



VILLAGE OF WILLIAMS BAY

250 Williams Street | PO Box 580 | Williams Bay | WI | 53191 | vi.williamsbay.wi.gov

Phone: 262-245-2700

NOTICE

VILLAGE BOARD OF TRUSTEES MEETING

TUESDAY, JANUARY 2, 2024 AT 6:30 PM

Village Hall Council Room

250 Williams Street

Williams Bay, WI 53191

AGENDA

The following agenda items may be considered for Discussion, Consideration, or Action

- I. Call to Order**
- II. Roll Call**
- III. Pledge of Allegiance**
- IV. Minutes**
 - A. Village Board Meeting Minutes of December 18, 2023**
- V. Public Comments**
- VI. Presentation of accounts and petitions**
 - A. Payroll ending 12-15-2023 in the amount of \$54,800.40**
 - B. Accounts Payable Unpaid dated 12-29-2023 in the amount of \$77,782.59**
- VII. President's Remarks**
- VIII. Ordinances and Resolutions**
 - A. Resolution R-1-24 International Migratory Bird Day**
- IX. Public Comments**
- X. Other Items for Discussion, Consideration, or Action**
 - A. Approval of a quote in the amount of \$2,485 from Giles Engineering Associates, Inc. for Geotechnical Engineering Exploration and Analysis for Lift Station 3 Replacement**
 - B. Consider a Motion to Convene Into Closed Session**

Pursuant to the exemption contained in Wis. Stats. § 19.85(1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business.

- Development Agreement with Constance Woods, LLC
 - C. Motion to reconvene into open session**
 - D. Possible discussion of/action for those items discussed in closed session**

XI. Adjournment

Requests from persons with disabilities, who need assistance to participate in this meeting or hearing, should be made to the Village Clerk's office in advance so the appropriate accommodations can be made.

Posted: 12/29/2023 5:00 PM



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UNOFFICIAL MINUTES VILLAGE BOARD 12/18/2023 MEETING MONDAY, DECEMBER 18, 2023 AT 6:00 PM VILLAGE HALL COUNCIL ROOM 250 WILLIAMS STREET WILLIAMS BAY, WI 53191

I. Call to Order

President Duncan called the meeting to order at 06:00pm.

II. Roll Call

Present: President Bill Duncan, Trustees Jim D'Alessandro, Lowell Wright, Robert Umans, Adam Jaramillo, and Steven Russell

Also Present: Administrator David Lothspeich, Village Attorney Mark Schroeder, Police Chief Justin Timm, Village Engineer Doug Snyder, Public Works Director Wayne Edwards, Clerk Tina Kolls

Excused: George Vlach

III. Pledge of Allegiance

The Pledge of Allegiance was recited by all.

IV. Items for Discussion

A. Consider a Motion to Convene Into Closed Session

The Consider a Motion to Convene Into Closed Session was initiated by Trustee Umans and seconded by Trustee Wright at 06:03pm.

(Trustee Jaramillo arrived at 06:05pm and joined the closed session.)

Votes:

Yes: President Duncan, Trustees D'Alessandro, Wright, Umans, and Russell

No: None

Abstain: None

Result: Passes

- B. Pursuant to the exemption contained in Wis. Stats. § 19.85(1)(c) for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - Recreation Department Interim Solutions - Discussion of short-term solutions with current part-time employees
- C. Pursuant to the exemption contained in Wis. Stats. § 19.85(1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business.

- Development Agreement with Constance Woods, LLC

D. Motion to reconvene into open session

The Motion to reconvene into open session was initiated by Trustee Umans and seconded by Trustee D'Alessandro at 06:41pm. Unanimously carried.

E. Possible discussion of/action for those items discussed in closed session

The motion to approve a temporary rate increase for existing part-time recreation department employees from \$16.56 to \$20.50 from 1/1/2024 until the start of the new Recreation Director in recognition of additional interim duties and responsibilities was initiated by Trustee Russell and seconded by Trustee Umans. Unanimously carried.

The motion to appoint President Duncan, Trustee Wright and Attorney Schroeder to a negotiating team for the purpose of negotiating the development agreement with Constance Woods, LLC with a deadline of no later than January 17, 2024, was initiated by Trustee Russell and seconded by Trustee D'Alessandro. Unanimously carried.

V. PUBLIC COMMENTS

Wendy Dury, 542 Wilmette Rd, spoke in support of the Womens Leadership Center.

Susan Franzen, 372 W Geneva St, spoke in support of the Womens Leadership Center.

VI. Other Items for Discussion, Consideration, or Action

A. Development Agreement with Constance Woods, LLC

This item will be handled at a future meeting.

B. 2024 Village Board and Joint Meeting of the Village Board Committee of the Whole and Committee Meeting Schedules

The motion to approve the 2024 Village Board and Joint Meeting of the Village Board Committee of the Whole and Committee Meeting Schedules was initiated by Trustee Umans and seconded by Trustee Wright. Unanimously carried.

C. Discussion and possible action on Fire/EMS Study Committee and the Intergovernmental Cooperation Council (ICC) of Walworth County reconfirmation of support for and cooperation with a Fire/EMS study, as had been initially provided in 2016

The motion to support the Intergovernmental Cooperation Council (ICC) of Walworth County reconfirmation of support for and cooperation with a Fire/EMS study, as had been initially provided in 2016, was initiated by Trustee Umans and seconded by Trustee Russell. Unanimously carried.

VII. Minutes

A. Village Board Meeting Minutes of December 4, 2023

The motion to approve the Village Board Meeting Minutes of December 4, 2023 was initiated by Trustee D'Alessandro and seconded by Trustee Umans. Unanimously carried.

VIII. Presentation of accounts and petitions

A. Payroll ending 12/01/2023 in the amount of \$46,625.78

The motion to approve the Payroll ending 12/01/2023 in the amount of \$46,625.78 was initiated by Trustee Wright and seconded by Trustee Umans. Unanimously carried.

B. Accounts Payable Prepays dated 12/12/2023 in the amount of \$53,296.43

The motion to approve the Accounts Payable Prepays dated 12/12/2023 in the amount of \$53,296.43 was initiated by Trustee Wright and seconded by Trustee Umans. Unanimously carried.

C. Accounts Payable Unpays dated 12/15/2023 in the amount of \$155,281.84

The motion to approve the Accounts Payable Unpays dated 12/15/2023 in the amount of \$155,281.84 was initiated by Trustee Wright and seconded by Trustee Umans. Unanimously carried.

D. Library Accounts Payable dated 12-15-2023 in the amount of \$4,108.04

The motion to approve the Library Accounts Payable dated 12-15-2023 in the amount of \$4,108.04 was initiated by Trustee Wright and seconded by Trustee Umans. Unanimously carried.

IX. Plan Commission

- A. APPLICANT:** Geneva Lake Environmental Agency (Lessee) TAX KEY: WOP 00008
STREET ADDRESS: 105 Elkhorn Rd, Village of Williams Bay
Applicant is requesting a Certificate of Compliance per Section 390.1211.B(1)(b) "New occupancy and use of an existing building when the new use is of a different land use classification".

The motion to approve the Certificate of Compliance per Section 390.1211.B(1)(b) "New occupancy and use of an existing building when the new use is of a different land use classification" was initiated by President Duncan and seconded by Trustee Umans. Unanimously carried.

- B. Ordinance 2023-14 Regarding Shore Yard Standards**

The motion to approve the first reading of Ordinance 2023-14 Regarding Shore Yard Standards was initiated by President Duncan and seconded by Trustee Wright. Unanimously carried.

X. President's Remarks

President Duncan had no remarks.

XI. Committee Reports

A. Finance & Personnel, Chair - Trustee Wright

- 1. Resolution R-88-23 Establishing Wages and Salaries for 2024**

The motion to approve resolution R-88-23 Establishing Wages and Salaries for 2024 was made by Committee, no second required. Unanimously carried.

- 2. Resolution R-86-23 Establishing Salaries and Expense Reimbursement Levels of Village President and Village Trustees**

The motion to approve resolution R-86-23 Establishing Salaries and Expense Reimbursement Levels of Village President and Village Trustees was made by Committee, no second required. Unanimously carried. No change from current year.

- 3. Resolution R-90-23 Renewing the Municipal Business Lease with Dip In The Bay for the 2024 Season**

The motion to approve resolution R-90-23 Renewing the Municipal Business Lease with Dip In The Bay for the 2024 Season was made by Committee, no second required. Unanimously carried.

- 4. Resolution R-85-23 Joint Barrett Memorial Library Board and Village Board of Trustees Resolution Regarding Library Reserves**

The motion to approve resolution R-85-23 Joint Barrett Memorial Library Board and Village Board of Trustees Resolution Regarding Library Reserves was made by Committee, no second required. Unanimously carried.

B. Protective Services, Chair - Trustee Vlach

- 1. Original, Renewal, or Temporary Operator License Applications**

The motion to approve the Original, Renewal, or Temporary Operator License Applications was initiated by Trustee Jaramillo and seconded by Trustee Russell. Unanimously carried.

C. Parks & Lakefront, Chair - Trustee Russell

- 1. Resolution R-66-23 Approving Village Boat Slip Lease Amendments Increasing the Municipal Pier Slips Maximum Watercraft Length From 18' to 24'**

The motion to approve resolution R-66-23 Approving Village Boat Slip Lease Amendments Increasing the Municipal Pier Slips Maximum Watercraft Length From 18' to 24' was made by Committee, no second required. Unanimously carried.

D. Building, Zoning, & Ordinance, Chair - Trustee Jaramillo

- 1. Ordinance 2023-15 Increasing Village Clerk Position From Current One (1) Year Term to Three (3) Year Term.**

The motion to approve the first reading of Ordinance 2023-15 Increasing Village Clerk Position From Current One (1) Year Term to Three (3) Year Term was made by Committee, no second required. Trustee D'Alessandro No, Motion carries.

E. Water & Sewer, Chair - Trustee Umans

1. Resolution R-87-23 Awarding of Bid for Clover Street Watermain Extension and Loop

The motion to approve resolution R-87-23 Awarding of Bid for Clover Street Watermain Extension and Loop was made by Committee, no second required. Unanimously carried.

The motion to amend resolution R-87-23 Awarding of Bid for Clover Street Watermain Extension and Loop to state the Village portion of the cost (\$23,948) will be reallocated from the chlorination project was made by Trustee Wright and seconded by Trustee Umans. Unanimously carried.

2. Resolution R-89-23 Authorizing the Village of Williams Bay to Participate In the Dupont and 3M PFAS Settlement Agreements

The motion to approve resolution R-89-23 Authorizing the Village of Williams Bay to Participate In the Dupont and 3M PFAS Settlement Agreements was made by Committee, no second required. Unanimously carried.

F. Streets & Highways, Chair - Trustee D'Alessandro

1. Placeholder

XII. Public Comments

Jim Killian, 91 Potawatomi, spoke about a code enforcement concern located at 54 W Geneva Street. Killian explained that there is a Corvette parked in front of the business for sale and the Plan Commission specified that there would be no cars being sold at that business location.

XIII. Adjournment

The motion to adjourn was initiated by Trustee Umans and seconded by Trustee D'Alessandro at 07:13pm. Unanimously carried.

/s/ Tina Kolls, Village Clerk

These are not official Minutes until approved by the Governing Body.

Pay Period Date: 8/5/2017-8/18/2017
Pay Date: 8/25/2017

Department	Number of Employees	Net Wages
Building Inspector	1	\$1,823.21
General Administration	4	\$5,684.75
KNC	4	\$1,478.40
Lakefront/Beach	9	\$2,877.40
Library	14	\$5,684.09
Municipal Court	2	\$839.61
Parks	2	\$942.17
Police	13	\$14,043.59
Protective Services	24	\$4,932.46
Public Works/W&S	10	\$8,678.23
Recreation Department	2	\$1,707.54
Total Net Wages		\$48,691.45

Pay Period Date: 8/19/2017-9/1/2017
Pay Date: 9/8/2017

Department	Net Wages
Building Inspector	\$1,823.21
General Administration	\$5,404.19
KNC	\$777.87
Lakefront/Beach	\$3,280.45
Library	\$5,526.43
Municipal Court	\$839.61
Parks	\$593.56
Police	\$13,434.67
Protective Services	\$0.00
Public Works/W&S	\$7,485.83
Recreation Department	\$1,593.74
Total Net Wages	\$40,759.56

Pay Period Date: 9/2/2017-9/15/2017
Pay Date: 9/22/2017

Department	Net Wages
Building Inspector	\$1,823.21
Crossing Guard	\$488.81
General Administration	\$5,455.32
KNC	\$1,202.88
Lakefront/Beach	\$2,465.94
Library	\$4,752.69
Municipal Court	\$839.61
Parks	\$563.13
Police	\$14,466.63
Protective Services	\$4,647.18
Public Works/W&S	\$7,487.38
Recreation Department	\$1,516.94
Village Board	\$5,771.86
 Total Net Wages	 \$51,481.58

Pay Period Date: 9/16/2017 to 9/29/2017
Pay Date: 10/6/2017

Department	Net Wages
Building Inspector	\$1,823.21
Crossing Guard	\$458.62
General Administration	\$5,605.95
KNC	\$1,165.73
Lakefront/Beach	\$2,160.64
Library	\$4,997.79
Municipal Court	\$839.61
Parks	\$0.00
Police	\$14,456.85
Protective Services	\$0.00
Public Works/W&S	\$7,485.84
Recreation Department	\$1,568.14
Village Board	\$0.00
Total Net Wages	\$40,562.38

Pay Period Date: 9/30/2017 to 10/13/2017
Pay Date: 10/20/2017

Department	Net Wages
Building Inspector	\$1,823.21
Crossing Guard	\$478.13
General Administration	\$5,292.98
KNC	\$840.42
Lakefront/Beach	\$1,564.25
Library	\$4,803.06
Municipal Court	\$839.61
Parks	\$568.83
Police	\$15,133.46
Protective Services	\$5,538.67
Public Works/W&S	\$7,576.70
Recreation Department	\$1,499.86
Village Board	\$0.00
 Total Net Wages	 \$45,959.18

Pay Period Date: 10/14/2017 to 10/27/2017
Pay Date: 11/3/2017

Department	Net Wages
Building Inspector	\$1,823.21
Crossing Guard	\$419.69
General Administration	\$5,544.02
KNC	\$991.43
Lakefront/Beach	\$1,461.53
Library	\$4,576.89
Municipal Court	\$839.61
Parks	\$506.54
Police	\$15,796.53
Protective Services	\$0.00
Public Works/W&S	\$7,497.03
Recreation Department	\$1,838.29
Village Board	\$0.00
 Total Net Wages	 \$41,294.77

Pay Period Date: 10/28/2017 to 11/10/2017
Pay Date: 11/17/2017

Department	Net Wages
Building Inspector	\$1,823.21
Crossing Guard	\$458.17
General Administration	\$5,339.83
KNC	\$852.61
Lakefront/Beach	\$1,161.58
Library	\$5,128.67
Municipal Court	\$839.61
Parks	\$568.83
Police	\$14,908.43
Protective Services	\$5,560.15
Public Works/W&S	\$7,735.11
Recreation Department	\$1,570.98
Village Board	\$0.00
 Total Net Wages	 \$45,947.18

Pay Period Date: 11/11/2017 to 11/24/2017
Pay Date: 12/1/2017

Department	Net Wages
Building Inspector	\$1,871.63
Crossing Guard	\$302.86
General Administration	\$5,336.49
KNC	\$754.58
Lakefront/Beach	\$0.00
Library	\$4,449.93
Municipal Court	\$839.61
Parks	\$506.54
Police	\$14,628.49
Protective Services	\$0.00
Public Works/W&S	\$7,657.89
Recreation Department	\$1,539.69
Village Board	\$0.00
Total Net Wages	\$37,887.71

Pay Period Date: 11/25/2017 to 12/8/2017
Pay Date: 12/15/2017

Department	Net Wages
Building Inspector	\$1,871.63
Crossing Guard	\$568.84
General Administration	\$5,326.44
KNC	\$734.40
Lakefront/Beach	\$0.00
Library	\$4,953.79
Municipal Court	\$839.61
Parks	\$0.00
Police	\$14,543.89
Protective Services	\$5,733.07
Public Works/W&S	\$7,529.59
Recreation Department	\$1,644.96
Village Board	\$5,090.78
 Total Net Wages	 \$48,837.00

Pay Period Date: 12/10/2017 to 12/22/2017
Pay Date: 12/29/2017

Department	Net Wages
Building Inspector	\$1,871.63
Crossing Guard	\$372.09
General Administration	\$5,475.41
KNC	\$1,210.10
Lakefront/Beach	\$0.00
Library	\$5,195.73
Municipal Court	\$839.61
Parks	\$0.00
Police	\$15,932.82
Protective Services	\$0.00
Public Works/W&S	\$7,412.88
Recreation Department	\$1,471.41
Village Board	\$0.00
 Total Net Wages	 \$39,781.68

