VILLAGE OF WILLIAMS BAY

250 Williams Street | PO Box 580 | Williams Bay | WI | 53191 | vi.williamsbay.wi.gov

Phone: 262-245-2700

NOTICE

FINANCE & PERSONNEL (F&P) COMMITTEE MEETING

WEDNESDAY, SEPTEMBER 17, 2025 AT 9:00 AM

Village Hall Council Room
250 Williams Street
Williams Bay, WI 53191

There may be a quorum of Village Trustees present, no board business will be conducted.

AGENDA

The following agenda items may be considered for Discussion, Consideration, or Action

I. Call to Order

II. Roll Call

III. Committee First Review of Draft Department 2026 Budgets for:
(1) Rescue;
(2) Dive;
(3) Fire; and
(4) Police

IV. Committee Review of Draft 2026-30 Capital Improvements Plan (CIP)

V. Adjourn

Lowell Wright
Finance & Personnel Chair

Requests from persons with disabilities, who need assistance to participate in this meeting or hearing, should be made to the Village Clerk's office in advance so the appropriate accommodations can be made.

Posted: 09/12/2025 5:00 PM

9/12/2025 Account	REVENUES Title	2022 Prior Year 3 Actual Audited	2023 Prior Year 2 Actual Audited	2024 Prior Year 1 Actual Audited	2025 Current Year Actual 6 Months	2025 Current Year Estimates	2025 Current Year Budget	2026 Future Year Budget	2026 Budget vs 2025 Estimates $ DIFF	2026 Budget vs 2025 Budget $ DIFF
120-41100	EMS TAX LEVY	NA	928,077	928,077	616,854	928,077	928,077	928,077	**0**	**0**
120-42004	EMS IGA FUNDS (R)	NA	0	0					**0**	**0**
120-49200	OPERATING TRANSFER IN (R)	NA	0	0	0		121,923	131,567	131,567	**9,644**
	IGA EMS FUND - REVENUES:	**NA**	**928,077**	**928,077**	**616,854**	**928,077**	**1,050,000**	**1,059,644**	**131,567**	**9,644**
	IGA EMS FUND - EXPENSES:	**NA**	**762,756**	**796,657**	**379,596**	**801,793**	**1,050,000**	**1,059,644**	**257,851**	**9,644**
	IGA EMS FUND - TOTAL:	**NA**	**165,321**	**131,420**	**237,258**	**126,284**	**0**	**0**	**(126,284)**	**0**
130-42004	POLICE DEPARTMENT 2025 REFERENDUM (R	NA	NA	NA	0	0	0	399,980	399,980	**399,980**
130-49200	**PD 2025 REFERENDUM - REVENUES:**	**NA**	**NA**	**NA**	**0**	**0**	**0**	**399,980**	**399,980**	**399,980**
	OPERATING TRANSFER GEN FUND 2025 LOA	**NA**	**NA**	**NA**	**0**	**24,850**	**49,707**	**0**	**(24,850)**	**(49,707)**
	PD 2025 REFERENDUM - EXPENDITURES:	**NA**	**NA**	**NA**	**0**	**24,850**	**49,707**	**327,159**	**302,309**	**277,452**
	PD F2025 REFERENDUM - TOTAL:	**NA**	**NA**	**NA**	**0**	**0**	**0**	**72,821**	**72,821**	**72,821**

9/12/2025 Account	REVENUES Title	2022 Prior Year 3 Actual Audited	2023 Prior Year 2 Actual Audited	2024 Prior Year 1 Actual Audited	2025 Current Year Actual 6 Months	2025 Current Year Estimates	2025 Current Year Budget	2026 Future Year Budget	2026 Budget vs 2025 Estimates $ DIFF	2026 Budget vs 2025 Budget $ DIFF
215-42004	2% FIRE DUES (R)	28,897	35,067	43,050	0	50,972	35,000	45,000	**(5,972)**	**10,000**
215-49200	OPERATING TRANSFER IN (R)	0	0	0	0	0	0	0	**0**	**0**
	2% FIRE DUES - REVENUES:	**28,897**	**35,067**	**43,050**	**0**	**50,972**	**35,000**	**45,000**	**(5,972)**	**10,000**
	2% FIRE DUES - EXPENDITURES:	**71,063**	**15,078**	**65,288**	**4,009**	**30,019**	**16,560**	**44,600**	**14,581**	**28,040**
	2% FIRE DUES - TOTAL:	**(42,166)**	**19,989**	**(22,238)**	**(4,009)**	**20,953**	**18,440**	**400**	**(20,553)**	**(18,040)**

