlm	
WBFD	07/13/21 15:35:17	21-000197		350 Constance Blvd, WilliamsBay, WI 53191	DEATHOTH	
WBFD	07/12/21 15:37:21	21-000196		17 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/10/21 08:16:56	21-000193		34 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/09/21 17:24:09	21-000192		21 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/08/21 19:26:07	21-000191		20 Wildwood Ct, WilliamsBay, WI 53191	FIREALM	
WBFD	07/05/21 06:36:41	21-000186		5 Highwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/04/21 13:06:01	21-000184		W 4351 Hy 50, LakeGeneva, WI 53147	Fireveh	
WBFD	07/03/21 01:57:40	21-000181		38 Willabay Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	07/02/21 09:14:12	21-000180		350 Constance Blvd, WilliamsBay, WI 53191	FireAlm	False Alarm - Malicious
WBFD	06/30/21 13:47:21	21-000179		154 Wood St, WilliamsBay, WI 53191	FIREALM	
WBFD	06/30/21 09:43:38	21-000178		635 Cedar Pt Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	06/29/21 14:35:55	21-000177		W 3577 Snake Rd	FIREALM	
WBFD	06/21/21 08:10:56	21-000165		27 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	06/19/21 20:26:00	21-000163		39 Cherry St, WilliamsBay, WI 53191	FireOth	
WBFD	06/19/21 17:47:19	21-000162		9 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	06/16/21 22:29:40	21-000161		14 Wildwood Ct,C, WilliamsBay, WI 53191	FireAlm	
WBFD	06/16/21 15:12:36	21-000160		W 4106 Jerseyhurst La, LakeGeneva, WI 53147	FireAlm	
WBFD	06/05/21 14:47:10	21-000148		222 N Walworth Av, WilliamsBay, WI 53191	FIREOTH	
WBFD	05/25/21 10:52:52	21-000140		N 2284 Bonnie Brae La, LakeGeneva, WI 53147	FIREALM	False Alarm - Malicious
WBFD	05/20/21 09:28:15	21-000132		7171 Wisc St, Racine, WI 53404	MABAS	
WBFD	05/14/21 12:25:08	21-000126		164 Conference Pt Rd;WB, WilliamsBay, WI 53191	FIREALM	False Alarm - Malicious
WBFD	05/14/21 10:08:01	21-000125		421 W Geneva St, WilliamsBay, WI 53191	FIREOTH	
WBFD	05/14/21 09:53:48	21-000124		68 Oakwood St, WilliamsBay, WI 53191	FireAlm	
WBFD	05/13/21 18:04:51	21-000122		12 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	05/11/21 02:06:15	21-000120		3 Highwood Ct, WilliamsBay, WI 53191	FIREALM	
WBFD	05/05/21 19:33:57	21-000116		N 2342 Shoreview Dr, LakeGeneva, WI 53147	FireAlm	
WBFD	05/05/21 08:07:43	21-000114		N 2343 Geneva Oak Tr, LakeGeneva, WI 53147	FireAlm	

WBFD	05/03/21 00:31:27	21-000109		17 Wildwood Ct, WilliamsBay, WI 53191	ASSTCIT	
WBFD	05/02/21 19:05:52	21-000107		21 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	05/01/21 18:15:23	21-000106		7017 S Carvers Rock Road	MUTAIDFI	
WBFD	04/29/21 19:41:15	21-000103		350 Constance Blvd, WilliamsBay, WI 53191	FireAlm	
WBFD	04/28/21 14:55:16	21-000101		6 Highwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	04/26/21 17:48:30	21-000097		22 Willabay Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	04/24/21 15:24:25	21-000095		21 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	04/22/21 14:58:56	21-000093		47 W Geneva St,MAIN, WilliamsBay, WI 53191	FireOth	
WBFD	04/17/21 08:55:11	21-000091		W 5633 West Shore Dr, Elkhorn, WI 53121	MABAS	
WBFD	04/06/21 13:22:52	21-000083		350 Constance Blvd, WilliamsBay, WI 53191	FireAlm	
WBFD	04/05/21 15:18:07	21-000082		N 2391 Cisco Rd, LakeGeneva, WI 53147	FIREOTH	
WBFD	04/04/21 15:52:37	21-000080		N 6762 Peck Station Rd, Elkhorn, WI 53121	MABAS	
WBFD	04/03/21 14:38:52	21-000076		W 4321 N Lake Shore Dr, WilliamsBay, WI 53191	FireOth	
WBFD	04/02/21 17:27:16	21-000075		16 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	04/02/21 16:53:33	21-000074		16 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	03/21/21 12:59:29	21-000067		220 Elkhorn Rd, WilliamsBay, WI 53191	FireOth	
WBFD	03/19/21 13:22:19	21-000064		91 Potawatomi Rd,C1, WilliamsBay, WI 53191	FireAlm	
WBFD	03/18/21 13:14:21	21-000063		213 Elmhurst Ct, WilliamsBay, WI 53191	FireOth	
WBFD	03/15/21 14:33:20	21-000061		W Geneva St/Constance Blvd, WilliamsBay, WI 53191	MVAInJUR	
WBFD	03/12/21 19:03:53	21-000059		4 Highwood Ct, WilliamsBay, WI 53191	FIREALM	
WBFD	03/12/21 18:54:08	21-000058		91 Potawatomi Rd,K1, WilliamsBay, WI 53191	FIREALM	
WBFD	03/05/21 03:02:47	21-000051		W 6750 Hy 67, Walworth, WI 53184	MABAS	
WBFD	03/03/21 18:31:33	21-000049		508 Woodlawn Dr, WilliamsBay, WI 53191	FIREOTH	
WBFD	02/27/21 08:14:09	21-000044		91 Potawatomi Rd,O4, WilliamsBay, WI 53191	FireAlm	
WBFD	02/22/21 18:54:59	21-000041		30 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	02/22/21 15:01:22	21-000040		N 2316 Windwood La, LakeGeneva, WI 53147	FireOth	
WBFD	02/16/21 16:00:40	21-000038		230 N Walworth Av,5, WilliamsBay, WI 53191	FireStr	
WBFD	02/13/21 01:01:34	21-000035		37 Willabay Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	02/12/21 21:26:47	21-000034		17004 OBrien Rd	MUTAIDFI	
WBFD	02/07/21 01:39:45	21-000030		1823 Lake Trail Dr, Delavan, WI 53115	MABAS	
WBFD	02/06/21 15:38:20	21-000029		21 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	02/03/21 10:52:07	21-000027		13 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	02/03/21 10:50:41	21-000026		14 Wildwood Ct,D, WilliamsBay, WI 53191	FIREINV	
WBFD	02/03/21 10:50:41	21-000025		14 Wildwood Ct,D, WilliamsBay, WI 53191	FireAlm	
WBFD	02/02/21 04:28:55	21-000024		7171 Wisc St	MABAS	
WBFD	01/31/21 10:27:15	21-000022		34 Driftwood Ct, WilliamsBay, WI 53191	FIREALM	
WBFD	01/28/21 08:23:17	21-000019		34 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	01/27/21 15:36:13	21-000018		154 Wood St, WilliamsBay, WI 53191	FireAlm	
WBFD	01/18/21 00:52:32	21-000014		3636 N Cty F, Janesville, WI 53545	MABAS	
WBFD	01/16/21 16:39:18	21-000013		W 4106 Jerseyhurst La, LakeGeneva, WI 53147	FIREALM	
WBFD	01/14/21 12:59:50	21-000011		N 2343 Geneva Oak Tr, LakeGeneva, WI 53147	FIREALM	
WBFD	01/14/21 10:33:23	21-000010		35 N Walworth Av, WilliamsBay, WI 53191	GasManBk	
WBFD	01/07/21 19:58:17	21-000005		4 Highwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	01/06/21 15:09:03	21-000004		Hy 50/Elgin Club Dr, LakeGeneva, WI 53147	MVAInjur	
WBFD	01/06/21 09:45:15	21-000003		28 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	01/04/21 12:47:47	21-000001		37 Willabay Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	12/31/20 21:59:37	20-000438		14 Wildwood Ct,D, WilliamsBay, WI 53191	FIREALM	
WBFD	12/31/20 12:34:16	20-000437		17 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	12/30/20 18:42:49	20-000436		640 Jackson Pkwy, WilliamsBay, WI 53191	FIREALM	
WBFD	12/21/20 13:59:18	20-000426		37 Willabay Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	12/13/20 16:53:27	20-000419		8 Wildwood Ct,BULD, WilliamsBay, WI 53191	FireAlm	
WBFD	12/12/20 14:14:26	20-000416		24 Driftwood Ct,C, WilliamsBay, WI 53191	FireAlm	
WBFD	12/11/20 23:59:56	20-000415		Ravina Rd/Constance Blvd, WilliamsBay, WI 53191	FireOth	
WBFD	12/09/20 22:37:23	20-000413		38 Willabay Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	12/03/20 17:06:26	20-000409		951-5 S Lakeshore Dr, LakeGeneva, WI 53147	MABAS	
WBFD	11/30/20 18:24:52	20-000407		5 W Geneva St, WilliamsBay, WI 53191	FireOth	
WBFD	11/18/20 17:45:40	20-000394		N Lake Shore Dr/Ravina Dr, WilliamsBay, WI 53191	FIREOTH	
WBFD	11/17/20 10:12:51	20-000391		530 Park Ridge Rd, WilliamsBay, WI 53191	GasManBk	
WBFD	11/14/20 16:03:57	20-000388		14 Wildwood Ct,C, WilliamsBay, WI 53191	FireAlm	

WBFD	11/13/20 13:26:26	20-000385		241 Circle Pkwy, WilliamsBay, WI 53191	FireAlm	
WBFD	11/10/20 17:00:51	20-000382		127 Vernon St, WilliamsBay, WI 53191	FIREOTH	
WBFD	11/10/20 16:16:18	20-000381		E Geneva St/Hy 50, WilliamsBay, WI 53191	FIREOTH	
WBFD	11/04/20 14:55:09	20-000378		N 2950 Hy 67, LakeGeneva, WI 53147	FIREVEH	
WBFD	11/04/20 14:43:54	20-000377		5381 Mound Rd, DelavanTwp, WI 53115	MABAS	
WBFD	11/04/20 07:37:09	20-000376		19 Wildwood Ct,A, WilliamsBay, WI 53191	FIREALM	
WBFD	10/28/20 23:41:35	20-000372		Chapin Rd/East Rd, LakeGeneva, WI 53147	MUTAIDFI	
WBFD	10/23/20 18:39:15	20-000366		31 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	10/17/20 10:43:17	20-000360		1 Highwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	10/17/20 07:20:15	20-000359		34 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	10/17/20 00:17:43	20-000358		34 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	10/16/20 15:50:05	20-000357		Theatre Rd/W Geneva St, Walworth, WI 53184	MVAINJUR	
WBFD	10/11/20 17:56:52	20-000348		34 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	10/10/20 19:25:25	20-000346		W 3253 Snake Rd, LakeGeneva, WI 53147	FireAlm	
WBFD	10/10/20 15:52:09	20-000345		W 3253 Snake Rd, LakeGeneva, WI 53147	FireAlm	
WBFD	10/10/20 14:48:54	20-000344		23 S Walworth Av, WilliamsBay, WI 53191	FireOth	
WBFD	10/09/20 12:46:03	20-000343		13 Wildwood Ct, WilliamsBay, WI 53191	FIREALM	
WBFD	10/03/20 18:38:53	20-000339		W 3647 Hartshorne La, LakeGeneva, WI 53147	FireAlm	
WBFD	10/03/20 14:06:04	20-000338		4 Highwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	09/28/20 20:04:12	20-000330		31 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	09/28/20 13:32:33	20-000328		W 4259 Oriole Dr, LakeGeneva, WI 53147	FireAlm	
WBFD	09/27/20 12:13:07	20-000324		27 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	09/24/20 10:51:17	20-000319		1 Highwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	09/22/20 15:35:31	20-000318		266 Circle Pkwy, WilliamsBay, WI 53191	FIREALM	
WBFD	09/17/20 07:51:58	20-000309		20 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	09/08/20 15:24:38	20-000304		32 Driftwood Ct, WilliamsBay, WI 53191	FIREALM	
WBFD	09/06/20 12:38:51	20-000300		810 Aspen Dr, Fontana, WI 53125	FIRESTR	
WBFD	08/22/20 11:01:19	20-000288		15 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/21/20 03:06:10	20-000286		460 Smythe Dr, WilliamsBay, WI 53191	MVAINJUR	
WBFD	08/20/20 23:08:26	20-000285		W 4033 Hy 50, LakeGeneva, WI 53147	FireAlm	
WBFD	08/20/20 22:00:27	20-000284		N 2394 W Main Rd, LakeGeneva, WI 53147	FIREOTH	
WBFD	08/19/20 13:41:58	20-000283		350 Constance Blvd, WilliamsBay, WI 53191	FIREALM	False Alarm - Malicious
WBFD	08/12/20 19:26:11	20-000274		6503 Sheridan Springs Rd, LakeGeneva, WI 53147	Wateresc	
WBFD	08/12/20 17:43:29	20-000273		N 2270 Folly La, LakeGeneva, WI 53147	FIREALM	
WBFD	08/12/20 09:37:43	20-000271		8 Wildwood Ct,B, WilliamsBay, WI 53191	FireAlm	
WBFD	08/11/20 19:20:33	20-000270		380 Lakewood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/11/20 07:22:21	20-000269		91 Clover St,B, WilliamsBay, WI 53191	FireAlm	
WBFD	08/10/20 16:19:01	20-000268		155 Oakwood St, WilliamsBay, WI 53191	FIREOTH	
WBFD	08/10/20 16:01:06	20-000267		100 Hill St, WilliamsBay, WI 53191	FireOth	
WBFD	08/10/20 15:42:56	20-000266		W 4433 N Lake Shore Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	08/07/20 18:33:33	20-000261		104 Lincoln Pkwy, WilliamsBay, WI 53191	GasManBk	
WBFD	08/07/20 12:22:27	20-000259		25 Driftwood Ct, WilliamsBay, WI 53191	FIREALM	
WBFD	08/06/20 11:58:39	20-000256		16 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/04/20 08:17:18	20-000253		W 3383 Snake Rd, LakeGeneva, WI 53147	FIREALM	False Alarm - Malicious
WBFD	08/03/20 18:16:04	20-000252		20 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	08/02/20 14:41:37	20-000250		Snake Rd/Mallory La, LakeGeneva, WI 53147	MVAINjur	
WBFD	07/31/20 19:34:39	20-000248		27 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/30/20 17:12:27	20-000246		22 Willabay Dr, WilliamsBay, WI 53191	FIREALM	False Alarm - Malicious
WBFD	07/30/20 16:16:17	20-000245		22 Willabay Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	07/29/20 21:45:31	20-000243		W 3383 Snake Rd, LakeGeneva, WI 53147	FireAlm	
WBFD	07/29/20 19:25:47	20-000242		607 Cedar Pt Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	07/27/20 17:37:46	20-000237		203 Prairie St, Sharon, WI 53585	MABAS	
WBFD	07/22/20 19:54:29	20-000231		32 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/17/20 19:10:41	20-000224		33 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/13/20 03:08:50	20-000219		6 Highwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/12/20 10:19:58	20-000217		Forest Dr/Lakewood Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	07/11/20 19:16:03	20-000215		35 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/11/20 18:20:14	20-000214		31 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/11/20 18:18:50	20-000213		32 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	

WBFD	07/09/20 17:27:36	20-000207		16 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	07/06/20 16:21:56	20-000201		1 Liechty Dr, WilliamsBay, WI 53191	Fireveh	
WBFD	07/06/20 00:15:37	20-000199		731 Arrowhead Dr, Fontana, WI 53125	MUTAIDFI	
WBFD	07/04/20 22:00:21	20-000197		24 Driftwood Ct,BLDG, WilliamsBay, WI 53191	FireAlm	
WBFD	07/01/20 18:25:43	20-000194		N 2206 Alta Vista Dr, LakeGeneva, WI 53147	FireAlm	
WBFD	06/29/20 21:32:44	20-000193		16 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	06/29/20 11:49:55	20-000192		10 E Geneva St, WilliamsBay, WI 53191	MVAInjur	
WBFD	06/29/20 11:49:43	20-000191		Elkhorn Rd/E Geneva St, WilliamsBay, WI 53191	MVAInJUR	
WBFD	06/28/20 10:27:43	20-000190		N 2466 Shoreview Dr, LakeGeneva, WI 53147	FireStr	
WBFD	06/27/20 10:31:56	20-000188		5 Highwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	06/26/20 13:13:17	20-000187		S Como Rd/Hy 50	MUTAIDRE	
WBFD	06/24/20 09:40:10	20-000185		710 Faryl Av,PKL	FIRESTR	
WBFD	06/21/20 19:37:31	20-000182		n 1457 Hillside Rd	MUTAIDFI	
WBFD	06/20/20 18:54:32	20-000179		11 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	06/19/20 06:56:29	20-000178		N 2488 Elgin Club Dr, LakeGeneva, WI 53147	MVAInjur	
WBFD	06/18/20 18:24:48	20-000177		28 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	06/17/20 09:41:32	20-000176		28 Driftwood Ct, WilliamsBay, WI 53191	FIREALM	
WBFD	06/09/20 07:40:44	20-000172		350 Constance Blvd, WilliamsBay, WI 53191	FireAlm	
WBFD	06/05/20 16:11:44	20-000168		350 Constance Blvd, WilliamsBay, WI 53191	FireAlm	
WBFD	05/31/20 17:53:53	20-000164		11 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	05/30/20 22:16:15	20-000162		26 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	05/30/20 08:56:13	20-000160		164 Conference Pt Rd;WB, WilliamsBay, WI 53191	FireAlm	
WBFD	05/28/20 11:03:21	20-000156		25 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	05/25/20 10:45:15	20-000150		61 Highland St, WilliamsBay, WI 53191	FireAlm	
WBFD	05/24/20 18:47:27	20-000149		38 Willabay Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	05/23/20 12:28:39	20-000147		4 Highwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	05/21/20 13:13:33	20-000142		38 W Geneva St, WilliamsBay, WI 53191	FireOth	
WBFD	05/19/20 19:24:29	20-000140		3 Highwood Ct, WilliamsBay, WI 53191	FIREALM	
WBFD	05/13/20 06:56:41	20-000135		Hy 67/Hy 50, DelavanTwp, WI 53115	MUTAIDFI	
WBFD	05/10/20 18:45:58	20-000131		N 2343 Geneva Oak Tr	FIREALM	False Alarm - Malicious
WBFD	05/07/20 19:48:28	20-000125		29 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	05/02/20 18:21:07	20-000123		64 Olive St, WilliamsBay, WI 53191	GasManBk	
WBFD	04/27/20 21:37:55	20-000122		N 2391 Main Rd, LakeGeneva, WI 53147	FireAlm	
WBFD	04/25/20 18:26:34	20-000120		Access Rd/Knollwood Dr, LakeGeneva, WI 53147	FireOth	
WBFD	04/25/20 10:14:13	20-000118		W 3219 S Lakeshore Dr, LakeGeneva, WI 53147	MABAS	
WBFD	04/23/20 10:55:29	20-000117		14 N Walworth Av, WilliamsBay, WI 53191	FireOth	
WBFD	04/18/20 06:21:05	20-000114		116 Cherry St, WilliamsBay, WI 53191	FireAlm	
WBFD	04/14/20 13:53:04	20-000112		13 Wildwood Ct, WilliamsBay, WI 53191	FIREALM	
WBFD	04/12/20 13:50:30	20-000108		542 Wilmette Rd, WilliamsBay, WI 53191	FireAlm	
WBFD	04/03/20 21:35:26	20-000096		18 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	04/03/20 04:36:08	20-000094		18 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	04/01/20 18:53:49	20-000092		18 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	03/30/20 20:42:15	20-000091		13 Wildwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	03/27/20 12:22:21	20-000088		350 Constance Blvd, WilliamsBay, WI 53191	FireOth	
WBFD	03/26/20 14:38:06	20-000087		W 3207 Snake Rd, LakeGeneva, WI 53147	FireAlm	
WBFD	03/24/20 17:47:18	20-000085		29 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	03/22/20 16:52:32	20-000084		19 Wildwood Ct,B, WilliamsBay, WI 53191	FireAlm	
WBFD	03/22/20 15:53:23	20-000083		158 Birch Walnut Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	03/21/20 09:10:44	20-000080		95 Congress St, WilliamsBay, WI 53191	FireOth	
WBFD	03/19/20 18:42:42	20-000079		350 Constance Blvd, WilliamsBay, WI 53191	FIREALM	False Alarm - Malicious
WBFD	03/01/20 17:31:13	20-000069		W 1922 Townline Rd, LakeGeneva, WI 53147	MABAS	
WBFD	02/22/20 17:26:36	20-000059		E Geneva St/Hy 50, WilliamsBay, WI 53191	MVAInJUR	
WBFD	02/16/20 18:54:20	20-000052		38 Willabay Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	02/10/20 16:38:04	20-000049		136 Conference Pt Rd;WB, WilliamsBay, WI 53191	FireOth	
WBFD	02/09/20 01:29:40	20-000047		10 E Geneva St, WilliamsBay, WI 53191	FIREOTH	
WBFD	02/05/20 03:38:45	20-000042		W 3851 Creek La, LakeGeneva, WI 53147	FireAlm	
WBFD	01/24/20 18:16:19	20-000031		37 Willabay Dr, WilliamsBay, WI 53191	FireAlm	
WBFD	01/22/20 15:56:48	20-000029		N 2308 Windwood La, LakeGeneva, WI 53147	FIREALM	
WBFD	01/17/20 19:40:25	20-000020		W 4075 Elgin Club Dr, LakeGeneva, WI 53147	FireAlm	

WBFD	01/17/20 16:57:13	20-000019		N 2311 Knollwood Dr, LakeGeneva, WI 53147	MVAINJUR	
WBFD	01/17/20 13:43:37	20-000018		W 4298 Oriote Dr, LakeGeneva, WI 53147	FireAlm	
WBFD	01/14/20 13:34:27	20-000016		5 Highwood Ct, WilliamsBay, WI 53191	FIREOTH	
WBFD	01/09/20 00:06:33	20-000010		N 2306 Folly La, LakeGeneva, WI 53147	FireAlm	
WBFD	01/06/20 14:36:38	20-000008		N 623 Zenda Rd, LakeGeneva, WI 53147	MABAS	
WBFD	01/06/20 11:23:10	20-000007		27 Driftwood Ct, WilliamsBay, WI 53191	FireAlm	
WBFD	01/05/20 09:35:57	20-000005		751 Walworth St, 102, GenoaCity, WI 53128	MABAS	
WBFD	01/04/20 22:02:51	20-000004		37 Willabay Dr, WilliamsBay, WI 53191	FireAlm	



Town of Delavan Fire & Rescue Department

April 24, 2026

PROPOSAL FOR FIRE PROTECTION SERVICES

Village of Williams Bay, Wisconsin

1. COVER LETTER

The Town of Delavan Fire and Rescue Department respectfully submits this proposal to provide Fire Protection Services to the Village of Williams Bay. While this proposal focuses specifically on Fire Protection, it is supported by the full capabilities of a combination Fire/EMS department, including Advanced Life Support (ALS), technical rescue, hazardous materials response, and emergency management.

Our proposal is built on a **team-based, shared service approach**, focused on working together with the Village to strengthen response reliability, improve consistency, and provide a practical, sustainable path forward. This approach builds on the strong working relationships that already exist between our departments and reflects a commitment to supporting one another while maintaining local identity.

Supporting this proposal are the Department's **2025 Annual Report** and the independent **2026 McMahon Staffing Study**, which provide additional context on current operations, performance trends, and future service considerations.

In preparing a detailed and responsible proposal, there are several items where additional clarification from the Village would help ensure accuracy, alignment, and long-term success.

To better align this proposal with the Village's expectations, we respectfully request clarification on the following:

- How does the Village envision balancing investment in its current department with any future partnership or shared service model?
- Has the Village considered a broader shared service approach involving multiple neighboring departments to address regional staffing challenges?
- What contract term is the Village considering for this service agreement?
- What is the long-term vision for fire protection services within the Village of Williams Bay?
- How does the Village plan to handle fire inspections and associated revenues such as 2% dues under a new service model?
- What are the Village's long-term plans regarding station use, staffing, and facility needs within Williams Bay?
- How would ambulance response be coordinated during fire incidents under a new service agreement?

These questions are intended to help both parties better understand expectations and ensure that any proposed service model is practical, sustainable, and aligned with the Village's long-term goals.

2. DEPARTMENT BACKGROUND & STAFF EXPERIENCE

Established in 1925, the Town of Delavan Fire and Rescue Department has grown from a volunteer organization into a modern combination fire and EMS agency providing 24/7 service. The Department operates from two stations and serves a diverse response area including rural, residential, commercial, and lakefront environments.