Pay Period Date: 12/23/2017 to 1/5/2018
Pay Date: 1/12/2018

Department	Net Wages
Building Inspector	\$2,361.08
Crossing Guard	\$144.89
General Administration	\$5,608.97
KNC	\$537.39
Lakefront/Beach	\$0.00
Library	\$4,817.76
Municipal Court	\$839.61
Parks	\$0.00
Police	\$17,950.17
Protective Services	\$0.00
Public Works/W&S	\$8,135.70
Recreation Department	\$1,662.48
Village Board	\$0.00
Total Net Wages	\$42,058.05

Pay Period Date: 1/6/2018-1/19/2018
Pay Date: 1/26/2018

Department	Net Wages
Building Inspector	\$1,642.44
Crossing Guard	\$456.47
General Administration	\$5,511.29
KNC	\$1,751.54
Lakefront/Beach	\$0.00
Library	\$5,673.84
Municipal Court	\$840.76
Parks	\$0.00
Police	\$15,367.42
Protective Services	\$4,658.63
Public Works/W&S	\$8,463.95
Recreation Department	\$1,849.53
Village Board	\$0.00
Total Net Wages	\$46,215.87

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 1/20/2018-2/2/2018
Pay Date: 2/9/2018

Department	Net Wages
Building Inspector	\$1,642.44
Crossing Guard	\$460.14
General Administration	\$5,953.16
KNC	\$1,418.92
Lakefront/Beach	\$0.00
Library	\$5,356.20
Municipal Court	\$840.76
Parks	\$0.00
Police	\$16,757.15
Protective Services	\$0.00
Public Works/W&S	\$7,973.37
Recreation Department	\$1,767.28
Village Board	\$0.00
Total Net Wages	\$42,169.42

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 2/3/2018-2/16/2018
Pay Date: 2/23/2018

Department	Net Wages
Building Inspector	\$1,904.45
Crossing Guard	\$491.95
General Administration	\$5,765.03
KNC	\$1,276.25
Lakefront/Beach	\$0.00
Library	\$5,460.60
Municipal Court	\$840.76
Parks	\$0.00
Police	\$15,487.97
Protective Services	\$4,368.26
Public Works/W&S	\$9,646.77
Recreation Department	\$1,784.90
Village Board	\$0.00
Total Net Wages	\$47,026.94

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 2/17/2018-3/2/2018
Pay Date: 3/9/2018

Department	Net Wages
Building Inspector	\$1,904.46
Crossing Guard	\$393.12
General Administration	\$5,920.15
KNC	\$1,247.46
Lakefront/Beach	\$0.00
Library	\$5,147.06
Municipal Court	\$840.76
Parks	\$0.00
Police	\$16,509.31
Protective Services	\$0.00
Public Works/W&S	\$7,817.09
Recreation Department	\$1,776.09
Village Board	\$0.00
Total Net Wages	\$41,555.50

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 3/3/2018 - 3/16/2018
Pay Date: 3/23/2018

Department	Net Wages
Building Inspector	\$1,904.46
Crossing Guard	\$487.68
General Administration	\$5,708.30
KNC	\$868.59
Lakefront/Beach	\$0.00
Library	\$5,372.19
Municipal Court	\$920.27
Parks	\$0.00
Police	\$15,255.77
Protective Services	\$2,936.05
Public Works/W&S	\$7,921.35
Recreation Department	\$1,737.90
Village Board	\$4,121.08
Total Net Wages	\$47,233.64

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 3/17/2018 - 3/30/2018
Pay Date: 4/6/2018

Department	Net Wages
Building Inspector	\$1,904.46
Crossing Guard	\$442.27
General Administration	\$6,135.77
KNC	\$1,444.34
Lakefront/Beach	\$0.00
Library	\$5,319.81
Municipal Court	\$854.01
Parks	\$0.00
Police	\$18,129.75
Protective Services	\$0.00
Public Works/W&S	\$7,925.63
Recreation Department	\$1,488.53
Village Board	\$0.00
Total Net Wages	\$43,644.57

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 3/31/2018 - 4/13/2018
Pay Date: 4/20/2018

Department	Net Wages
Building Inspector	\$1,904.46
Crossing Guard	\$307.41
General Administration	\$5,653.13
KNC	\$1,563.33
Lakefront/Beach	\$641.16
Library	\$5,281.10
Municipal Court	\$832.70
Parks	\$243.80
Police	\$17,587.10
Protective Services	\$3,964.02
Public Works/W&S	\$8,480.28
Recreation Department	\$1,867.15
Village Board	\$0.00
Total Net Wages	\$48,325.64

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 4/14/2018 - 4/27/2018
Pay Date: 5/4/2018

Department	Net Wages
Building Inspector	\$1,904.45
Crossing Guard	\$570.55
General Administration	\$5,974.65
KNC	\$2,080.97
Lakefront/Beach	\$1,349.00
Library	\$5,458.93
Municipal Court	\$832.70
Parks	\$381.50
Police	\$16,657.90
Protective Services	\$168.53
Public Works/W&S	\$8,756.64
Recreation Department	\$1,914.16
Village Board	\$0.00
Total Net Wages	\$46,049.98

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 4/28/2018 - 5/11/2018
Pay Date: 5/18/2018

Department	Net Wages
Building Inspector	\$1,904.46
Crossing Guard	\$518.13
General Administration	\$5,603.40
KNC	\$1,884.23
Lakefront/Beach	\$1,826.64
Library	\$4,708.34
Municipal Court	\$832.70
Parks	\$836.68
Police	\$17,155.51
Protective Services	\$4,251.91
Public Works/W&S	\$7,406.69
Recreation Department	\$1,790.77
Village Board	\$0.00
Total Net Wages	\$48,719.46

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 5/12/2018 - 5/25/2018
Pay Date: 6/1/2018

Department	Net Wages
Building Inspector	\$1,904.45
Crossing Guard	\$481.37
General Administration	\$5,620.59
KNC	\$2,319.61
Lakefront/Beach	\$2,614.34
Library	\$5,345.16
Municipal Court	\$832.70
Parks	\$842.24
Police	\$17,714.10
Protective Services	\$203.17
Public Works/W&S	\$6,383.27
Recreation Department	\$1,802.53
Village Board	\$0.00
Total Net Wages	\$46,063.53

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 6/9/2018 - 6/22/2018
Pay Date: 6/29/2018

Department	Net Wages
Building Inspector	\$1,904.45
Crossing Guard	\$0.00
General Administration	\$5,863.03
KNC	\$2,665.88
Lakefront/Beach	\$3,871.57
Library	\$5,805.75
Municipal Court	\$832.70
Parks	\$793.78
Police	\$16,162.86
Protective Services	\$0.00
Public Works/W&S	\$9,209.01
Recreation Department	\$3,035.97
Village Board	\$0.00
Total Net Wages	\$50,145.00

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 6/23/2018 - 7/6/2018
Pay Date: 7/13/2018

Department	Net Wages
Building Inspector	\$1,904.45
Crossing Guard	\$0.00
General Administration	\$5,597.59
KNC	\$2,434.74
Lakefront/Beach	\$5,132.73
Library	\$4,808.80
Municipal Court	\$832.70
Parks	\$913.33
Police	\$17,954.12
Protective Services	\$5,362.62
Public Works/W&S	\$10,033.27
Recreation Department	\$2,324.50
Village Board	\$0.00
Total Net Wages	\$57,298.85

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 7/7/2018 - 7/20/2018
Pay Date: 7/27/2018

Department	Net Wages
Building Inspector	\$1,904.46
Crossing Guard	\$0.00
General Administration	\$6,369.95
KNC	\$2,392.30
Lakefront/Beach	\$4,168.25
Library	\$5,653.34
Municipal Court	\$832.70
Parks	\$931.01
Police	\$17,437.49
Protective Services	\$0.00
Public Works/W&S	\$9,165.29
Recreation Department	\$2,778.33
Village Board	\$0.00
Total Net Wages	\$51,633.12

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 7/21/2018-8/3/2018
Pay Date: 8/10/2018

Department	Net Wages
Building Inspector	\$1,904.45
Crossing Guard	\$0.00
General Administration	\$6,264.86
KNC	\$2,912.55
Lakefront/Beach	\$4,179.78
Library	\$4,892.04
Municipal Court	\$832.70
Parks	\$915.34
Police	\$16,984.94
Protective Services	\$5,171.24
Public Works/W&S	\$10,141.13
Recreation Department	\$3,024.49
Village Board	\$0.00
Total Net Wages	\$57,223.52

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 8/4/2018-8/17/2018
Pay Date: 8/24/2018

Department	Net Wages
Building Inspector	\$1,904.46
Crossing Guard	\$0.00
General Administration	\$6,195.32
KNC	\$2,818.41
Lakefront/Beach	\$4,251.19
Library	\$5,619.75
Municipal Court	\$832.70
Parks	\$887.17
Police	\$17,100.98
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,540.46
Recreation Department	\$2,368.17
Village Board	\$0.00
Total Net Wages	\$49,518.61

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 8/18/2018-8/31/2018
Pay Date: 9/7/2018

Department	Net Wages
Building Inspector	\$1,904.46
Crossing Guard	\$0.00
General Administration	\$5,826.05
KNC	\$2,416.81
Lakefront/Beach	\$3,951.05
Library	\$4,740.84
Municipal Court	\$832.70
Parks	\$811.46
Police	\$16,898.68
Protective Services (F&R)	\$5,320.99
Public Works/W&S	\$7,896.64
Recreation Department	\$2,006.12
Village Board	\$0.00
Total Net Wages	\$52,605.80

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 9/1/2018-9/14/2018
Pay Date: 9/21/2018

Department	Net Wages
Building Inspector	\$1,904.46
Crossing Guard	\$595.32
General Administration	\$5,410.58
KNC	\$1,088.34
Lakefront/Beach	\$3,072.96
Library	\$4,968.36
Municipal Court	\$832.70
Parks	\$897.66
Police	\$16,908.72
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,848.72
Recreation Department	\$1,723.20
Village Board	\$5,090.78
Total Net Wages	\$50,341.80

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 9/15/2018-9/28/2018
Pay Date: 10/5/2018

Department	Net Wages
Building Inspector	\$1,904.45
Crossing Guard	\$760.34
General Administration	\$6,047.83
KNC	\$1,876.12
Lakefront/Beach	\$2,274.07
Library	\$4,973.47
Municipal Court	\$832.70
Parks	\$698.94
Police	\$16,902.39
Protective Services (F&R)	\$4,051.85
Public Works/W&S	\$7,855.44
Recreation Department	\$1,811.34
Village Board	\$0.00
Total Net Wages	\$49,988.94

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 9/29/2018-10/12/2018
Pay Date: 10/19/2018

Department	Net Wages
Building Inspector	\$1,904.45
Crossing Guard	\$638.06
General Administration	\$5,598.31
KNC	\$1,956.62
Lakefront/Beach	\$1,938.92
Library	\$5,736.08
Municipal Court	\$832.70
Parks	\$602.03
Police	\$16,204.73
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,377.70
Recreation Department	\$1,820.15
Village Board	\$0.00
Total Net Wages	\$44,609.75

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 10/13/2018-10/26/2018
Pay Date: 11/2/2018

Department	Net Wages
Building Inspector	\$1,904.46
Crossing Guard	\$636.81
General Administration	\$5,722.19
KNC	\$1,834.42
Lakefront/Beach	\$2,162.65
Library	\$5,119.41
Municipal Court	\$832.70
Parks	\$792.19
Police	\$16,613.00
Protective Services (F&R)	\$5,634.27
Public Works/W&S	\$8,152.95
Recreation Department	\$1,992.82
Village Board	\$0.00
Total Net Wages	\$51,397.87

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 10/27/2018-11/9/2018
Pay Date: 11/16/2018

Department	Net Wages
Building Inspector	\$1,904.45
Crossing Guard	\$702.18
General Administration	\$5,809.88
KNC	\$1,525.42
Lakefront/Beach	\$2,091.57
Library	\$4,811.37
Municipal Court	\$832.70
Parks	\$611.70
Police	\$19,811.76
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,438.48
Recreation Department	\$1,952.34
Village Board	\$0.00
Total Net Wages	\$47,491.85

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 11/10/2018 - 11/23/2018
Pay Date: 11/30/2018

Department	Net Wages
Building Inspector	\$1,904.46
Crossing Guard	\$500.01
General Administration	\$5,163.93
KNC	\$1,901.03
Lakefront/Beach	\$1,730.21
Library	\$5,146.17
Municipal Court	\$832.70
Parks	\$274.28
Police	\$20,086.81
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,785.10
Recreation Department	\$1,693.84
Village Board	\$0.00
Total Net Wages	\$47,018.54

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 11/25/2018 - 12/7/2018
Pay Date: 12/14/2018

Department	Net Wages
Building Inspector	\$1,904.46
Crossing Guard	\$723.17
General Administration	\$4,560.19
KNC	\$1,650.75
Lakefront/Beach	\$0.00
Library	\$4,982.03
Municipal Court	\$832.70
Parks	\$0.00
Police	\$20,879.44
Protective Services (F&R)	\$3,329.55
Public Works/W&S	\$7,878.22
Recreation Department	\$1,837.77
Village Board	\$0.00
Total Net Wages	\$48,578.28

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 12/8/2018 - 12/21/2018
Pay Date: 12/28/2018

Department	Net Wages
Building Inspector	\$1,904.45
Crossing Guard	\$0.00
General Administration	\$4,595.67
KNC	\$1,679.23
Lakefront/Beach	\$0.00
Library	\$5,013.12
Municipal Court	\$832.70
Parks	\$0.00
Police	\$19,782.37
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,528.31
Recreation Department	\$1,805.46
Village Board	\$5,090.78
 Total Net Wages	 \$48,232.09

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 12/22/2018 - 01/04/2019
Pay Date: 1/11/2019

Department	Net Wages
Building Inspector	\$2,021.68
Crossing Guard	\$821.23
General Administration	\$5,211.70
KNC	\$1,461.69
Lakefront/Beach	\$0.00
Library	\$4,122.61
Municipal Court	\$845.39
Parks	\$0.00
Police	\$20,228.92
Protective Services (F&R)	\$3,613.41
Public Works/W&S	\$7,900.77
Recreation Department	\$1,885.08
Village Board	\$0.00
Total Net Wages	\$48,112.48

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 01/05/2019 - 01/18/2019
Pay Date: 1/25/2019

Department	Net Wages
Building Inspector	\$10,637.19
Crossing Guard	\$726.94
General Administration	\$6,927.61
KNC	\$3,218.80
Lakefront/Beach	\$0.00
Library	\$5,012.63
Municipal Court	\$845.39
Parks	\$0.00
Police	\$15,044.62
Protective Services (F&R)	\$0.00
Public Works/W&S	\$8,900.98
Recreation Department	\$1,919.73
Village Board	\$0.00
Total Net Wages	\$53,233.89

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 01/19/2019 - 02/01/2019
Pay Date: 2/8/2019

Department	Net Wages
Building Inspector	\$0.00
Crossing Guard	\$447.30
General Administration	\$6,680.41
KNC	\$193.16
Lakefront/Beach	\$0.00
Library	\$5,300.47
Municipal Court	\$845.39
Parks	\$0.00
Police	\$16,555.59
Protective Services (F&R)	\$3,112.51
Public Works/W&S	\$9,542.28
Recreation Department	\$1,783.57
Village Board	\$0.00
Total Net Wages	\$44,460.68

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 02/02/2019 - 02/02/2019
Pay Date: 2/22/2019

Department	Net Wages
Building Inspector	\$0.00
Crossing Guard	\$584.74
General Administration	\$6,638.71
KNC	\$181.01
Lakefront/Beach	\$0.00
Library	\$4,744.09
Municipal Court	\$845.39
Parks	\$0.00
Police	\$17,079.94
Protective Services (F&R)	\$0.00
Public Works/W&S	\$9,483.25
Recreation Department	\$1,874.35
Village Board	\$0.00
Total Net Wages	\$41,431.48

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 2/16/2019 - 3/1/2019
Pay Date: 3/8/2019

Department	Net Wages
Building Inspector	\$0.00
Crossing Guard	\$626.62
General Administration	\$6,250.74
KNC	\$564.24
Lakefront/Beach	\$0.00
Library	\$6,111.00
Municipal Court	\$845.39
Parks	\$0.00
Police	\$16,580.13
Protective Services (F&R)	\$2,389.50
Public Works/W&S	\$10,024.33
Recreation Department	\$1,913.69
Village Board	\$0.00
Total Net Wages	\$45,305.64