EXPENDITURES Account	Title	2022 Prior Year 3 Actual Audited	2023 Prior Year 2 Actual Audited	2024 Prior Year 1 Actual	2025 Current Year Actual 6 Mo	2025 Current Year Estimates	2025 Current Year Budget	2026 Future Year Budget	2026 Budget vs 2025 Estimates $ DIFF	2026 Budget vs 2025 Budget $ DIFF	
100-52120-110	POLICE WAGES (E)	571,773	593,209	682,758	428,191	726,500	726,500	758,076	31,576	31,576	5% Union Agreement
100-52120-111	POLICE PT SHIFT PREMIUM (E)	150	600	254	0	0	500	500	500	0	
100-52120-112	POLICE OT WAGES (E)	57,427	48,478	58,321	28,091	56,183	60,000	45,000	(11,183)	(15,000)	$5,000 To be reimbursed by County
100-52120-113	POLICE DBL OT WAGES (E)	0	0	0	0	0	0	0	0	0	
100-52120-118	EDUCATION INCENTIVE	0	0	0	0	0	8,500	9,000	9,000	500	
100-52120-120	POLICE CONSULTANT WAGES	0	0	21,678	0	0	0	0	0	0	
100-52120-121	POLICE FICA (E)	47,396	49,896	54,531	36,107	61,000	61,000	63,631	2,631	2,631	
100-52120-122	POLICE RETIREMENT (E)	63,738	86,321	99,460	64,321	116,000	116,000	118,312	2,312	2,312	
100-52120-123	POLICE HEALTH INSURANCE (E)	98,571	90,496	118,048	93,018	164,000	164,000	196,791	32,791	32,791	12% Health increase and added Dental
100-52120-124	POLICE LIFE INSURANCE (E)	667	772	1,064	736	1,000	1,000	1,355	355	355	
100-52120-125	POLICE UNIFORMS (E)	8,982	7,354	9,716	9,335	10,000	10,000	10,000	0	0	
100-52120-127	POLICE HSA FUNDING (E)	26,903	34,282	34,791	21,875	35,000	35,000	37,500	2,500	2,500	
100-52120-130	POLICE IT EXPENSE (E)	32,978	33,780	35,169	31,469	58,766	58,766	55,000	(3,766)	(3,766)	
100-52120-150	POLICE REPAIRS/MAINT (E)	8,975	12,845	7,870	8,621	17,243	11,665	10,500	(6,743)	(1,165)	
100-52120-160	POLICE SUPPLIES (E)	2,788	4,014	7,177	1,894	3,788	5,300	5,300	1,512	0	
100-52120-161	POLICE POSTAGE/CONFINEMENT (E)	609	216	355	28	55	650	350	295	(300)	
100-52120-180	POLICE FUEL (E)	18,428	21,767	15,701	7,928	15,855	21,000	20,000	4,145	(1,000)	
100-52120-190	POLICE TRAINING (E)	18,170	19,023	19,579	8,120	16,240	23,451	27,181	10,941	3,730	
100-52120-200	POLICE TELEPHONE (E)	6,254	6,467	5,685	2,314	4,629	6,500	6,500	1,871	0	
100-52120-210	POLICE COMMUNITY PROGRAMS (E)	1,523	2,328	475	1,005	2,011	3,000	3,000	989	0	
100-52120-215	POLICE GRANT EXPENDITURES (E)	0	0	0	0	0	0	0	0	0	
100-52120-220	POLICE LICENSE SUPSENSION FEE (E)	0	45	21	6	12	0	0	(12)	0	
100-52120-300	STUDENT RESOURCE OFFICER (E)	88,606	89,937	71,648	0	0	0	0	0	0	
100-52120-400	POLICE ACADEMY EXPENSES (E)	4,903	3,385	0	0	0	0	0	0	0	
110-52320-165	POLICE DONATION EXPENDITURES (E)									0	
	POLICE	**1,058,841**	**1,105,213**	**1,244,301**	**743,058**	**1,288,281**	**1,312,832**	**1,367,996**	**79,715**	**55,164**	
100-52130-110	WATER SAFETY PATROL (E)	28,285	29,431	30,317	0	0	33,000	31,720	31,720	(1,280)	
100-52130-120	GENEVA LAKE ENVIRONMENTAL AGCY (E)	35,000	35,000	40,000	22,500	45,000	45,000	45,000	0	0	
100-52130-130	GENEVA LAKE LAW ENFORCEMENT (E)	63,000	73,000	73,000	75,000	75,000	75,000	100,000	25,000	25,000	Add $25K to cover Lake Geneva Leaving
100-52130-140	SIREN MAINTENANCE (E)	0	0	0	0	0	0	0	0	0	
100-52130-150	EMERGENCY MANAGEMENT (E)	2,075	2,066	2,029	182	364	1,200	1,200	836	0	
	GENEVA LAKE	**128,360**	**139,497**	**145,346**	**97,682**	**120,364**	**154,200**	**177,920**	**57,556**	**23,720**	
100-52320-106	FIRE DEPT OFFICER PAY (E)	23,221	17,979	22,585	14,702	29,404	25,700	26,214	(3,190)	514	2% COLA Placeholder
100-52320-107	FIRE DEPT MEETING PAY (E)	2,961	2,367	3,206	1,875	3,749	3,700	3,774	25	74	2% COLA Placeholder
100-52320-108	FIRE DEPT DRILL PAY (E)	9,400	13,466	8,835	5,013	10,026	10,260	10,465	439	205	2% COLA Placeholder
100-52320-109	FIRE DEPT CALLS PAY (E)	16,472	13,302	15,136	7,228	14,455	16,000	16,320	1,865	320	2% COLA Placeholder
100-52320-110	FIRE/RESCUE UNEMPLOYMENT (E)	0	100	0	0	0	100	100	100	0	
100-52320-120	FIRE DEPT TRAINING PAY (E)	3,876	2,592	596	205	409	1,250	500	91	(750)	
100-52320-121	FIRE DEPT FICA (E)	4,025	3,818	3,708	2,476	4,952	4,350	4,350	(602)	0	2% COLA Placeholder
100-52320-122	FIRE DEPT RETIREMENT (E)	1,016	869	818	577	1,154	850	1,200	46	350	2% COLA Placeholder
100-52320-130	FIRE DEPT IT (E)	1,413	1,891	991	1,063	2,126	1,200	1,500	(626)	300	
100-52320-150	FIRE DEPT REPAIRS/MAINT (E)	13,337	13,559	15,028	5,387	19,000	16,000	16,000	(3,000)	0	
100-52320-160	FIRE DEPT SUPPLIES (E)	4,784	6,114	6,151	7,026	7,500	6,500	6,500	(1,000)	0	