The Department is led by experienced command staff and includes full-time and paid-per-call personnel. Services include fire suppression, ALS EMS transport, technical rescue, hazardous materials response, fire prevention, and emergency management.

The Department regularly operates within MABAS Division 103 and maintains strong working relationships with neighboring communities, including the Village of Williams Bay.

3. SERVICES TO BE PROVIDED (A–J)

A. Governance & Oversight

The Department operates under municipal ordinance, approved bylaws, and oversight by an independent Police and Fire Commission. This structure ensures accountability, transparency, and compliance with Wisconsin statutes.

B. Organizational Structure

A clearly defined chain of command (Chief → Assistant Chief → Captains → Lieutenants → Personnel) supports effective supervision, communication, and decision-making. This structure aligns with ICS/NIMS principles.

The Department also maintains established working relationships with neighboring agencies through automatic aid, joint training, and coordinated response practices. These existing relationships provide a strong foundation for enhanced cooperation without requiring structural changes.

C. Level of Service

The Department responds to approximately **700–900 calls annually** and maintains 24/7 response capability. ALS-level response and multi-unit fire suppression capability are available at all times. Response times average approximately **6–7 minutes**, as documented in the 2025 Annual Report.

D. Staffing Model

A combination staffing model includes both full-time personnel and paid-per-call members. This structure provides flexibility while ensuring reliable coverage. Current trends indicate increasing demand and regional staffing challenges.

E. Future Growth

The independent **2026 McMahon Staffing Study** identifies the need for additional full-time staffing over time and supports consideration of shared service approaches as a practical long-term solution. The Department is positioned to scale services responsibly to meet future demand while maintaining service reliability.

F. Equipment / Vehicles

The Department maintains a modern and diverse fleet designed to support all-hazard response across urban, rural, and lakefront environments. The current fleet includes:

Fire Suppression Apparatus

- Engines: 2
- Ladder / Tower: 1
- Brush/Grass Units: 1

Water Supply (Rural Operations)

- Water Tenders / Tankers: 2

Rescue & Specialty Units

- Heavy Rescue Units: 1
- Utility/Support Vehicles (including pickups): 3
- Personnel Chase Vehicles: 2

EMS (Support Capability)

- ALS/AEMT Ambulances: 3

Specialized Equipment

- UTV / Off-road Units (with trailer): 1
- Airboat / Water Rescue Units (with trailer): 1
- Division Hazardous Materials Truck
- Storage Trailer: 1

All apparatus and equipment are maintained through a structured inspection and maintenance program to ensure operational readiness. This fleet allows the Department to scale response appropriately—from single-unit incidents to multi-company fire events—and to support regional mutual aid operations when needed. The Department’s apparatus configuration and deployment capability are consistent with the operational demands and response expectations identified in the **2026 McMahon Staffing Study**.

G. Facilities

The Department operates from two stations that provide geographic coverage, operational flexibility, and support for both fire and EMS services. These facilities are configured to support both daily response needs and larger-scale incident operations.

Station 1 – Headquarters (5698 Town Hall Road)

Station 1 is a **20,000-square-foot, full-service facility** that serves as the Department’s primary headquarters and houses both personnel and frontline apparatus.

Apparatus & Bay Configuration

- 9 apparatus bays with expansion capability
- Supports deployment of primary fire, rescue, EMS, and specialty units

Operational Support Areas

- Dedicated decontamination and gear processing areas
- SCBA compressor and maintenance workstations
- Medical supply, tool, and equipment storage rooms
- Laundry and utility support areas

Administrative & Training Facilities

- Multiple administrative offices for command staff and inspectors
- Radio/report writing room supporting operational documentation
- Conference and training/assembly room for department and regional use
- IT and communications infrastructure supporting operations

Personnel Accommodations

- Living areas, kitchen, and bunk rooms supporting 24/7 staffing
- On-site facilities that support extended operations and shift staffing

This facility supports continuous operations, training, administrative functions, and serves as a central hub for large-scale incident coordination and regional response.

Station 2 – Satellite Station (2702 County Road O)

Station 2 is a **3,600-square-foot satellite facility** that enhances response coverage across the service area and provides strategic apparatus placement.

Apparatus & Bay Configuration

- 3 apparatus bays with capacity for up to 4 units
- Supports deployment of engine, tender, ambulance, and support vehicles

Operational Role

- Improves response times in outlying areas of the district
- Provides a secondary response location for personnel
- Supports mutual aid coordination and regional response needs

Basic Support Facilities

- Living room, kitchen, and bathroom facilities
- Supports short-duration operations and staging

While Station 2 currently has limited accommodations for continuous staffing, it plays a critical role in extending coverage, improving response times, and supporting overall system flexibility across the Town.

H. Department Inventory

Comprehensive inventory systems are maintained for apparatus, equipment, and EMS supplies, supported by regular inspection and maintenance procedures.

I. Operations

Operations are guided by established Standard Operating Guidelines (SOGs) covering fire suppression, EMS, hazardous materials response, safety, and training. The Department maintains an ISO Class 6 rating and operates under a DHS-approved EMS Operational Plan.

J. Implementation Strategy

Implementation would occur in phases:

- Phase 1: Agreement finalization and operational alignment
 - Phase 2: Training integration and deployment refinement
 - Phase 3: Long-term evaluation and adjustment
-

4. REFERENCES

The following references are provided to demonstrate the Town of Delavan Fire & Rescue Department's experience, reliability, and established working relationships within the region:

- **Lauderdale LaGrange Fire Department**
Chief Dave Nelson
Phone: 920-723-1642

- **Elkhorn Fire Department**
Acting Chief / Assistant Chief Brad Soczka
Phone: 262-374-3722
 - **Lake Geneva Fire Department**
Chief John Peters
Phone: 262-749-4754
 - **Walworth Fire Department**
Chief Mike Kahl
Phone: 262-325-9343
 - **Darien Fire Department**
Chief Bruce Van der Veen
Phone: 262-725-2561
-

5. COST PROPOSAL

The Town of Delavan Fire and Rescue Department proposes a cost structure based on actual service demand, utilizing a per-call structure derived from current operational cost data and historical call volume.

Based on 2023–2025 call data, the Williams Bay Fire Department averages approximately 118 fire-related calls annually, which serves as the basis for the cost scenarios below. Detailed call data and cost calculations are attached.

Per-Call Cost Options

The following cost options reflect calculated per-call costs based on actual operational expenses and call volume.

Cost Option 1: EMS Staffing & Ambulance included

Estimated Annual Cost: \$325,810

Estimated Cost Per Call: \$2,761

This option reflects the calculated cost per call based on actual operational expenses and call volume.

Costs include:

- Personnel response at time of call
 - Apparatus usage and operational deployment
 - Proportional equipment and maintenance costs
-

Cost Option 2: EMS Staffing included, no Ambulance

Estimated Annual Cost: \$319,805

Estimated Cost Per Call: \$2,710

This option reflects the calculated cost per call based on actual operational expenses and call volume.

Costs include:

- Personnel response at time of call
 - Apparatus usage and operational deployment
 - Proportional equipment and maintenance costs
-

Cost Option 3: No EMS Staffing or Ambulance included

Estimated Annual Cost: \$194,123

Estimated Cost Per Call: \$1,645

This option reflects the calculated cost per call based on actual operational expenses and call volume.

Costs include:

- Personnel response at time of call
 - Apparatus usage and operational deployment
 - Proportional equipment and maintenance costs
-

Cost Flexibility

If Williams Bay prefers, the total annual cost may be adjusted based on the actual number of calls responded to annually during the contract period.

6. CONCLUSION

The Town of Delavan Fire and Rescue Department offers a proven, practical, and customizable approach to meeting the Village's Fire Protection needs.

This proposal reflects a **team-oriented, shared service approach** focused on reliability, sustainability, and cooperation.

The attached **2025 Annual Report** and **2026 McMahon Staffing Study** further demonstrate the Department's performance, operational capacity, and readiness to support future service needs.

This proposal is designed to provide a practical, sustainable path forward while maintaining flexibility for the Village's future decision-making.

Town of Delavan Fire & Rescue Department | April 24, 2026

WB
Call Analysis

2023-2025

Type of call	# of Calls	3 Year Average
Asstcit	3	1
Brushfire	4	1
Fire Alarm	203	68
Fire Other	59	20
Structure Fire	22	7
Vehicle Fire	2	1
Gas Main Break	8	3
Mabas	30	10
Mutual Aide Fire	2	1
MVA Injury	19	6
Test	1	0
Water Rescue	2	1
	355	118

TDFD
Proposal to IGA WB
4/24/2026

	Number of Calls	
WB Fire Calls (3 yr av	118	15%
TDFD Calls	668	85%
TDFD Calls w/WB	<u>786</u>	

OPERATING EXPENSE

	2026 TDFD			With Staffing and Ambo		
	Budget	15%	15%	With Staffing	With Staffing	w/o Staffing
		With Staffing	w/o Staffing			
Staffing	837,167	125,682	-			
Reg Wages	427,278	64,146	64,146			
Operating Expense	254,441	38,199	38,199			
Estimated Insurance	100,000	15,013	15,013			
	<u>1,518,886</u>	<u>243,039</u>	<u>117,357</u>	243,039	243,039	117,357

Estimated new costs if take on WB

Additional Wages (assuming avg call is 1 hour)

Rate of Pay	\$ 25.00		
Number of WB Fire Calls	118		
# of Personnel	<u>7</u>		
	<u>20,650</u>	20,650	20,650

Fuel	Gallons	10		
	Price per gallon	\$ 3.00		
	Number of WB Fire Calls	<u>118</u>		
		<u>3,540</u>	3,540	3,540

Total Operating Costs	267,229	267,229	141,547
Number of WB Fire Calls	118	118	118
Estimated Operating Expense per WB Fire Call	<u>2,265</u>	<u>2,265</u>	<u>1,200</u>

CAPITAL EXPENSE

Equipment	Cost	Useful Life	Calls in 2025	Total calls in useful life	Cost per call	Cost per call	Cost per call
Engine #241	1,300,000	20	370	7,400	176	176	176
Tower #241	2,050,000	25	370	9,250	222	222	222
Command	125,000	7	370	2,590	48	48	48
					<u>446</u>	<u>446</u>	<u>446</u>
Ambo	600,000	15	786	11,790	51	-	-
Estimated Capital Expense per WB Fire Call					<u>496</u>	<u>446</u>	<u>446</u>

TOTAL

Estimated Cost per Call	2,761	2,710	1,645
Number of WB Fire Calls	118	118	118
Total Estimated Cost per WB Fire Call	<u>\$ 325,810</u>	<u>\$ 319,805</u>	<u>\$ 194,123</u>

POLICE AND FIRE STAFFING ANALYSIS



FOR THE
TOWN OF DELAVAN
WALWORTH COUNTY, WISCONSIN

APRIL 21, 2026

McMAHON ASSOCIATES, INC.
1445 McMAHON DRIVE NEENAH, WI 54956 Mailing: PO BOX 1025 NEENAH, WI
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McM. No. D0709-04-26-00101/JRR:knh



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POLICE & FIRE STAFFING ANALYSIS

TOWN OF DELAVAN

WALWORTH COUNTY WISCONSIN

DATE: April 21, 2026
McM. No. D0709-04-26-00101

I. INTRODUCTION

McMahon Associates, Inc. (McMahon) was retained by the Town of Delavan to conduct an organizational review of the Delavan Police and Fire Departments. Included in this analysis is a review of current organizational structure, staffing, operational effectiveness, and governance structure.

This Study provides a review of the Departments and an analysis of future needs for fire protection in the service area.

II. PROJECT WORK TASKS

To complete the objectives set forth, McMahon evaluated the operations of both the police and fire departments to provide recommendations to improve its current operations. The McMahon Team also studied future growth in the community to develop a future needs analysis for the police and fire departments.

In conducting this study, McMahon consulting staff met with the Police Chief and the Fire Chief, as well as the Delavan Town Administrator. The leadership of the police and fire departments was also requested to provide a wide range of documentation to McMahon including budgets, call data, policies, procedures, etc.

The following presents an overview of the work tasks completed by McMahon during the project.

1. Developed a project team of appropriate users and stakeholders to oversee and participate in the project.
2. Conducted a Project Planning Meeting with the McMahon Project Manager, the Project Team and key project personnel. Defined scope and mission, discussed work plans, established liaison responsibilities, coordinated project schedules, and confirmed other general arrangements.
3. Obtained and reviewed documentation provided by the project team pertaining to the project.
4. Conducted interviews to evaluate the current and future needs and standards of performance of the departments. In conducting this study, we conducted virtual interviews with the following personnel:

- Delavan Town Administrator
- Delavan Police Chief
- Delavan Fire Chief

Interviews and observations primarily focused on the following:

- Current fire and police operations, staffing and levels of service
- Fire personnel and police workload, call volume and activity
- Administrative organizational structure
- Governance structure
- Population trends

5. Prepared for and facilitated a project status meeting to discuss the results of the interviews and observations with the Project Team.

6. Determined any public safety industry standards and trends related to the Department’s operational requirements. During the development of all recommendations, McMahon considered many factors and standards as a basis for recommendations, including:

- National Highway Safety Traffic Administration (NHSTA)
- National Fire Service Accreditation Program (NFSAP)
- National Fire Protection Association (NFPA)
- Commission on Accreditation of Law Enforcement
- Federal Emergency Management Association (FEMA)
- National Fire Administration (NFA)
- Occupational Safety and Health Administration (OSHA)
- Insurance Services Office (ISO) Rating Schedule
- Federal Bureau of Investigation data (FBI)
- Bureau of Justice Statistics
- US Census Bureau

7. Developed a comprehensive Police and Fire Department staffing review and future needs analysis, utilizing the information provided by the documentation received, the interviews, and review of national standards. The projected growth and level of service needs were considered during the development of these recommendations. Recommendations included:

- Effectiveness and performance of current police and fire operations
- Efficient utilization of organizational resources
- Administrative growth and organizational structure
- Analysis of personnel and staffing needs
- Analysis of current governance structure

- Recommended an effective implementation plan
- 8. Facilitated a recommendation meeting to present preliminary recommendations and obtain feedback from the Project Team.
- 9. Listed and described the findings and recommendations on the police department and the fire department staffing needs, assessment and planning, and all other items evaluated and analyzed during the project.
- 10. Assembled the study report. Performed a detailed quality assurance review of the document to ensure that the document meets the expectations of the Project Team and conforms to McMahon's standards.
- 11. Prepared and delivered the draft report to the Project Team for review.
- 12. The Project Team's feedback into the draft report, adjusting the analysis where appropriate. Finalized the document and provided completed copies to all members of the Project Team.

III. PROJECT FINDINGS

The Town of Delavan's population has remained relatively stable since 2000, with no significant long-term increases or decreases. The community is characterized by a blend of urbanized corridors, rural agricultural areas, and lake-oriented residential neighborhoods. Lake Delavan, in particular, contributes to a unique demographic profile, with a mix of full-time residents, seasonal homeowners, and a growing number of short-term rental properties.

The following chart demonstrates the population changes over the past 24 years.

Figure: 1

2000 Population	2010 Population	2021 Population	2024 Estimated Population
4,559	5,285	5,210	5,179

Source: US Census Bureau

It should be noted that population levels fluctuate noticeably throughout the year. During the summer months, particularly June, July, and August, the Town experiences a substantial influx of visitors and temporary residents drawn to the lake and the area's proximity to Lake Geneva. The Town of Delevan has 3741 total housing units. 35% of the total housing units are seasonal, representing 1309 of those units. Comparatively the City of Delevan has 3572 total housing units. 39 of those units are considered seasonal. This seasonal surge has the potential to increase demand on public safety services, roadway capacity, and recreational oversight, especially around the waterfront and short-term rental clusters.

These seasonal dynamics, combined with the Town’s mixed urban-rural character, create a service environment that may differ from communities with more static populations. Understanding these patterns is essential for planning staffing levels, deployment strategies, and resource allocation. Full-time population trends are provided below to illustrate the stable year-around residential environment.

Community Wide Risk Assessment

The Delavan Police and Fire Departments serve a community that has a growing seasonal population but is also becoming increasingly complex in its service needs. To remain effective, both departments must maintain a comprehensive understanding of the risks and demands present within their shared jurisdiction.

For the police department, the community’s diverse land-use profile creates a wide range of law-enforcement responsibilities. Residential areas generate calls related to community safety, welfare checks, and neighborhood policing. Commercial and industrial zones increase the need for patrol presence, traffic enforcement, crime prevention, and incident investigation. Agricultural areas introduce challenges such as remote access, property-related incidents, and seasonal population fluctuations. As the community continues to grow, the police department must balance proactive policing with the ability to respond effectively to increasingly complex calls for service.

Covering approximately 36 square miles, the Town of Delavan includes a mix of residential neighborhoods, commercial districts, agricultural land, and industrial facilities. Each of these land-use categories introduces unique hazards, operational challenges, and service expectations that directly influence how both fire and police resources are deployed.

These demands shift noticeably with the seasons. Summer tourism dramatically increases population density and potential call volume, winter weather elevates risks related to roadway incidents and delayed response times, and spring and fall bring agricultural activity, brush-fire potential, and transitional weather hazards. Together, these factors shape the operational profile of the Delavan Police and Fire Departments and underscore the importance of coordinated planning, data-driven decision-making, and long-term resource development.

POLICE DEPARTMENT

To build a reliable and effective public safety network, police departments depend on a diverse set of systems, resources, and organizational structures. These include established departmental policies, specialized units and equipment, advanced communication and dispatch technologies, investigative and patrol procedures, and continuous training programs that ensure officers remain prepared for evolving challenges. Together, these elements create an integrated framework that supports proactive policing, rapid response, and the protection of community well-being.

The Police department is currently fully staffed with no vacancies. The department’s authorized personnel of 14 sworn officers consist of the Chief of Police, Captain, Detective Sergeant, Patrol Sergeant, Uniformed Detective, and 9 patrol officers. The department has one administrative assistant and two Community Service Officers.

Patrol officers work a 5/2- 5/3 rotation 8.5-hour shift. There are two overlap shifts. One is 1030 AM-7 PM and the other is 7:30 PM-4 AM. The other shifts are as follows: day shift 6:30 AM-3:00 PM, afternoon shift 2:30 PM-11:00PM, and night shift 10:30 PM-7AM. The department maintains a minimum staffing level of 2 officers

on duty per shift. The overlap shifts are frequently used to cover open shifts for sick calls, vacation coverage, training absences, and temporary shift vacancies.

The department has a Marine unit that is staffed by one Community Service Officer (CSO) and a sworn officer. The mid-day overlap shift is the primary patrol unit assigned to the marine unit during the seasonal enforcement period. Marine staffing is impacted when the mid-day overlap shift is needed to fill road patrol vacancies. Currently the Captain and Detective Sergeant remain in the patrol rotation. They regularly flex to road patrol to cover open vacancies which affects their ability to fulfill their core supervisory and investigative responsibilities.

Call volume has shown a slow but steady increase over the last five years. The increase is due mainly to increased traffic enforcement. The population and call volume increase for the summer months due to it being a summer vacation destination. The Police Department does have 2 members on the County-wide SWAT team. They do not have a canine officer and have no schools in their jurisdiction, thus no School Resource Officer (SRO) program. The Police Department recently added sworn positions in 2018, 2021, and 2024.

As of 2025, the part-time police officer program was eliminated due to budget constraints. Historically, part-time officers played a vital role in maintaining operational continuity by filling shifts during full-time staff vacancies caused by leave, training, or illness. They also provided essential seasonal support to the Marine Unit, supplementing staffing during the summer months to ensure effective patrol coverage on Delavan Lake.

The Town of Delavan operates a single police facility totaling approximately 3,500 square feet. The building includes dedicated offices for the Chief, Captain, and two Sergeants, while the remaining sworn personnel share nine workstations in an open-cubicle configuration. The station also contains a public lobby and reception area, an administrative assistant workspace, a kitchen/breakroom, locker storage, and a small shower room.

Interview and training functions are supported by one training room and two interview rooms. Restroom facilities consist of one public restroom, one employee restroom, and one secure restroom designated for individuals brought into custody. Operational processing areas include an evidence processing room, secure evidence storage, a fingerprinting space, and an intoximeter/breath-testing room. Additional storage is limited to two small closets and a compact technology room.

The department also utilizes an unattached garage with one small bay and one large bay. This structure houses approximately five squad vehicles and provides storage for the radar trailer and other essential operational and training equipment.

Given the limited square footage and the number of specialized functions housed within the facility, space constraints remain a significant consideration as staffing levels and service demands continue to grow. Any future staffing expansion will require a careful evaluation of workspace capacity, evidence storage needs, and operational support areas to ensure the department can continue to meet the evolving public safety needs of the Town.

The Chief also noted that open-records requests have increasingly strained administrative capacity. The department uses Lexipol for policy and procedure management and is seeking authorization for one additional sworn officer through a potential referendum this fall.

Police Department Calls for Service Analysis

The FBI's National Incident-Based Reporting System (NIBRS) categorizes crimes into Group A and Group B offenses for reporting purposes.

Group A offenses are more serious or complex crimes that require detailed incident-based reporting, including information about victims, offenders, property, and circumstances of the offense. Examples of Group A offenses include assault, burglary, theft, motor vehicle theft, drug violations, fraud, and operating while intoxicated (OWI).

Group B offenses are generally less serious offenses and are reported as arrestee-only information, rather than full incident details. Examples of Group B offenses include disorderly conduct, trespassing, liquor law violations, curfew violations, and driving without a valid license.

This classification system helps ensure consistency in crime reporting nationwide while allowing agencies to provide more detailed information on serious criminal incidents.

The following section outlines recent crime trends specific to the State of Wisconsin. These trends provide important context for understanding how statewide patterns compare to local activity and help identify broader shifts in public safety, enforcement priorities, and community needs.

- In 2024, Wisconsin recorded about 279 violent crimes and 1,154 property crimes per 100,000 residents.
- Wisconsin’s violent crime rate is generally lower than the US average, which was about 380 per 100,000 in 2022 compared with 297 per 100,000 in Wisconsin.
- Violent crime in Wisconsin fell about 8.5% from 2021 to 2022, a sharper decline than the national trend.
- Property crime makes up the majority of incidents statewide.
- Violent crime risk in Wisconsin is estimated at about 1 in 359 residents annually, below national levels.
- Urban centers (e.g., Milwaukee, Green Bay) have much higher Crime rates than rural Towns.
- Small Towns and rural jurisdictions often report very low violent-crime incidence but still experience property crimes.
- Calls for service and quality of life issues often drive workload more than major violent crime.

Five-Year Summary

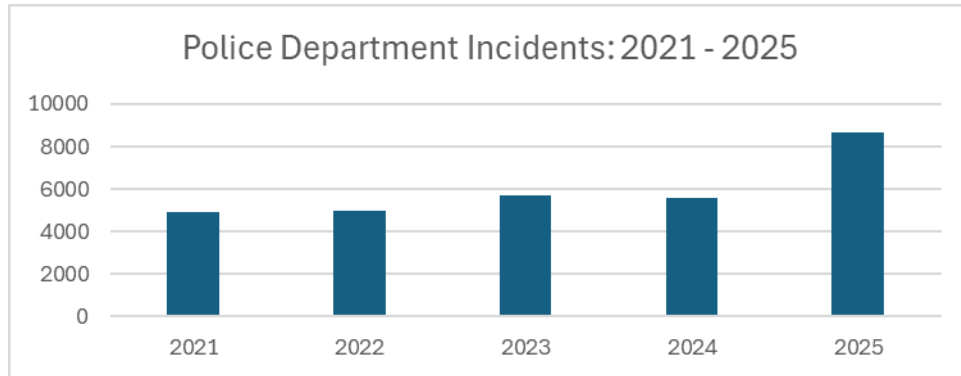
Over the five-year reporting period, UCR data reflects generally stable crime patterns with moderate fluctuations, particularly in property crimes and drug-related offenses. While total reported offenses declined in 2025 compared to the previous year, crimes against persons reached their highest level during the five-year period. Overall arrest activity has remained consistent in recent years.

The following charts illustrate the total number of calls received by the Police Department over the past five years. While overall activity has increased during this period, a detailed review of the data shows that much of this growth is directly tied to expanded traffic enforcement efforts. This increase in proactive enforcement, rather than a rise in broader criminal activity, accounts for the majority of the upward trend in call volume.

Figure: 2

Year	Police Department Incidents
2021	4,887
2022	4,948
2023	5,720
2024	5,583
2025	8,651

Figure: 3



FBI data indicates that police staffing levels across the United States average approximately 2.3 to 2.4 officers per 1,000 residents. This national benchmark, however, is not uniform; staffing levels vary significantly based on factors such as population density, community demographics, crime rates, and whether a jurisdiction is primarily urban, suburban, or rural. Regional differences also play a role. In the Midwest, for example, the average staffing level is slightly lower—about 2.2 officers per 1,000 residents—reflecting the region’s mix of smaller municipalities and rural communities.