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 3/2/2019 - 3/15/2019
Pay Date: 3/22/2019

Department	Net Wages
Building Inspector	\$0.00
Crossing Guard	\$634.51
General Administration	\$6,342.42
KNC	\$551.53
Lakefront/Beach	\$0.00
Library	\$4,936.12
Municipal Court	\$845.39
Parks	\$0.00
Police	\$17,751.95
Protective Services (F&R)	\$0.00
Public Works/W&S	\$9,423.17
Recreation Department	\$1,774.48
Village Board	\$5,090.78
Total Net Wages	\$47,350.35

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 3/16/2019 - 3/29/2019
Pay Date: 4/5/2019

Department	Net Wages
Building Inspector	\$0.00
Crossing Guard	\$432.49
General Administration	\$6,264.01
KNC	\$1,313.56
Lakefront/Beach	\$0.00
Library	\$5,611.50
Municipal Court	\$845.39
Parks	\$0.00
Police	\$19,744.09
Protective Services (F&R)	\$3,244.73
Public Works/W&S	\$10,174.97
Recreation Department	\$1,611.50
Village Board	\$0.00
 Total Net Wages	 \$49,242.24

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 3/30/2019 - 4/12/2019
Pay Date: 4/19/2019

Department	Net Wages
Building Inspector	\$0.00
Crossing Guard	\$726.94
General Administration	\$6,424.80
KNC	\$1,364.90
Lakefront/Beach	\$1,097.34
Library	\$5,328.41
Municipal Court	\$845.39
Parks	\$673.36
Police	\$19,392.29
Protective Services (F&R)	\$0.00
Public Works/W&S	\$8,465.50
Recreation Department	\$1,895.54
Village Board	\$0.00
 Total Net Wages	 \$46,214.47

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 4/13/2019 - 4/26/2019
Pay Date: 5/3/2019

Department	Net Wages
Building Inspector	\$0.00
Crossing Guard	\$713.06
General Administration	\$6,227.02
KNC	\$1,460.11
Lakefront/Beach	\$2,135.41
Library	\$5,129.81
Municipal Court	\$845.39
Parks	\$632.43
Police	\$20,079.44
Protective Services (F&R)	\$5,371.00
Public Works/W&S	\$8,680.35
Recreation Department	\$1,684.23
Village Board	\$0.00
Total Net Wages	\$52,958.25

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 4/27/2019 - 5/10/2019
Pay Date: 5/17/2019

Department	Net Wages
Building Inspector	\$0.00
Crossing Guard	\$726.94
General Administration	\$6,335.96
KNC	\$1,560.90
Lakefront/Beach	\$2,520.61
Library	\$5,302.10
Municipal Court	\$845.39
Parks	\$455.71
Police	\$17,260.36
Protective Services (F&R)	\$0.00
Public Works/W&S	\$9,247.96
Recreation Department	\$1,907.63
Village Board	\$0.00
Total Net Wages	\$46,163.56

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 5/11/2019 - 5/24/2019
Pay Date: 5/31/2019

Department	Net Wages
Building Inspector	\$0.00
Crossing Guard	\$726.94
General Administration	\$6,421.37
KNC	\$2,526.53
Lakefront/Beach	\$3,253.27
Library	\$5,540.16
Municipal Court	\$845.39
Parks	\$989.81
Police	\$17,806.43
Protective Services (F&R)	\$0.00
Public Works/W&S	\$8,862.26
Recreation Department	\$2,058.10
Village Board	\$0.00
Total Net Wages	\$49,030.26

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 5/25/2019 - 6/7/2019
Pay Date: 6/14/2019

Department	Net Wages
Building Inspector	\$0.00
Crossing Guard	\$724.34
General Administration	\$6,764.59
KNC	\$3,024.35
Lakefront/Beach	\$4,274.07
Library	\$5,012.09
Municipal Court	\$845.39
Parks	\$676.70
Police	\$18,579.49
Protective Services (F&R)	\$5,363.51
Public Works/W&S	\$8,907.45
Recreation Department	\$2,355.06
Village Board	\$0.00
Total Net Wages	\$56,527.04

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 6/8/2019 - 6/21/2019
Pay Date: 6/28/2019

Department	Net Wages
Building Inspector	\$0.00
Crossing Guard	\$0.00
General Administration	\$6,938.80
KNC	\$3,569.97
Lakefront/Beach	\$4,932.43
Library	\$5,274.92
Municipal Court	\$845.39
Parks	\$964.21
Police	\$18,857.61
Protective Services (F&R)	\$0.00
Public Works/W&S	\$8,504.29
Recreation Department	\$2,504.45
Village Board	\$5,090.79
Total Net Wages	\$57,482.86

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 6/22/2019 - 7/5/2019
Pay Date: 7/12/2019

Department	Net Wages
Building Inspector	\$0.00
Crossing Guard	\$0.00
General Administration	\$6,751.93
KNC	\$2,612.25
Lakefront/Beach	\$5,512.59
Library	\$5,075.57
Municipal Court	\$845.39
Parks	\$777.60
Police	\$17,933.65
Protective Services (F&R)	\$5,925.38
Public Works/W&S	\$9,266.79
Recreation Department	\$2,633.51
Village Board	\$0.00
Total Net Wages	\$57,334.66

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 7/6/2019 - 7/19/2019
Pay Date: 7/26/2019

Department	Net Wages
Building Inspector	\$0.00
Crossing Guard	\$0.00
General Administration	\$7,795.27
KNC	\$3,169.48
Lakefront/Beach	\$5,281.77
Library	\$5,601.39
Municipal Court	\$845.39
Parks	\$859.77
Police	\$18,531.26
Protective Services (F&R)	\$0.00
Public Works/W&S	\$12,557.81
Recreation Department	\$2,612.70
Village Board	\$0.00
Total Net Wages	\$57,254.84

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 7/20/2019 - 8/2/2019
Pay Date: 8/9/2019

Department	Net Wages
Building Inspector	\$0.00
Crossing Guard	\$0.00
General Administration	\$5,431.77
KNC	\$4,027.03
Lakefront/Beach	\$5,425.00
Library	\$5,212.84
Municipal Court	\$845.39
Parks	\$890.48
Police	\$16,452.10
Protective Services (F&R)	\$7,196.26
Public Works/W&S	\$7,628.46
Recreation Department	\$3,502.16
Village Board	\$0.00
Total Net Wages	\$56,611.49

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 8/3/2019 - 8/16/2019
Pay Date: 8/23/2019

Department	Net Wages
Building Inspector	\$0.00
Crossing Guard	\$0.00
General Administration	\$5,463.37
KNC	\$3,128.72
Lakefront/Beach	\$4,834.25
Library	\$5,425.35
Municipal Court	\$845.39
Parks	\$967.81
Police	\$18,292.80
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,010.27
Recreation Department	\$2,788.35
Village Board	\$0.00
Total Net Wages	\$48,756.31

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 8/17/2019 - 8/30/2019
Pay Date: 9/6/2019

Department	Net Wages
Building Inspector	\$0.00
Crossing Guard	\$0.00
General Administration	\$5,535.20
KNC	\$3,242.17
Lakefront/Beach	\$4,611.13
Library	\$5,423.07
Municipal Court	\$845.39
Parks	\$869.28
Police	\$18,066.03
Protective Services (F&R)	\$6,764.41
Public Works/W&S	\$7,399.31
Recreation Department	\$2,341.41
Village Board	\$0.00
Total Net Wages	\$55,097.40

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 8/31/2019 - 9-13/2019
Pay Date: 9/20/2019

Department	Net Wages
Building Inspector	\$0.00
Crossing Guard	\$293.84
General Administration	\$4,724.44
KNC	\$1,633.89
Lakefront/Beach	\$3,147.93
Library	\$5,111.98
Municipal Court	\$845.39
Parks	\$797.88
Police	\$19,342.41
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,359.68
Recreation Department	\$2,084.00
Village Board	\$5,090.78
Total Net Wages	\$50,432.22

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 9/14/2019 - 9/27/2019
Pay Date: 10/4/2019

Department	Net Wages
Crossing Guard	\$984.95
General Administration	\$6,023.89
KNC	\$2,112.70
Lakefront/Beach	\$2,782.98
Library	\$5,695.41
Municipal Court	\$845.39
Parks	\$915.79
Police	\$18,297.76
Protective Services (F&R)	\$5,672.62
Public Works/W&S	\$7,171.13
Recreation Department	\$2,283.19
Village Board	\$0.00
 Total Net Wages	 \$52,785.81

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 9/28/2019 - 10/11/2019
Pay Date: 10/18/2019

Department	Net Wages
Crossing Guard	\$691.73
General Administration	\$6,383.79
KNC	\$1,607.45
Lakefront/Beach	\$2,452.78
Library	\$5,968.89
Municipal Court	\$845.39
Parks	\$847.91
Police	\$15,918.64
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,024.71
Recreation Department	\$2,213.17
Village Board	\$0.00
Total Net Wages	\$43,954.46

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 10/12/2019 - 10/25/2019
Pay Date: 11/1/2019

Department	Net Wages
Crossing Guard	\$656.52
General Administration	\$6,400.72
KNC	\$1,636.61
Lakefront/Beach	\$1,744.89
Library	\$5,893.21
Municipal Court	\$845.39
Parks	\$893.70
Police	\$17,522.31
Protective Services (F&R)	\$0.00
Public Works/W&S	\$6,617.40
Recreation Department	\$2,087.73
Village Board	\$0.00
Total Net Wages	\$44,298.48

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 10/26/2019 - 11/8/2019
Pay Date: 11/15/2019

Department	Net Wages
Crossing Guard	\$814.70
General Administration	\$6,209.13
KNC	\$1,654.94
Lakefront/Beach	\$1,683.34
Library	\$5,313.67
Municipal Court	\$845.39
Parks	\$351.46
Police	\$18,626.13
Protective Services (F&R)	\$5,867.29
Public Works/W&S	\$7,499.28
Recreation Department	\$2,237.07
Village Board	\$0.00
 Total Net Wages	 \$51,102.40

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 11/9/2019 - 11/22/2019
Pay Date: 11/29/2019

Department	Net Wages
Crossing Guard	\$726.94
General Administration	\$6,007.72
KNC	\$956.70
Lakefront/Beach	\$1,164.45
Library	\$5,531.26
Municipal Court	\$845.39
Parks	\$0.00
Police	\$18,374.96
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,101.33
Recreation Department	\$1,971.18
Village Board	\$0.00
Total Net Wages	\$42,679.93

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 11/23/2019 - 12/6/2019
Pay Date: 12/13/2019

Department	Net Wages
Crossing Guard	\$499.20
General Administration	\$5,719.87
KNC	\$962.28
Lakefront/Beach	\$0.00
Library	\$5,265.84
Municipal Court	\$845.39
Parks	\$0.00
Police	\$17,249.31
Protective Services (F&R)	\$3,663.48
Public Works/W&S	\$7,761.54
Recreation Department	\$1,847.12
Village Board	\$0.00
 Total Net Wages	 \$43,814.03

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 12/7/2019 - 12/20/2019
Pay Date: 12/27/2019

Department	Net Wages
Crossing Guard	\$726.94
General Administration	\$5,975.18
KNC	\$2,066.60
Lakefront/Beach	\$0.00
Library	\$5,680.78
Municipal Court	\$845.39
Parks	\$0.00
Police	\$17,505.32
Protective Services (F&R)	\$0.00
Public Works/W&S	\$6,995.09
Recreation Department	\$1,747.26
Village Board	\$5,090.78
Total Net Wages	\$46,633.34

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 12/21/2019 - 1/3/2020
Pay Date: 1/10/2020

Department	Net Wages
Crossing Guard	\$0.00
General Administration	\$9,842.84
KNC	\$3,014.66
Lakefront/Beach	\$0.00
Library	\$4,719.13
Municipal Court	\$845.39
Parks	\$0.00
Police	\$19,185.76
Protective Services (F&R)	\$3,776.64
Public Works/W&S	\$7,598.46
Recreation Department	\$1,661.99
Village Board	\$0.00
 Total Net Wages	 \$50,644.87

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 1/4/2020 - 1/17/2020
Pay Date: 1/24/2020

Department	Net Wages
Crossing Guard	\$527.35
General Administration	\$6,165.83
KNC	\$4,730.89
Lakefront/Beach	\$0.00
Library	\$5,684.22
Municipal Court	\$855.79
Parks	\$0.00
Police	\$16,631.73
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,955.42
Recreation Department	\$1,896.13
Village Board	\$0.00
Total Net Wages	\$44,447.36

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 1/18/2020 - 1/31/2020
Pay Date: 2/7/2020

Department	Net Wages
Crossing Guard	\$672.42
General Administration	\$6,426.16
KNC	\$2,175.88
Lakefront/Beach	\$0.00
Library	\$5,466.54
Municipal Court	\$856.17
Parks	\$0.00
Police	\$18,013.00
Protective Services (F&R)	\$3,972.19
Public Works/W&S	\$8,307.15
Recreation Department	\$1,914.26
Village Board	\$0.00
Total Net Wages	\$47,803.77

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 2/1/2020 - 2/14/2020
Pay Date: 2/21/2020

Department	Net Wages
Crossing Guard	\$744.62
General Administration	\$6,682.56
KNC	\$1,635.12
Lakefront/Beach	\$0.00
Library	\$6,156.10
Municipal Court	\$856.17
Parks	\$0.00
Police	\$18,103.24
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,863.42
Recreation Department	\$1,991.78
Village Board	\$0.00
 Total Net Wages	 \$44,033.01

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 2/15/2020 - 2/28/2020
Pay Date: 3/6/2020

Department	Net Wages
Crossing Guard	\$635.54
General Administration	\$6,333.99
KNC	\$2,279.70
Lakefront/Beach	\$0.00
Library	\$5,522.96
Municipal Court	\$856.17
Parks	\$0.00
Police	\$17,964.43
Protective Services (F&R)	\$3,280.06
Public Works/W&S	\$7,188.04
Recreation Department	\$1,926.66
Village Board	\$0.00
Total Net Wages	\$45,987.55

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 2/29/2020 - 3/13/2020
Pay Date: 3/20/2020

Department	Net Wages
Crossing Guard	\$667.89
General Administration	\$6,173.76
KNC	\$2,685.41
Lakefront/Beach	\$0.00
Library	\$5,626.57
Municipal Court	\$856.17
Parks	\$0.00
Police	\$25,766.52
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,332.60
Recreation Department	\$1,833.63
Village Board	\$5,090.78
Total Net Wages	\$56,033.33

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 3/14/2020 - 3/27/2020
Pay Date: 4/3/2020

Department	Net Wages
Crossing Guard	\$794.08
General Administration	\$5,977.01
KNC	\$3,408.23
Lakefront/Beach	\$686.89
Library	\$5,608.19
Municipal Court	\$856.17
Parks	\$316.48
Police	\$15,680.42
Protective Services (F&R)	\$3,308.00
Public Works/W&S	\$7,253.45
Recreation Department	\$1,914.26
Village Board	\$0.00
Total Net Wages	\$45,803.18

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 3/28/2020 - 4/10/2020
Pay Date: 4/17/2020

Department	Net Wages
Crossing Guard	\$744.62
General Administration	\$5,994.76
KNC	\$3,123.12
Lakefront/Beach	\$2,040.88
Library	\$5,361.45
Municipal Court	\$856.17
Parks	\$614.47
Police	\$16,400.36
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,473.72
Recreation Department	\$1,914.26
Village Board	\$0.00
 Total Net Wages	 \$44,523.81

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 4/11/2020 - 4/24/2020
Pay Date: 5/1/2020

Department	Net Wages
Crossing Guard	\$744.62
General Administration	\$6,001.36
KNC	\$2,632.99
Lakefront/Beach	\$2,082.58
Library	\$5,640.12
Municipal Court	\$856.17
Parks	\$614.47
Police	\$16,722.18
Protective Services (F&R)	\$5,760.96
Public Works/W&S	\$7,373.24
Recreation Department	\$1,914.26
Village Board	\$0.00
 Total Net Wages	 \$50,342.95

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 4/25/2020 - 5/8/2020
Pay Date: 5/15/2020

Department	Net Wages
Crossing Guard	\$744.62
General Administration	\$5,987.78
KNC	\$2,635.78
Lakefront/Beach	\$3,082.40
Library	\$5,582.59
Municipal Court	\$856.17
Parks	\$612.87
Police	\$15,973.60
Protective Services (F&R)	\$0.00
Public Works/W&S	\$6,886.37
Recreation Department	\$1,725.90
Village Board	\$0.00
Total Net Wages	\$44,088.08

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 5/9/2020 - 5/22/2020
Pay Date: 5/29/2020