9/12/2025											
		2022	2023	2024	2025	2025	2025	2026	2026 Budget vs	2026 Budget vs	
EXPENDITURES		Prior Year 3	Prior Year 2	Prior Year 1	Current Year	Current Year	Current Year	Future Year	2025 Estimates	2025 Budget	
Account	**Title**	**Actual Audited**	**Actual Audited**	**Actual**	**Actual 6 Mo**	**Estimates**	**Budget**	**Budget**	**$ DIFF**	**$ DIFF**	
100-52320-170	FIRE DEPT GAS (E)	5,263	5,188	1,260	0	2,500	5,300	5,300	2,800	0	
100-52320-171	FIRE DEPT ELECTRIC (E)	1,873	2,220	2,447	1,078	2,156	2,000	2,000	(156)	0	
100-52320-173	FIRE DEPT WATER & SEWER (E)	587	628	621	322	644	800	800	156	0	
100-52320-180	FIRE DEPT FUEL (E)	1,871	1,349	1,428	272	544	1,000	1,000	457	0	
100-52320-190	FIRE DEPT TRAINING/CONFERENCES (E)	734	209	759	280	560	1,000	1,000	441	0	
100-52320-200	FIRE DEPT TELEPHONE (E)	11,151	8,952	4,093	2,091	4,181	3,500	3,500	(681)	0	
	FIRE DEPARTMENT	**101,984**	**94,602**	**87,661**	**49,594**	**103,361**	**99,510**	**100,523**	**(2,837)**	**1,013**	
100-52340-106	DIVE TEAM OFFICER PAY (E)	900	600	0	160	320	960	979	659	19	2% COLA Placeholder
100-52340-107	DIVE TEAM MEETING PAY (E)	36	0	28	29	57	640	653	595	13	2% COLA Placeholder
100-52340-108	DIVE TEAM DRILL PAY (E)	285	0	155	423	846	0	800	(46)	800	2% COLA Placeholder
100-52340-121	DIVE TEAM FICA (E)	76	52	5	48	95	130	133	38	3	2% COLA Placeholder
100-52340-145	DIVE TEAM TANK MAINTENANCE (E)	853	2,997	1,206	165	330	4,260	4,260	3,930	0	
100-52340-146	DIVE SUIT EXPENSE (E)	0	0	0	0	0	0	0	0	0	
100-52340-150	DIVE TEAM REPAIRS/MAINT (E)	1,076	30	166	0	0	300	150	150	(150)	
100-52340-190	DIVE TEAM TRAINING (E)	890	1,250	0	0	0	800	2,000	2,000	1,200	
	DIVE TEAM	**4,116**	**4,929**	**1,559**	**824**	**1,649**	**7,090**	**8,975**	**7,326**	**1,885**	
100-52360-106	RESCUE DEPT OFFICER PAY (E)	6,838	7,478	3,709	4,015	8,030	5,400	5,900	(2,130)	500	2% COLA Placeholder
100-52360-107	RESCUE DEPT MEETING PAY (E)	711	738	465	362	724	700	700	(24)	0	2% COLA Placeholder
100-52360-108	RESCUE DEPT TRAINING PAY (E)	2,529	3,340	1,575	1,042	2,084	1,000	1,700	(384)	700	2% COLA Placeholder
100-52360-109	RESCUE DEPT CALLS PAY (E)	5,139	3,740	4,751	1,600	3,000	4,000	1,000	(2,000)	(3,000)	2% COLA Placeholder
100-52360-110	RESCUE DEPT UNEMPLOYMENT (E)	0	577	276	1	2	0	0	(2)	0	
100-52360-120	RESCUE DEPT STIPEND PAY	384	960	0	0	0	0	0	0	0	
100-52360-121	RESCUE DEPT FICA (E)	1,271	1,343	522	471	942	900	800	(142)	(100)	2% COLA Placeholder
100-52360-122	RESCUE DEPT RETIREMENT (E)	12	160	9	4	9	100	100	91	0	
100-52360-130	RESCUE DEPT IT EXPENSE (E)	266	77	274	288	576	300	350	(226)	50	
100-52360-150	RESCUE DEPT REPAIRS/MAINT (E)	1,129	176	0	313	625	0	0	(625)	0	
100-52360-160	RESCUE DEPT SUPPLIES (E)	6,057	6,273	706	1,416	2,832	200	800	(2,032)	600	
100-52360-170	RESCUE DEPT INTERGOVT AGMNT	232,378	0	0	0	0	0	0	0	0	
100-52360-180	RESCUE DEPT FUEL (E)	1,355	859	807	45	91	300	0	(91)	(300)	
100-52360-190	RESCUE DEPT TRAINING (E)	450	600	0	0	0	500	1,500	1,500	1,000	
100-52360-200	RESCUE DEPT TELEPHONE (E)	623	1,948	1,040	582	1,165	600	1,200	36	600	
	RESCUE DEPT	**259,140**	**28,269**	**14,134**	**10,140**	**20,079**	**14,000**	**14,050**	**(6,029)**	**50**	