Using the Town’s estimated 2024 population of 5,179 residents, the current staffing level of the police department equates to approximately 2.7 officers per 1,000 residents. This places the department modestly above the Midwest average and slightly above the national range. While being above average does not automatically indicate overstaffing, it does suggest that the Town maintains a comparatively strong police presence relative to similarly sized communities. This level of staffing can offer several operational advantages, including improved response times, increased capacity for proactive policing, and greater flexibility in managing training, leave, and special assignments.

It is important to note that population-based staffing metrics do not fully capture the seasonal fluctuations experienced by the Town. During peak tourism periods, special events, or times of increased recreational activity, the effective population can rise substantially. These temporary but recurring increases place additional demands on police services, often resulting in higher call volumes, increased traffic-related incidents, and greater need for visible patrol presence.

Because these seasonal surges are not reflected in standard census-based population counts, the calculated ratio of officers per 1,000 residents may understate the actual service burden placed on the department. When these fluctuations are taken into account, the department’s staffing level may be more closely aligned with operational needs than raw population metrics alone would suggest.

FIRE – EMS DEPARTMENT

To create a comprehensive and effective response system, fire departments rely on a wide array of systems, resources, and organizational structures. This includes standardized operating guidelines, specialized apparatus and equipment, communication systems, incident command procedures, and ongoing training programs designed to maintain operational readiness. Together, these components form an integrated framework that supports safe and efficient emergency operations.

The fire department currently consists of 26 paid-on-call (POC) firefighters, 2 full-time AEMT/Firefighters, and 4 full-time Paramedics. The Fire Chief is a salaried employee but is not classified as full-time. Collectively, the organization represents a combination of full-time, part-time, paid-on-call, and administrative personnel. Training requirements, operational standards, and equipment capabilities have expanded significantly in recent years, reflecting both industry advancements and the increasing complexity of modern emergency response.

The EMS Division operates under the supervision of the Fire Chief and staffs a first-line Paramedic ambulance supported by a second AEMT-level ambulance. The division includes certified Paramedics and AEMTs who provide critical medical care to the community. Several EMS personnel also serve as firefighters, enhancing operational flexibility and strengthening cross-disciplinary response capability.

In 2022, the department transitioned from a fully POC model to a combination career/POC structure. Six full-time personnel now staff two on-duty positions around the clock, supplemented by 26 POC members who provide additional response capacity. The department delivers 24/7 coverage from two stations. Station 1, located at 5698 Town Hall Road, is a 20,000-square-foot facility that houses:

- 1 Engine
- 1 Tower Ladder
- 1 Tender
- 1 Heavy Rescue
- 2 Ambulances
- 2 Personnel Chase Cars
- 1 Utility Pick-ups
- 1 Grass-Rig
- 1 UTV and Trailer
- 1 Airboat and Trailer
- 1 Storage Trailer

Station 2, located at 2702 CTH O. Station 2 is a 3600-square-foot facility that houses:

- 1 Utility Pick-up
- 1 Engine
- 1 Tender
- 1 Ambulance

Station 2 is not currently equipped with bunkroom accommodations, limiting the ability for personnel to staff the facility on a continuous 24/7 basis.

Fire Department Calls for Service Analysis

In 2025, the department responded to 668 incidents. This call volume demonstrates the department's capacity to manage a wide range of incident types, including medical emergencies, fire suppression, rescue operations, and mutual-aid responses. It's important to note that these figures reflect the actual number of incidents that occur each year. Historically, when a single call required both EMS and fire department response, the department recorded it as an incident for each division. As a result, one event could be counted twice, once for EMS and once for fire, even though it was a single incident.

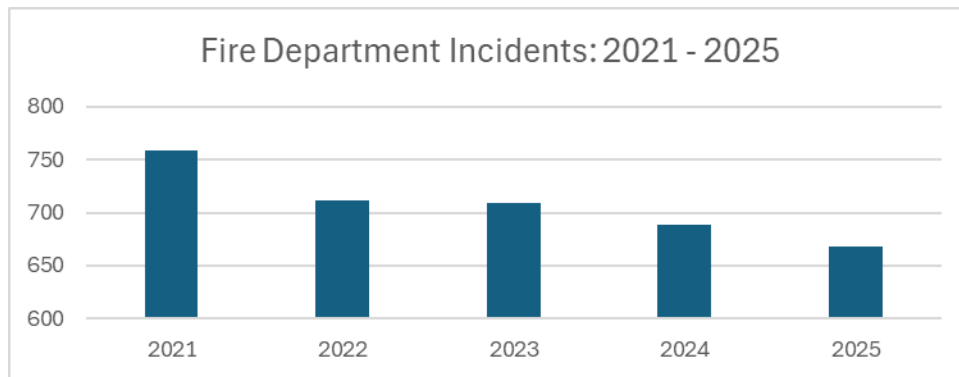
Five-Year Call Trends

Over the past five years, overall call volume has shown a slight but noticeable decline. While the reduction is modest, it provides useful insight into service demand and operational trends within the community. The following charts illustrate this pattern by detailing the fire department’s incident activity across the same period, offering a clearer view of how call frequencies have shifted year to year.

Figure: 4

Year	Fire Department Incidents
2021	759
2022	712
2023	709
2024	689
2025	668

Figure: 5



According to the documentation provided, the fire department has steadily reduced its response times over the past five years. This improvement reflects a sustained commitment to operational efficiency, and the department should be commended for its efforts and encouraged to continue this progress. As shown in the following chart, the interval from call dispatch to unit arrival on scene has consistently decreased year over year.

Figure: 6

Year	Dispatch to On-Scene
2021	12:12
2022	8:19
2023	7:03
2024	6:48
2025	6:40

Fire Prevention and Community Engagement

The fire department conducted more than 269 fire inspections throughout the town, ensuring compliance with applicable fire and life-safety codes. This work is essential to maintaining strong relationships with

business owners and residents while proactively identifying hazards that could threaten public safety. Inspection records are maintained in the Chief's office, and more than 119 violations were documented.

Calls for service are a key component of this analysis, though they represent only one aspect of the department's annual workload. Fire personnel also support numerous community activities, including fundraisers, National Night Out, Trick-or-Treat events, and the annual Fire Department Open House. In 2023, the Fire Inspector and duty crews placed additional emphasis on improving address visibility and correcting other safety-critical issues to enhance emergency response effectiveness.

Automatic Aid & Mutual Aid

The Fire Department relies on strong, well-established partnerships with neighboring agencies to ensure effective public safety and dependable emergency response. These relationships support resource sharing, coordinated operations, and seamless communication during both routine incidents and large-scale emergencies. Maintaining and strengthening these partnerships is essential to the Department's operational effectiveness and enhances the overall level of service provided to the community.

In addition to local cooperative agreements, the Department participates in the Wisconsin Mutual Aid Box Alarm System (MABAS). This system provides a standardized, statewide framework for requesting and deploying resources during significant or complex incidents. Through MABAS, departments can rapidly access additional personnel, apparatus, and specialized capabilities that may exceed local capacity. Participation also promotes consistent operational procedures, improves regional coordination, and ensures that agencies can work together efficiently during high-demand or multi-jurisdictional events.

Despite the benefits of these partnerships, current data shows that the Town provides nearly twice as much mutual aid as it receives. This imbalance has the potential to add strain on available personnel and equipment, particularly during periods of high call volume or when staffing is already limited. While mutual aid is a critical component of modern fire service operations, the Town's disproportionate level of outgoing support underscores the importance of monitoring staffing levels, response capacity, and long-term sustainability.

National Standards and Performance Expectations

Wisconsin does not impose statutory response-time requirements for fire or EMS agencies. However, the National Fire Protection Association (NFPA) publishes widely recognized industry standards that outline recommended performance objectives. These standards are not regulatory mandates, but they serve as important benchmarks for evaluating operational readiness and service delivery.

For combination fire departments, national guidance is shaped primarily by two standards. NFPA 1710 establishes performance expectations for career departments, while NFPA 1720 is the standard most applicable to combination and volunteer-dependent organizations. NFPA 1720 addresses turnout times, minimum staffing, and the assembly of an effective response force; factors that directly reflect the operational realities of departments that rely on paid-on-call or volunteer personnel, particularly during evenings, weekends, and other off-peak staffing periods.

A key step in applying NFPA 1720 is determining the appropriate Demand Zone, which is based on the population density of the service area. This classification, urban, suburban, rural, or remote, drives the corresponding performance benchmarks, including recommended response times and the number of personnel required to form an effective firefighting force. Accurately identifying the Demand Zone ensures the department is evaluated against standards that align with the community's characteristics, risk profile, and service expectations.

Figure #7

NFPA 1720 Table 4.3.2 Staffing and Response Time				
Demand Zone	Demographics	Minimum Staff to Respond	Response Time (minutes)	Meets Objective (%)
Urban	>1000 people/sq. mile	15	9	90
Suburban	500-1000 people/sq. mile	10	10	80
Rural	<500 people/sq. mile	6	14	80
Remote	Travel distance > 8 mi	4	Dependent	90

Source: NFPA 1720, Standard for Organization and Deployment of Fire Suppression Operations, Emergency Medical Operations, and Special Operations to the Public by Volunteer Fire Departments

Effective Response Force

The number of responders available is a critical factor in determining how a fire department can initiate operations at the scene of a fire. NFPA 1720 refers to this capability as the Effective Response Force (ERF), defined as the minimum number of personnel required on scene to safely and effectively perform all essential fireground tasks. These tasks typically include:

- Command and safety oversight
- Fire attack and backup lines
- Search and rescue
- Ventilation
- Rapid intervention team (RIT)
- Water supply
- Pump operations
- Support functions such as forcible entry and laddering

The ERF represents the coordinated team necessary to stop the escalation of an incident. Without an adequate ERF, critical tasks must be delayed, performed sequentially rather than simultaneously, or omitted entirely, each of which increases risk to civilians, firefighters, and property.

In a combination department with limited career staffing, the ERF is initiated by career personnel and complimented by paid-on-call responders. This makes volunteer recruitment, retention, availability, and training consistency essential components of ERF performance.

OSHA Two-In / Two Out

OSHA's "two-in/two-out" requirement establishes the minimum staffing necessary to begin interior operations in an environment classified as Immediately Dangerous to Life or Health (IDLH). An IDLH environment is any atmosphere that poses an immediate threat to life, would cause irreversible health effects, or would impair a firefighter's ability to escape without assistance. To comply with this standard, at least four firefighters must be on scene, and all four must be trained and equipped to operate as interior firefighters.

Two firefighters must enter the structure together to maintain accountability and safety, while two additional personnel remain outside the IDLH area to monitor conditions, maintain communication, and be immediately available to initiate rescue if the interior crew becomes endangered.

While positioned outside, these firefighters may perform essential support functions, such as establishing incident command, managing the water supply, operating the pump, or preparing equipment, provided these tasks do not delay their ability to perform an immediate rescue. This configuration ensures interior operations can begin safely while maintaining the required rapid-intervention capability.

An exception to the “two-in/two-out” requirement exists when firefighters are confronted with a known, immediate life-threatening situation where a rescue must be attempted without delay. In these circumstances, crews are permitted to enter an IDLH environment without the full complement of four personnel, provided the situation presents a clear and immediate need for rescue. This exception is intended to prevent loss of civilian life when waiting for additional personnel would result in a delayed response.

Staffing Analysis

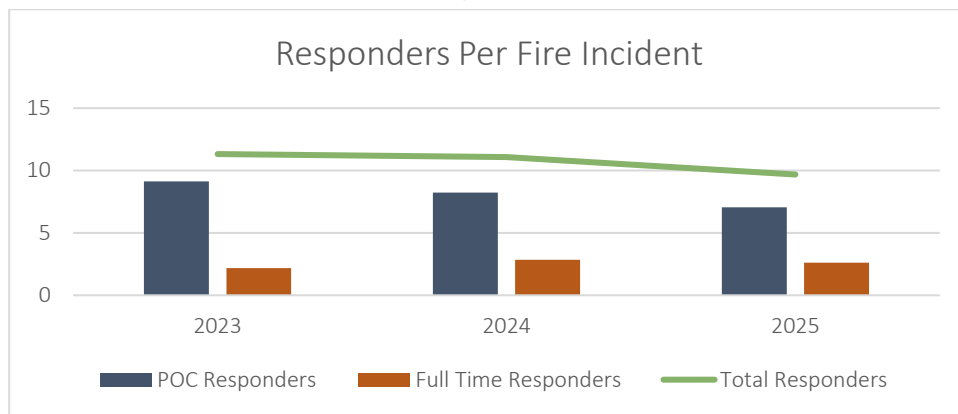
According to department documentation, the fire department has averaged 10.69 responders per fire incident over the past three years. This figure reflects a combined response from both paid-on-call personnel and full-time staff, as both groups are routinely dispatched to fire-related events. It is important to recognize this blended staffing model when interpreting the data, as it does not represent fire-only personnel.

In addition, the following charts show a gradual decline in the number of responders per incident during this three-year period. While the decrease is modest, it may indicate shifting availability among paid-on-call members, changes in response protocols, or broader trends in volunteer participation, factors that warrant continued monitoring to ensure adequate staffing for fire operations.

Figure: 8

YEAR	POC Responders	Full Time Responders	Total Responders
2023	9.14	2.17	11.32
2024	8.23	2.85	11.09
2025	7.06	2.61	9.68

Figure: 9



Based on input from the fire chief, current staffing levels are adequate to meet the community’s immediate needs. However, the chief believes that an additional 3–4 full-time firefighter/EMS personnel will be necessary to sustain reliable service in the years ahead. He also reports that recruiting new paid-on-call (POC) members has become increasingly difficult, and several long-serving responders are nearing retirement or may soon be unable to continue active response duties.

IV. PROJECT RECOMMENDATIONS

This section presents the recommendations developed through this study. These recommendations are based on a comprehensive assessment of the two departments' organizational structure, personnel resources, call volume, population trends and national and local trends. The analysis considered current operations, projected service demands, and the department's ability to meet community expectations both now and in the future.

In addition to identifying current strengths and challenges, the recommendations aim to provide a strategic pathway for enhancing service delivery, operational efficiency, and long-term sustainability. They are designed to support informed decision-making by outlining practical steps that align staffing, organizational structure, and resource deployment with anticipated community needs. By focusing on both immediate improvements and future readiness, these recommendations offer a balanced approach that positions each department to adapt effectively to changing demands while maintaining a high standard of public safety service.

POLICE DEPARTMENT

The Town of Delevan Police department has added 3 sworn positions since 2018, which has increased its full time staff of sworn officers to 14. In 2025 the Town eliminated the part time sworn positions which were used primarily to man the Town's Marine unit for summer boat patrol on Delevan Lake thus leaving the PD to fill the Marine unit with officers from the normal schedule causing minor disruptions in the schedule including moving supervisory staff from their normal duties to cover open shifts. The following recommendations are being made to address the situation.

- Marine Staffing outside of the CSO should be posted as overtime. DNR reimbursement under most circumstances pays for a percentage of time sworn officers doing recreational patrol such as a Marine unit or snowmobile patrol. Thus, only leaving the Town with the overtime portion.
- Engage in discussions with the Sheriff's Office and DNR to assist with lake patrols when the police department is unable to fill Marine shifts. While the Sheriff's Office and DNR are busy with other Marine patrol units the shared services discussion should still take place.
- Re-establish part-time sworn officers for special events such as the Marine unit. This option is not always popular and can be difficult during the current hiring environment but appeared to have worked well for the Town in previous years prior to the Town board removing the program.
- Adding one officer over the next 2-5 years through the normal budgeting process. A part-time administrative professional should also be considered to assist in the increasing demands of open records requests.
- Update the Town's strategic plan with a focus on Town wide staffing needs. This would give the Town a road map for future hiring and other large capital expenditures.
- Further study should be done to address future staffing and capital improvement needs such as the Police station, which is currently at capacity, so that the Town is better prepared for the potential of going to a future referendum for additional spending.

FIRE – EMS DEPARTMENT

The department is staffed by a mix of personnel, including 26 paid-on-call firefighters, two full-time AEMT/firefighters, and four full-time paramedics. The Fire Chief serves in a salaried capacity, though the

position is not classified as full-time. Together, these individuals form a blended workforce of full-time, part-time, paid-on-call, and administrative members.

To support the continued growth, effectiveness, and sustainability of the fire department, the following recommendations are offered:

- Strengthen recruitment and retention efforts. The department should continue expanding its recruitment initiatives for additional paid-on-call (POC) personnel while also prioritizing strategies that improve retention of current members. Consistent staffing is essential for maintaining operational readiness.
- Conduct a comprehensive Community Risk and Hazard Analysis, followed by a formal Standard of Cover (SOC) assessment. This process will allow the department to identify and quantify community risks, evaluate current and future staffing needs, and determine the most effective deployment strategies based on actual service demand and operational capability.
- Define the department's Effective Response Force (ERF). Establishing clear ERF expectations for each incident type will ensure consistent deployment practices and help guide long-term staffing and resource planning.
- Enhance data collection and performance tracking. The department should implement a structured process for capturing detailed response data, enabling leadership to measure performance, identify trends, and make data-driven decisions regarding staffing and operations.
- Plan for incremental staffing increases. As response data highlights specific needs, additional personnel should be added gradually through the normal budget cycle to maintain fiscal responsibility while improving service delivery.
- Evaluate facility needs for future staffing models. As staffing levels evolve, particularly if 24-hour staffing becomes necessary, the department should assess and plan for station modifications to accommodate personnel living quarters and operational needs.
- Review and update mutual-aid agreements to reflect current capabilities, expectations, and operational realities, and actively participate in regional planning efforts to strengthen interoperability and resource sharing. Well-coordinated mutual-aid partnerships enhance operational efficiency, improve firefighter safety, and help ensure that adequate staffing and water supply can be sustained during complex or prolonged incidents.
- Explore shared service and partnership opportunities. Collaborating with neighboring agencies may provide cost-effective ways to enhance service delivery, improve response capabilities, and reduce duplication of effort.
- Update the Town Strategic Plan. It is recommended that the town initiate a comprehensive strategic planning process that evaluates staffing needs across all departments, including the fire department, and incorporates those needs into a long-term, sustainable plan.

V. CONCLUSIONS

These recommendations reflect a comprehensive evaluation of the police department and fire department's organizational structure, staffing levels, operational capacity, and future service needs. The assessment considered current workloads, projected community growth, and the department's ability to meet evolving public safety expectations. Together, these findings provide a strategic foundation for strengthening service delivery, enhancing operational readiness, and supporting long-term sustainability.

The recommendations have been organized to clearly connect identified challenges with actionable steps that support the Town's long-term public safety goals. Each recommendation is grounded in data, operational

context, and industry best practices, ensuring that Town leadership can make informed decisions about resource allocation, staffing, and future planning. This approach provides a transparent roadmap for positioning departmental capabilities with community expectations while preparing both agencies for the demands of the coming years.

As the Town of Delavan continues to grow and its service environment becomes more complex, proactive planning and thoughtful investment will be essential. The recommendations presented here are intended to guide that process, helping the Town position both departments for continued success, improved community outcomes, and a resilient public safety system capable of meeting the needs of residents today and well into the future.

After reviewing the findings of the public safety staffing study, we are not recommending a referendum at this time. Current staffing levels for both the police and fire departments meet or exceed state and national averages. An analysis of the town's population shows that it has remained relatively stable since 2000, with no significant long-term growth or decline. Call volumes for both departments have also remained steady, with no notable increases over the past five years. Each department has added full-time staff in recent years and, according to department leadership, is operating effectively under its current staffing model.

Additional documentation and studies, particularly for the fire department, have been recommended and should be completed before considering any further staffing expansions. While both agencies report that they have adequate coverage for their present needs, they also express concerns about future staffing requirements and capital improvements to their facilities. If a referendum is considered now or in the future, building needs should be evaluated and incorporated into that process.

Overall, the Town of Delevan's police and fire agencies are well-positioned for the future. Both are led by highly qualified, forward-thinking chiefs who prioritize the best interests of the community. While current operational needs are being met, future needs should be incorporated into the town's long-term strategic planning.



Town of Delavan Fire Department 2025 Annual Report



Town of Delavan Fire Department

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Station #1 5698 Town Hall Road

Delavan, WI 53115

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2025 TDFD Annual Report

As we close out another year of service and look ahead to what's next, we are proud to present the Town of Delavan Fire/EMS Department's 2025 Annual Report. This past year challenged us in new ways, while also reinforcing the strength, adaptability, and dedication of our team.

A YEAR IN REVIEW

In 2025, our department continued to deliver dependable, high-quality emergency services to our community. We maintained strong response times and operational readiness, while continuing to rely minimally on mutual aid—a reflection of both our staffing model and our team's commitment.

Our success is driven by our combination structure of full-time and paid-per-call personnel. With consistent full-time coverage and the ongoing dedication of our paid-per-call members, we continue to operate at a high level within Walworth County. The culture within our department—built on teamwork, accountability, and professionalism—remains one of our greatest strengths.

At the same time, we are increasingly seeing the impacts of staffing shortages across neighboring communities. Over the past year, our department has been called upon more frequently to assist surrounding agencies, and we have answered that call. Supporting our regional partners is a critical part of the fire/EMS service, and this trend underscores the importance of strong collaboration and resource sharing.

LOOKING AHEAD

As we move into the coming year, our focus remains clear: sustaining a high level of service while proactively addressing the challenges facing the fire service nationwide.

Workforce Sustainability

Like many departments across the country, we continue to face pressures related to recruitment and retention—particularly within paid-per-call staffing. We remain committed to preserving this model as a cost-effective solution for our residents, while actively exploring new strategies to attract and retain qualified personnel.

Regional Cooperation & Shared Services

In response to increasing regional demand, we are actively working with neighboring departments to explore shared service opportunities and formal intergovernmental agreements. These efforts are intended to improve efficiency, strengthen response capabilities, and ensure that all communities involved can maintain reliable emergency services despite ongoing personnel challenges.

As part of this collaboration, we anticipate continuing—and potentially increasing—our response to neighboring jurisdictions when they are in need. While this reflects the strength of our department, it also reinforces the importance of long-term planning and sustainable staffing solutions at both the local and regional levels.

Health and Readiness of Our Team

The physical and mental well-being of our personnel remains a top priority. Emergency response demands a high level of preparedness, and we are committed to ensuring our members have the resources, training, and support necessary to perform safely and effectively.

KEY INITIATIVES

To support our mission, we are continuing to advance several important initiatives:

- **Regional Collaboration & Shared Services**
Continuing to develop partnerships and evaluate intergovernmental agreements that enhance efficiency and response capabilities across jurisdictions.
- **Expanded Emergency Preparedness Training**
Building on prior Emergency Operations Center (EOC) efforts to further strengthen coordination between town departments, regional partners, and county emergency management.
- **Joint Training with Law Enforcement**
Enhancing coordinated response capabilities through continued training with the Town of Delavan Police Department, particularly in high-risk and rapidly evolving incidents.
- **Mutual Aid Development**
Strengthening existing partnerships while adapting to increased demand for assistance from neighboring departments.
- **Strategic Equipment Planning**
Addressing long lead times and rising costs by improving long-term planning for apparatus and equipment replacement.

A Message from Chief Jarosz Continued...

CHALLENGES AHEAD

While we are proud of our progress, we recognize the challenges on the horizon. Staffing shortages—both within our department and across the region—along with increasing call volumes and more complex incidents, continue to place pressure on personnel and resources.

Ensuring adequate staffing levels is critical—not only for effective response, but for the safety of our firefighters, EMS providers, and the community we serve. As regional reliance grows, it becomes even more important to balance service expectations with sustainable staffing and funding strategies.

IN CLOSING

I would like to extend my sincere appreciation to the residents of the Town of Delavan for your continued trust and support. It is an honor to serve this community.

With the dedication of our personnel and the strength of our regional partnerships, we are confident in our ability to meet the challenges ahead and continue providing the high level of service you expect and deserve.