Department	Net Wages
Crossing Guard	\$744.62
General Administration	\$5,938.76
KNC	\$2,283.20
Lakefront/Beach	\$4,099.19
Library	\$5,134.36
Municipal Court	\$856.17
Parks	\$733.01
Police	\$17,176.79
Protective Services (F&R)	\$0.00
Public Works/W&S	\$6,907.87
Recreation Department	\$1,674.03
Village Board	\$0.00
 Total Net Wages	 \$45,548.00

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 5/23/2020 - 6/5/2020
Pay Date: 6/12/2020

Department	Net Wages
Crossing Guard	\$699.16
General Administration	\$5,834.06
KNC	\$2,460.60
Lakefront/Beach	\$6,421.05
Library	\$5,041.26
Municipal Court	\$856.17
Parks	\$722.86
Police	\$18,271.52
Protective Services (F&R)	\$5,631.99
Public Works/W&S	\$7,564.00
Recreation Department	\$1,764.80
Village Board	\$0.00
 Total Net Wages	 \$55,267.47

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 6/6/2020 - 6/19/2020
Pay Date: 6/26/2020

Department	Net Wages
Crossing Guard	\$0.00
General Administration	\$5,994.76
KNC	\$2,831.60
Lakefront/Beach	\$6,803.92
Library	\$4,794.68
Municipal Court	\$856.17
Parks	\$876.72
Police	\$19,578.79
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,523.52
Recreation Department	\$1,696.73
Village Board	\$5,090.80
Total Net Wages	\$56,047.69

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 6/20/2020 - 7/3/2020
Pay Date: 7/10/2020

Department	Net Wages
Crossing Guard	\$0.00
General Administration	\$5,938.76
KNC	\$3,440.10
Lakefront/Beach	\$6,578.13
Library	\$4,413.59
Municipal Court	\$856.17
Parks	\$788.09
Police	\$19,358.15
Protective Services (F&R)	\$5,408.70
Public Works/W&S	\$7,804.90
Recreation Department	\$1,677.27
Village Board	\$0.00
Total Net Wages	\$56,263.86

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 7/4/2020 - 7/17/2020
Pay Date: 7/24/2020

Department	Net Wages
Crossing Guard	\$0.00
General Administration	\$6,033.01
KNC	\$3,270.77
Lakefront/Beach	\$6,866.31
Library	\$4,580.33
Municipal Court	\$856.17
Parks	\$844.08
Police	\$21,433.81
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,610.80
Recreation Department	\$1,638.37
Village Board	\$0.00
Total Net Wages	\$53,133.65

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 7/18/2020 - 7/31/2020
Pay Date: 8/7/2020

Department	Net Wages
Crossing Guard	\$0.00
General Administration	\$6,011.43
KNC	\$3,318.02
Lakefront/Beach	\$5,991.84
Library	\$4,586.76
Municipal Court	\$856.17
Parks	\$844.08
Police	\$19,212.91
Protective Services (F&R)	\$6,081.22
Public Works/W&S	\$8,534.92
Recreation Department	\$1,580.03
Village Board	\$0.00
 Total Net Wages	 \$57,017.38

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 7/18/2020 - 7/31/2020
Pay Date: 8/7/2020

Department	Net Wages
Crossing Guard	\$0.00
General Administration	\$6,717.82
KNC	\$3,252.00
Lakefront/Beach	\$5,765.09
Library	\$5,066.78
Municipal Court	\$856.17
Parks	\$862.73
Police	\$19,148.99
Protective Services (F&R)	\$0.00
Public Works/W&S	\$8,070.15
Recreation Department	\$1,515.20
Village Board	\$0.00
Total Net Wages	\$51,254.93

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 8/15/2020 - 8/28/2020
Pay Date: 9/4/2020

Department	Net Wages
Crossing Guard	\$0.00
General Administration	\$5,966.58
KNC	\$2,687.32
Lakefront/Beach	\$5,289.22
Library	\$5,370.64
Municipal Court	\$637.12
Parks	\$816.11
Police	\$17,161.17
Protective Services (F&R)	\$3,983.34
Public Works/W&S	\$7,842.57
Recreation Department	\$1,602.72
Village Board	\$0.00
Total Net Wages	\$51,356.79

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 8/29/2020 - 9/11/2020
Pay Date: 9/18/2020

Department	Net Wages
Crossing Guard	\$600.20
General Administration	\$6,090.49
KNC	\$3,089.72
Lakefront/Beach	\$3,818.94
Library	\$4,812.35
Municipal Court	\$386.06
Parks	\$701.40
Police	\$21,275.30
Protective Services (F&R)	\$1,507.01
Public Works/W&S	\$7,473.61
Recreation Department	\$1,537.89
Village Board	\$5,090.78
 Total Net Wages	 \$56,383.75

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 9/12/2020 - 9/25/2020
Pay Date: 10/2/2020

Department	Net Wages
Crossing Guard	\$744.62
General Administration	\$5,124.17
KNC	\$1,756.48
Lakefront/Beach	\$3,626.74
Library	\$4,834.44
Municipal Court	\$386.06
Parks	\$853.15
Police	\$17,495.12
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,399.83
Recreation Department	\$1,511.96
Village Board	\$0.00
Total Net Wages	\$43,732.57

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 9/26/2020 - 10/9/2020
Pay Date: 10/16/2020

Department	Net Wages
Crossing Guard	\$672.42
General Administration	\$5,180.17
KNC	\$1,489.87
Lakefront/Beach	\$3,172.19
Library	\$5,189.73
Municipal Court	\$2,024.15
Parks	\$816.11
Police	\$15,358.61
Protective Services (F&R)	\$5,005.33
Public Works/W&S	\$7,667.00
Recreation Department	\$1,479.55
Village Board	\$0.00
 Total Net Wages	 \$48,055.13

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 10/10/2020 - 10/23/2020
Pay Date: 10/30/2020

Department	Net Wages
Crossing Guard	\$618.26
General Administration	\$12,983.18
KNC	\$1,084.18
Lakefront/Beach	\$3,226.54
Library	\$5,031.76
Municipal Court	\$1,417.25
Parks	\$653.70
Police	\$15,983.83
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,003.80
Recreation Department	\$1,434.16
Village Board	\$0.00
 Total Net Wages	 \$49,436.66

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 10/24/2020 - 11/6/2020
Pay Date: 11/13/2020

Department	Net Wages
Crossing Guard	\$577.21
General Administration	\$3,479.64
KNC	\$1,470.79
Lakefront/Beach	\$2,525.90
Library	\$5,320.75
Municipal Court	\$1,167.62
Parks	\$740.36
Police	\$15,240.65
Protective Services (F&R)	\$5,498.24
Public Works/W&S	\$8,053.74
Recreation Department	\$1,466.58
Village Board	\$0.00
 Total Net Wages	 \$45,541.48

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 11/7/2020 - 11/20/2020
Pay Date: 11/27/2020

Department	Net Wages
Crossing Guard	\$377.34
General Administration	\$3,404.06
KNC	\$1,402.20
Lakefront/Beach	\$1,064.20
Library	\$5,057.67
Municipal Court	\$1,126.21
Parks	\$726.37
Police	\$15,491.83
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,595.58
Recreation Department	\$1,511.96
Village Board	\$0.00
 Total Net Wages	 \$37,757.42

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 11/21/2020 - 12/4/2020
Pay Date: 12/11/2020

Department	Net Wages
Crossing Guard	\$583.89
General Administration	\$2,974.65
KNC	\$983.01
Lakefront/Beach	\$180.23
Library	\$5,090.94
Municipal Court	\$739.23
Parks	\$181.75
Police	\$14,953.38
Protective Services (F&R)	\$4,837.30
Public Works/W&S	\$7,549.70
Recreation Department	\$1,612.44
Village Board	\$0.00
Total Net Wages	\$39,686.52

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 12/5/2020 - 12/18/2020
Pay Date: 12/25/2020

Department	Net Wages
Crossing Guard	\$744.62
General Administration	\$10,724.19
KNC	\$1,794.59
Lakefront/Beach	\$0.00
Library	\$5,155.72
Municipal Court	\$1,731.22
Parks	\$0.00
Police	\$16,777.09
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,272.87
Recreation Department	\$1,401.75
Village Board	\$5,090.78
 Total Net Wages	 \$50,692.83

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 12/19/2020 - 1/1/2021
Pay Date: 1/8/2021

Department	Net Wages
Crossing Guard	\$187.88
General Administration	\$2,986.75
KNC	\$598.63
Lakefront/Beach	\$0.00
Library	\$3,912.20
Municipal Court	\$1,160.36
Parks	\$0.00
Police	\$20,055.43
Protective Services (F&R)	\$5,008.44
Public Works/W&S	\$8,875.80
Recreation Department	\$1,609.92
Village Board	\$0.00
Total Net Wages	\$44,395.41

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 1/2/2021 - 1/15/2021
Pay Date: 1/22/2021

Department	Net Wages
Crossing Guard	\$672.42
General Administration	\$4,365.57
KNC	\$1,585.40
Lakefront/Beach	\$0.00
Library	\$5,041.95
Municipal Court	\$1,238.83
Parks	\$0.00
Police	\$14,808.80
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,556.47
Recreation Department	\$1,958.61
Village Board	\$0.00
 Total Net Wages	 \$37,228.05

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 1/16/2021 - 1/29/2021
Pay Date: 2/5/2021

Department	Net Wages
Crossing Guard	\$670.88
General Administration	\$4,365.58
KNC	\$1,134.16
Lakefront/Beach	\$0.00
Library	\$4,886.48
Municipal Court	\$1,014.12
Parks	\$0.00
Police	\$14,669.72
Protective Services (F&R)	\$3,572.86
Public Works/W&S	\$8,409.03
Recreation Department	\$1,977.55
Village Board	\$0.00
 Total Net Wages	 \$40,700.38

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 1/30/2021 - 2/12/2021
Pay Date: 2/19/2021

Department	Net Wages
Crossing Guard	\$744.62
General Administration	\$4,664.94
KNC	\$708.79
Lakefront/Beach	\$0.00
Library	\$5,281.85
Municipal Court	\$1,154.59
Parks	\$0.00
Police	\$15,379.38
Protective Services (F&R)	\$0.00
Public Works/W&S	\$8,097.61
Recreation Department	\$1,731.90
Village Board	\$0.00
 Total Net Wages	 \$37,763.68

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 2/13/2021 - 2/26/2021
Pay Date: 3/5/2021

Department	Net Wages
Crossing Guard	\$744.62
General Administration	\$4,503.59
KNC	\$888.64
Lakefront/Beach	\$0.00
Library	\$5,313.15
Municipal Court	\$1,155.16
Parks	\$0.00
Police	\$14,781.26
Protective Services (F&R)	\$3,630.64
Public Works/W&S	\$8,897.96
Recreation Department	\$1,907.83
Village Board	\$0.00
Total Net Wages	\$41,822.85

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 2/27/2021 - 3/12/2021
Pay Date: 3/18/2021

Department	Net Wages
Crossing Guard	\$600.20
General Administration	\$4,095.91
KNC	\$1,526.75
Lakefront/Beach	\$106.49
Library	\$5,128.82
Municipal Court	\$1,014.69
Parks	\$0.00
Police	\$16,123.03
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,039.05
Recreation Department	\$1,418.04
Village Board	\$5,090.78
Total Net Wages	\$42,143.76

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 3/13/2021 - 3/26/2021
Pay Date: 4/2/2021

Department	Net Wages
Crossing Guard	\$672.42
General Administration	\$4,195.28
KNC	\$779.91
Lakefront/Beach	\$1,077.97
Library	\$5,169.57
Municipal Court	\$1,014.69
Parks	\$0.00
Police	\$14,359.45
Protective Services (F&R)	\$4,268.60
Public Works/W&S	\$7,956.04
Recreation Department	\$1,418.04
Village Board	\$0.00
Total Net Wages	\$40,911.97

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 3/27/2021 - 4/9/2021
Pay Date: 4/16/2021

Department	Net Wages
Crossing Guard	\$188.67
General Administration	\$5,460.72
KNC	\$2,039.14
Lakefront/Beach	\$833.08
Library	\$4,616.14
Municipal Court	\$1,014.69
Parks	\$0.00
Police	\$17,102.56
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,229.43
Recreation Department	\$1,806.84
Village Board	\$0.00
Total Net Wages	\$40,291.27

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 4/10/2021 - 4/23/2021
Pay Date: 4/30/2021

Department	Net Wages
Crossing Guard	\$744.62
General Administration	\$5,420.82
KNC	\$1,446.34
Lakefront/Beach	\$1,944.12
Library	\$5,071.74
Municipal Court	\$1,014.69
Parks	\$1,036.42
Police	\$15,930.95
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,018.29
Recreation Department	\$1,806.83
Village Board	\$0.00
Total Net Wages	\$41,434.82

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 4/24/2021 - 5/7/2021
Pay Date: 5/14/2021

Department	Net Wages
Crossing Guard	\$714.82
General Administration	\$6,685.87
KNC	\$1,740.04
Lakefront/Beach	\$2,496.85
Library	\$4,790.70
Municipal Court	\$1,050.36
Parks	\$819.89
Police	\$15,821.02
Protective Services (F&R)	\$4,566.29
Public Works/W&S	\$7,633.55
Recreation Department	\$1,744.66
Village Board	\$0.00
Total Net Wages	\$48,064.05

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 5/8/2021 - 5/21/2021
Pay Date: 5/28/2021

Department	Net Wages
Crossing Guard	\$744.62
General Administration	\$6,685.87
KNC	\$1,613.87
Lakefront/Beach	\$4,350.33
Library	\$4,919.13
Municipal Court	\$1,002.53
Parks	\$910.28
Police	\$14,641.11
Protective Services (F&R)	\$76.95
Public Works/W&S	\$7,039.05
Recreation Department	\$1,907.83
Village Board	\$0.00
Total Net Wages	\$43,891.57

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 5/22/2021 - 6/4/2021
Pay Date: 6/11/2021

Department	Net Wages
Crossing Guard	\$569.76
General Administration	\$6,629.29
KNC	\$1,794.14
Lakefront/Beach	\$5,032.87
Library	\$4,698.49
Municipal Court	\$1,002.53
Parks	\$803.66
Police	\$17,110.25
Protective Services (F&R)	\$4,991.01
Public Works/W&S	\$8,019.03
Recreation Department	\$2,090.52
Village Board	\$0.00
Total Net Wages	\$52,741.55

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 6/5/2021 - 6/18/2021
Pay Date: 6/25/2021

Department	Net Wages
Crossing Guard	\$0.00
General Administration	\$6,670.23
KNC	\$2,197.31
Lakefront/Beach	\$6,146.61
Library	\$5,199.05
Municipal Court	\$1,002.53
Parks	\$1,037.98
Police	\$16,813.21
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,702.58
Recreation Department	\$1,701.78
Village Board	\$4,863.76
Total Net Wages	\$53,335.04

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 6/19/2021 - 7/2/2021
Pay Date: 7/9/2021

Department	Net Wages
Crossing Guard	\$0.00
General Administration	\$5,964.93
KNC	\$2,787.97
Lakefront/Beach	\$5,897.21
Library	\$5,209.59
Municipal Court	\$1,002.53
Parks	\$900.80
Police	\$20,541.83
Protective Services (F&R)	\$3,565.12
Public Works/W&S	\$7,686.20
Recreation Department	\$3,265.74
Village Board	\$0.00
Total Net Wages	\$56,821.92

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 7/3/2021 - 7/16/2021
Pay Date: 7/23/2021

Department	Net Wages
Crossing Guard	\$0.00
General Administration	\$7,723.06
KNC	\$2,886.09
Lakefront/Beach	\$6,079.20
Library	\$4,534.77
Municipal Court	\$1,002.53
Parks	\$839.31
Police	\$17,302.97
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,662.69
Recreation Department	\$2,742.22
Village Board	\$0.00
Total Net Wages	\$50,772.84

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 7/17/2021 - 7/30/2021
Pay Date: 8/6/2021

Department	Net Wages
Crossing Guard	\$0.00
General Administration	\$6,675.36
KNC	\$3,694.39
Lakefront/Beach	\$6,071.89
Library	\$5,476.57
Municipal Court	\$996.70
Parks	\$910.50
Police	\$17,917.58
Protective Services (F&R)	\$5,716.35
Public Works/W&S	\$7,977.75
Recreation Department	\$2,852.95
Village Board	\$0.00
Total Net Wages	\$58,290.04

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 7/31/2021 - 8/13/2021
Pay Date: 8/20/2021

Department	Net Wages
Crossing Guard	\$0.00
General Administration	\$6,675.35
KNC	\$2,730.17
Lakefront/Beach	\$5,521.38
Library	\$4,896.43
Municipal Court	\$1,053.48
Parks	\$787.05
Police	\$14,477.89
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,206.93
Recreation Department	\$2,443.52
Village Board	\$0.00
Total Net Wages	\$45,792.20