9/12/2025											
		2022	2023	2024	2025	2025	2025	2026	2026 Budget vs	2026 Budget vs	
EXPENDITURES		Prior Year 3	Prior Year 2	Prior Year 1	Current Year	Current Year	Current Year	Future Year	2025 Estimates	2025 Budget	
Account	**Title**	Actual Audited	Actual Audited	Actual	Actual 6 Mo	Estimates	Budget	Budget	$ DIFF	$ DIFF	
100-53100-160	BLDG INSP SUPPLIES (E)	1,772	342	716	488	975	500	500	(475)	0	
100-53100-210	ZONING INSPECTION CONTRACT (E)	24,053	23,747	18,497	9,650	19,300	25,000	22,000	2,700	(3,000)	
100-53100-211	BLDG INSPECTION CONTRACT (E)	95,789	153,523	168,888	45,022	90,044	93,600	249,000	158,956	155,400	75% of 2026 budgeted revenues
100-53100-215	CODE ENFORCEMENT CONTRACT (E)	31,944	31,198	48,540	26,941	53,881	33,000	54,000	119	21,000	
100-53100-220	STR ENFORCEMENT CONTRACT (E)	372	6,778	5,145	0	0	7,000	7,000	7,000	0	
	BUILDING, ZONING	**153,931**	**215,587**	**241,786**	**82,101**	**164,201**	**159,100**	**332,500**	**168,299**	**173,400**	