Sincerely,

Chief Jamie Jarosz



2025 Personnel Update

TDFD 2025 Command

Chief Jamie Jarosz

Assistant Chief Jeff Flitcroft

Assistant Chief Mike Hanson

Fire Captain Michael Petkoff

EMS Captain Jennifer Petkoff

Lieutenant Nathan Hartlaub

Lieutenant Joey Balsitis

Lieutenant Mandalyn Witte



2025 personnel report:

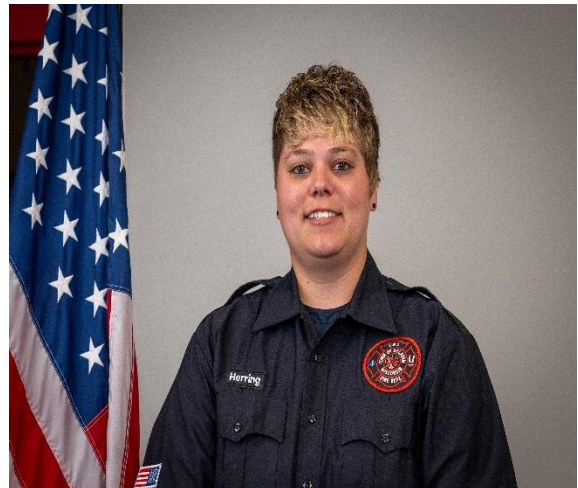
Pay-on-Call Fire/EMS Personnel: **24**

Full-time AEMT/Firefighter: **2**

Full-time Paramedics: **4**

**During 2025, the Town of
Delavan Fire Department
proudly promoted:**

Mandalyn Witte to the rank of
EMS Lieutenant



TDFD Station Locations

Station 1 (Primary Station) – 5698 Town Hall Road



Station 2 – 2704 County O South



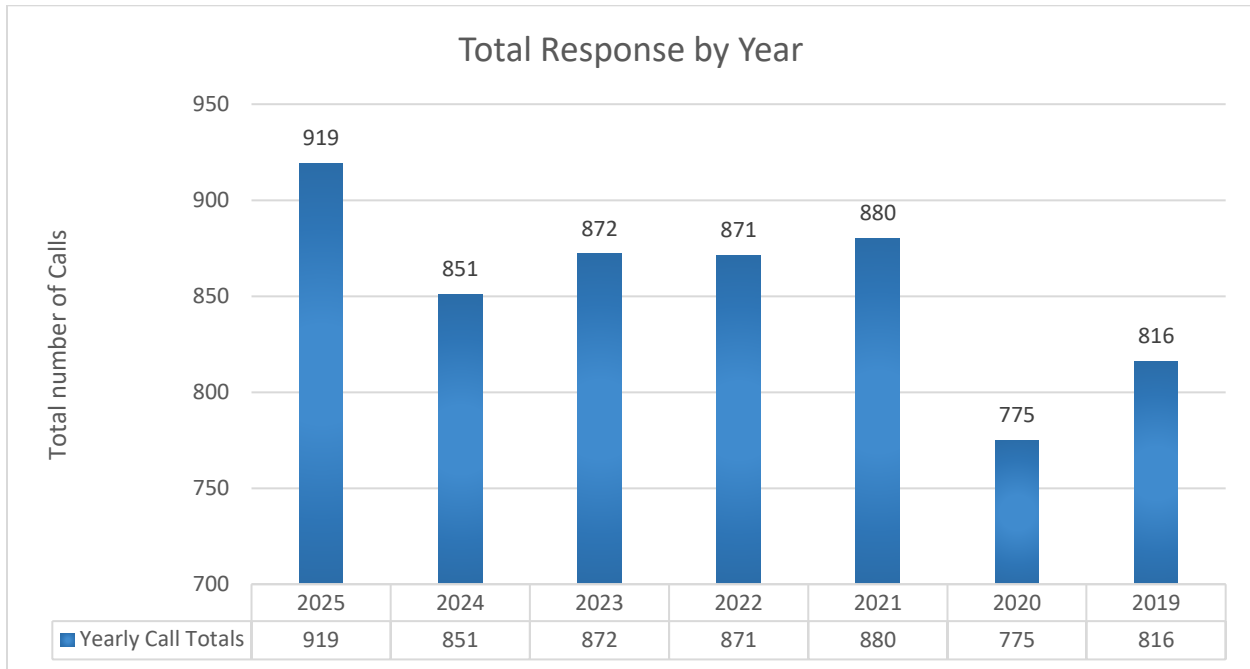
TDFD Annual Call Statistics

In 2025, the Town of Delavan Fire Department had 755 calls.

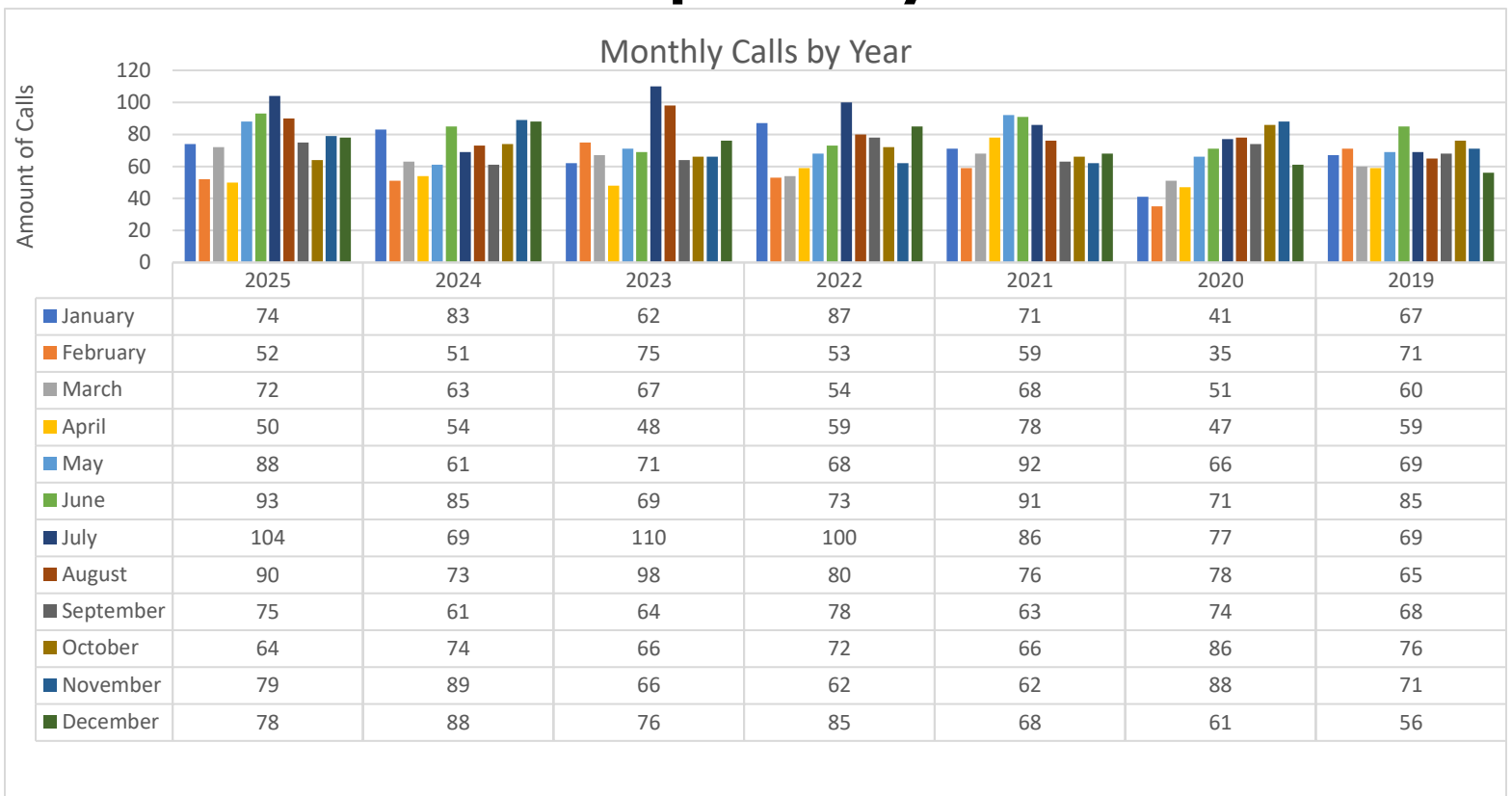
NFIRS CODE	TYPE OF CAL	AMOUNT
111	Building fire	28
113	Cooking fire, confined to a container	1
116	Fuel burner/boiler malfunction, fire confined	1
131	Passenger vehicle fire	4
141	Forest, woods or wildland fire	2
142	Brush, or brush and grass mixture fire	4
143	Grass fire	2
151	Outside rubbish, trash or waste fire	1
311	Medical assist, assist EMS crew	1
321	EMS call, excluding vehicle accident with injury	469
322	Vehicle accident with injuries	31
323	Motor vehicle/pedestrian accident (MV Ped)	1
324	Motor vehicle accident with no injuries	18
341	Search for person on land	1
361	Swimming/recreational water areas rescue	1
362	Ice rescue	1
412	Gas leak (natural gas or LPG)	12
413	Oil or other combustible liquid spill	1
422	Chemical spill or leak	1
424	Carbon monoxide incident	10
444	Power line down	9
445	Arcing, shorted electrical equipment	3
531	Smoke or odor removal	5
551	Assist police or other governmental agency	2
553	Public service	1
555	Defective elevator, no occupants	1
561	Unauthorized burning 1	1
571	Cover assignment, standby, move up	5
611	Dispatched & canceled en route	62
631	Authorized controlled burning	1
671	Hazmat release investigation w/ no hazmat	1
700	False alarm or false call, other	16
714	Central station, malicious false alarm	1
733	Smoke detector activation due to malfunction	3
736	CO detector activation due to malfunction	5
743	Smoke detector activation, no fire- unintentional	10
744	Detector activation, no fire - unintentional	5
745	Alarm system sounded, no fire -unintentional	28
746	Carbon monoxide detector activation, no CO	6

TDFD Annual Call Statistics Continued...

Total Response by Year



Total Response by Month



Note: These statistics are an accumulation of EMS and Fire Combined. While there were 755 calls, our department breaks down each of these calls by the type of response, either by EMS or Fire. For example, if an EMS call requires fire personnel to assist, an additional response is created under the same call number. Thus, we have a total of 919 responses in 2025.

TDFD Annual Call Statistics Continued...

Mutual Aid Received

Department	EMS	Fire	Cancelled	Total
City of Delavan/Medix	1	0	1	2
Elkhorn	1	0	0	1
Walworth	0	1	0	1
Fontana	0	1	0	1
Multiple Units	1	2	0	3
Totals	3	4	1	8

Mutual Aid Given

Department	Cancelled	EMS Transport	EMS No Transport	Fire Assists	Fire Cancelled	Total
Boone County	0	0	0	0	1	1
Bloomfield/Genoa City	0	0	0	3	1	4
City of Delavan/Medix	2	7	7	4	0	20
Clinton	0	0	0	1	0	1
Darien	0	2	0	5	0	7
East Troy	0	0	0	0	1	1
Elkhorn	18	21	5	17	8	69
Fontana	0	2	0	1	0	3
Lake Geneva	0	0	2	8	2	12
Lakeside	0	0	0	3	0	3
Lauderdale/LaGrange	0	0	0	2	0	2
Sharon	1	0	0	0	0	1
Lyons	0	0	0	1	0	1
Twin Lakes	1	0	0	1	0	2
Town of Beloit	0	0	0	1	0	1
Walworth	0	2	0	0	0	2
Whitewater	0	0	0	3	0	3
Williams Bay	0	0	3	9	0	12
Totals	22	34	17	59	12	144

TDFD Annual Call Statistics Continued...

Average Response Times

2022		
Month	# of Incidents	Average Response Time (Dispatch to On Scene)
January	72	0:10:58
February	45	0:10:31
March	51	0:08:47
April	50	0:07:49
May	56	0:07:49
June	59	0:09:45
July	79	0:07:47
August	63	0:07:35
September	58	0:07:38
October	57	0:07:49
November	48	0:06:52
December	74	0:06:23
Total	712	0:08:19

2023		
Month	# of Incidents	Average Response Time (Dispatch to On Scene)
January	51	0:07:43
February	58	0:09:41
March	53	0:06:37
April	44	0:05:53
May	64	0:08:03
June	56	0:06:14
July	77	0:06:47
August	77	0:06:24
September	56	0:07:32
October	56	0:06:41
November	51	0:05:25
December	66	0:07:37
Total	709	0:07:03

2024		
Month	# of Incidents	Average Response Time (Dispatch to On Scene)
January	70	0:07:14
February	45	0:05:41
March	53	0:06:20
April	43	0:06:06
May	49	0:10:32
June	67	0:06:52
July	55	0:07:28
August	60	0:06:51
September	47	0:04:55
October	62	0:07:02
November	68	0:06:10
December	70	0:06:29
Total	689	0:06:48

2025		
Month	# of Incidents	Average Response Time (Dispatch to On Scene)
January	53	0:06:30
February	40	0:05:07
March	57	0:06:56
April	32	0:08:14
May	63	0:06:49
June	71	0:06:17
July	76	0:06:34
August	64	0:05:37
September	55	0:06:51
October	48	0:07:37
November	52	0:06:57
December	57	0:06:35
Total	668	0:06:40



TDFD Annual Call Statistics Continued...

ALS vs BLS Runs

Month	ALS Runs	BLS Runs	N/A Runs (Fire Calls, Cancellations, etc.)	Totals
January	19	23	11	53
February	11	20	9	40
March	28	17	12	57
April	11	11	10	32
May	29	20	14	63
June	30	23	18	71
July	38	19	19	76
August	27	16	21	64
September	24	17	14	55
October	21	18	9	48
November	15	21	16	52
December	24	17	16	57
Totals	277	222	169	668

ALS = Advanced Life Support / BLS = Basic Life Support

All incidents from 2025 have been entered into NFIRS and ProPhoenix



Department Training

TDFD Training

To ensure our community can receive the best possible care and service, we dedicate our time to continue to develop and practice our knowledge and skills. In total, our department spent a total of 3151 Hours of training.

Every month, we host a general meeting for our personnel. During this meeting, we discuss business, new policy/procedures, new equipment, and things happening in our area. During each meeting, a brief safety presentation is shown to discuss an important topic that pertains to calls we may be facing during the upcoming month.



Each month, we also host a department drill. This drill focuses on large-scale scene incidents, department certifications, and general skill improvement. This year, we covered the following topics:

- CPR Certifications
- Vehicle Stabilization and Extraction
- Incident Training at 5680 Parliament LN
- Live Burn training with a large barn
- Mass Casualty Training
- EVOC Training (Emergency Vehicle Operator Course)
- Apparatus Staging and General Apparatus Function
- Acquired Structure Training (Interior and Exterior Operations)
- Hazmat
- Ice Rescue

Additionally, EMS Members are required by the state to attend continuing education each month. To maintain the state requirements, each month Mercy Health hosts a 2 Hour training session at our station. Sessions include reviewing previous calls, new protocols, and skill review.

Lastly, in 2025, we also started an additional drill. This drill is where the Fire Captain and Lieutenants host an "officers' choice" drill. These drills are optional drills to go over skills, techniques, and prepare for the upcoming events.

New Equipment

New Equipment

This year, we have purchased new equipment, gear, and additional operational items. Listed below are several new items of greater importance to our department.

Fire

This year, we purchased new Milwaukee lights and batteries, as well as two new saws. This new equipment is a much-needed upgrade for us to have the equipment required to properly serve our community.

EMS

We purchased 3 Sapphire™ Multi-Therapy Infusion Pumps for each ambulance to assist with delivering paramedic medications to patients.

We purchased another Lucas device to equip another ambulance. We now have 2 Lucas devices and will be continuing to phase out our Autopulse devices.

Furthermore, we purchased a pediatric restraint device to help us to secure pediatric patients better without them being held by family during transports. All of these items were purchased through the WI Funding Assistance Program funds (FAP) that we receive from the state every year.

We also purchased 3 Glidescope Go Video Laryngoscopes for patient intubations. These phased out our King Vision video laryngoscopes.

Lastly, we purchased a FoamFrat online membership for full-time personnel to have access to continuing education opportunities.



New Saws



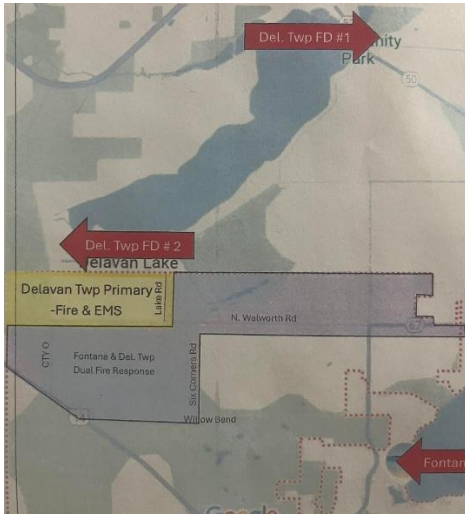
New Glidescope



New Lucas Device

Around the Department

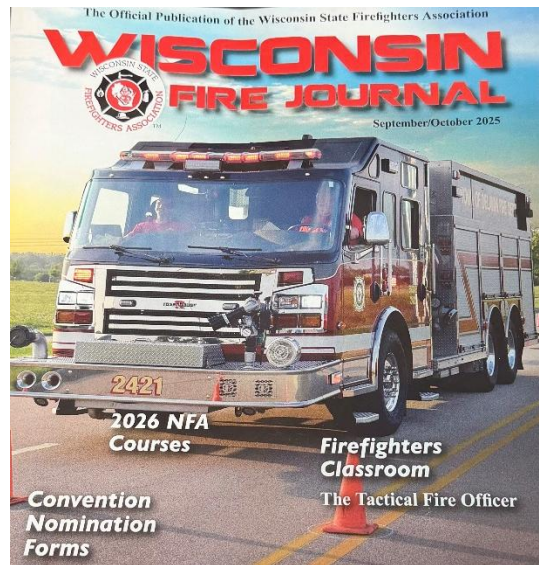
Walworth Township Coverage



Starting May 1, 2025, the Town of Delavan Fire Department began covering the North-West portion of Walworth Township. As well as being requested simultaneously with the Fontana Fire Department to another portion of Walworth Township. This was made possible via an intergovernmental agreement between the three governments of the Town of Delavan, Fontana, and Walworth Township. We are proud to be serving the citizens of our newly acquired response area.

Department Showcase

This year, we were honored to be asked to be a part of the Wisconsin Fire Journal Fire Department Spotlight by the Wisconsin State Firefighters Association. The Wisconsin State Firefighters Association publishes bi-monthly publications. In their publications, they spotlight new equipment, general information about the fire service, and a dedicated spot showcasing a fire department.



Station Improvement



This year, our department agreed to purchase a new sign to display on the station. This sign was originally supposed to be a part of the station when it was first built in 2021. It was put on hold to ensure other critical items needed for operation were purchased. After the discussion, it became obvious to our department that it was time to add this final touch to our station.

Clinical Save Award

In October 2025, TDFD Members were recognized and presented the Clinical Save Award by Dr. Sean Marquis from Mercy Health for their effort that was displayed during the summer that saved the life of a patient who experienced sudden cardiac arrest requiring advanced care management to help revive and stabilize the patient before reaching the hospital. After receiving additional cardiovascular care at Mercyhealth Hospital & Trauma Center in Janesville, the patient was able to go home with their family about a week later.

The TDFD Members present were:



Assistant Chief Mike Hanson
Captain Michael Petkoff
Lieutenant Nathan Hartluab
Lieutenant Joey Balsitis
Lieutenant Mandalyn Witte
Brett Zillmer
Mike McClenthan
Kyle Smith
Ella Balabuszko

Fire Prevention

Fire Inspections

This year, the Town of Delavan Fire Inspector completed 272 inspections within the Town of Delavan. The Fire Inspector recorded a total of 65 violations. Out of 65 violations, follow-up inspections concluded that 54 of them have been corrected.

Fundraising

On August 2nd 2025 we continued our annual Pancake Breakfast held at our station. With the gracious support of our community, we were able to raise \$30,073. We are thankful for the support of our community and look forward to our next Pancake Breakfast on August 1st 2026.



Public Outreach



This year, we made it our goal to continue to be active in our community. We were present at the following events:

- National Night Out
- Fleet Farm Touch a Truck
- Delavan Lakefest
- Trick or Treating
- Westshire Parade and Visit
- Fourth of July Parade
- Multiple Station Tours

In 2025, our members also attended multiple school outreach events. These events are to provide an opportunity for students to learn more about the career and possibly enter the field. We attended both Delavan-Darien High School's Career Day and Gateway Technical College's Job Fair.

We frequently post updates about the department, photographs, general information, and emergency alerts. To find us on social media, you can visit our Facebook page at facebook.com/townofdelavanfire



Respectfully submitted by,

Chief Jamie Jarosz and the Town of Delavan Fire Department



FONTANA FIRE DEPARTMENT

VILLAGE OF WILLIAMS BAY REQUEST FOR PROPOSAL FOR FIRE SERVICES



COMMUNITY DRIVEN | PROVEN SERVICE | STRONGER TOGETHER



FONTANA FIRE DEPARTMENT

190 FONTANA BVD / PO BOX 200
FONTANA, WISCONSIN 53125

The following response provides detailed explanations, supporting documentation, and recommendations for service delivery by, or in combination with, the Fontana Fire Department.

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FONTANA FIRE DEPARTMENT

190 FONTANA BVD / PO BOX 200

FONTANA, WISCONSIN 53125

Phone 262-275-2131 Email: Firehouse@vi.fontana.wi.gov

1. COVER LETTER

April 19, 2026

Village of Williams Bay Board
c/o Village Administrator David Lothspeich
250 Williams Street / P.O. Box 580
Williams Bay, WI 53191

Dear Members of the Village of Williams Bay Board,

On behalf of the Fontana Fire Department, I am pleased to submit our response to the Village of Williams Bay Request for Proposal for Fire Services. We appreciate the opportunity to present our qualifications, organizational structure, and service delivery options for consideration as Williams Bay evaluates the future of its fire protection and prevention.

The Fontana Fire Department is a highly trained, combination fire and EMS organization staffed by full-time, part-time, and paid-on-call personnel. Over the past decade, we have successfully expanded our service model through intergovernmental agreements, including our ongoing emergency services with Williams Bay and Walworth Township. These partnerships reflect our commitment to regional cooperation, operational efficiency, and high-quality emergency preparedness and response.

The Fontana Fire Department is supported by a strong local governance structure, experienced leadership, and a proven staffing model that is fully capable of meeting the requirements outlined in the RFP. We recognize the importance of Williams Bay's unique characteristics, and our proposal reflects these considerations to provide a scalable framework designed to adapt to changing service demands while maintaining a high standard of public safety.

The Fontana Village Administrator, Theresa Loomer, can be contacted for price and contract inquiries. Chief Manthy can be contacted with technical questions.

Theresa Loomer - Fontana Village Administer

tloomer@vi.fontana.wi.gov

Phone: (262) 275-6136 Fax: (262) 275-8088

Richard Manthy Jr.-Fontana Fire Chief

rmanthy@vi.fontana.wi.gov

Office: 262-375-2131

Thank you for your consideration of our proposal. We look forward to the opportunity to discuss our submission further with the Village Board, committees, and staff.

Respectfully submitted,

Richard Manthy Jr

Fire Chief - Fontana Fire Department

2. DEPARTMENT BACKGROUND AND STATEMENT OF EXPERIENCE

The following is an overview of Key Fontana Fire Department personnel including all Fontana Fire Officers. Information is limited to personal achievements, formal certifications and significant accomplishments.

CHIEF OFFICERS

Name and rank – Richard Manthy Jr. – Fire Chief

Length of Service with Fontana FD – 12 Years

- 2014-2022 Paid-on-call Firefighter Paramedic
- May-2022 - Deputy Chief
- October 2023 - Interim Chief & Oct 2024- Fire Chief

Previous Fire Department / EMS Experience:

- Arlington Heights IL Fire Dept -1999 to Present (108 sworn firefighters) Battalion Chief (2022-Present), Division Chief (2017-22), Lieutenant (2011-17), Engineer (2007-11), Firefighter Paramedic (1999-07), Fire Academy Instructor (2001-15)
- Mercy Hospital - 2015-present - Basic, Pediatric and Advanced Life Support Instructor
- Salem WI Volunteer Fire Department 1986-1998 – Firefighter/PM – EMS Assistant Chief

Education

- *Associate's Degree in Fire Science (Presidential Scholar)*-Oakton College, Des Plaines, IL
- *Bachelor of Science in Business Management* - University of WI Parkside, Kenosha, WI
- *Graduate Certificate in Public Administration* – Northern Illinois University, Dekalb, IL

Certifications - WI Firefighter II, WI Motor Pump Operator, WI EMS Instructor, WI Fire Inspector, WI Paramedic, CPR Instructor, ACLS, PALS Instructor, Incident Safety Officer
IL Certifications - Instructor I & II, Officer I & II, Chief Fire Officer (CFO), and Fire Apparatus Engineer.

Biography – Started in the fire service in 1986 as an Explorer Scout for Salem Volunteer Fire Department. Experience in working with small volunteer, mid-sized combinations, and large urban fire departments. Worked on fire or EMS services in Walworth County since 1992.

Strong commitment to training, education, and firefighter mental health. State of Illinois advisory committee on mental health, Illinois Fire Chiefs Association legislative committee, and currently serves as a Board member for Ascension Behavioral Health in Arlington Heights.