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 8/14/2021 - 8/27/2021
Pay Date: 9/3/2021

Department	Net Wages
Crossing Guard	\$0.00
General Administration	\$6,675.35
KNC	\$2,684.33
Lakefront/Beach	\$5,184.15
Library	\$5,606.29
Municipal Court	\$1,053.48
Parks	\$833.91
Police	\$15,300.10
Protective Services (F&R)	\$4,882.10
Public Works/W&S	\$7,733.44
Recreation Department	\$2,319.25
Village Board	\$0.00
Total Net Wages	\$52,272.40

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 8/28/2021 - 9/10/2021
Pay Date: 9/17/2021

Department	Net Wages
Crossing Guard	\$527.35
General Administration	\$6,722.75
KNC	\$1,469.16
Lakefront/Beach	\$4,482.22
Library	\$4,812.82
Municipal Court	\$1,053.48
Parks	\$819.45
Police	\$14,316.13
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,290.63
Recreation Department	\$1,563.21
Village Board	\$5,090.78
 Total Net Wages	 \$48,147.98

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 9/11/2021 - 9/24/2021
Pay Date: 10/1/2021

Department	Net Wages
Crossing Guard	\$707.76
General Administration	\$6,701.46
KNC	\$1,555.51
Lakefront/Beach	\$3,301.33
Library	\$5,235.70
Municipal Court	\$1,053.48
Parks	\$807.79
Police	\$13,388.65
Protective Services (F&R)	\$3,841.23
Public Works/W&S	\$7,545.52
Recreation Department	\$1,418.04
Village Board	\$0.00
Total Net Wages	\$45,556.47

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 9/25/2021 - 10/8/2021
Pay Date: 10/15/2021

Department	Net Wages
Crossing Guard	\$744.62
General Administration	\$6,701.45
KNC	\$1,828.45
Lakefront/Beach	\$2,589.63
Library	\$5,272.18
Municipal Court	\$1,053.48
Parks	\$755.57
Police	\$13,288.57
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,036.34
Recreation Department	\$1,418.04
Village Board	\$0.00
Total Net Wages	\$40,688.33

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 10/9/2021 - 10/22/2021
Pay Date: 10/29/2021

Department	Net Wages
Crossing Guard	\$600.20
General Administration	\$6,791.47
KNC	\$1,448.16
Lakefront/Beach	\$2,156.16
Library	\$5,320.27
Municipal Court	\$1,053.48
Parks	\$826.76
Police	\$13,322.02
Protective Services (F&R)	\$0.00
Public Works/W&S	\$6,975.38
Recreation Department	\$1,418.04
Village Board	\$0.00
 Total Net Wages	 \$39,911.94

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 10/23/2021 - 11/5/2021
Pay Date: 11/12/2021

Department	Net Wages
Crossing Guard	\$794.08
General Administration	\$6,501.43
KNC	\$1,448.16
Lakefront/Beach	\$1,705.25
Library	\$5,169.89
Municipal Court	\$1,053.48
Parks	\$712.43
Police	\$14,454.44
Protective Services (F&R)	\$5,678.00
Public Works/W&S	\$7,976.30
Recreation Department	\$1,691.40
Village Board	\$0.00
Total Net Wages	\$47,184.86

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 11/6/2021 - 11/19/2021
Pay Date: 11/26/2021

Department	Net Wages
Crossing Guard	\$744.62
General Administration	\$6,740.19
KNC	\$1,512.05
Lakefront/Beach	\$1,772.13
Library	\$5,195.83
Municipal Court	\$1,053.48
Parks	\$747.78
Police	\$18,153.25
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,532.64
Recreation Department	\$1,865.52
Village Board	\$0.00
Total Net Wages	\$45,317.49

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 11/20/2021 - 12/3/2021
Pay Date: 12/10/2021

Department	Net Wages
Crossing Guard	\$583.89
General Administration	\$6,578.69
KNC	\$1,448.16
Lakefront/Beach	\$0.00
Library	\$4,873.44
Municipal Court	\$1,053.48
Parks	\$242.81
Police	\$18,142.21
Protective Services (F&R)	\$4,605.19
Public Works/W&S	\$8,497.19
Recreation Department	\$1,676.63
Village Board	\$0.00
 Total Net Wages	 \$47,701.69

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 12/4/2021 - 12/17/2021
Pay Date: 12/24/2021

Department	Net Wages
Crossing Guard	\$744.62
General Administration	\$6,578.70
KNC	\$1,450.02
Lakefront/Beach	\$0.00
Library	\$5,227.79
Municipal Court	\$1,053.48
Parks	\$0.00
Police	\$17,195.04
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,578.94
Recreation Department	\$1,879.67
Village Board	\$5,090.78
Total Net Wages	\$46,799.04

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 12/18/2021 - 12/31/2021
Pay Date: 1/7/2022

Department	Net Wages
Crossing Guard	\$263.34
General Administration	\$6,692.30
KNC	\$1,722.02
Lakefront/Beach	\$0.00
Library	\$4,139.03
Municipal Court	\$1,064.04
Parks	\$0.00
Police	\$20,033.53
Protective Services (F&R)	\$4,303.55
Public Works/W&S	\$8,412.85
Recreation Department	\$1,749.92
Village Board	\$0.00
Total Net Wages	\$48,380.58

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 1/1/2022 - 1/14/2022
Pay Date: 1/21/2022

Department	Net Wages
Crossing Guard	\$748.87
General Administration	\$6,884.07
KNC	\$1,778.95
Lakefront/Beach	\$0.00
Library	\$4,677.50
Municipal Court	\$1,064.04
Parks	\$0.00
Police	\$20,877.25
Protective Services (F&R)	\$0.00
Public Works/W&S	\$7,298.83
Recreation Department	\$1,835.66
Village Board	\$0.00
Total Net Wages	\$45,165.17

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 1/15/2022 - 1/28/2022
Pay Date: 2/4/2022

Department	Net Wages
Crossing Guard	\$602.38
General Administration	\$6,675.66
KNC	\$2,241.93
Lakefront/Beach	\$0.00
Library	\$5,059.12
Municipal Court	\$1,064.04
Parks	\$0.00
Police	\$16,002.13
Protective Services (F&R)	\$3,640.00
Public Works/W&S	\$7,866.15
Recreation Department	\$1,791.32
Village Board	\$0.00
Total Net Wages	\$44,942.73

Payroll Register - Single-line Summary - Payroll Register - Summary by Dept

Pay Period Date: 1/29/2022 - 2/11/2022
 Pay Date: 2/18/2022

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$817.20	\$0.00	\$68.33	\$748.87
General Administration	\$9,876.86	\$0.00	\$3,111.20	\$6,765.66
KNC	\$2,300.00	\$0.00	\$625.26	\$1,674.74
Lakefront/Beach	\$0.00	\$0.00	\$0.00	\$0.00
Library	\$7,887.02	\$0.00	\$2,356.21	\$5,530.81
Municipal Court	\$1,227.11	\$0.00	\$163.07	\$1,064.04
Parks	\$0.00	\$0.00	\$0.00	\$0.00
Police	\$23,746.54	\$4,500.60	\$9,335.99	\$18,911.15
Protective Services (F&R)	\$0.00	\$0.00	\$0.00	\$0.00
Public Works/W&S	\$10,946.69	\$68.67	\$3,856.35	\$7,159.01
Recreation Department	\$2,586.69	\$0.00	\$682.69	\$1,904.00
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$43,758.28

Payroll Register - Detail by Department

Pay Period Date: 2/12/2022 - 2/25/2022
 Pay Date: 3/4/2022

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$615.04	\$0.00	\$48.48	\$566.56
General Administration	\$9,876.86	\$0.00	\$3,111.20	\$6,765.66
KNC	\$2,227.50	\$0.00	\$755.19	\$1,472.31
Lakefront/Beach	\$0.00	\$0.00	\$0.00	\$0.00
Library	\$7,200.11	\$0.00	\$2,258.62	\$4,941.49
Municipal Court	\$1,227.11	\$0.00	\$163.07	\$1,064.04
Parks	\$0.00	\$0.00	\$0.00	\$0.00
Police	\$23,923.09	\$660.48	\$8,443.83	\$16,139.74
Protective Services (F&R)	\$4,470.34	\$0.00	\$1,029.46	\$3,440.88
Public Works/W&S	\$11,864.36	\$589.09	\$4,430.78	\$8,022.67
Recreation Department	\$2,848.69	\$0.00	\$736.45	\$2,112.24
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$44,525.59

Payroll Register - Detail by Department

Pay Period Date: 2/26/2022 - 3/11/2022
 Pay Date: 3/18/2022

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$817.20	\$0.00	\$68.33	\$748.87
General Administration	\$9,876.87	\$0.00	\$3,111.21	\$6,765.66
KNC	\$2,400.00	\$0.00	\$648.00	\$1,752.00
Lakefront/Beach	\$0.00	\$0.00	\$0.00	\$0.00
Library	\$6,784.49	\$0.00	\$2,207.24	\$4,577.25
Municipal Court	\$1,227.11	\$0.00	\$163.07	\$1,064.04
Parks	\$0.00	\$0.00	\$0.00	\$0.00
Police	\$22,845.34	\$2,488.92	\$8,573.40	\$16,760.86
Protective Services (F&R)	\$0.00	\$0.00	\$0.00	\$0.00
Public Works/W&S	\$11,106.69	\$126.19	\$3,923.61	\$7,309.27
Recreation Department	\$2,862.69	\$0.00	\$711.39	\$2,151.30
Village Board	\$5,512.50	\$0.00	\$421.72	\$5,090.78
Total Net Wages				\$46,220.03

Payroll Register - Detail by Department

Pay Period Date: 3/12/2022 - 3/25/2022
 Pay Date: 4/1/2022

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$778.48	\$0.00	\$64.03	\$714.45
General Administration	\$9,876.87	\$0.00	\$3,111.21	\$6,765.66
KNC	\$2,610.00	\$0.00	\$910.52	\$1,699.48
Lakefront/Beach	\$643.50	\$0.00	\$70.02	\$573.48
Library	\$7,163.36	\$0.00	\$2,438.06	\$4,725.30
Municipal Court	\$1,227.11	\$0.00	\$163.07	\$1,064.04
Parks	\$0.00	\$0.00	\$0.00	\$0.00
Police	\$23,512.91	\$2,400.78	\$9,055.19	\$16,858.50
Protective Services (F&R)	\$5,103.34	\$0.00	\$1,148.40	\$3,954.94
Public Works/W&S	\$12,144.36	\$309.70	\$4,421.15	\$8,032.91
Recreation Department	\$2,688.69	\$0.00	\$695.84	\$1,992.85
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$46,381.61

Payroll Register - Detail by Department

Pay Period Date: 3/26/2022 - 4/8/2022
 Pay Date: 4/15/2022

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$735.48	\$0.00	\$59.20	\$676.28
General Administration	\$9,876.87	\$0.00	\$3,111.21	\$6,765.66
KNC	\$2,110.00	\$0.00	\$626.04	\$1,483.96
Lakefront/Beach	\$2,331.00	\$0.00	\$829.33	\$1,501.67
Library	\$7,806.42	\$0.00	\$2,366.57	\$5,439.85
Municipal Court	\$1,227.11	\$0.00	\$163.07	\$1,064.04
Parks	\$408.64	\$0.00	\$34.43	\$374.21
Police	\$23,746.01	\$1,368.00	\$8,437.57	\$16,676.44
Protective Services (F&R)	\$0.00	\$0.00	\$0.00	\$0.00
Public Works/W&S	\$11,106.68	\$249.53	\$3,961.75	\$7,394.46
Recreation Department	\$2,664.69	\$0.00	\$693.17	\$1,971.52
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$43,348.09

Payroll Register - Detail by Department

Pay Period Date: 4/9/2022 - 4/22/2022
 Pay Date: 4/29/2022

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$326.88	\$0.00	\$25.00	\$301.88
General Administration	\$10,006.86	\$0.00	\$3,121.17	\$6,885.69
KNC	\$2,590.00	\$0.00	\$999.81	\$1,590.19
Lakefront/Beach	\$2,773.50	\$0.00	\$905.92	\$1,867.58
Library	\$7,292.62	\$0.00	\$2,326.32	\$4,966.30
Municipal Court	\$1,227.11	\$0.00	\$163.07	\$1,064.04
Parks	\$715.12	\$0.00	\$74.02	\$641.10
Police	\$24,630.27	\$2,424.00	\$9,211.95	\$17,842.32
Protective Services (F&R)	\$0.00	\$0.00	\$0.00	\$0.00
Public Works/W&S	\$11,050.69	\$195.36	\$3,945.00	\$7,301.05
Recreation Department	\$2,696.69	\$0.00	\$696.75	\$1,999.94
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$44,460.09

Payroll Register - Detail by Department

Pay Period Date: 4/23/2022 - 5/6/2022
 Pay Date: 5/13/2022

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$877.20	\$0.00	\$75.04	\$802.16
General Administration	\$9,876.87	\$0.00	\$3,111.21	\$6,765.66
KNC	\$3,236.00	\$0.00	\$1,155.06	\$2,080.94
Lakefront/Beach	\$3,421.00	\$0.00	\$1,030.04	\$2,390.96
Library	\$8,082.92	\$0.00	\$2,428.94	\$5,653.98
Municipal Court	\$1,227.11	\$0.00	\$163.07	\$1,064.04
Parks	\$798.13	\$0.00	\$91.98	\$706.15
Police	\$25,061.91	\$1,303.50	\$8,913.67	\$17,451.74
Protective Services (F&R)	\$4,492.68	\$0.00	\$1,039.40	\$3,453.28
Public Works/W&S	\$11,964.36	\$0.00	\$4,252.11	\$7,712.25
Recreation Department	\$2,736.69	\$0.00	\$701.22	\$2,035.47
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$50,116.63

Payroll Register - Detail by Department

Pay Period Date: 5/7/2022 - 5/20/2022
 Pay Date: 5/27/2022

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$817.20	\$0.00	\$68.33	\$748.87
General Administration	\$9,876.87	\$0.00	\$3,111.21	\$6,765.66
KNC	\$2,772.50	\$0.00	\$962.59	\$1,809.91
Lakefront/Beach	\$6,366.75	\$0.00	\$1,481.91	\$4,884.84
Library	\$7,413.37	\$0.00	\$2,328.03	\$5,085.34
Municipal Court	\$1,227.11	\$0.00	\$163.07	\$1,064.04
Parks	\$983.67	\$0.00	\$122.68	\$860.99
Police	\$27,336.25	\$1,437.00	\$9,147.20	\$19,626.05
Protective Services (F&R)	\$0.00	\$0.00	\$0.00	\$0.00
Public Works/W&S	\$11,106.69	\$0.00	\$3,884.58	\$7,222.11
Recreation Department	\$2,937.19	\$0.00	\$713.99	\$2,223.20
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$50,291.01

Payroll Register - Detail by Department

Pay Period Date: 5/21/2022 - 6/3/2022
 Pay Date: 6/10/2022

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$632.04	\$0.00	\$50.39	\$581.65
General Administration	\$9,876.87	\$0.00	\$3,111.21	\$6,765.66
KNC	\$3,247.75	\$0.00	\$1,074.03	\$2,173.72
Lakefront/Beach	\$7,705.25	\$283.50	\$1,821.23	\$6,167.52
Library	\$7,615.02	\$0.00	\$2,336.79	\$5,278.23
Municipal Court	\$1,227.11	\$0.00	\$163.07	\$1,064.04
Parks	\$965.78	\$0.00	\$107.71	\$858.07
Police	\$20,500.16	\$4,498.29	\$8,459.87	\$16,538.58
Protective Services (F&R)	\$5,629.18	\$0.00	\$1,164.94	\$4,464.24
Public Works/W&S	\$12,158.36	\$291.85	\$4,433.57	\$8,016.64
Recreation Department	\$3,232.69	\$0.00	\$766.60	\$2,466.09
Village Board	\$5,512.50	\$0.00	\$421.71	\$5,090.79
Total Net Wages				\$59,465.23

Payroll Register - Detail by Department

Pay Period Date: 6/4/2022 - 6/17/2022
 Pay Date: 6/24/2022

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$0.00	\$0.00	\$0.00	\$0.00
General Administration	\$9,876.86	\$0.00	\$3,111.21	\$6,765.65
KNC	\$3,536.75	\$0.00	\$1,233.49	\$2,303.26
Lakefront/Beach	\$8,534.25	\$744.00	\$1,953.13	\$7,325.12
Library	\$7,733.19	\$0.00	\$2,373.83	\$5,359.36
Municipal Court	\$1,227.11	\$0.00	\$163.07	\$1,064.04
Parks	\$1,233.51	\$0.00	\$127.27	\$1,106.24
Police	\$23,680.65	\$635.58	\$7,854.42	\$16,461.81
Protective Services (F&R)	\$0.00	\$0.00	\$0.00	\$0.00
Public Works/W&S	\$11,106.69	\$73.44	\$3,907.29	\$7,272.84
Recreation Department	\$4,419.19	\$0.00	\$938.36	\$3,480.83
Village Board	\$491.67	\$0.00	\$37.61	\$454.06
Total Net Wages				\$51,593.21

Payroll Register - Detail by Department

Pay Period Date: 6/18/2022 - 7/1/2022
 Pay Date: 7/8/2022

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$0.00	\$0.00	\$0.00	\$0.00
General Administration	\$9,876.86	\$0.00	\$3,111.12	\$6,765.74
KNC	\$4,071.00	\$0.00	\$1,440.73	\$2,630.27
Lakefront/Beach	\$9,977.75	\$842.25	\$2,381.82	\$8,438.18
Library	\$7,309.06	\$0.00	\$2,310.88	\$4,998.18
Municipal Court	\$1,227.11	\$0.00	\$163.07	\$1,064.04
Parks	\$1,337.44	\$0.00	\$151.91	\$1,185.53
Police	\$22,813.09	\$1,494.90	\$8,110.94	\$16,197.05
Protective Services (F&R)	\$5,160.68	\$0.00	\$1,125.19	\$4,035.49
Public Works/W&S	\$12,238.37	\$18.41	\$4,372.36	\$7,884.42
Recreation Department	\$4,355.19	\$0.00	\$929.02	\$3,426.17
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$56,625.07

Payroll Register - Detail by Department

Pay Period Date: 7/2/2022 - 7/15/2022
 Pay Date: 7/22/2022

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$0.00	\$0.00	\$0.00	\$0.00
General Administration	\$9,876.86	\$0.00	\$3,420.10	\$6,456.76
KNC	\$2,878.75	\$0.00	\$682.91	\$2,195.84
Lakefront/Beach	\$10,290.00	\$842.25	\$2,370.78	\$8,761.47
Library	\$6,432.06	\$0.00	\$2,202.23	\$4,229.83
Municipal Court	\$1,227.11	\$0.00	\$163.07	\$1,064.04
Parks	\$1,114.28	\$0.00	\$119.07	\$995.21
Police	\$23,445.82	\$3,286.41	\$8,551.31	\$18,180.92
Protective Services (F&R)	\$0.00	\$0.00	\$0.00	\$0.00
Public Works/W&S	\$11,285.49	\$364.09	\$364.09	\$11,285.49
Recreation Department	\$3,988.69	\$0.00	\$904.63	\$3,084.06
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$56,253.62

Payroll Register - Detail by Department

Pay Period Date: 7/16/2022 - 7/29/2022
 Pay Date: 8/5/2022

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$0.00	\$0.00	\$0.00	\$0.00
General Administration	\$9,876.86	\$0.00	\$3,111.14	\$6,765.72
KNC	\$3,852.00	\$0.00	\$1,144.17	\$2,707.83
Lakefront/Beach	\$9,907.25	\$342.00	\$2,162.37	\$8,086.88
Library	\$7,508.11	\$0.00	\$2,304.01	\$5,204.10
Municipal Court	\$1,227.11	\$0.00	\$163.07	\$1,064.04
Parks	\$1,293.82	\$0.00	\$138.08	\$1,155.74
Police	\$23,816.15	\$3,652.98	\$9,146.14	\$18,322.99
Protective Services (F&R)	\$5,839.18	\$0.00	\$1,213.82	\$4,625.36
Public Works/W&S	\$12,325.25	\$343.35	\$4,526.51	\$8,142.09
Recreation Department	\$4,166.19	\$0.00	\$915.03	\$3,251.16
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$59,325.91

Payroll Register - Detail by Department

Pay Period Date: 7/30/2022 - 8/12/2022
 Pay Date: 8/19/2022

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$0.00	\$0.00	\$0.00	\$0.00
General Administration	\$10,098.79	\$0.00	\$3,146.00	\$6,952.79
KNC	\$3,231.00	\$0.00	\$1,284.85	\$1,946.15
Lakefront/Beach	\$9,320.00	\$144.00	\$2,028.47	\$7,435.53
Library	\$7,661.77	\$0.00	\$2,662.97	\$4,998.80
Municipal Court	\$1,227.11	\$0.00	\$163.07	\$1,064.04
Parks	\$1,320.06	\$0.00	\$151.95	\$1,168.11
Police	\$23,941.53	\$1,555.52	\$8,274.48	\$17,222.57
Protective Services (F&R)	\$0.00	\$0.00	\$0.00	\$0.00
Public Works/W&S	\$11,106.68	\$311.36	\$3,986.72	\$7,431.32
Recreation Department	\$4,326.69	\$0.00	\$909.30	\$3,417.39
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$51,636.70

Payroll Register - Detail by Department

Pay Period Date: 8/13/2022 - 8/26/2022
 Pay Date: 9/2/2022

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$0.00	\$0.00	\$0.00	\$0.00
General Administration	\$9,915.33	\$0.00	\$3,123.03	\$6,792.30
KNC	\$2,474.00	\$0.00	\$823.90	\$1,650.10
Lakefront/Beach	\$8,933.25	\$144.00	\$1,960.16	\$7,117.09
Library	\$8,254.30	\$0.00	\$2,754.45	\$5,499.85
Municipal Court	\$1,227.11	\$0.00	\$163.07	\$1,064.04
Parks	\$1,437.52	\$0.00	\$159.38	\$1,278.14
Police	\$25,218.20	\$3,245.04	\$9,442.57	\$19,020.67
Protective Services (F&R)	\$5,888.68	\$0.00	\$1,167.88	\$4,720.80
Public Works/W&S	\$12,143.36	\$18.41	\$4,373.03	\$7,788.74
Recreation Department	\$4,078.69	\$0.00	\$875.93	\$3,202.76
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$58,134.49

Payroll Register - Detail by Department

Pay Period Date: 8/27/2022 - 9/9/2022
 Pay Date: 9/16/2022

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$490.32	\$0.00	\$37.50	\$452.82
General Administration	\$9,915.32	\$0.00	\$3,123.03	\$6,792.29
KNC	\$2,660.00	\$0.00	\$1,135.21	\$1,524.79
Lakefront/Beach	\$8,734.00	\$661.50	\$2,065.93	\$7,329.57
Library	\$7,275.15	\$0.00	\$2,574.39	\$4,700.76
Municipal Court	\$1,227.11	\$0.00	\$163.07	\$1,064.04
Parks	\$1,268.28	\$0.00	\$133.41	\$1,134.87
Police	\$23,628.59	\$2,244.30	\$8,291.12	\$17,581.77
Protective Services (F&R)	\$0.00	\$0.00	\$0.00	\$0.00
Public Works/W&S	\$11,106.67	\$488.39	\$4,043.75	\$7,551.31
Recreation Department	\$2,886.69	\$0.00	\$717.81	\$2,168.88
Village Board	\$5,512.50	\$0.00	\$421.72	\$5,090.78
Total Net Wages				\$55,391.88

Payroll Register - Detail by Department

Pay Period Date: 9/10/2022 - 9/23/2022
 Pay Date: 9/30/2022

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$817.20	\$0.00	\$68.33	\$748.87
General Administration	\$9,496.45	\$0.00	\$2,814.36	\$6,682.09
KNC	\$2,090.00	\$0.00	\$860.81	\$1,229.19
Lakefront/Beach	\$6,282.00	\$625.50	\$1,727.33	\$5,180.17
Library	\$7,585.84	\$0.00	\$2,650.28	\$4,935.56
Municipal Court	\$1,227.11	\$0.00	\$163.07	\$1,064.04
Parks	\$1,320.94	\$0.00	\$152.79	\$1,168.15
Police	\$22,758.14	\$1,543.80	\$7,915.54	\$16,386.40
Protective Services (F&R)	\$0.00	\$0.00	\$0.00	\$0.00
Public Works/W&S	\$11,050.68	\$73.62	\$3,913.18	\$7,211.12
Recreation Department	\$2,820.18	\$0.00	\$706.47	\$2,113.71
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$46,719.30

Payroll Register - Detail by Department

Pay Period Date: 9/24/2022 - 10/7/2022
 Pay Date: 10/14/2022

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$734.19	\$0.00	\$61.09	\$673.10
General Administration	\$8,457.69	\$0.00	\$2,570.42	\$5,887.27
KNC	\$2,430.00	\$0.00	\$818.41	\$1,611.59
Lakefront/Beach	\$5,695.00	\$0.00	\$1,541.43	\$4,153.57
Library	\$7,935.04	\$0.00	\$2,700.37	\$5,234.67
Municipal Court	\$1,227.11	\$0.00	\$163.07	\$1,064.04
Parks	\$1,419.06	\$0.00	\$160.29	\$1,258.77
Police	\$22,523.32	\$1,331.70	\$7,999.12	\$15,855.90
Protective Services (F&R)	\$6,422.18	\$0.00	\$1,325.01	\$5,097.17
Public Works/W&S	\$12,581.36	\$0.00	\$4,502.74	\$8,078.62
Recreation Department	\$2,696.69	\$0.00	\$696.75	\$1,999.94
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$50,914.64

Payroll Register - Detail by Department

Pay Period Date: 10/8/2022 - 10/21/2022
 Pay Date: 10/28/2022

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$817.20	\$0.00	\$68.33	\$748.87
General Administration	\$9,722.05	\$0.00	\$2,886.86	\$6,835.19
KNC	\$3,096.00	\$0.00	\$925.41	\$2,170.59
Lakefront/Beach	\$5,127.50	\$255.75	\$1,531.95	\$3,851.30
Library	\$7,694.20	\$0.00	\$2,650.10	\$5,044.10
Municipal Court	\$1,227.11	\$0.00	\$163.07	\$1,064.04
Parks	\$1,373.28	\$0.00	\$153.69	\$1,219.59
Police	\$23,601.58	\$1,389.06	\$8,048.24	\$16,942.40
Protective Services (F&R)	\$0.00	\$0.00	\$0.00	\$0.00
Public Works/W&S	\$11,106.69	\$195.73	\$3,950.96	\$7,351.46
Recreation Department	\$2,640.69	\$0.00	\$690.48	\$1,950.21
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$47,177.75

Payroll Register - Detail by Department

Pay Period Date: 10/22/2022 - 11/4/2022
 Pay Date: 11/11/2022

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$653.76	\$0.00	\$51.38	\$602.38
General Administration	\$9,666.16	\$0.00	\$2,885.98	\$6,780.18
KNC	\$2,093.00	\$0.00	\$721.57	\$1,371.43
Lakefront/Beach	\$4,401.00	\$57.75	\$1,415.50	\$3,043.25
Library	\$7,134.41	\$0.00	\$2,299.78	\$4,834.63
Municipal Court	\$1,227.11	\$0.00	\$163.07	\$1,064.04
Parks	\$1,172.44	\$0.00	\$139.06	\$1,033.38
Police	\$23,075.06	\$586.88	\$7,928.68	\$15,733.26
Protective Services (F&R)	\$5,379.68	\$0.00	\$1,146.26	\$4,233.42
Public Works/W&S	\$12,372.36	\$455.49	\$4,579.43	\$8,248.42
Recreation Department	\$2,784.69	\$0.00	\$706.60	\$2,078.09
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$49,022.48

Payroll Register - Detail by Department

Pay Period Date: 11/5/2022 - 11/18/2022
 Pay Date: 11/25/2022

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$942.20	\$0.00	\$77.91	\$864.29
General Administration	\$9,959.52	\$0.00	\$2,913.00	\$7,046.52
KNC	\$1,963.50	\$0.00	\$704.54	\$1,258.96
Lakefront/Beach	\$3,489.50	\$0.00	\$1,170.82	\$2,318.68
Library	\$7,616.42	\$0.00	\$2,339.63	\$5,276.79
Municipal Court	\$1,227.11	\$0.00	\$163.07	\$1,064.04
Parks	\$868.36	\$0.00	\$108.03	\$760.33
Police	\$22,529.85	\$1,808.66	\$7,997.46	\$16,341.05
Protective Services (F&R)	\$0.00	\$0.00	\$0.00	\$0.00
Public Works/W&S	\$11,106.69	\$496.97	\$4,118.86	\$7,484.80
Recreation Department	\$2,744.69	\$0.00	\$702.12	\$2,042.57
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$44,458.03

Payroll Register - Detail by Department

Pay Period Date: 11/19/2022 - 12/2/2022
 Pay Date: 12/9/2022

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$632.04	\$0.00	\$50.39	\$581.65
General Administration	\$9,526.47	\$0.00	\$2,932.26	\$6,594.21
KNC	\$2,412.00	\$0.00	\$912.36	\$1,499.64
Lakefront/Beach	\$0.00	\$0.00	\$0.00	\$0.00
Library	\$6,334.24	\$0.00	\$2,173.26	\$4,160.98
Municipal Court	\$1,227.11	\$0.00	\$163.07	\$1,064.04
Parks	\$306.48	\$0.00	\$23.44	\$283.04
Police	\$23,255.49	\$2,339.34	\$8,924.97	\$16,669.86
Protective Services (F&R)	\$5,556.68	\$0.00	\$1,173.18	\$4,383.50
Public Works/W&S	\$12,655.37	\$389.13	\$4,683.30	\$8,361.20
Recreation Department	\$2,512.70	\$0.00	\$677.04	\$1,835.66
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$45,433.78

Payroll Register - Detail by Department

Pay Period Date: 12/3/2022 - 12/16/2022
 Pay Date: 12/23/2022

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$612.90	\$0.00	\$51.13	\$561.77
General Administration	\$9,526.50	\$0.00	\$2,932.27	\$6,594.23
KNC	\$2,720.00	\$0.00	\$741.62	\$1,978.38
Lakefront/Beach	\$0.00	\$0.00	\$0.00	\$0.00
Library	\$7,254.69	\$0.00	\$2,290.77	\$4,963.92
Municipal Court	\$1,227.11	\$0.00	\$163.07	\$1,064.04
Parks	\$0.00	\$0.00	\$0.00	\$0.00
Police	\$23,087.23	\$4,399.28	\$9,593.06	\$17,893.45
Protective Services (F&R)	\$0.00	\$0.00	\$0.00	\$0.00
Public Works/W&S	\$11,106.67	\$671.26	\$4,141.39	\$7,636.54
Recreation Department	\$2,448.69	\$0.00	\$672.13	\$1,776.56
Village Board	\$5,512.50	\$0.00	\$421.72	\$5,090.78
Total Net Wages				\$47,559.67

Payroll Register - Detail by Department

Pay Period Date: 12/17/2022 - 12/30/2022
 Pay Date: 1/6/2023

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$288.16	\$0.00	\$22.05	\$266.11
General Administration**	\$15,324.83	\$0.00	\$5,252.67	\$10,072.16
KNC	\$1,840.00	\$0.00	\$626.81	\$1,213.19
Lakefront/Beach	\$0.00	\$0.00	\$0.00	\$0.00
Library	\$6,276.85	\$0.00	\$2,354.49	\$3,922.36
Municipal Court	\$1,227.11	\$0.00	\$163.07	\$1,064.04
Parks	\$0.00	\$0.00	\$0.00	\$0.00
Police	\$25,752.72	\$4,414.07	\$10,511.14	\$19,655.65
Protective Services (F&R)	\$4,627.68	\$0.00	\$1,050.17	\$3,577.51
Public Works/W&S	\$13,014.69	\$2,993.37	\$6,064.70	\$9,943.36
Recreation Department	\$2,416.69	\$0.00	\$680.51	\$1,736.18
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$51,450.56

** Includes payout for Administrator vacation & sick pay

Payroll Register - Detail by Department

Pay Period Date: 12/31/2022 - 1/13/2023
 Pay Date: 1/20/2023

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$633.33	\$0.00	\$51.25	\$582.08
General Administration	\$6,442.71	\$0.00	\$1,980.44	\$4,462.27
KNC	\$1,975.00	\$0.00	\$668.89	\$1,306.11
Lakefront/Beach	\$0.00	\$0.00	\$0.00	\$0.00
Library	\$7,648.59	\$0.00	\$2,569.17	\$5,079.42
Municipal Court	\$1,259.42	\$0.00	\$171.09	\$1,088.33
Parks	\$0.00	\$0.00	\$0.00	\$0.00
Police	\$23,700.19	\$5,088.07	\$9,987.98	\$18,800.28
Protective Services (F&R)	\$0.00	\$0.00	\$0.00	\$0.00
Public Works/W&S	\$11,543.68	\$357.28	\$4,415.29	\$7,485.67
Recreation Department	\$2,673.78	\$0.00	\$769.47	\$1,904.31
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$40,708.47