Fontana FD Officer Background

Name and Rank – Jon Kemmett - Deputy Chief

Length of Service with Fontana FD – 43 years - Started January 3, 1983; Captain 1986-1991, Assistant Chief 1991-1994, Chief 1994-2008, Assistant Chief 2008-2025, Deputy Chief 2025-Present. Started Fontana EMS April 2004, Captain – Intermittent Chief 2007-2013 when departments combined.

Previous Fire Department Experience - City of Beloit FD – Full-time 1996 – 2015 (retired) Went through the ranks of firefighter, Motor Pump Operator, and Acting Lieutenant. Wisconsin Task Force 1 (WITF 1) Urban Search and Rescue Team 2008 – present. Fire Instructor Blackhawk Technical college 2010 - 2020

Education – Blackhawk Technical College classes on Fire Department Management, & Personnel Management

Certifications – Wisconsin Firefighter 3, Wisconsin Fire Officer 1, Wisconsin AEMT, NIMS 300, Numerous classes, trainings, and seminars on all aspects of the fire and EMS service.

Biography – Started with the Fontana Fire Department in January of 1983 after being asked to join by a current member and wanting to help my community. Joined Fontana EMS in April of 1984. With both departments I immediately attended classes obtaining my WI Firefighter 1 and EMT Basic. I worked my way up through the ranks of both organizations to the position of Chief. I Worked for the City of Beloit WI Fire Department for 21 years, retiring in 2015 as an Acting Lieutenant. During my time with Beloit FD started with newly formed Wisconsin urban search and rescue team WITF 1, which I am still active with today. Prior to joining in 1983 I was very active in Scouting obtaining the Rank of Eagle Scout. Later after being in the fire department, I helped start an Explorer Post for young people interested in firefighting and EMS.

Name and rank – Peter Ackman – Assistant Chief

Length of Service with Fontana FD – 18 Years - May 2008

Certifications – Fire Fighter 1, Advanced Open Water Diver, CPR-AED, ICS 100, 200, and 700.

Biography – I have been a dedicated member of the Fire Department since joining in May 2008. Having lived and worked in Fontana, Williams Bay, and Walworth Township my entire life, I have a deep-rooted understanding of the area and its residents.

Over my nearly two-decade career, I have witnessed the department’s significant evolution, playing an active role in its successful transition from a Paid-on-Call (POC) organization to a full-time professional department. This first-hand experience during the department's growth has fueled my commitment to its continued success. I have a unique perspective on the department’s history and a personal stake in its future. I remain dedicated to ensuring the department continues to provide the highest level of service to the communities that raised me.

Fontana FD Officer Background

CAPTAINS AND LIEUTENANTS

Name and Rank – Zachary J Budill - Duty Crew Captain

Length of Service with Fontana FD – 7 years - Starting in August of 2019

Previous Fire Department Experience - City of Lake Geneva Fire 2010-2015, Potosi MO Fire and EMSS 2015-2018, Paramount Private ambulance service, 2015-2018,

Education – Technical Diploma Paramedic, Gateway Technical College.

Certifications – Firefighter I, Firefighter II, NREMT Paramedic, Fire Officer I, Fire Officer II, Fire and Emergency Services Instructor I, WI Paramedic, ACLS, PALS, CPR Instructor, WI Driver/Operator-Pumper.

Biography – Currently, I am an experienced fire service professional with over 16 years of dedicated service in fire prevention, emergency response, and life safety operations. Currently, in my role as Captain with the Fontana Fire Department, I am responsible for delivering high-quality fire protection services, ensuring compliance with regulatory standards, and supporting mission-critical emergency preparedness initiatives. As a resident of the Geneva Lake area for 30 years, I couldn't be prouder of our services and what we can provide to the residents that I call neighbors, friends, and Family.

Name and rank – Stanton Livingston – Paid-On-Call Captain

Length of Service with Fontana FD – 12 Years – March 2014

Previous Fire Department Experience 4 years with the naval crash and salvage crew aboard the USS Nimitz CVN—68, 15 years with The Bennington Fire department. (Lieutenant for last 6 years)

Education – Some College Courses

Certifications – Fire 1, Hazardous Material Awareness, Hazardous Material Decontamination, Incident Safety Officer,

Biography – I am married with 4 kids, Twin boys and two girls, I was in the military and served aboard the USS Nimitz CVN-68 aircraft carrier. I have owned a Landscaping/Construction company since 1999. I enjoy spending time with my family and anything that has to do with being outdoors.

Fontana FD Officer Background

Name and rank – Cody Heindl – Duty Crew Lieutenant

Length of Service with Fontana FD – 11 Years - November 2015

Previous Fire Department Experience – Prior to joining the Fontana Fire Dept. I did a stint as an Intern at the Town of Madison

Education – Enrolled in associate’s degree in fire science at Gateway technical College. Completed EMT and Advanced EMT at Gateway technical college.

Certifications – Firefighter 1, Firefighter 2, Motor Pump Operator, Fire Officer 1, Fire Officer 2, Instructor 1, Emergency Service Instructor 2, Live Fire Instructor, WI Advanced EMT

Biography –I am a Lieutenant/AEMT with the Fontana Fire Department, where I have served since 2015. As a fourth-generation firefighter, I take great pride in the fire service/ emergency medical field and am committed to continually improving myself both educationally and skill-wise to provide the highest level of service and care to the communities I serve.

Throughout my career, I have had the opportunity to witness the department’s growth from a POC agency supplemented by contracted EMT/Firefighters into the professional organization it is today. I am proud to have been part of that transformation and am excited to see the department continue to grow as we strive to protect and serve our communities to the best of our abilities.

Name and rank – Erik Olsen – Duty Crew Lieutenant

Length of Service with Fontana FD – 3.5 Years

Previous Fire Department Experience - I have been in Fire and EMS since 2004. 22 years total

Education – Paramedic through Mercy Health and Critical Care through the University of Baltimore Maryland. Currently enrolled in UW Milwaukee for Community Paramedic

Certifications –Critical Care Paramedic, WI Fire 1, Fire 2, MPO, Officer 1, Officer 2, Instructor 1

Biography – Critical Care Paramedic and Firefighter active in the fire service since 2004 and worked in or around Walworth County since 2007. Passionate about teaching and serves as an instruct for Brew City Fools along with being a training Officer in Fontana. I am also still a volunteer in my hometown fire department.

3. SCOPE OF REQUIRED SERVICES

EXECUTIVE SUMMARY

Williams Bay and Fontana-on-Geneva Lake have already built a strong working relationship through their collaboration on emergency medical services, and we believe this partnership would be further strengthened by including fire service. Section J, “Implementation,” outlines several options for fire service delivery to Williams Bay, all of which provide flexibility to utilize existing full-time and part-time staff to deliver fire services alongside current EMS functions.

- Option 1 - Working in partnership with Williams Bay Fire Department, Fontana would co-respond with Williams Bay Fire on all fire incidents in the same manner as the current mutual aid agreement.
- Option 2 – Fontana provides Williams Bay fire service from the Fontana Fire Station. EMS operations would operate from Williams Bay, and fire apparatus would respond from Fontana.
- Option 3 – Fontana provides Williams Bay fire service from both Fontana and Williams Bay fire stations. Williams Bay fire station personnel would respond with the ambulance or fire apparatus based on the call type; the Fontana fire station would supplement additional resources as needed.

Fontana Fire Department identifies “Option 3” as the approach that would best serve Williams Bay residents and businesses by establishing a unified Fire and EMS Department operating from both the Williams Bay and Fontana fire stations.

Several cross-staffed fire and EMS models are included under option 3. The first, option 3A, maintains current staffing of two 24-hour personnel in Williams Bay and has the least impact on Williams Bay’s current fire budget. If selected to provide fire service, Fontana recommends expanding future Williams Bay staffing to include a third position during the daytime hours or on a 24-hour basis (Options 3B & 3C).

A. GOVERNANCE AND OVERSIGHT

Fontana Fire Department has been serving the Village of Fontana and neighboring communities since 1930, transitioning from separate fire and rescue organizations to a combined municipal fire department. The Fire Department reports to several layers of local governance to provide effective and transparent structure.

- Village of Fontana-on-Geneva Lake Committees
 - Protection Committee- Oversees policies and regulatory control.
 - Finance Committee - Responsible for budgetary oversight.
 - Human Resources Committee – Personnel items not covered by Police & Fire Commission.
 - Emergency Management Committee – Responsible for Fontana’s Emergency Response Plan.
- Fontana Village Administrator – The Fire Chief reports directly to the Village Administrator who implements policies set by the Village Board, ensures that the department operates within municipal regulations, oversees the fire department budget, and assists with strategic planning. Holds Monthly department head meetings with Police, Fire, Public Works, Planning, and Library representatives.
- Fontana Village Board - Serves as the governing and policy-setting authority over the Fire Department. Its role is high-level focused on oversight, funding, and accountability.
- Fontana Police and Fire Commission (PFC) – An independent body created to ensure the Fontana police and fire departments are staffed and managed in accordance with Wisconsin statutes. Its authority is separate from the Village Board focusing on oversight related to hiring, promotions, and discipline.

- Joint Emergency Services Committee – Provides review and comments regarding current and future fire and EMS budgets and expenditures. The committee is made up of two representatives from Fontana, two representatives from Williams Bay, the Fontana Fire Chief, and one representative from Walworth Township.
- Fontana / Williams Bay Joint Board Meetings – Fontana and Williams Bay Village Boards meet regularly to review EMS operations and budget status. Fontana FD provides monthly reports with response data, department updates, staffing summary, and EMS response information.
- Fontana Fire Chiefs routinely attend Village Board and Committee meetings for all jurisdictions served by the Fontana Fire Department. Chief officers also attend Walworth County governance meetings and are active in Mutual Aid Box Alarm System (MABAS) Division 103.

Williams Bay Considerations - The following would be would be additional governance and oversight for Williams Bay fire service delivery under options 2 and 3.

- Fontana Fire Department will provide full responsibility for Williams Bay fire services.
- The Joint Emergency Services committee language from the EMS IGA would be added.
- The Fontana Fire Department and Fontana Fire Chief would be recognized as the authority having jurisdiction for Williams Bay Fire service delivery.
- Fontana to deliver regular reports including:
 - Response data and performance metrics.
 - Staffing updates.
 - Budget and cost tracking.
 - Fire inspections and short-term rentals.
- Fontana to participate in Williams Bay joint governance structure, including, but not limited to:
 - Village Board and committee meetings.
 - Joint Emergency Services Committee representation.
 - Participation in Williams Bay planning commission meetings.
 - Ensure transparency, accountability, and intergovernmental coordination.

B. ORGANIZATIONAL STRUCTURE

The Fontana Fire Department follows a para-military structure with several layers of fire department officers. Span of control is designed to have each officer responsible for no more than six personnel.

Chief Positions (3)

- Fire Chief - Oversees all department operations- part-time salaried position (30 hours/week)
- One Deputy Chief – Hourly part-time assigned to weekdays that the Chief is not in the office.
- One paid-on-call (POC) Assistant Chief - Responds direct from home/work to emergency incidents and serves as incident command or support on emergency incidents.

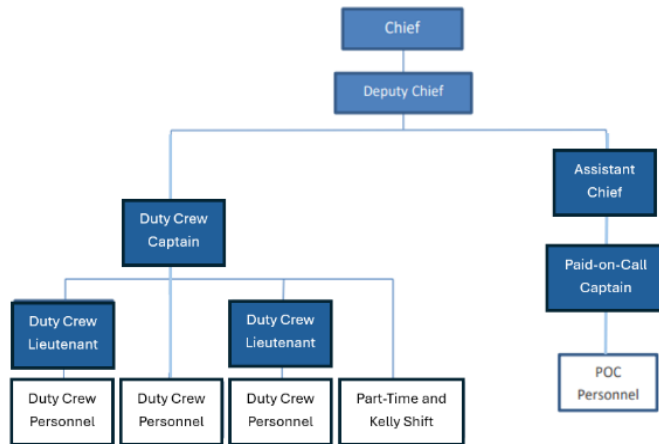
Captains and Lieutenants (4)

- One POC Captain - Responds directly to emergency incidents and is responsible for uniforms.
- One full-time Duty Crew Captain assigned to a 24-hour shift; oversees shift personnel and Lieutenants. Manages scheduling, station operations, technology, and onboarding.
- Two full-time Duty Crew Lieutenants manage daily 24-hour shift operations (up to six staff), with one overseeing EMS/reporting and the other handling fire training, apparatus, and equipment.

Mutual Aid Officers - Fontana Fire works closely with Williams Bay, Walworth, and Delavan Township to provide additional officers as needed. MABAS also automatically dispatches Chiefs to larger incidents.

Fontana FD Organizational Chart

Fontana Fire Department’s organizational and job descriptions Policy (P-100.1) clearly defines fire department chain of command and structure. The Fontana Fire Department has separate job descriptions for each full-time, part-time, and paid-on-call position within the organization. Span of control is limited to no more than six personnel working under one supervisor.



Williams Bay Considerations –One additional POC Assistant Chief and potential of up to two additional POC officers could be added under options 2 and 3.

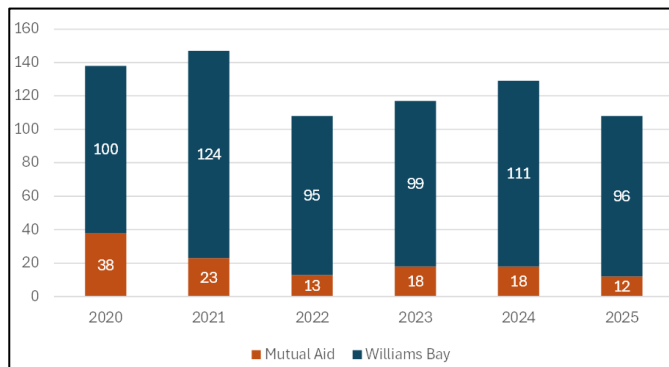
- Lateral officer transfers from Williams Bay would be considered based on recommendations from the Village of Williams Bay.
- Hiring and promotions would be required to follow the Fontana hiring policies and Police and Fire Commission promotional requirements.
- Additional Officers would receive an on-call stipend of five hours of pay per week.

C. LEVEL OF SERVICE

Williams Bay Fire Department averages 104 fire incidents annually within the village, along with 20 mutual aid responses to other municipalities, based on five-year Walworth County Dispatch data (excluding EMS incidents). Fontana Fire Department has the resources to provide effective fire protection services to Williams Bay, with capacity to expand as needed.

Williams Bay Fire Incidents 2020-2025

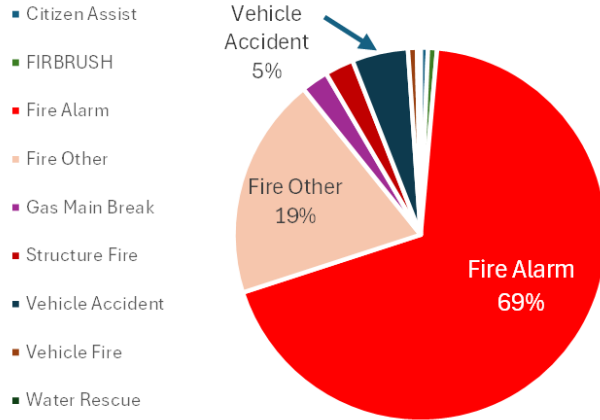
YEAR	Mutual Aid	Williams Bay	Total
2020	38	100	138
2021	23	124	147
2022	13	95	108
2023	18	99	117
2024	18	111	129
2025	12	96	108



Fire incidents in Williams Bay are primarily fire alarms (69%), other fire-related calls such as dumpster fires, odor investigation etc. (19%), and vehicle accidents (5%). These incidents are typically handled by a single unit with two to three personnel over 30–45 minutes. Full-time and part-time staff from the Williams Bay or Fontana stations can consistently manage these calls without relying on paid-on-call personnel or mutual aid, while maintaining the ability to handle additional incidents within the Fontana FD response area.

2020-2025 - WB Incident Types

Dispatch CFS Code	Total Incidents	Percentage
Fire Alarm	439	68.6%
Fire Other	123	19.2%
Vehicle Accident	31	4.8%
Structure Fire	16	2.5%
Gas Main Break	15	2.3%
Brush Fire	5	0.8%
Vehicle Fire	5	0.8%
Citizen Assist	4	0.6%
Water Rescue	2	0.3%



Use of Mutual Aid - Large incidents requiring additional apparatus and personnel would be supplemented by paid-on-call staff or by recalling full-time and part-time personnel. In rare cases, automatic aid, mutual aid, or the Mutual Aid Box Alarm System (MABAS) would be utilized.

A recent example is a Fontana structure fire on April 8, 2026. The initial dispatch included all Fontana fire resources, along with engines from Williams Bay, Walworth, Hebron and Lake Geneva, three additional Chiefs, and an ambulance from Elkhorn to provide EMS on scene. Fontana responded with 18 firefighters, EMTs, and officers, staffing one ambulance, three fire apparatus, and the fire boat.

Insurance Service Organization (ISO) – CLASS 3 – Fontana Fire earned a Class 3 ISO rating in 2023 on a scale of 1 to 10, with 1 being the best and 10 the worst. Class 3 departments are generally considered high-performing, well-equipped, and capable of effectively handling serious fires (Elmore, 2025). ISO ratings are commonly used to help establish commercial fire insurance rates, with some insurers also applying them to residential properties (WI DSPPS, 2025). Fontana Fire would work to improve Williams Bays ISO rating.

Williams Bay Considerations – Williams Bay faces several current and emerging challenges in fire service delivery. Fontana Fire would address these through robust fire inspection, public education, and community risk reduction programs, and has experience in providing planning input with the Fontana Plan Commission team. The following examples are areas with a potential impact on fire protection for Williams Bay.

- Preserve Development – The planned transition of 137 acres of the former George Williams College into a combined nature preserve and resort.
- Downtown Master Plan – Ongoing comprehensive planning for downtown Williams Bay, with several completed projects, will continue to shape emergency service demands.
- Kishwaukee Nature Preserve – Requires support for natural area protection, large events, wildland response, and medical calls in remote locations.
- Residential Developments – Recent large-scale housing growth requires awareness of evolving construction types, water supply considerations, and resource deployment.
- Williams Bay Public Schools - Fontana Fire already provides services to area schools and offers a strong public education program, including fire extinguisher training, fire safety classes, CPR/first aid, and safety outreach for both students and staff.
- Geneva Lakefront – Fontana maintains extensive water-response capabilities and regularly trains for water-related and on-shore emergencies.

The 2024 Public Administration Associates study relied on Wisconsin Department of Administration population projections to estimate minimal growth for Williams Bay and Fontana (PAA, 2024). Based on the factors outlined above, actual growth may exceed these projections, and Fontana has the resources to remain flexible in meeting increased service demands.

Table 3. Combined Fontana and Williams Bay populations

Year	Current permanent population	2040 population projection
Permanent	4,864	5,621
Seasonal	11,389	12,391
Total Peak Population	16,253	18,012

D. PROFESSIONAL / PAID-ON-CALL / VOLUNTEER STAFFING METHODS

Fontana Fire Department’s 40 members function as a combination of career, part-time, and paid-on-call personnel, providing daily staffing of five 24-hour positions and a sixth daytime position, supplemented by paid-on-call staff. A roster of Fontana personnel, including year of hire and certifications, is included as “Appendix A”. The following is a breakdown of Fontana FD’s current and new-hire personnel:

- Chief Positions – The Chief and Deputy Chief split weekday office hours from 9 am to 5 pm. The Assistant Chief is a paid-on call position responding from home or work.
- 13 Full-time Positions – Daily staffing of four 24-hour positions (365 days/yr).
 - Ten firefighter paramedics and three firefighters EMTs / Advanced EMTs.
 - Twelve assigned to one of three 24/48 hours off shifts.
 - One assigned as Kelly Shift – Two 24-hour shifts per week.
- Two Permanent Part-time Positions - Assigned to a full-time shift, with an emphasis on weekend coverage; working three 24-hour shifts per two-week period (36 hours/week).
- Six Part-time Personnel – Required to be Fire and EMT certified.
 - Minimum requirements of 30 hours per month.
 - Shift options include day (7 am to 5 pm) and night positions (5 pm to 7 am).
- 16 Paid-on-call Personnel - POC members respond to the station as needed and may work part-time hours if qualified. Several EMT POC members are full-time college students who work part-time during the summer months.
 - One POC Captain.
 - Nine Firefighters / Firefighter EMT’s.
 - Five EMS only certified personnel (EMT / Advanced EMTs).

Daily In-Station Staffing - Current minimum daily staffing is three firefighter/EMS personnel per day with at least two certified paramedics. Minimum staffing will be increased to four per day once current new hires have completed the onboarding process. The following is a breakdown of how in-station staffing is assigned.

FONTANA FD DAILY STAFFING HOURS							Total Hours
	#1 (24 Hr)	#2 (24 Hr)	#3 (24 Hr)	#4 (24 Hr)	#5 (24 Hr)	#6 (8-10 Hr)	
Daily Scheduled Hours Summary	Full-Time FF/PM	Full-Time FF/PM	Full-Time FF/EMT	Full-Time FF/EMT	Part-Time Day/Night	Part-Time Day	
Monday - Friday	24	24	24	24	24	8 (Chief)	128
Saturday & Sunday	24	24	24	24	24	10	130

Five-Year Historical Staffing Model - Fontana has been providing full-time 24-hour staffing since 2018 with gradual increases to meet service delivery to Williams Bay and Walworth Township. The following is a summary of scheduled hours from 2022 through April, 2026.

FONTANA FD 5-YEAR HISTORICAL STAFFING MODELS				
Year	Scheduled Hours	Average Daily Hours	Staffing Model	C changes from Previous Year
2022	18,457	51	Full Time - Two 24-hour per day Part-time - Chief 20 hours / week	No change from 2021
2023	36,176	99	Full Time - Three / Four 24-hour per day Part-time - Chief 30 hours / week	Three 24-hour positions in January transitioning to four 24-hour positions by mid-2023.
2024	38,393	105	Full Time - Four 24-hour per day Part-time -Daytime 3-4 days per week	Addition of part-time day positions- 7 days/week over summer and 3 days/week off season
2025	42,741	117	Full Time - Four 24-hour per day Part-time -Daytime (7 days per week)	Part Time day position Increased to 7 days/week (year round) with second day position on weekends
2026	14,659	122	Full Time - Four 24-hour per day Part-time -24 hour & days positions	24-hour part-time position added with implementation of permanent part-time positions

Ability to Attract and Retain Firefighters – Recruiting volunteer (POC) firefighters and EMS personnel has been increasingly difficult over the past 10 years for both Fontana and Williams Bay due to a combination of demographic, economic, and operational factors. Fontana FD has addressed these challenges by implementing full-time and part-time staffing models, while maintaining a POC base, and developing strong partnerships with Williams Bay and Walworth Township.

Fontana has been fortunate in maintaining and recruiting a core group of paid-on-call personnel while adding full-time and part-time coverage. This level of integration is uncommon in the fire service, as paid-on-call engagement often declines or altogether eliminated following the transition to full-time staffing models.

Fontana maintains an open hiring policy for paid-on-call personnel residing within 15 miles of the Fontana Fire Department and currently fully staffed for full-time and part-time positions. Fontana completed a hiring process in January 2026, resulting in 12 qualified applicants. The hiring list is effective through March 2027, with two accepted offers for employment.

Utilization to Meet Coverage Requirements – Fontana Fire Department serves Fontana, Williams Bay, and Walworth Township as one unified system, rather than independent entities sharing resources. The goal for emergency service delivery is to deploy all personnel and apparatus based on need and proximity, not jurisdictional boundaries. This has been successful in responding to second and third simultaneous incidents.

Paid-on-call, part-time, and off-duty full-time staff supplement on-duty personnel when necessary. Fontana’s current staffing model effectively meets the needs of all municipalities served. The Village of Fontana has no current plans to seek additional referendum funding to maintain dependable emergency services.

Fontana operates as a cross-staffed agency, with most personnel serving in both fire suppression and EMS roles. This structure provides a flexible, capable, and cost-effective emergency response system that can adapt to changing service demands while significantly reducing reliance on mutual aid assistance.

Union Working Relationship - Fontana’s full-time firefighter and EMS employees voted to organize in 2023, and the Village entered into a Collective Bargaining Agreement effective from 2024 to 2026 as associate members of the Janesville International Association of Firefighters Local 580. The Village and Department administration maintain a strong working relationship with the Local and view the union as enhancing employee relations while contributing to a higher level of professionalism.

Local 580 has endorsed Fontana Fire Department's proposed fire service coverage for Williams Bay, highlighting several benefits of utilizing union firefighters ([Appendix B](#)).

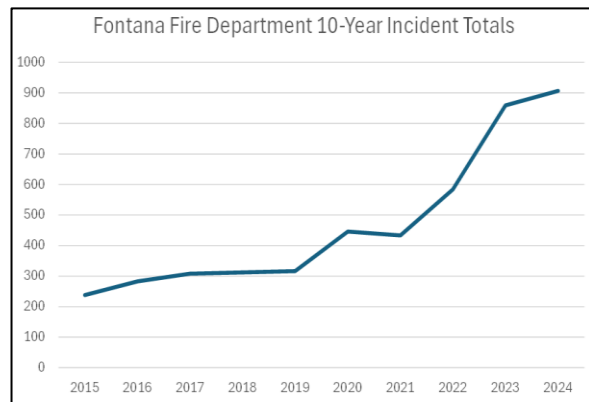
Williams Bay Considerations – Williams Bay paid-on-call personnel encouraged to apply with Fontana (15-mile residency restrictions would apply). Applicants would follow the Fontana hiring process (criminal/medical background checks and Police and Fire Commission approval). Additional staffing considerations are included under Section J. “Implementation”.

E. FUTURE GROWTH

The Fontana Fire Department has successfully navigated significant changes over the past ten years by adapting fire and EMS operations and implementing collaborative intergovernmental agreements with Williams Bay for EMS services and with Walworth Township for fire and EMS services. Fontana has remained resilient by adjusting staffing models and equipment to meet these challenges, including transitioning from contracted EMS services to employing full-time and part-time municipal staff.

Impact on Williams Bay Fire Protection Needs

One way that Fontana and Williams Bay effectively met service delivery needs was through public support of joint referendum funding and the implementation of cooperative agreements with neighboring communities. The Fontana Fire Department is confident that the current working relationship for emergency medical services with the Village of Williams Bay can be readily expanded to include fire services. The existing cross-staffed personnel funded by Williams Bay will further enhance the effectiveness of a cohesive and integrated emergency service delivery model.



Rapid growth of any organization can be both beneficial and potentially challenging if not managed properly. Over the past year and a half, Fontana Fire has carefully prepared for, and implemented, expanded service to Walworth Township while maintaining the highest level of service across all communities served. Fontana considers its primary service area the highest priority and works to ensure that mutual aid is truly “mutual”. Fontana FD rarely requires mutual aid for routine responses but does utilize neighboring departments for Chief officer responses and larger incidents such as structure fires.

Village of Walworth – In addition to Williams Bay, Fontana Fire also maintains a strong working relationship with the Walworth Fire Department. In 2025, the Fontana Village President, Village Administrator, and Fire Chief met with their counterparts in the Village of Walworth to discuss current and future collaboration. The meeting confirmed that the Walworth Fire Department has no current plans to pursue partnerships with neighboring communities and will continue operating as a stand-alone fire department for the foreseeable future. A successful fire referendum in 2025 has already contributed to increased stability in service delivery.

Fontana has a long-standing agreement with the Village of Walworth for Paramedic intercept services which was utilized 16 times in 2025. Paramedic intercepts require a single paramedic to respond and provides expanded advanced life support experience for Fontana FD personnel while addressing the ongoing competition for limited Paramedic employees in Walworth County.

Delavan Township– Soon after approving the Walworth Township IGA, Fontana Fire Department reached out to Delavan Township Fire Department to improve response coverage for the northwest portion of the Township. Those discussions resulted in an intergovernmental agreement assigning primary coverage to a small area of Walworth Township and establishing a dual response area including Inspiration Ministries and Faith Christian School.

Fontana Fire’s working relationship with Delavan Township Fire in this dual response area has been highly effective, and there is potential to amend the current agreement if Fontana FD is selected to provide fire service to Williams Bay. Fontana Fire can manage routine fire incidents in Williams Bay and could utilize resources from Delavan Township for larger incidents such as structure fires or mass casualty events.

Walworth Township – Fontana entered into an intergovernmental agreement with Walworth Township in 2024 for Fire and EMS protection effective January of 2025. The Walworth Town Board is supporting Fontana Fire Department expanding services to Williams Bay. Walworth Township further understands that there may be increases in contributions to expanding services to all municipalities served by Fontana FD. A letter supporting fire services to Williams Bay was provided by Walworth Township and their Board approved support at their 4/21/26 meeting ([Appendix C](#)).

F. EQUIPMENT / VEHICLES

Fontana Fire Department provides a highly reliable and well-equipped fleet of fire apparatus, complemented by strong water response resources, delivering a level of service that can fully support and enhance fire protection for the Village of Williams Bay. The following is a summary of Fontana’s apparatus.

FONTANA FIRE APPARATUS LIST	
FIRE APPARATUS	
QUINT 371	2014 Pierce Quint 75' 2000GPM 500gal with Class B Foam & Extrication
BRUSH TRUCK 371	2016 Ford 350 Brush Rig 125gal 2800 PSI Skid with Wildland Foam
SQUAD SQD 371	2007 Rosenbauer Engine 2000 GPM 500gal with Class B Foam Rear Mount & Extrication
ENGINE ENG 371	2000 Pierce Lance Engine 2000 GPM 1000gal with Class B Foam
TENDER TND 371	2003 US Tanker / Kenworth 2100 Gal Tender
EMS	
ALS AMBULANCE MED 371	2018 Horton Dodge Ambulance
ALS AMBULANCE MED 372	2008 Chevrolet Lifeline Ambulance
ALS AMBULANCE MED 373	2023 Chevrolet Demers Ambulance
BLS AMBULANCE - AMB 374	2004 Ford Reserve Ambulance - Shared with Walworth Fire Department
ALS INTERCEPT / CAR 371	2023 Chevrolet Tahoe
WATER RESCUE	
BOAT 371	2005 Lake Assault 28 FT Boat 1500 GPM -FLIR, & Side Scan Sonar
AIR BOAT 373	2018 MRA Air Boat 22', Enclosed Cabin, FLIR, Side Scan Sonar, JIB Crane
ROV	2020 Remotely Operated Vehicle SRV8 Video & Sonar Equipped with Grabber Arm.
TOW FISH SONAR	2023 Marine Sonic 1800 khz Tow Fish Sonar
SPECIAL EQUIPMENT	
SPECIAL OPERATIONS TRAILER	12' Atlantic Special Ops Trailer with soft shell boat, dive gear and assorted rescue equipment.
UTILITY VEHICLE	2026 Can-am 6 X 6 UTV with water tank, pump, and brush fire equipment

- Engines – Fontana’s fire engines (quad and engine) are in good working order and pass annual testing. Squad 371 is equipped with a system for filling self-contained breathing apparatus bottles on the scene of emergency incidents and serves a mobile command post. Engine 371 is equipped with an on-board foam system and 1000 gallons of water. Fontana has a replacement Engine ordered with Custom Fire out of Osceola WI for a Sutphen fire engine with 1,500 gallons of water, a 2,000-gpm pump and on-board foam system (2028 Delivery).
- Quint – In the fire service a “quint” is a versatile ladder truck with a pump, water tank, fire hose, an aerial device (ladder), and ground ladders. Fontana specifically chose a quint over a traditional ladder truck for its versatility and ability to function in limited access subdivisions commonly found in Fontana and Williams Bay.
- Tender– Walworth Township is required to supply one Tender for Fontana operations.
- Brush Fire Apparatus – Fontana has a pickup truck and recently took delivery of a 2026 6X6 utility vehicle (also supplied by Walworth Township) for grass fires and access to remote locations. Both have water and pumping capabilities.
- Water and Specialty Rescue – Fontana is well equipped for Williams Bay water incidents including a fire boat which is staged at the Abbey Harbor, an air boat for winter operations, and a multitude of advance water rescue equipment (ROV and towable sonar). The fireboat is equipped with a 1500-gpm pump for on-water and lakefront fire operations in addition to water rescue events. Fontana also has an enclosed trailer for water rescue and technical rescue equipment.
- EMS Apparatus - Fontana has four ambulances; three paramedic level ambulances (one provided by Williams Bay) and one EMT level ambulance shared with the Village of Walworth. A 2023 Tahoe functions as a paramedic intercept / command vehicle and tows the special operations or UTV trailers. Fontana has a replacement ambulance on order through Lifeline with anticipated delivery of 2027.
- Apparatus Maintenance - Maintenance for Fontana apparatus is primarily performed by Fontana DPW staff. Use of an on-site mechanic provides rapid availability to address issues and reduces the overall cost of maintenance. Repairs and testing outside of staff’s ability is handled by Siren Services or other qualified third-party repair / testing service.

Williams Bay Apparatus consideration for option 3.

- Williams Bay shall provide all initial apparatus and equipment required for responses from the Williams Bay fire station. Recommendation of implementing the same style lease agreement used for the Williams Bay Ambulance. The following are recommended for Williams Bay apparatus.
 - Williams Bay shall provide a minimum of one fire engine, one support vehicle, and work to choose one shared reserve fire engine.
 - Williams Bay will retain ownership of all initially supplied apparatus and equipment.
 - All Fire apparatus will be maintained and insured by the Village of Fontana.
 - Fontana Public Works will provide preventive maintenance, and Fontana will contract out with third party repair centers for work outside the scope of Fontana Public Works.
 - All Fontana and Williams Bay fire apparatus, boats, and fire equipment repairs will be split according to cost sharing calculations; except for those included in the Williams Bay EMS and Walworth Township IGAs (WB Ambulance, Township Tender, & Township UTV). Fontana and Walworth Township would remain responsible for the two Fontana Ambulances.
 - Williams Bay will not be required to contribute to the current fire engine and ambulance on order with Fontana Fire Department.
 - Future replacement apparatus cost sharing will be agreed upon between Fontana and Williams Bay Village Boards

G. FACILITIES

Fontana currently operates out of an outdated Public Safety Building on Fontana Boulevard with plans to construct a new Public Safety Building at the corner of Highway 67 and Wild Duck Road.

Current Facilities – The Fontana Public Safety Building is shared with the Fontana Police Department and has been adapted over the years to accommodate overnight fire department staffing of up to five personnel. The apparatus bay currently houses two fire engines, one ladder truck, two ambulances, one airboat/UTV, one tender, one SUV, one brush truck, and a special operations trailer. The facility also includes a small training room, sleeping quarters for five personnel, a workout area, kitchen and dining area, living area, utility room, and two separate office areas.

The Village constructed a Fire Department auxiliary storage building at the Public Works location in 2025, capable of housing two additional apparatus and spare equipment. The building is used to store the fireboat and UTV during the winter months and the airboat during the summer.

Future Fontana Public Safety Building – The Village of Fontana has actively been moving to construct a new public safety building. The following summary of steps taken is available on the Village of Fontana website.

- Site Study – (*Village of Fontana Site, 2025*) Study by Ruckert Milke to investigate all viable building sites for a combined public safety building or separate police and fire facilities.
- Public Information Sessions – (*Village of Fontana info, 2026*) Two public informational sessions were held to review the site study and provide feedback through a standardized questionnaire. Responses supported a joint public safety building on Wild Duck Road and approved by the Village Board.
- New Site Study – (*Village of Fontana – New Site, 2026*) The Wild Duck Road option was expanded to include relocating Wild Duck Road and abandoning a secondary access road (Dade Rd). The proposed site “4c-Duck Pond Central” improves response times and addresses traffic concerns.

The Village Board interviewed three architectural firms and plans to move forward with a selection soon. The next step will be choosing a construction management firm and potentially beginning construction as early as spring 2027. These plans include fire department facilities sufficient to meet the response needs of Fontana and Walworth Township, as well as support functions such as administration, training, and reserve apparatus/equipment storage for Fontana and any additional communities served.

Impact on Williams Bay Fire Protection Needs – The Public Administration Associates (PAA) study completed in 2024 addresses the possibility of a single station servicing Fontana and Williams Bay; however, states under section IV(A) that “*Even if a single entity were providing Fire/Emergency Medical Service to both communities, we would recommend a two-station model*”. The study further provides several response heat maps showing response times best provided from the current Williams Bay fire station. When specifically referring to fire responses the study refers to NFPA 1710 for response times and that “*regardless of population density: a travel time of less than 4 minutes and a time of less than 90 seconds for turn out from the station once the alarm is received, together with a 30-second dispatch time*” (PAA, 2024). Fontana currently meets or exceeds NFPA 1710 standards based on fire and EMS apparatus arriving on scene rather than a firefighter arriving in their personal vehicle with limited capabilities.

Although it is possible to provide fire service from a station outside of Williams Bay, the preferred option would be to establish a satellite station staffed by a cross-trained crew responding to fire or EMS emergencies. Administration, training, and reserve apparatus could be located at a separate remote facility to reduce costs and redundancy. This is also addressed in the PAA study at the start of Section 2 stating *“At a minimum, a new (Williams Bay) station should provide 24-hour accommodation for the two firefighter/paramedic staff members. To properly plan for the future, however, a new station should be designed to accommodate a fully-staffed ambulance and engine company, or six personnel”* ([PAA, 2024](#)).

The following are considerations under option 3 for fire service delivery.

- Williams Bay to provide a fire station for fire and EMS responses.
 - Suitable for 24-hour accommodation including adequate dining, living, sleeping, workspace, company level training, and workout area.
 - Climate controlled parking for one ambulance, one fire engine and one support vehicle. Additional Williams Bay apparatus may be stationed in Williams Bay.
- Fontana Fire Station
 - The current Fontana / Williams Bay IGA includes language regarding shared administrative and training areas. Shared reserve fire apparatus and equipment storage in Fontana may need to be considered.
 - Administrative functions, primary training facilities, reserve apparatus, and equipment would be primarily stored in Fontana.

H. DEPARTMENT INVENTORY

Fontana maintains a detailed inventory of all small tools and equipment using our fire records software, Imagetrend. Items are categorized and entered in Imagetrend when placed into service. A detailed list of equipment is provided under “Appendix D.”

Several full-time personnel have been assigned responsibility for specific areas of tools and equipment such as extrication equipment, self-contained breathing apparatus, saws, air monitoring devices, radios, water rescue equipment, hoses and nozzles, ladders, and medical equipment. This allows for accountability for all areas of equipment without overloading one or two individuals.

The following are equipment considerations for option 3.

- Williams Bay will provide all equipment required to meet National Fire Protection Administration (NFPA) standards on Williams Bay fire apparatus. This shall include, but not be limited to, self-contained breathing apparatus, saws, hand tools, ladders, extrication equipment, radios, data terminals, lights, safety equipment, water rescue equipment, and monitoring devices (4-gas, natural gas, CO)
- All Fontana and Williams Bay fire equipment repairs and replacement will be split according to cost sharing calculations.

I. OPERATIONS

Fontana Fire Department operations are strategically divided among full-time, part-time, and paid-on-call personnel to maximize efficiency and ensure effective use of on-duty and paid-on-call resources.

Inspections – Fontana employs five full-time and several part-time state-certified fire inspectors. Occupancies in Fontana and Walworth Township are inspected on a biannual basis using shift personnel.

- Fontana can provide routine Williams Bay fire inspections and/or short-term rental inspections using certified on-duty personnel.
- Recommendation to continue utilizing Williams Bay’s current fire inspector for non-routine inspections and plan review role could be expanded to Fontana and Walworth Township.

Fire Prevention – A designated fire prevention team coordinates public education efforts, including school programs, station tours, community events, and safety outreach for assisted living facilities.

- Provide public education programs for Williams Bay local schools including fire safety materials.
- Assist with community events such as Corn and Brat Fest, Kishwauketo 5K, Williams Bay High School sporting events, Truck-a-Polooza, and Boo in the Bay.

Fire Records Management – Fontana uses the Imagetrend platform for all fire and EMS records. The department recently transitioned to the new national records platform of National Emergency Response Information System (NERIS) and was one of the first agencies in Walworth County to obtain compliance. Fontana is a data driven department with the capability of pulling detailed call data back to 2010.

Formal Policies & Guidelines – Fontana uses Microsoft Teams to easily share operating documents among personnel. Policies established administrative and daily fire station activities. Guidelines provide a framework for common emergency scene operations.

CPR Education – Fontana offers CPR training through Healthline First Aid, providing public and private classes for residents, businesses, schools, and nonprofit organizations. The program includes a pool of instructors, five CPR mannequins, and AED trainers, along with Stop the Bleed and first aid courses.

Risk Management – Community risk reduction remains a priority, with two full-time staff members certified as Wisconsin community paramedics allowing for advanced in-home supportive care. Planned initiatives include home safety visits, smoke detector installation and replacement, and post-hospital follow-up care.

Training – Fontana Fire Department maintains a strong commitment to training. Daily training objectives are scheduled for full-time staff, monthly drills are conducted for POC personnel, live fire training occurs at least twice per year, and personnel regularly attend conferences, seminars, and hands-on training sessions. The following are additional training considerations for Williams Bay fire service deliver

- Maintain daily training for full-time personnel and monthly drills for paid-on-call staff in Williams Bay and Fontana locations working with neighboring fire departments.
- Integrate training with Williams Bay Police and Public Works departments.

Water Rescue – Fontana is one of the most well-equipped and highly trained water rescue agencies in southeast Wisconsin. Recent responses include aid to Racine, Kenosha, Pleasant Prairie, Rock County, and Madison. These resources would be directly beneficial in serving Williams Bay.

Technical Rescue – Fontana has three full-time personnel trained in technical rescue and is one of three departments in Walworth County leading the development of a regional specialty rescue team.

Emergency Management and Disaster Preparedness – Fontana has adopted an Emergency Action Plan that is regularly updated and overseen by a Village committee. Training includes preparedness for large-scale incidents such as tornadoes, flooding, mass casualty events, hostile incidents, and hazardous material responses. Support for Williams Bay emergency management and disaster responses would include:

- Severe weather incidents preparation and response.
- Mass casualty and active shooter incident training school districts and local/County law enforcement.
- Assist with Williams Bay’s Emergency Response Plan.
- Work with Williams Bay Police and Public Works regarding disaster responses.

A recent study, One Step Ahead, completed by Policy Forum for the Walworth County Fire/EMS study Committee categorized Fontana Fire Department as providing a “High Level of Stability”. The Study further stated that “The Williams Bay Fire Department already contracts with the Fontana Fire Department for EMS. Given that it likely will struggle to maintain its fire services in the future under its existing POC model, a full consolidation with Fontana may be the next logical step” ([Policy Forum, 2025](#))

J. IMPLEMENTATION & RECOMMENDATIONS

The Fontana Village Board approved several options for Fire Service Delivery to the Village of Williams Bay. All options can be implemented immediately upon approval, or gradually over the next 12 months based on the direction of the Williams Bay Board and staff. All proposals are based on a percentage of the fire budget, in the same manner EMS costs are allocated between Fontana, Williams Bay, and Walworth Township. The following options are being proposed for Fontana Fire Department to provide fire services to the Village of Williams Bay.

Cost Calculations - Fire expenses would be distributed based on a two-year rolling average of fire responses (based on dispatch data) to addresses within Williams Bay and Fontana. Mutual aid and Walworth Township responses would be accounted for as part of the calculations. Use of population was considered; however, population can vary greatly due to non-resident property owners and high tourism fluctuations in both Williams Bay and Fontana. We also looked at assessed tax value as a consideration, but this can create perceived unfairness based on high value lakefront homes and several non-profit occupancies. After reviewing all options, call volume remains the most direct measurement of usage.

When comparing 2024 and 2025 data, the number of fire incidents dispatched were extremely close with 219 total responses in Fontana and 207 in Williams Bay resulting in 51.4% to 48.6% respectively. Future demand for fire service can fluctuate greatly and a two-year rolling average will provide accountability for increases or decreases in fire service demand for each community. The following is an example of how the costs would be distributed using 2024 and 2025 response data for the 2026 Fontana Fire Department Budget.

Two-Year Rolling Average Incident Percentage

Fire Incidents	Fontana Incident Count	Williams Bay Incident Count
2024	122	111
2025	97	96
Total	219	207
Percentage	51.4%	48.6%

2026 Fire Budget Distribution Example

Walworth Township contributes 15.13% to Fontana Fire operational line items. The remaining 84.87% is split between Fontana and Williams Bay based on responses.

Walworth Township	Fontana	Williams Bay
15.13%	43.62%	41.25%

2026 Fontana Fire Department Expense – Current Fontana Fire Department expenses are categorized as either Rescue (EMS) or Fire operations with the majority going to EMS and full-time staffing. Fire expenses are split between Fontana and Walworth Township based on a similar two-year rolling average. The following are 2026 Fontana FD operating expenses distributions (excluding capital).

Current Fontana Fire Expense Distribution				
Fire Operating Expenses	Fontana	Williams Bay	Walworth Twp.	TOTAL
	\$253,493	N/A	\$49,091	\$302,584

Current Fontana EMS Expense Distribution				
EMS Operating Expenses	Fontana	Williams Bay	Walworth Twp.	TOTAL
	\$1,133,633	\$1,055,729	\$385,262	\$2,574,625

Total Operating Expense \$2,877,209
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Costs distributions examples are based on fire budget expenses and reflect proposed distribution between Fontana, Williams Bay, and Walworth Township based on 2024 and 2025 fire incident totals.

OPTION 1 – WORKING IN PARTNERSHIP WITH WILLIAMS BAY FIRE DEPARTMENT

The Williams Bay Fire Department is highly respected with a long-standing commitment to serving Williams Bay residents. Under option one, Fontana would respond to all Williams Bay fire incidents with Williams Bay Fire Department. Williams Bay Fire Department would continue to operate independently and maintain its own separate personnel, equipment and fire station.

- Two Fontana Fire / EMS personnel stationed in Williams Bay would respond to all fire incidents.
- Fontana would respond with Williams Bay, providing personnel and apparatus from Fontana.
- Current Fontana Fire Budget operating costs would be split based on call percentage calculations.
- Fontana Fire / EMS personnel stationed in Williams Bay would continue to serve Williams Bay, Fontana, and Walworth Township with a staffed ambulance.
- Standardized policies and procedures between Williams Bay and Fontana.

EXAMPLE Option 1 Fontana Partnering with Williams Bay Fire Department				
2026 Fire Operating Expenses	Fontana	Williams Bay	Walworth Twp.	Total
	\$130,509	\$123,513	\$48,561	\$302,584

Option 1 would result in duplication of fire expenses to Williams Bay and provide limited operational cohesiveness; however, Fontana is willing to continue serving as a secondary fire service if desired.

OPTION 2 – FONTANA PROVIDES FIRE SERVICE FROM FONTANA FIRE STATION

Option 2 assumes transitioning Williams Bay and Fontana into a single Fire Department. Fontana Fire Department would assume responsibility for Williams Bay fire protection with all fire apparatus responding from the Fontana Fire Station. Williams Bay would have one ambulance staffed in their station.

- Two Fontana Fire / EMS personnel stationed in Williams Bay would respond to fire incidents with an ambulance if available.
- Fontana would respond to Williams Bay fire incidents with personnel and apparatus from Fontana.
- Forty percent increase in insurance and fuel and twenty percent increase in other operating expenses.
- Fontana Fire / EMS personnel stationed in Williams Bay would continue to serve Williams Bay, Fontana, and Walworth Township.

EXAMPLE Fontana Providing Fire Service From Fontana Fire Station				
2026 Fire Operating Expenses	Fontana	Williams Bay	Walworth Twp.	Total
	\$145,580	\$136,775	\$48,561	\$330,916

OPTION 3 – FONTANA PROVIDES FIRE SERVICE FROM FONTANA AND WILLIAMS BAY

Fontana Fire Department would assume responsibility for all Williams Bay Fire protection with fire apparatus responding from Williams Bay and/or Fontana fire stations. Fontana would staff the Williams Bay Fire station with personnel and respond with fire apparatus to fire incidents and with an ambulance to Williams Bay EMS incidents. Williams Bay station staffing options are offered as 3A, 3B, or 3C.

- Fontana Fire / EMS personnel stationed in Williams Bay would respond to fire incidents with an ambulance or fire apparatus based on call type.
- Fontana would respond to Williams Bay fire incidents from the Fontana station as needed.
- Fire Inspections – Same as option 2.
- Additional 300 hours of Paid-on-call hours for large incident responses, training, public education, and meetings.
- Options under 3B and 3C provide additional part-time or full-time Williams Bay station staffing.
- Williams Bay to provide a fire station with adequate facilities for 24-hour staffing, and front-line fire and EMS apparatus. Fontana shall maintain a location for reserve apparatus.
- Fire Apparatus –Apparatus to be provided by Williams Bay to Fontana via Lease.
 - One front line fire engine.
 - One Support Vehicle for POC response & utility.
 - One brush truck (optional).
 - One UTV (optional).
 - One reserve engine shared between Fontana and Williams Bay (TBD)
- Twenty percent increase in operating expenses based on call volume increases.
- Williams Bay would not be required to contribute to the purchase of current on-order apparatus.
- Maintenance for all fire apparatus shall be shared between Williams Bay, Walworth Township and Fontana with 40% increase in maintenance, fuel, insurance, fire supplies, and equipment expenses.
- Fontana Fire / EMS personnel stationed in Williams Bay would continue to serve Williams Bay, Fontana, and Walworth Township.
- Recommend modification of IGA with Delavan Township.