Payroll Register - Detail by Department

Pay Period Date: 1/14/2023 - 1/27/2023
 Pay Date: 2/3/2023

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$696.76	\$0.00	\$56.18	\$640.58
General Administration	\$6,442.70	\$0.00	\$2,143.71	\$4,298.99
KNC	\$2,085.00	\$0.00	\$660.84	\$1,424.16
Lakefront/Beach	\$0.00	\$0.00	\$0.00	\$0.00
Library	\$8,070.61	\$0.00	\$2,632.09	\$5,438.52
Municipal Court	\$1,259.42	\$0.00	\$166.38	\$1,093.04
Parks	\$0.00	\$0.00	\$0.00	\$0.00
Police	\$24,684.74	\$1,621.04	\$9,027.42	\$17,278.36
Protective Services (F&R)	\$5,045.01	\$0.00	\$1,052.76	\$3,992.25
Public Works/W&S	\$12,651.73	\$0.00	\$4,671.92	\$7,979.81
Recreation Department	\$2,881.78	\$0.00	\$770.57	\$2,111.21
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$44,256.92

Payroll Register - Detail by Department

Pay Period Date: 1/28/2023 - 2/10/2023
 Pay Date: 2/17/2023

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$776.34	\$0.00	\$63.79	\$712.55
General Administration	\$6,442.70	\$0.00	\$2,143.71	\$4,298.99
KNC	\$2,233.50	\$0.00	\$782.47	\$1,451.03
Lakefront/Beach	\$0.00	\$0.00	\$0.00	\$0.00
Library	\$7,923.08	\$0.00	\$2,619.42	\$5,303.66
Municipal Court	\$1,259.42	\$0.00	\$166.38	\$1,093.04
Parks	\$0.00	\$0.00	\$0.00	\$0.00
Police	\$24,226.58	\$1,961.33	\$8,812.45	\$17,375.46
Protective Services (F&R)	\$0.00	\$0.00	\$0.00	\$0.00
Public Works/W&S	\$11,549.06	\$689.54	\$4,484.06	\$7,754.54
Recreation Department	\$2,973.30	\$0.00	\$780.82	\$2,192.48
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$40,181.75

Payroll Register - Detail by Department

Pay Period Date: 2/11/2023 - 2/24/2023
 Pay Date: 3/3/2023

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$499.32	\$0.00	\$38.20	\$461.12
General Administration	\$6,442.72	\$0.00	\$2,143.71	\$4,299.01
KNC	\$2,310.50	\$0.00	\$831.11	\$1,479.39
Lakefront/Beach	\$0.00	\$0.00	\$0.00	\$0.00
Library	\$7,067.34	\$0.00	\$2,494.18	\$4,573.16
Municipal Court	\$1,259.42	\$0.00	\$166.38	\$1,093.04
Parks	\$0.00	\$0.00	\$0.00	\$0.00
Police	\$24,603.37	\$3,824.93	\$9,833.49	\$18,594.81
Protective Services (F&R)	\$4,912.01	\$0.00	\$1,073.31	\$3,838.70
Public Works/W&S	\$12,569.69	\$270.52	\$4,743.79	\$8,096.42
Recreation Department	\$2,781.94	\$0.00	\$759.40	\$2,022.54
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$44,458.19

Payroll Register - Detail by Department

Pay Period Date: 2/25/2023 - 3/10/2023
 Pay Date: 3/17/2023

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$817.20	\$0.00	\$68.33	\$748.87
General Administration	\$6,442.71	\$0.00	\$2,143.71	\$4,299.00
KNC	\$2,026.25	\$0.00	\$651.93	\$1,374.32
Lakefront/Beach	\$0.00	\$0.00	\$0.00	\$0.00
Library	\$7,549.36	\$0.00	\$2,558.08	\$4,991.28
Municipal Court	\$1,259.42	\$0.00	\$166.38	\$1,093.04
Parks	\$336.00	\$0.00	\$26.29	\$309.71
Police	\$23,688.17	\$1,460.07	\$8,464.87	\$16,683.37
Protective Services (F&R)	\$0.00	\$0.00	\$0.00	\$0.00
Public Works/W&S	\$11,549.06	\$943.26	\$4,520.52	\$7,971.80
Recreation Department	\$3,218.42	\$0.00	\$821.92	\$2,396.50
Village Board	\$5,512.50	\$0.00	\$421.72	\$5,090.78
Total Net Wages				\$44,958.67

Payroll Register - Detail by Department

Pay Period Date: 3/11/2023 - 3/24/2023
 Pay Date: 3/31/2023

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$735.48	\$0.00	\$59.20	\$676.28
General Administration	\$8,558.10	\$0.00	\$4,029.38	\$4,528.72
KNC	\$2,120.00	\$0.00	\$681.15	\$1,438.85
Lakefront/Beach	\$571.94	\$0.00	\$51.60	\$520.34
Library	\$7,824.61	\$0.00	\$2,608.01	\$5,216.60
Municipal Court	\$1,259.42	\$0.00	\$166.38	\$1,093.04
Parks	\$448.00	\$0.00	\$38.84	\$409.16
Police	\$24,522.10	\$1,538.39	\$8,831.95	\$17,228.54
Protective Services (F&R)	\$0.00	\$0.00	\$0.00	\$0.00
Public Works/W&S	\$11,493.04	\$69.72	\$4,233.11	\$7,329.65
Recreation Department	\$3,679.86	\$0.00	\$871.99	\$2,807.87
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$41,249.05

Payroll Register - Detail by Department

Pay Period Date: 3/25/2023 - 4/7/2023
 Pay Date: 4/14/2023

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$408.60	\$0.00	\$31.26	\$377.34
General Administration	\$10,673.46	\$0.00	\$5,093.56	\$5,579.90
KNC	\$1,983.50	\$0.00	\$661.88	\$1,321.62
Lakefront/Beach	\$1,728.92	\$0.00	\$773.17	\$955.75
Library	\$7,245.21	\$0.00	\$2,532.69	\$4,712.52
Municipal Court	\$1,259.42	\$0.00	\$166.38	\$1,093.04
Parks	\$544.00	\$0.00	\$49.57	\$494.43
Police	\$24,137.98	\$2,366.69	\$9,224.57	\$17,280.10
Protective Services (F&R)	\$4,568.01	\$0.00	\$1,021.24	\$3,546.77
Public Works/W&S	\$12,602.74	\$1,565.59	\$5,203.74	\$8,964.59
Recreation Department	\$2,877.30	\$0.00	\$790.52	\$2,086.78
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$46,412.84

Payroll Register - Detail by Department

Pay Period Date: 4/8/2023 - 4/21/2023
 Pay Date: 4/28/2023

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$653.76	\$0.00	\$52.81	\$600.95
General Administration	\$10,823.47	\$0.00	\$4,755.05	\$6,068.42
KNC	\$2,736.50	\$0.00	\$1,213.15	\$1,523.35
Lakefront/Beach	\$2,979.40	\$0.00	\$970.71	\$2,008.69
Library	\$7,437.50	\$0.00	\$2,552.90	\$4,884.60
Municipal Court	\$1,259.42	\$0.00	\$166.38	\$1,093.04
Parks	\$752.00	\$0.00	\$78.52	\$673.48
Police	\$25,005.28	\$2,710.56	\$9,402.53	\$18,313.31
Protective Services (F&R)	\$0.00	\$0.00	\$0.00	\$0.00
Public Works/W&S	\$11,549.07	\$126.87	\$4,250.93	\$7,425.01
Recreation Department	\$3,563.38	\$0.00	\$858.96	\$2,704.42
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$45,295.27

Payroll Register - Detail by Department

Pay Period Date: 4/22/2023 - 5/5/2023
 Pay Date: 5/12/2023

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$860.20	\$0.00	\$73.15	\$787.05
General Administration	\$10,673.47	\$0.00	\$4,663.27	\$6,010.20
KNC	\$2,574.50	\$0.00	\$1,094.51	\$1,479.99
Lakefront/Beach	\$3,178.42	\$0.00	\$1,008.89	\$2,169.53
Library	\$7,720.31	\$0.00	\$2,578.84	\$5,141.47
Municipal Court	\$1,259.42	\$0.00	\$166.38	\$1,093.04
Parks	\$760.00	\$0.00	\$80.25	\$679.75
Police	\$23,630.20	\$1,439.40	\$8,884.88	\$16,184.72
Protective Services (F&R)	\$4,312.51	\$0.00	\$1,004.33	\$3,308.18
Public Works/W&S	\$12,736.73	\$320.16	\$4,805.61	\$8,251.28
Recreation Department	\$3,247.22	\$0.00	\$828.58	\$2,418.64
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$47,523.85

Payroll Register - Detail by Department

Pay Period Date: 5/6/2023 - 5/19/2023
 Pay Date: 5/26/2023

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$735.48	\$0.00	\$59.20	\$676.28
General Administration	\$10,673.47	\$0.00	\$4,716.64	\$5,956.83
KNC	\$3,142.25	\$0.00	\$1,289.80	\$1,852.45
Lakefront/Beach	\$5,309.42	\$0.00	\$1,410.35	\$3,899.07
Library	\$7,614.63	\$0.00	\$2,561.70	\$5,052.93
Municipal Court	\$1,259.42	\$0.00	\$166.38	\$1,093.04
Parks	\$1,073.92	\$0.00	\$123.30	\$950.62
Police	\$24,531.50	\$904.16	\$8,492.08	\$16,943.58
Protective Services (F&R)	\$0.00	\$0.00	\$0.00	\$0.00
Public Works/W&S	\$11,549.03	\$123.30	\$4,288.16	\$7,384.17
Recreation Department	\$3,213.94	\$0.00	\$826.04	\$2,387.90
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$46,196.87

Payroll Register - Detail by Department

Pay Period Date: 5/20/2023 - 6/2/2023
 Pay Date: 6/9/2023

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$635.47	\$0.00	\$50.04	\$585.43
General Administration	\$10,673.48	\$0.00	\$4,663.27	\$6,010.21
KNC	\$3,728.50	\$0.00	\$1,381.28	\$2,347.22
Lakefront/Beach	\$6,801.72	\$1,997.16	\$2,070.93	\$6,727.95
Library	\$7,296.92	\$0.00	\$2,497.74	\$4,799.18
Municipal Court	\$1,259.42	\$0.00	\$166.38	\$1,093.04
Parks	\$1,386.16	\$0.00	\$158.12	\$1,228.04
Police	\$27,169.41	\$3,192.01	\$10,515.84	\$19,845.58
Protective Services (F&R)	\$5,031.01	\$0.00	\$1,062.62	\$3,968.39
Public Works/W&S	\$12,449.78	\$881.68	\$4,906.47	\$8,424.99
Recreation Department	\$3,200.50	\$0.00	\$822.18	\$2,378.32
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$57,408.35

Payroll Register - Detail by Department

Pay Period Date: 6/3/2023 - 6/16/2023
 Pay Date: 6/23/2023

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$0.00	\$0.00	\$0.00	\$0.00
General Administration	\$10,673.48	\$0.00	\$4,663.27	\$6,010.21
KNC	\$3,307.50	\$0.00	\$999.21	\$2,308.29
Lakefront/Beach	\$9,438.26	\$818.46	\$2,130.22	\$8,126.50
Library	\$7,868.11	\$0.00	\$2,613.50	\$5,254.61
Municipal Court	\$1,259.42	\$0.00	\$166.38	\$1,093.04
Parks	\$1,807.84	\$0.00	\$232.86	\$1,574.98
Police	\$23,524.49	\$640.31	\$8,207.41	\$15,957.39
Protective Services (F&R)	\$0.00	\$0.00	\$0.00	\$0.00
Public Works/W&S	\$11,549.04	\$1,046.74	\$4,600.26	\$7,995.52
Recreation Department	\$3,651.58	\$0.00	\$867.24	\$2,784.34
Village Board	\$5,512.50	\$0.00	\$421.71	\$5,090.79
Total Net Wages				\$56,195.67

Payroll Register - Detail by Department

Pay Period Date: 6/17/2023 - 6/30/2023
 Pay Date: 7/7/2023

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$0.00	\$0.00	\$0.00	\$0.00
General Administration	\$10,673.48	\$0.00	\$4,663.27	\$6,010.21
KNC	\$3,394.00	\$0.00	\$962.52	\$2,431.48
Lakefront/Beach	\$9,602.71	\$460.68	\$2,092.27	\$7,971.12
Library	\$7,466.26	\$0.00	\$2,497.02	\$4,969.24
Municipal Court	\$1,259.42	\$0.00	\$166.38	\$1,093.04
Parks	\$1,789.52	\$0.00	\$229.54	\$1,559.98
Police	\$24,330.82	\$2,075.75	\$8,968.75	\$17,437.82
Protective Services (F&R)	\$3,728.51	\$0.00	\$947.49	\$2,781.02
Public Works/W&S	\$12,340.73	\$854.17	\$4,844.65	\$8,350.25
Recreation Department	\$3,714.50	\$0.00	\$873.38	\$2,841.12
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$55,445.28

Payroll Register - Detail by Department

Pay Period Date: 7/1/2023 - 7/14/2023
 Pay Date: 7/21/2023

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$0.00	\$0.00	\$0.00	\$0.00
General Administration	\$10,673.47	\$0.00	\$4,663.26	\$6,010.21
KNC	\$2,917.00	\$0.00	\$790.56	\$2,126.44
Lakefront/Beach	\$9,364.69	\$948.51	\$2,250.17	\$8,063.03
Library	\$7,043.69	\$0.00	\$2,445.25	\$4,598.44
Municipal Court	\$1,259.42	\$0.00	\$166.38	\$1,093.04
Parks	\$1,485.04	\$0.00	\$181.67	\$1,303.37
Police	\$25,699.42	\$1,525.79	\$8,874.17	\$18,351.04
Protective Services (F&R)	\$0.00	\$0.00	\$0.00	\$0.00
Public Works/W&S	\$11,549.10	\$1,420.47	\$4,752.84	\$8,216.73
Recreation Department	\$3,187.70	\$0.00	\$861.78	\$2,325.92
Village Board	\$50.00	\$0.00	\$3.85	\$46.15
Total Net Wages				\$52,134.37

Payroll Register - Detail by Department

Pay Period Date: 7/15/2023 - 7/28/2023
 Pay Date: 8/4/2023

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$0.00	\$0.00	\$0.00	\$0.00
General Administration*	\$19,557.08	\$0.00	\$5,450.80	\$14,106.28
KNC	\$2,304.00	\$0.00	\$707.08	\$1,596.92
Lakefront/Beach	\$9,010.26	\$274.56	\$1,937.90	\$7,346.92
Library	\$7,585.00	\$0.00	\$2,294.52	\$5,290.48
Municipal Court	\$1,259.42	\$0.00	\$166.38	\$1,093.04
Parks	\$1,471.80	\$0.00	\$179.25	\$1,292.55
Police	\$24,898.01	\$1,816.84	\$9,073.79	\$17,641.06
Protective Services (F&R)	\$5,748.01	\$0.00	\$1,141.45	\$4,606.56
Public Works/W&S*	\$19,324.76	\$569.82	\$7,360.43	\$12,534.15
Recreation Department	\$3,883.10	\$0.00	\$885.62	\$2,997.48
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$68,505.44

Payroll Register - Detail by Department

*INCLUDES PAYOUTS FOR LORI PETERNELL AND JOHN SHAFER

Pay Period Date: 10/21/2023 - 11/3/2023
 Pay Date: 11/10/2023

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$670.76	\$0.00	\$53.28	\$617.48
General Administration*	\$8,019.62	\$0.00	\$3,686.61	\$4,333.01
KNC	\$3,478.00	\$0.00	\$898.90	\$2,579.10
Lakefront/Beach	\$3,310.28	\$0.00	\$1,112.25	\$2,198.03
Library	\$7,409.35	\$0.00	\$2,541.83	\$4,867.52
Municipal Court	\$1,259.42	\$0.00	\$166.38	\$1,093.04
Parks	\$1,437.28	\$0.00	\$173.97	\$1,263.31
Police	\$24,669.91	\$533.52	\$8,674.29	\$16,529.14
Protective Services (F&R)	\$4,734.77	\$0.00	\$1,017.40	\$3,717.37
Public Works/W&S*	\$10,829.92	\$0.00	\$4,085.37	\$6,744.55
Recreation Department	\$3,455.70	\$0.00	\$893.62	\$2,562.08
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$46,504.63