3A Staffing – Current In-Station Staffing of Two 24-hour Personnel Staffing Williams Bay

- Williams Bay fire station staffing - Two 24-hour dual certified (fire/EMS) personnel.
- Fontana fire station staffing – Three 24-hour personnel plus Chief (day) position.

** EXAMPLE** Fontana Providing Fire Service From Williams Bay - Two 24-hour Personnel				
2026 Fire Operating Expenses	Fontana	Williams Bay	Walworth Twp.	Total
	\$149,631	\$141,501	\$55,801	\$346,933

3B Staffing– Two 24-hour personnel PLUS- 3rd part-time position staffed daytime hours (10 hrs.– 365 days)

Option 3B provides a transition to 24-hour fire protection with three during daytime hours. Fire apparatus could respond with two personnel at night.

** EXAMPLE** Fontana Providing Fire Service From Williams Bay - 3B Third Daytime Position				
2026 Fire Operating Expenses	Fontana	Williams Bay	Walworth Twp.	Total
	\$187,663	\$177,467	\$68,993	\$434,123

3C – Three 24-hour personnel adding a third 24-hour part-time position -Fontana FD Recommendation

- Addition of three permanent part-time positions with WRS contributions.
- Health Benefits not included with calculations.
- Williams Bay fire station staffing – Three 24-hour personnel.
- Fontana fire station staffing - Three 24-hour plus Chief (day) position.

** EXAMPLE** Fontana Providing Fire Service From Williams Bay - 3C Third 24-Hour Position				
2026 Fire Operating Expenses	Fontana	Williams Bay	Walworth Twp.	Total
	\$253,457	\$239,686	\$91,814	\$584,957

Full-Time Comparison - The option of additional full-time personnel was not approved by Fontana or Walworth Township Boards. Full-time budget considerations are included for comparison purposes only.

- Addition of health benefits, paid time off, overtime, and increase in WRS.
- Fontana does not anticipate the need for additional full-time firefighters in the foreseeable future.

** EXAMPLE** Fontana Providing Fire Service From Williams Bay - Three Full-Time Positions				
2026 Fire Operating Expenses	Fontana	Williams Bay	Walworth Twp.	Total
	\$340,057	\$321,580	\$121,852	\$783,489

Full-time staffing calculations were included to illustrate the cost savings associated with the current staffing model, which relies on part-time and permanent part-time personnel. Full-time staffing projections may be beneficial to support long-term cost projections and long-term referendum considerations.

Implementation

- Immediate or phased implementation options
 - Fontana has already committed to providing automatic aid to all Williams Bay fire responses throughout the end of 2026 at no cost to Williams Bay. This agreement was approved by Fontana and Walworth Township Boards and could transfer to full fire service immediately.
 - A pro-rated agreement could be entered into at any time in 2026.
 - A graduated transition from Option 1 to Options 2 or 3 could also be implemented.
 - Fontana would recommend transitioning to Option 3 at the start of 2027.
- Coordinate transition of services, including:
 - Personnel integration including an open hiring process for all Williams Bay paid-on-call personnel wishing to work for Fontana Fire Department.
 - Operational alignment to ensure all fire department operations are transferred seamlessly.
 - Policy and procedure standardization taking into consideration current Williams Bay mutual aid agreements and intergovernmental arrangements.
- It will be the highest priority to ensure no interruption to emergency service delivery during transition

CONCLUSION

In closing, the Fontana Fire Department is confident in its ability to provide reliable, efficient, and forward-thinking fire protection services to the Village of Williams Bay. We believe that building upon the already successful EMS partnership offers a practical and seamless path toward a more integrated and effective emergency response system. Our approach emphasizes maintaining strong service to all communities served while enhancing operational coordination, response capabilities, and long-term sustainability.

If selected to provide Fire service, Fontana recommends future considerations to merge the two separate Williams Bay / Fontana IGAs into one agreement moving toward more of a true “district” style organization. We feel it is important to wait until fire services are well established prior to taking this next step.

The Fontana Fire Department appreciates the thoughtful consideration of this proposal and welcomes the opportunity to further discuss service options, implementation strategies, and answer any questions the Village Board or committees may have at our April 29th meeting. We look forward to continued collaboration in support of public safety for the residents and visitors of Williams Bay.

REFERENCES

1. Alex Rasch - Walworth Township Representative
c/o Walworth Township Town Hall
W7641 Brick Church Rd
Walworth, WI 53184+
araschsupervisor@gmail.com
Phone - 262-903-0852
2. Micheal Kahl - Walworth Fire Chief
c/o Walworth Fire Department
247 N. Main Street / P.O. Box 400
Walworth, WI 53184
mikekahl944@gmail.com
Station – 262-275-3838
3. Tom Linnemann - Hebron IL Fire Chief
c/o Hebron Alden Greenwood Fire Protection District
12302 IL Route 173
Hebron, IL 60034
linneman13@gmail.com
Station - 815-648-2218
4. Steven Torres - Fontana School Principal
Fontana JT8 School District
450 S. Main Street
Fontana, WI 53125
storrez@fontana.k12.wi.us
262.275.6881 - Ext 205
5. Tom Davis – Abbey Springs Resort – Director of safety and security
Abbey Spring on Lake Geneva
One Country Club Dr.
Fontana, WI 53125
tomdavis@abbeysprings.org
Phone - 262-275-6113 – Ext 235
6. Mike Anderson – Kikkoman Foods Environmental Health and Safety (EHS) Manager
c/o Kikkoman Foods
N1365 Six Corners Rd
Walworth, WI 53184
manderson@kikkoman.com
Phone - 262-275-1617

COST PROPOSAL

All cost proposals are based on Section J “Implementation” criteria using the number of fire incident dispatched to the Village Williams Bay compared to those dispatched to the Village of Fontana. The cost of fire services would be proportional to actual expenditures rather than an arbitrary budget amount.

EMS Invoicing History - Williams Bay and Fontana have been sharing expenses based on a percentage since 2022 for emergency medical services with Fontana consistently coming in under budget. The following is a history of EMS budget and actual billing to Williams Bay compared to referendum funding.

Williams Bay EMS Service Budget & Invoicing

	WB Budgeted Amount	WB Actual	WB Budget Surplus / Deficit	Referendum	Referendum Surplus/Deficit	Notes
2022	New IGA	\$221,297	N/A	N/A	N/A	WB EMS - IGA effective May 1, 2022
2023	\$909,251	\$759,730	\$149,521	\$928,077	\$168,347	Referendum effective Jan 2023
2024	\$930,633	\$775,626	\$155,007	\$928,077	\$152,451	Walworth Township IGA (2025 Start)
2025	\$919,355	\$783,969	\$135,386	\$928,077	\$144,108	10 Year WB IGA - March 10, 2025
TOTAL	\$2,759,239	\$2,319,324	\$439,915	\$2,784,231	\$464,907	

Fire Service Cost Proposal - Fontana is recommending following a similar model for Williams Bay fire service with a percentage contribution to actual fire budget expenses. Examples of detailed 2026 fire expenses and how they would be distributed are listed under “[Appendix E](#)”. The following was taken into consideration.

- Increases in operational costs for Options two and three were compared to current Williams Bay fire, EMS, and dive line items. Several areas of savings were identified by combining resources.
- Operating Costs do not include capital purchase items.

Estimated Williams Bay Fire Service Operating Cost Through 2032

Year	Option 1	Option 2	Option 3A	Option 3B	Option 3C	Full-Time
2026	\$123,513	\$136,775	\$141,501	\$177,467	\$239,686	\$321,580
2027	\$129,689	\$143,614	\$148,576	\$186,340	\$251,670	\$337,659
2028	\$136,174	\$150,794	\$156,005	\$195,657	\$264,254	\$354,542
2029	\$142,982	\$158,334	\$163,805	\$205,440	\$277,467	\$372,270
2030	\$150,131	\$166,251	\$171,996	\$215,712	\$291,340	\$390,883
2031	\$157,638	\$174,563	\$180,595	\$226,498	\$305,907	\$410,427
2032	\$165,520	\$183,292	\$189,625	\$237,823	\$321,202	\$430,949

5% increases are an estimate. Actual increases may vary

Comments

- Fontana seeks grant funding whenever possible and other opportunities to fund emergency services.
- Term – Ending at the same time as the current EMS IGA. December 21, 2034.
- Williams Bay would retain Wisconsin 2% funding and could be used to offset fire service funding.
- Item # 7 of Williams Bay / Fontana IGA for EMS Service states “The Parties agree to work together in good faith in order to reach agreement in the event that Williams Bay chooses to add fire protection services from Fontana.
- Cost proposals are intended to provide several service delivery options with scalable implementation for staffing the Williams Bay fire station.

APPENDIX A – FONTANA FD ROSTER

FONTANA FIRE DEPARTMENT ROSTER

Name	Badge	Year Hired	Certifications	
Chief Officers				
1	Manthy, Richard	10	2015	Firefighter / Paramedic / Inspector / MPO
2	Kemmett, Jon	17	1983	Firefighter / EMT-A / Officer I
3	Ackman, Peter		2008	Firefighter / Diver
Full-time Employees				
1	Budill, Zach - Captain	4	2019	FF 2 / Paramedic / Fire Office 1 & 2 / Instructor 1 / MPO
2	Giese, Cory	13	2023	Firefighter / EMT / MPO
3	Hahn, Alexander	15	2024	Firefighter / Paramedic / MPO
4	Heebsh, Thomas	16	2024	Firefighter / Paramedic / Inspector / MPO / Tech Rescue
5	Heindl, Cody - Lieut.	2	2015	FF 2 / EMT-A / Fire Officer 1 & 2 / Instructor 1, 2 & live Fire / MPO
6	Lewis, Nate	6	2021	Firefighter 2 / Paramedic / MPO / Haz Mat
7	McFarlin, Melissa	18	2024	Fire fighter 2 / Paramedic / Inspector / MPO
8	Olsen, Erik - Lieut.	9	2022	FF 2 Paramedic / Fire Officer 1 & 2 / Instructor 1 / Inspector / MPO
9	Perez, Steven	Prob	2025	FF 2 / Paramedic / Inspector / Officer 1 & 2 / HM Tech / MPO
10	Smith, Kenyon	14	2025	Firefighter / EMT / Tech Rescue / MPO
11	Tamillo, Jeremy	11	2023	Firefighter 2 / Paramedic / Instructor 1 / Officer 1 / MPO
12	Thompson, Vanes	Prob	2026	Firefighter / Paramedic / Inspector
13	Tobais, Kyle	8	2022	FF 2 / Diver / Paramedic / inspector 1 / fire Officer 1 / MPO
Permanent Part-Time Employees				
1	De La Torre, Michelle		2026	Firefighter 2 / A-EMT / MPO
2	Koutnik, Patrick		2025	Firefighter 1 / EMT
Part-time Employees				
1	Anderson, Derek		2025	FF 2 / A-EMT / MPO / Inspector / Fire Officer 1 / HM Tech / Inst
2	Callas, Dylan		2024	Firefighter / EMT - A
3	Gluth, Rich		2024	Firefighter / EMT - A
4	Loomis, Brian		2024	Firefighter / EMT / fire Officer 1 / MPO
5	McKean, Sean		2022	Firefighter 2 / EMT - A / Fire officer 1 / Instructor 1 / MPO - Aerial
6	Rollins, Matthew		2023	Firefighter 2 / EMT / MPO
Paid-on-call				
1	Livingston, Stan - Captain		2014	Firefighter
2	Bock, Ryan		2021	Firefighter / Rescue Diver
3	Decker, Larry		2015	EMT-A
4	Deger, Morgan		2025	EMT
5	Forsberg, Molly		2026	Firefighter / Paramedic
6	Goetsch, Derrick		2015	EMT-A
7	Goff, Michael		2026	Firefighter I
8	Marquis, Sean MD		2018	Firefighter / Paramedic
9	McDaniel, Jason	Bg-12	2023	Firefighter / EMT
10	Mercier, Melanie		2008	EMT-A
11	Nitsch, Wolf (Bg 1)		1978	Firefighter
12	Oldenburger, Erik		2024	Firefighter 1 / Rescue Diver
13	Sassano, Mia		2024	EMT
14	Smith, Josh		2019	Firefighter / EMT
15	Syverson, Megan		2025	Firefighter / A-EMT / Instructor I
16	Terretta, John		2025	Firefighter / EMT

APPENDIX B – LOCAL 580 SUPPORT LETTER



JANESVILLE FIRE FIGHTERS LOCAL 580



JUSTIN WISKIE
PRESIDENT

TYLER MAECHTLE
VICE PRESIDENT

ADAM SCHMIDT
SECRETARY-TREASURER

Williams Bay Village Board
250 Williams St
Williams Bay, WI 53191

April 16, 2026

Dear Village Board members,

Fontana's existing staffing model includes full-time, part-time, and paid-on-call personnel. This blended model has proven effective in meeting the evolving needs of the communities they serve. We further believe that expanding this structure will meet the service expectations of Williams Bay. Local 580 supports this flexible approach, which allows the department to provide reliable coverage while maintaining professional standards.

Union firefighters, EMTs, and paramedics bring a unique set of advantages to any municipality they serve. As trained professionals, who operate under a collective bargaining agreement, they ensure consistent qualifications, accountability, and adherence to nationally recognized standards. Municipalities benefit from a workforce committed to safety, ongoing training, operational readiness, and strong labor-management relationships. Residents and visitors can trust that their emergency services are provided by personnel who are dedicated to excellence and supported by resources that uphold both safety and efficiency.

The Village of Fontana and Janesville Fire Fighters Local 580 have a positive and productive working relationship. This partnership has fostered mutual respect, constructive communication, and a shared commitment to public safety. We are confident that this same cooperative spirit will extend to Williams Bay should the Village choose to move forward with this service agreement. Thank you for your time and consideration. Local 580 stands ready to support efforts that enhance regional fire and EMS services and strengthen the protection provided to the communities of Walworth County.

Sincerely,
Justin Wiskie
President - IAFF Local 580
303 Milton Ave
Janesville, WI 53545

APPENDIX C – WALWORTH TOWNSHIP SUPPORT LETTER



TOWN OF WALWORTH WALWORTH COUNTY, WI

April 22, 2026

Village of Williams Bay Trustees,

As you are aware, the Town of Walworth has entered into a long-term intergovernmental agreement with the Village of Fontana-on-Geneva Lake for both fire protection and EMS services.

Throughout this process, Fontana has demonstrated a high level of professionalism, transparency, and collaboration in working with surrounding communities and departments. They have successfully established agreements with the Town of Delavan and Hebron Fire District that includes both shared dual-response areas and clearly defined primary response zones, ensuring efficient, consistent and effective service delivery.

Given that the Village of Williams Bay already contracts Fontana for EMS services, there is a natural advantage in maintaining continuity by aligning fire protection services as well. Fontana's familiarity with your community's geography, infrastructure, response patterns, and existing apparatus creates a seamless operational environment that directly benefits response times, coordination, and overall public safety.

In addition to emergency response, Fontana has been a reliable partner in fire prevention. The Town of Walworth has entrusted Fontana with fire inspections for local businesses and vacation rentals, as well as school-based fire safety and prevention programs. Their consistency and commitment in these areas have been instrumental in enhancing safety across our Town.

While the Town of Delavan has been a valued service provider to the Town, we made the decision to contract with Fontana FD, recognizing their capacity and strategic approach to service delivery. We placed our confidence in Fontana's expertise to help shape response areas and mutual aid agreements that prioritize effectiveness over strict adherence to municipal boundaries. This approach has proven beneficial in optimizing coverage and ensuring timely resource deployment.

It is imperative that our communities continue to work collaboratively to support our emergency service providers and empower them to design response systems that maximize efficiency and minimize response times. Fontana has demonstrated its ability to do exactly that for the Town of Walworth, and we are confident they will deliver the same high level of service and commitment to the Village of Williams Bay.

We encourage you to give full consideration to the long-term benefits of continuity, coordination, and proven performance in your decision-making process as you evaluate your fire protection service options.

Alex Rasch

A handwritten signature in cursive script that reads "Alex Rasch".

Walworth Township Supervisor

W6741 Brick Church Road, PO Box 386, Walworth, WI 53184 ~ 262.275.9800



**TOWN OF WALWORTH
WALWORTH COUNTY, WI**

April 22, 2026

Village of Fontana Trustees

RE: Williams Bay RFP for Fire Services

To Whom It May Concern:

During the Town Board Meeting held on April 21, 2026, the Board voted to support the Fontana Fire Department's request to respond to the Williams Bay Request for Proposal (RFP) for Fire Services as follows:

Supervisor Rasch made a motion to approve the cohesive agreement, as proposed by Chief Manthy, which included all provisions up to and including section C3 with all the same stipulations by those set by the Village of Fontana for part-time personnel, and did not apply to full-time staff at this stage. Supervisor Pearce seconded the motion. The Board unanimously carried the decision with a vote of 5-0.

Please contact me if you have any questions.

Regards,

Marie Baker

Marie Baker, Clerk-Treasurer

cc: Chief Manthy

APPENDIX D – FONTANA EQUIPMENT INVENTORY

Item Description Gas Powered Saws	Count
Husqvarna K970 Circular rescue saw	1
Husqvarna 353 Chain	2
STIHL 14" CUTOFF SAW	1
STIHL 20" VENT CHAINSAW	1
STIHL MS 461 Chain saw 4	1
STIHL MS 461 Chain saw 5	1

Item Description Battery Powered Tools	Count
M18 BATI	32
Chargers for M18 batteries	12
MILWAUKEE DUAL BATTERY CHAINSAW	1
MILWAUKEE DUAL BATTERY FAST CHARGER	1
MILWAUKEE MINI CUTOFF SAW	1
BATTERY POWERED ANGLE GRINDER	1
BATTERY POWERED DRILL	3
BATTERY POWERED IMPACT GUN (SHORT)	3
BATTERY POWERED LIGHT TOWER	1
BATTERY POWERED SAWZALL	2
ELECTRICAL CORD POWERED SAWZALL	2

Item Description Gear Washing	Count
Cissell 35 Extractor Washer	1
GE Clothes Dryer	1

Item Description Brush Fire Equipment	Count
EJ Metal pump skid unit brush truck	1
2026 Can Am 6x6 UTV w/fire pump, water, brush fire equip	1
Load Trail Trailer	1

Item Description Fire Hose	Count
Fire Hose 1 3/4"	61
Fire Hose 2 1/2"	36
Fire Hose 3"	1
Fire Hose LDH	40
6" Hard Suction	10

Item Description Misc Equipment	Count
Ground Ladders	11
Nozzles	18
2100 gal Folding Tank	1
Honda EU 2000i portable generator	2
Portable Lighting Equipment	9

Item Description Rescue Equipment	Count
Ajax 911 Chisel	1
Rescue 42 Strut 4 piece set	1
Hydraulic Rescue Equipment Spreaders, Cutters, Combi Tools, R	10
Turtle Cribbing Kit multiple items	1
Hi-Lift First Responder Jack	1
Airbag Control Kit	1
13 Ton Airbag	1
22 Ton airbag	1
Misc Technical Rescue Equipment	5

Item Description SCBA's	Count
SCBA Bottle	40
SCOTT 4500 SCBA	18
PAC TRAC	1
RIT Pack	2

Item Description Radios and Pagers	Count
Kenwood mobile radios	18
Minitor Pager UHF	16
Minitor Pager VHF	22
NX-5200 Portable Radio	10
XL 200 - 800 mhz portable radio	10
XL-200m 800 mhz mobile radio	11

Item Description Water Rescue Equipment	
SCUBA BC Sea Quest Pro QD	4
SCUBA Divator Airlines	2
SCUBA Dry Suit	4
SCUBA Full Face Masks and Comms	6
SCUBA MISC Items	6
SCUBA Regulators and stages	1
SCUBA Tank,Fontana Fire / Rescue	13
ICE Rescue Suit,Fontana Fire / Rescue	14
ROV	1
Side Scan Sonar	1
Side Scan Sonar,Fontana Fire / Rescue	2
PFD & PFD Clothing	26
Divator 1 DP1	2
Mares Rock Pro	2

Item Description Thermal Imagers and Gas Detection	
Thermal Imagers and Search Cameras	7
Sen Sit TKX Multi Gas Detector	1
SENSIT HXG-2D 4 gas	1
SENSIT GOLD 4 GAS	2
SENSIT P100 HCN	1
MicroRAE 4Gas Meter	1
CO MONITOR	7
TAC Stick	1

Item Description Misc EMS Equipment	Count
Zoll AED	4
ZOLL X Series	3
Glide Scope	4
ABC Glucose Meter	6
LUCAS Device CCR	2
Stryker cot	2
Stryker Powerload System	1
Stryker Stair Chair	2

Item Description Fans PPV and Smoke Ejector	
Tempest 16" PPV gas	1
Tempest Smoke Ejector electric	1
Super Vac PPV gas	1
SuperVac PPV battery	1

Item Description breathing Air and O2 Fill Equipment	
6000 psi Breathing Air Tanks For Fill Stations	6
Breathing Air Compressor	1
Breathing Air Fill Station 3720	1
Breathing Air Fill Station Floor Unit	1
O2 Bottle	14
O2 Fill Station	1

Item Description Extinguisher	
Water Extinguisher	6
CO Extinguisher	6
Dry Chem Extinguisher	8
Specialty Extinguisher	2

APPENDIX E – COST PROPOSAL BUDGET SUMMARIES

2026 Draft WB RFP Fire Personnel Budget

Combined Fire Personnel Staffing Options

	Current / 1	2 & 3A	3B	3C	FT Comp*
Admin/Officer Salaries	\$25,125	\$31,760	\$31,760	\$31,760	\$31,760
POC/Part-time Salaries*	\$76,277	\$78,198	\$159,191	\$272,582	\$305,255
FICA & Medicare	\$7,757	\$8,412	\$14,608	\$23,282	\$52,387
WRS	\$572	\$572	\$572	\$29,341	\$35,162
Health & Dental	\$3,340	\$3,340	\$3,340	\$3,340	\$130,953
Vision	\$64	\$64	\$64	\$64	\$1,604
Life	\$70	\$70	\$70	\$70	\$1,850
Total - Combine	\$113,205	\$122,415	\$209,605	\$360,439	\$558,971

* Full-time is not Proposed.
Represents full-time staffing costs as a comparison to current part-time proposals

OPTION 1 / CURRENT 2026 FIRE BUDGET									
Position	Hours	Wage	SALARIES	FICA/Medicare	WRS	HEALTH/DENT	VISION	LIFE	ALL BENEFITS
POC Admin / Officers	740	\$25.52	\$18,884.80	\$1,444.69					\$1,444.69
10% PD Amin (4hrs/wk.)	208	\$30.00	\$6,240.00	\$477.36	\$572.00	\$3,340.00	\$64.00	\$70.00	\$4,523.36
Admin / Officer Salary Total			\$25,124.80	\$1,922.05	\$572.00	\$3,340.00	\$64.00	\$70.00	\$5,968.05
Part Time / Paid-On-Call	3224	\$23.66	\$76,276.94	\$5,835.19					
			Benefit Totals -	\$7,757	\$572	\$3,340	\$64	\$70	\$5,968
Part Time / Paid-On-Call		Hours		POC Admin / Officer		Hours			
Calls Meetings & Drills 20 hours / week		1040		On-Call Hrs.		5 hrs. per wk.-POC AC /Capt.		520	
Night Staffing - Fri, Sat, Sun (14 hrs. X 156 Days)		2184		Admin Hrs.		POC Admin Hours		220	
		3224				Total POC Admin / Officer Hours		740	

OPTION 2 & 3A Staffing / Additional POC & Officer On-Call Hours									
Position	Hours	Wage	SALARIES	FICA/Medicare	WRS	HEALTH/DENT	VISION	LIFE	ALL BENEFITS
POC Admin / Officers	1000	\$25.52	\$25,520.00	\$1,952.28					\$1,952.28
10% PD Amin (4hrs/wk.)	208	\$30.00	\$6,240.00	\$477.36	\$572.00	\$3,340.00	\$64.00	\$70.00	\$4,523.36
Admin / Officer Salary Total			\$31,760.00	\$2,429.64	\$572.00	\$3,340.00	\$64.00	\$70.00	\$6,475.64
Part Time / Paid-On-Call	3524	\$22.19	\$78,197.56	\$5,982.11					
Hourly Wage = Step 2 (POC)			Benefit Totals -	\$8,412	\$572	\$3,340	\$64	\$70	\$6,476
Part Time / Paid-On-Call		Hours		POC Admin / Officer		Hours			
Calls Meetings & Drills 20 hours / week		1340		On-Call Hrs.		5 hrs. per wk.-POC AC /Capt.		780	
Night Staffing - Fri, Sat, Sun (14 hrs. X 156 Days)		2184		Admin Hrs.		POC Admin Hours		220	
		3524				Total POC Admin / Officer Hours		1000	
300 ADDITIONAL POC HOURS			ADDITION OF ONE ASSISTANT CHIEF POSITION						

OPTION 3B - Additional POC, Officer On-Call, and 10 hour part-time position									
Position	Hours	Wage	SALARIES	FICA/Medicare	WRS	HEALTH/DENT	VISION	LIFE	ALL BENEFITS
POC Admin / Officers	1000	\$25.52	\$25,520.00	\$1,952.28					\$1,952.28
10% PD Amin (4hrs/wk.)	208	\$30.00	\$6,240.00	\$477.36	\$572.00	\$3,340.00	\$64.00	\$70.00	\$4,523.36
Admin / Officer Salary Total			\$31,760.00	\$2,429.64	\$572.00	\$3,340.00	\$64.00	\$70.00	\$6,475.64
Part Time / Paid-On-Call	7174	\$22.19	\$159,191.06	\$12,178.12					
Hourly Wage = Step 2 (POC)			Benefit Totals -	\$14,608	\$572	\$3,340	\$64	\$70	\$6,476
Part Time / Paid-On-Call		Hours		POC Admin / Officer		Hours			
Calls Meetings & Drills 20 hours / week		1340		On-Call Hrs.		5 hrs. per wk.-POC AC /Capt.		780	
Night Staffing - Fri, Sat, Sun (14 hrs./ Day) + WB Day		5834		Admin Hrs.		POC Admin Hours		220	
		7174				Total POC Admin / Officer Hours		1000	
ADDITIONAL 300 POC HOURS AND WB DAYTIME HOURS (10 hours)			ADDITION OF ONE ASSISTANT CHIEF POSITION						

OPTION 3C - Additional POC, Officer On-Call, and 24-hour part-time position									
Position	Hours	Wage	SALARIES	FICA/Medicare	WRS	HEALTH/DENT	VISION	LIFE	ALL BENEFITS
POC Admin / Officers	1000	\$25.52	\$25,520.00	\$1,952.28					\$1,952.28
10% PD Amin (4hrs/wk.)	208	\$30.00	\$6,240.00	\$477.36	\$572.00	\$3,340.00	\$64.00	\$70.00	\$4,523.36
Admin / Officer Salary Total			\$31,760.00	\$2,429.64	\$572.00	\$3,340.00	\$64.00	\$70.00	\$6,475.64
Part Time / Paid-On-Call	12284	\$22.19	\$272,581.96	\$20,852.52	\$28,768.89				
Benefit Totals - (PT WRS 36 hrs./wk. X 3 personnet - 5616 hrs.)			\$23,282	\$29,341	\$3,340	\$64	\$70	\$6,476	
Part Time / Paid-On-Call		Hours		POC Admin / Officer		Hours			
Calls Meetings & Drills 20 hours / week		1,340.00		On-Call Hrs.		5 hrs. per wk.-POC AC /Capt.		780	
Night Staffing - Fri, Sat, Sun (14 hrs./ Day) + WB 24-hour		10,944.00		Admin Hrs.		POC Admin Hours		220	
24 hours X 365 = 8760		12,284.00				Total POC Admin / Officer Hours		1000	
ADDITIONAL 300 POC HOURS AND WB 24-HOUR POSITION			ADDITION OF ONE ASSISTANT CHIEF POSITION						

FULL-TIME COMPARISON - THREE ADDITIONAL FULL TIME STAFF

Position	Hours	Wage	SALARIES	FICA/Medicare	WRS	HEALTH/DENT	VISION	LIFE	ALL BENEFITS		
POC Admin / Officers	1000	\$25.52	\$25,520.00	\$1,952.28					\$1,952.28		
PD Amin Assistant (4 hrs. / we	208	\$30.00	\$6,240.00	\$477.36	\$572.00	\$3,340.00	\$64.00	\$70.00	\$4,523.36		
\$31,760.00											
Part Time	3224	\$22.19	\$71,540.56	\$5,472.85					\$5,472.85		
Full Time FF EMT # 1	2590	\$22.38	\$57,964.20	\$13,302.78	\$8,578.70	\$31,903	\$385	\$445	\$54,614.79		
Full Time FF EMT # 2	2590	\$22.38	\$57,964.20	\$13,302.78	\$8,578.70	\$31,903	\$385	\$445	\$54,614.79		
Full Time FF EMT # 3	2590	\$22.38	\$57,964.20	\$13,302.78	\$8,578.70	\$31,903	\$385	\$445	\$54,614.79		
Full Time Overtime Budget	1782	\$33.57	\$59,821.74	\$4,576.36	\$8,853.62	\$31,903	\$385	\$445	\$46,163.28		
Full-Time / Part-Time / POC			\$305,255	\$52,387	\$35,162	\$130,953	\$1,604	\$1,850			
Part Time / Paid-On-Call				Hours		POC Admin / Officer				Hours	
Calls Meetings & Drills 20 hours / week				1040		On-Call Hrs. 5 hrs. per wk.-POC AC /Capt.				780	
Night Staffing - Fri, Sat, Sun (14 hrs./ Day) + WB 24-hour				2184		Admin Hrs. POC Admin Hours				220	
				3224		Total POC Admin / Officer Hours				1000	
ADDITION OF ONE ASSISTANT CHIEF POSITION											
OVERTIME (Based on FF/EMT Step 2)											
Coverage for Work Reduction Days	Vacation Coverage 6 shifts	Sick - 24 Hrs. X 6 Days X 3 Empl.	Other 72 Hrs. X 3 Employees	Total Hours							
8760 - 7770 FT Hrs.	990	144	432	216	1782						
Average Overtime Rate				\$33.57							
TOTAL OVERTIME BUDGET				\$59,821.74							

FONTANA FIRE DEPARTMENT BUDGET 2026 - OPTION 1

		EMS EXPENSES					
Act #	200-	EMS Expenses	\$2,026	Split	Fontana	Williams Bay	Walworth Tp.
			\$2,574,385		\$1,067,233	\$1,055,729	\$385,262

FIRE EXPENSES							
Act #	100-	Fire Expenses	2026	Split	Fontana	WB	Walworth Tp
52200-110		Fire Admin (A.C. & Capt)	\$25,126	3-Way Split	\$10,960	\$10,364	\$3,802
52200-115		Fire Salaries (Part time / POC)	\$76,277	3-Way Split	\$33,272	\$31,464	\$11,541
52200-131		FICA	\$7,757	3-Way Split	\$3,384	\$3,200	\$1,174
52200-133		Fire WRS	\$572	3-Way Split	\$250	\$236	\$87
52200-134		Fire Health	\$3,340	3-Way Split	\$1,457	\$1,378	\$505
52200-135		Fire Vision	\$64	3-Way Split	\$28	\$26	\$10
52200-136		Fire Life	\$70	3-Way Split	\$31	\$29	\$11
52200-210		Professional Servies	\$3,000	3-Way Split	\$1,309	\$1,238	\$454
52200-212		Delavan Township IGA- Fire	\$3,500	Font / WB	\$1,750	\$1,750	N/A
52200-222		Communication Expense	\$10,000	3-Way Split	\$4,362	\$4,125	\$1,513
52200-300		Supplies Expense	\$7,000	3-Way Split	\$3,053	\$2,888	\$1,059
52200-310		Office Supplies Expense	\$3,200	3-Way Split	\$1,396	\$1,320	\$484
52200-315		Technology Expense	\$11,500	3-Way Split	\$5,016	\$4,744	\$1,740
52200-330		Travel Expense	\$4,000	3-Way Split	\$1,745	\$1,650	\$605
52200-335		Education Expense	\$6,000	3-Way Split	\$2,617	\$2,475	\$908
52200-340		Fire Equipment (2%)	\$75,278	3-Way Split	\$32,836	\$31,052	\$11,390
52200-345		Truck & Auto Expense	\$12,000	3-Way Split	\$5,234	\$4,950	\$1,816
52200-350		Fire Equipment Repairs	\$30,000	3-Way Split	\$13,086	\$12,375	\$4,539
52200-351		Twp Tender / UTV Equip	\$2,000	Twp	N/A	N/A	\$2,000
52200-352		Twp Tender / UTV Maint	\$1,900	Twp	N/A	N/A	\$1,900
52200-355		Fuel	\$6,000	3-Way Split	\$2,617	\$2,475	\$908
52200-510		Insurance	\$14,000	3-Way Split	\$6,107	\$5,775	\$2,118
			\$302,584		\$130,509	\$123,513	\$48,561

EXAMPLE Option 1 Fontana Partnering with Williams Bay Fire Department			
2026 Fire Operating Expenses	Fontana	Williams Bay	Walworth Twp.
	\$130,509	\$123,513	\$302,584
Total			\$302,584

2026 FONTANA FIRE DEPARTMENT BUDGET - OPTION 2 PROVIDING FIRE SERVICE FROM FONTANA

Act # 200-EMS Expenses		2026	Split	EMS EXPENSES	
		Fontana	Williams Bay	Walworth Tp.	
		\$2,574,385	\$1,067,233	\$1,055,729	\$385,262

FIRE EXPENSES									
Act #	Fire Expenses	2026 Current	2026-New	Split	Fontana	WB	Walworth Twp	NOTES	
52200-110	Fire Admin (A.C. & Capt)	\$25,126	\$31,760	3-Way Split	\$13,854	\$13,101	\$3,802	Additional POC	
52200-115	Fire Salaries (Part time / POC)	\$76,277	\$78,198	3-Way Split	\$34,110	\$32,256	\$11,541	Additional POC	
52200-131	FICA	\$7,757	\$8,412	3-Way Split	\$3,669	\$3,470	\$1,174	Additional POC	
52200-133	Fire WRS	\$572	\$572	3-Way Split	\$250	\$236	\$87	Additional POC	
52200-134	Fire Health	\$3,340	\$3,340	3-Way Split	\$1,457	\$1,378	\$505	Additional POC	
52200-135	Fire Vision	\$64	\$64	3-Way Split	\$28	\$26	\$10	Additional POC	
52200-136	Fire Life	\$70	\$70	3-Way Split	\$31	\$29	\$11	Additional POC	
52200-210	Professional Services	\$3,000	\$3,600	3-Way Split	\$1,570	\$1,485	\$454	20% Increase	
52200-212	Delavan Township IGA- Fire	\$3,500	\$3,500	Font / WB	\$1,750	\$1,750	NA	NA	
52200-222	Communication Expense	\$10,000	\$12,000	3-Way Split	\$5,234	\$4,950	\$1,513	20% Increase	
52200-300	Supplies Expense	\$7,000	\$8,400	3-Way Split	\$3,664	\$3,465	\$1,059	20% Increase	
52200-310	Office Supplies Expense	\$3,200	\$3,840	3-Way Split	\$1,675	\$1,584	\$484	20% Increase	
52200-315	Technology Expense	\$11,500	\$13,800	3-Way Split	\$6,020	\$5,693	\$1,740	20% Increase	
52200-330	Travel Expense	\$4,000	\$4,800	3-Way Split	\$2,094	\$1,980	\$605	20% Increase	
52200-335	Education Expense	\$6,000	\$7,200	3-Way Split	\$3,141	\$2,970	\$908	20% Increase	
52200-340	Fire Equipment (2%)	\$75,278	\$75,278	3-Way Split	\$32,836	\$31,052	\$11,390	No Increase	
52200-345	Truck & Auto Expense	\$12,000	\$14,400	3-Way Split	\$6,281	\$5,940	\$1,816	20% Increase	
52200-350	Fire Equipment Repairs	\$30,000	\$36,000	3-Way Split	\$15,703	\$14,850	\$4,539	20% Increase	
52200-351	Twp Tender / UTV Equip	\$2,000	\$2,000	Twp	N/A	N/A	\$2,000	NA	
52200-352	Twp Tender / UTV Maint	\$1,900	\$1,900	Twp	N/A	N/A	\$1,900	NA	
52200-355	Fuel	\$6,000	\$8,400	3-Way Split	\$3,664	\$2,475	\$908	40% Increase	
52200-510	Insurance	\$14,000	\$19,600	3-Way Split	\$8,550	\$8,085	\$2,118	40% Increase	
				Total Increases	\$145,580	\$136,775	\$48,561	Total Increase	\$34,549

EXAMPLE Fontana Providing Fire Service From Fontana Fire Station		
2026 Fire Operating Expenses	Williams Bay	Total
Fontana	\$136,775	\$330,916

3-Way Split Percentages		
Fontana	Williams Bay	Total
43.62%	41.25%	100.00%

2026 FONTANA FIRE DEPARTMENT BUDGET - WB OPTION 3.A (WB STATION WITH TWO 24-HOUR POSITIONS)

EMS EXPENSES						
Act #	2026	Split	Fontana	Williams Bay	Walworth Tp.	Notes
200- EMS Expenses	\$2,574,385	3-Way Split	\$1,067,233	\$1,055,729	\$385,262	

FIRE EXPENSES									
Act #	2026 Current	2026-New	Split	Fontana	WB	Walworth Twp	NOTES	Increase	
100- Fire Expenses	\$25,126	\$31,760	3-Way Split	\$13,854	\$13,101	\$4,805	POC Increase	\$6,634	
52200-110 Fire Admin (A.C. & Capt)	\$76,277	\$78,198	3-Way Split	\$34,110	\$32,256	\$11,831	POC Increase	\$1,921	
52200-115 Fire Salaries (Part time / POC)	\$7,757	\$8,412	3-Way Split	\$3,669	\$3,470	\$1,273	POC Increase	\$655	
52200-131 FICA	\$572	\$572	3-Way Split	\$250	\$236	\$87	POC Increase	\$0	
52200-133 Fire WRS	\$3,340	\$3,340	3-Way Split	\$1,457	\$1,378	\$505	POC Increase	\$0	
52200-134 Fire Health	\$64	\$64	3-Way Split	\$28	\$26	\$10	POC Increase	\$0	
52200-135 Fire Vision	\$70	\$70	3-Way Split	\$31	\$29	\$11	POC Increase	\$0	
52200-136 Fire Life	\$3,000	\$3,600	3-Way Split	\$1,570	\$1,485	\$545	20% Increase	\$600	
52200-210 Professional Servies	\$3,500	\$3,500	Fontana / WB	\$1,527	\$1,444	\$530	NA	\$0	
52200-212 Delavan Township IGA- Fire	\$10,000	\$12,000	3-Way Split	\$5,234	\$4,950	\$1,816	20% Increase	\$2,000	
52200-222 Communication Expense	\$7,000	\$9,800	3-Way Split	\$4,275	\$4,043	\$1,483	40% Increase	\$2,800	
52200-300 Supplies Expense	\$3,200	\$3,840	3-Way Split	\$1,675	\$1,584	\$581	20% Increase	\$640	
52200-310 Office Supplies Expense	\$11,500	\$13,800	3-Way Split	\$6,020	\$5,693	\$2,088	20% Increase	\$2,300	
52200-330 Travel Expense	\$4,000	\$4,800	3-Way Split	\$2,094	\$1,980	\$726	20% Increase	\$800	
52200-335 Education Expense	\$6,000	\$7,200	3-Way Split	\$3,141	\$2,970	\$1,089	20% Increase	\$1,200	
52200-340 Fire Equipment (2%)	\$75,278	\$75,278	3-Way Split	\$32,836	\$31,052	\$11,390	NA	\$0	
52200-345 Truck & Auto Expense	\$12,000	\$16,800	3-Way Split	\$7,328	\$6,930	\$2,542	40% Increase	\$4,800	
52200-350 Fire Equipment Repairs	\$30,000	\$42,000	3-Way Split	\$18,320	\$17,325	\$6,355	40% Increase	\$12,000	
52200-351 Twp Tender / UTV Equip	\$2,000	\$2,000	Twp	N/A	N/A	\$2,000	NA	\$0	
52200-352 Twp Tender / UTV Maint	\$1,900	\$1,900	Twp	N/A	N/A	\$1,900	NA	\$0	
52200-355 Fuel	\$6,000	\$8,400	3-Way Split	\$3,664	\$3,465	\$1,271	40% Increase	\$2,400	
52200-510 Insurance	\$14,000	\$19,600	3-Way Split	\$8,550	\$8,085	\$2,965	40% Increase	\$5,600	
	\$302,584	\$346,933		\$149,631	\$141,501	\$55,801		\$44,349	

** EXAMPLE** Fontana Providing Fire Service From Williams Bay - Two 24-hour Personnel		
2026 Fire Operating Expenses	Williams Bay	Walworth Twp.
Fontana	\$149,631	\$55,801
Total	\$141,501	\$346,933

3-Way Split Percentages		
Fontana	Williams Bay	Walworth Twp
43.62%	41.25%	15.13%
Total	100.00%	100.00%

2026 FONTANA FIRE DEPARTMENT BUDGET - WB OPTION 3B (WB STATION WITH TWO 24-HOUR & ONE DAYTIME POSITIONS)

EMS EXPENSES						
Act #	2026	Split	Fontana	Williams Bay	Walworth Twp.	Notes
200-EMS Expenses	\$2,574,385	3-Way Split	\$1,067,233	\$1,055,729	\$385,262	

FIRE EXPENSES

Act #	2026 Current	2026-New	Split	Fontana	WB	Walworth Twp	NOTES	Increase
100- Fire Expenses								
52200-110 Fire Admin (A.C. & Capt)	\$25,126	\$31,760	3-Way Split	\$13,854	\$13,101	\$4,805	POC Increase	\$6,634
52200-115 Fire Salaries (Part time / POC)	\$76,277	\$159,191	3-Way Split	\$69,439	\$65,666	\$24,086	POC Increase	\$82,914
52200-131 FICA	\$7,757	\$14,608	3-Way Split	\$6,372	\$6,026	\$2,210	POC Increase	\$6,851
52200-133 Fire WRS	\$572	\$572	3-Way Split	\$250	\$236	\$87	POC Increase	\$0
52200-134 Fire Health	\$3,340	\$3,340	3-Way Split	\$1,457	\$1,378	\$505	POC Increase	\$0
52200-135 Fire Vision	\$64	\$64	3-Way Split	\$28	\$26	\$10	POC Increase	\$0
52200-136 Fire Life	\$70	\$70	3-Way Split	\$31	\$29	\$11	POC Increase	\$0
52200-210 Professional Services	\$3,000	\$3,600	3-Way Split	\$1,570	\$1,485	\$545	20% Increase	\$600
52200-212 Delavan Township IGA- Fire	\$3,500	\$3,500	Fontana / WB	\$1,527	\$1,444	\$530	NA	\$0
52200-222 Communication Expense	\$10,000	\$12,000	3-Way Split	\$5,234	\$4,950	\$1,816	20% Increase	\$2,000
52200-300 Supplies Expense	\$7,000	\$9,800	3-Way Split	\$4,275	\$4,043	\$1,483	40% Increase	\$2,800
52200-310 Office Supplies Expense	\$3,200	\$3,840	3-Way Split	\$1,675	\$1,584	\$581	20% Increase	\$640
52200-315 Technology Expense	\$11,500	\$13,800	3-Way Split	\$6,020	\$5,693	\$2,088	20% Increase	\$2,300
52200-330 Travel Expense	\$4,000	\$4,800	3-Way Split	\$2,094	\$1,980	\$726	20% Increase	\$800
52200-335 Education Expense	\$6,000	\$7,200	3-Way Split	\$3,141	\$2,970	\$1,089	20% Increase	\$1,200
52200-340 Fire Equipment (2%)	\$75,278	\$75,278	3-Way Split	\$32,836	\$31,052	\$11,390	NA	\$0
52200-345 Truck & Auto Expense	\$12,000	\$16,800	3-Way Split	\$7,328	\$6,930	\$2,542	40% Increase	\$4,800
52200-350 Fire Equipment Repairs	\$30,000	\$42,000	3-Way Split	\$18,320	\$17,325	\$6,355	40% Increase	\$12,000
52200-351 Twp Tender / UTIV Equip	\$2,000	\$2,000	Twp	N/A	N/A	\$2,000	NA	\$0
52200-352 Twp Tender / UTIV Maint	\$1,900	\$1,900	Twp	N/A	N/A	\$1,900	NA	\$0
52200-355 Fuel	\$6,000	\$8,400	3-Way Split	\$3,664	\$3,465	\$1,271	40% Increase	\$2,400
52200-510 Insurance	\$14,000	\$19,600	3-Way Split	\$8,550	\$8,085	\$2,965	40% Increase	\$5,600
	\$302,584	\$434,123		\$187,663	\$177,467	\$68,993		\$131,539

** EXAMPLE** Fontana Providing Fire Service From Williams Bay - 3B Third Daytime Position			
2026 Fire Operating Expenses	Fontana	Williams Bay	Walworth Twp.
	\$187,663	\$177,467	\$68,993
Total	\$434,123		

3-Way Split Percentages		
Fontana	Williams Bay	Walworth Twp
43.62%	41.25%	15.13%
		Total
		100.00%

****NOT PROPOSED** 2026 FONTANA FIRE DEPARTMENT BUDGET - FULL-TIME COMPARISON **NOT PROPOSED****

EMS EXPENSES						
Act #	2026	Split	Fontana	Williams Bay	Walworth Twp.	Notes
200-	\$2,574,385	3-Way Split	\$1,067,233	\$1,055,729	\$385,262	

FIRE EXPENSES									
Act #	2026 Current	2026-New	Split	Fontana	WB	Walworth Twp	NOTES	Increase	
100-									
110	\$25,126	\$31,760	3-Way Split	\$13,854	\$13,101	\$4,805	(3) Full-Time	\$6,634	
115	\$76,277	\$305,255	3-Way Split	\$133,152	\$125,918	\$46,185	(3) Full-Time	\$228,978	
131	\$7,757	\$52,387	3-Way Split	\$22,851	\$21,610	\$7,926	(3) Full-Time	\$44,630	
133	\$572	\$35,162	3-Way Split	\$15,338	\$14,504	\$5,320	(3) Full-Time	\$34,590	
134	\$3,340	\$130,953	3-Way Split	\$57,122	\$54,018	\$19,813	(3) Full-Time	\$127,613	
135	\$64	\$1,604	3-Way Split	\$700	\$662	\$243	(3) Full-Time	\$1,540	
136	\$70	\$1,850	3-Way Split	\$807	\$763	\$280	(3) Full-Time	\$1,780	
210	\$3,000	\$3,600	3-Way Split	\$1,570	\$1,485	\$545	20% Increase	\$600	
222	\$3,500	\$3,500	Fontana / WB	\$1,527	\$1,444	\$530	NA	\$0	
222	\$10,000	\$12,000	3-Way Split	\$5,234	\$4,950	\$1,816	20% Increase	\$2,000	
300	\$7,000	\$9,800	3-Way Split	\$4,275	\$4,043	\$1,483	40% Increase	\$2,800	
310	\$3,200	\$3,840	3-Way Split	\$1,675	\$1,584	\$581	20% Increase	\$640	
315	\$11,500	\$13,800	3-Way Split	\$6,020	\$5,693	\$2,088	20% Increase	\$2,300	
330	\$4,000	\$4,800	3-Way Split	\$2,094	\$1,980	\$726	20% Increase	\$800	
335	\$6,000	\$7,200	3-Way Split	\$3,141	\$2,970	\$1,089	20% Increase	\$1,200	
340	\$75,278	\$75,278	3-Way Split	\$32,836	\$31,052	\$11,390	NA	\$0	
345	\$12,000	\$16,800	3-Way Split	\$7,328	\$6,930	\$2,542	40% Increase	\$4,800	
350	\$30,000	\$42,000	3-Way Split	\$18,320	\$17,325	\$6,355	40% Increase	\$12,000	
351	\$2,000	\$2,000	Twp	N/A	N/A	\$2,000	NA	\$0	
352	\$1,900	\$1,900	Twp	N/A	N/A	\$1,900	NA	\$0	
355	\$6,000	\$8,400	3-Way Split	\$3,664	\$3,465	\$1,271	40% Increase	\$2,400	
510	\$14,000	\$19,600	3-Way Split	\$8,550	\$8,085	\$2,965	40% Increase	\$5,600	
	\$302,584	\$783,489		\$340,057	\$321,580	\$121,852		\$480,905	

**** EXAMPLE ** Fontana Providing Fire Service From Williams Bay - Three Full-Time Positions**

2026 Fire Operating Expenses	Fontana	Williams Bay	Walworth Twp.	Total
	\$340,057	\$321,580	\$121,852	\$783,489

3-Way Split Percentages		
Fontana	Williams Bay	Walworth Twp
43.62%	41.25%	15.13%
		Total
		100.00%

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