Payroll Register - Detail by Department

Pay Period Date: 11/4/2023 - 11/17/2023
 Pay Date: 11/24/2023

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$766.13	\$0.00	\$62.63	\$703.50
General Administration	\$8,019.64	\$0.00	\$3,686.62	\$4,333.02
KNC	\$2,168.00	\$0.00	\$684.83	\$1,483.17
Lakefront/Beach	\$3,073.40	\$0.00	\$1,104.16	\$1,969.24
Library	\$7,768.75	\$0.00	\$2,605.48	\$5,163.27
Municipal Court	\$1,259.42	\$0.00	\$166.38	\$1,093.04
Parks	\$1,226.40	\$0.00	\$169.00	\$1,057.40
Police	\$24,466.52	\$155.11	\$8,143.01	\$16,478.62
Protective Services (F&R)	\$0.00	\$0.00	\$0.00	\$0.00
Public Works/W&S	\$11,500.24	\$255.66	\$4,270.03	\$7,485.87
Recreation Department	\$3,331.70	\$0.00	\$876.94	\$2,454.76
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$42,221.89

Payroll Register - Detail by Department

Pay Period Date: 11/18/2023 - 12/1/2023
 Pay Date: 12/8/2023

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$591.18	\$0.00	\$45.81	\$545.37
General Administration	\$8,019.62	\$0.00	\$3,709.57	\$4,310.05
KNC	\$2,000.00	\$0.00	\$671.97	\$1,328.03
Lakefront/Beach	\$3,012.08	\$0.00	\$1,088.32	\$1,923.76
Library	\$6,605.78	\$0.00	\$2,420.51	\$4,185.27
Municipal Court	\$1,259.42	\$0.00	\$166.38	\$1,093.04
Parks	\$0.00	\$0.00	\$0.00	\$0.00
Police	\$24,867.15	\$2,092.04	\$9,401.68	\$17,557.51
Protective Services (F&R)	\$5,535.01	\$0.00	\$1,034.28	\$4,500.73
Public Works/W&S	\$13,307.86	\$761.77	\$5,173.85	\$8,895.78
Recreation Department	\$3,155.70	\$0.00	\$869.46	\$2,286.24
Village Board	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Wages				\$46,625.78

Payroll Register - Detail by Department

Pay Period Date: 12/2/2023 - 12/15/2023
 Pay Date: 12/22/2023

Department	Gross Regular Wages	Gross OT Wages	Payroll Taxes & Deductions	Net Wages
Crossing Guard	\$817.20	\$0.00	\$68.33	\$748.87
General Administration	\$10,250.39	\$0.00	\$4,435.04	\$5,815.35
KNC	\$2,097.00	\$0.00	\$667.64	\$1,429.36
Lakefront/Beach	\$0.00	\$0.00	\$0.00	\$0.00
Library	\$7,277.77	\$0.00	\$2,522.58	\$4,755.19
Municipal Court	\$1,259.42	\$0.00	\$166.38	\$1,093.04
Parks	\$0.00	\$0.00	\$0.00	\$0.00
Police	\$24,933.89	\$353.94	\$8,313.06	\$16,974.77
Protective Services (F&R)	\$0.00	\$0.00	\$0.00	\$0.00
Public Works/W&S	\$13,117.48	\$0.00	\$4,713.61	\$8,403.87
* Recreation Department	\$17,547.80	\$0.00	\$7,058.63	\$10,489.17
Village Board	\$5,512.50	\$0.00	\$421.72	\$5,090.78
Total Net Wages				\$54,800.40

* Includes Pay Out for Vacation and Sick for Rec Director
 Payroll Register - Detail by Department

GL Account and Title	Description	Amount	GL Period
1223			
ABT MAILCOM			
100-51521-000 PROPERTY REASSESSMENT	BALANCE OF POSTAGE FOR 20	807.32	1223
Total ABT MAILCOM:		807.32	
ARROWHEAD SCIENTIFIC INC.			
100-52120-160 POLICE SUPPLIES	POLICE SUPPLIES	66.75	1223
Total ARROWHEAD SCIENTIFIC INC.:		66.75	
BAXTER WOODMAN			
100-51405-000 BILLABLE SERVICES	WILLABAY MEADOWS	4,440.00	1223
300-58965-140 SEWER CAPITAL OUTLAY	LIFT STATION 3 REMODEL	1,497.50	1223
100-51405-000 BILLABLE SERVICES	226 CIRCLE PKWY	720.00	1223
100-51405-000 BILLABLE SERVICES	WOMENS LEADERSHIP CENTE	12,441.50	1223
200-57610-140 WATER FUND CAPITAL OUTLAY	WATER PLANT LOMR ASSISTA	47.50	1223
100-51405-000 BILLABLE SERVICES	WALWORTH & LIECHTY	480.00	1223
100-54100-300 ENGINEERING	CHILD SAFETY MAP	70.00	1223
100-54310-175 STREETS ROAD MAINTENANCE	PASER RATING MAP	150.00	1223
Total BAXTER WOODMAN:		19,846.50	
BROST, CHERI			
001-15100 UTILITY CASH CLEARING	REFUND FOR OVERPAYMENT	296.76	1223
Total BROST, CHERI:		296.76	
CERTA SITE			
100-55410-150 PARKS REPAIRS/MAINT	ANNUAL INSPECTION	469.78	1223
100-54310-150 STREETS EQUIP REPAIRS/MAINT	ANNUAL INSPECTION	469.78	1223
Total CERTA SITE:		939.56	
CORE & MAIN			
200-57652-150 WATER SERVICES REPAIRS/ MAINT	CURB STOP	295.12	1223
Total CORE & MAIN:		295.12	
DEPARTMENT OF ADMINISTRATION			
100-51414-000 SOFTWARE LICENSE & IT SUPPORT	MONTHLY EMAIL FILTERING	18.80	1223
Total DEPARTMENT OF ADMINISTRATION:		18.80	
GAGE MARINE CORPORATION			
100-55411-154 LAKEFRONT PIER INSTALLATION	FALL PIER REMOVAL	18,050.00	1223
100-55411-154 LAKEFRONT PIER INSTALLATION	BOAT LIFT REMOVAL	10,920.00	1223
100-55411-154 LAKEFRONT PIER INSTALLATION	BOAT RAMP REMOVAL	1,000.00	1223
100-55411-154 LAKEFRONT PIER INSTALLATION	TRANSPORT LIFTS TO STORAG	3,900.00	1223
Total GAGE MARINE CORPORATION:		33,870.00	
GORDON FLESCH			
100-51410-162 GEN ADMIN COPIER EXPENSE	VH COPIER CHARGES	20.48	1223
100-51410-162 GEN ADMIN COPIER EXPENSE	VH COPIER CHARGES	78.30	1223
100-55210-200 REC DEPT TELEPHONE	REC DEPT MONTHLY CHARGE	4.51	1223
100-51410-162 GEN ADMIN COPIER EXPENSE	VH COPIER CHARGES	181.47	1223
100-55210-200 REC DEPT TELEPHONE	REC DEPT COPIER CHARGES	48.46	1223

GL Account and Title	Description	Amount	GL Period
Total GORDON FLESCH:		333.22	
GOV TEMPS USA LLC			
100-51400-000 RECRUITING FEES	INTERIM TREASURER	6,044.50	1223
100-51400-000 RECRUITING FEES	INTERIM TREASURER	6,083.00	1223
Total GOV TEMPS USA LLC:		12,127.50	
JANESVILLE INDUSTRIAL SUPPLY			
400-58100-175 JANITORIAL SERVICES	CLEANING SERVICES-LIBRARY	675.00	1223
100-51720-175 JANITORIAL SERVICES	CLEANING SERVICES-LIONS FI	435.74	1223
100-51730-175 JANITORIAL SERVICES	CLEANING SERVICES-VILLAGE	675.00	1223
Total JANESVILLE INDUSTRIAL SUPPLY:		1,785.74	
KENNY, WILLIAM			
001-15100 UTILITY CASH CLEARING	REFUND FOR OVERPAYMENT	47.55	1223
Total KENNY, WILLIAM:		47.55	
KUCHNIA, RYAN			
001-15100 UTILITY CASH CLEARING	REFUND FOR OVERPAYMENT	165.72	1223
Total KUCHNIA, RYAN:		165.72	
LANGE ENTERPRISES INC.			
100-54310-281 TRAFFIC SIGNS/MARKINGS	SUPPLIES	675.08	1223
Total LANGE ENTERPRISES INC.:		675.08	
LASZLO, DAN OR KELLY			
001-15100 UTILITY CASH CLEARING	REFUND FOR OVERPAYMENT	58.18	1223
Total LASZLO, DAN OR KELLY:		58.18	
LAUER, JAIDEN			
100-49009 GENERAL MISC UNCLASS	GENERAL MISC REVENUE	460.00	1223
Total LAUER, JAIDEN:		460.00	
PATS SERVICES INC			
100-55210-275 REC DEPT PROGRAM EXPENSES	THEATRE RD PORTABLE TOILE	120.00	1223
Total PATS SERVICES INC:		120.00	
PETTY CASH			
100-51730-160 VH BLDG SUPPLIES	POSTAGE EXPENSE	18.05	1223
Total PETTY CASH:		18.05	
SIREN SERVICES			
100-52320-150 FIRE DEPT REPAIRS/MAINT	FIRE DEPT REPAIRS	600.37	1223
100-52320-150 FIRE DEPT REPAIRS/MAINT	FIRE DEPT REPAIRS	992.71	1223
100-52320-150 FIRE DEPT REPAIRS/MAINT	FIRE DEPT REPAIRS	794.36	1223
Total SIREN SERVICES:		2,387.44	

GL Account and Title	Description	Amount	GL Period
VP PLUS INC			
300-58967-150 SEWER VEHICLE REPAIRS & MAINT	SEWER VEHICLE REPAIRS	817.80	1223
100-56120-000 HOLIDAY DECORATION SUPPLIES	HOLIDAY DECORATIONS	722.50	1223
Total VP PLUS INC:		1,540.30	
WALWORTH COUNTY ECONOMIC DEVELOPEMENT			
100-51410-190 GEN ADMIN TRAINING	2024 MEMBERSHIP	1,500.00	1223
Total WALWORTH COUNTY ECONOMIC DEVELOPEMENT:		1,500.00	
WCMA			
100-51410-190 GEN ADMIN TRAINING	ANNUAL MEMBERSHIP-LOTHS	165.00	1223
Total WCMA:		165.00	
WISCONSIN PROFESSIONAL POLICE			
100-21262 UNION DUES PAYABLE	UNION DUES	258.00	1223
Total WISCONSIN PROFESSIONAL POLICE:		258.00	
Total 1223:		77,782.59	
Grand Totals:		77,782.59	

Village Board Approval Date: _____



VILLAGE OF WILLIAMS BAY

RESOLUTION

R-1-24

A Resolution Proclaiming International Migratory Bird Day

WHEREAS, migratory birds are some of the most beautiful and easily observed wildlife that share our communities, *and*

WHEREAS, many citizens recognize and welcome migratory songbirds as symbolic harbingers of spring, *and*

WHEREAS, these migrant species also play an important economic role in our community, controlling insect pests and generating millions in recreational dollars statewide, *and*

WHEREAS, migratory birds and their habitats are declining throughout the Americas, facing a growing number of threats on their migration routes and in both their summer and winter homes, *and*

WHEREAS, public awareness and concern are crucial components of migratory bird conservation, *and*

WHEREAS, citizens enthusiastic about birds, informed about the threats they face, and empowered to help address those threats can directly contribute to maintaining healthy bird populations, *and*

WHEREAS, since 1993 International Migratory Bird Day (IMBD) has become a primary vehicle for focusing public attention on the nearly 350 species that travel between nesting habitats in our communities and throughout North America and their wintering grounds in South and Central America, Mexico, the Caribbean, and the southern U.S., *and*

WHEREAS, hundreds of thousands of people will observe IMBD, gathering in town squares, community centers, schools, parks, nature centers, and wildlife refuges to learn about birds, take action to conserve them, and simply to have fun, *and*

WHEREAS, while IMBD officially is held each year on the second Saturday in May, its observance is not limited to a single day, and planners are encouraged to schedule activities on the dates best suited to the presence of both migrants and celebrants, *and*

WHEREAS, IMBD is not only a day to foster appreciation for wild birds and to celebrate and support migratory bird conservation, but also a call to action.

NOW THEREFORE I, William Duncan, as President of the Village of Williams Bay, Wisconsin, do hereby proclaim May 11, 2024 as International Migratory Bird Day in the Village of Williams Bay, and I urge all citizens to celebrate this observance and to support efforts to protect and

conserve migratory birds and their habitats in our community and the world at large.

Approved and adopted this _____ day of _____ 2024.

VILLAGE OF WILLIAMS BAY:

William Duncan, President

ATTEST:

Tina Kolls, Clerk



GILES

ENGINEERING ASSOCIATES, INC.

GEOTECHNICAL, ENVIRONMENTAL & CONSTRUCTION MATERIALS CONSULTANTS

- Dallas, TX
- Los Angeles, CA
- Manassas, VA
- Milwaukee, WI

December 28, 2023

Village of Williams Bay
250 Williams Street
Williams Bay, WI 53191

Attention: David Lothspeich
Administrator

Subject: Proposal for Geotechnical Engineering Exploration and Analysis
Lift Station 3 Replacement
Harris Road and Geneva Street
Delavan, Wisconsin
Proposal No. 1GP-2312070

Dear Mr. Lothspeich:

We appreciate the opportunity to offer our services. Giles Engineering Associates, Inc. (Giles) has been performing Geotechnical Engineering Services for over 47 years on a local and national basis. Our experience in Walworth County and our dedication to quality engineering will be a benefit in the successful completion of the project. For more information about Giles, please visit our website at www.gilesengr.com.

PROJECT DESCRIPTION

In accordance with the request of Baxter Woodman, we are pleased to present our proposal to provide Geotechnical Engineering Services for the proposed utility related improvements consisting of the replacement of the wet well at Lift Station 3 in Williams Bay,

Please note that complete project details were not available at the time this proposal was prepared. As such, some assumptions were made regarding the preparation of this proposal and the formation of our scope of services. As more information becomes available and final design criteria are determined, Giles will be pleased to revise its scope of services.

SCOPE OF SERVICES

A brief description of our understanding of the scope of services to be provided is discussed in the following paragraphs.

Subsurface Exploration

The subsurface exploration proposed for this project includes performing one test boring that will be advanced to a depth of ± 25 feet. The test boring will be extended to planned depth or prior refusal, whichever is less.

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Depending upon the uniformity or non-uniformity of the subsoils, it may be desirable or necessary to relocate and/or drill additional test borings or extend some of the borings deeper to assist in providing more design and construction estimate information. The need for additional test borings will, however, be made during the performance of the planned field exploration program and only in accordance with your authorization. Costs for additional test boring depths have also been included, as shown on the enclosed *Breakdown of Proposed Fees*.

Conventional field testing is planned to be performed on the materials encountered in the test boring to determine their classification, strength, compressibility and other characteristics based on subsoil conditions. Groundwater monitoring will be performed in the test boring to assist in evaluating the water table.

The field exploration will consist of performing Standard Penetration Tests (SPT) in general accordance with ASTM D-1586 specifications at 2.5-foot intervals.

We propose to perform the subsurface exploration with company-owned and operated drilling equipment. The test borings will be advanced through the soil with standard 3¼-inch I.D. hollow stem augers. Ground surface elevations of the test borings and the location of the borings in the field will be referenced to available property lines and topographic data, using conventional approximate surveying techniques. This proposal does not include the use of special OSHA or hazardous drilling techniques or drill crew protection. Complete rights-of-entry and access to the site are expected to be provided for us as a function of this proposal.

Prior to drilling, the public utility locator will be contacted to “clear” the test boring areas for public utilities. A potential exists for presence of “private” utilities, which are typically not identified by the public utility locator. If desired, private utility location can be performed, at an additional cost, to help locate unknown private underground utility lines. Even with the help of a private utility locator service, the potential exists for damage to unknown private utilities. Giles will not be responsible for damage to any unknown or unmarked underground utilities.

Soil Laboratory Testing

Standard laboratory testing to determine the classification, strength, compressibility and other general physical characteristics will be performed on the collected soil samples. Information obtained from the laboratory testing will be used to determine the soil subgrade capability to support the proposed improvements.

Report

The results of our field exploration and laboratory testing will be utilized in a geotechnical engineering analysis, which will provide the following information presented in a written report prepared by a Registered Professional Engineer.

- ♦ A general description of the field and laboratory procedures will be provided in the report. The report will also include a *Test Boring Location Plan* that will illustrate the approximate location of the test boring.

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- ◆ The report will include a general description of the subsurface conditions at the test boring location, including the material and groundwater conditions. Groundwater conditions will be estimated based on the colors and moisture conditions of retained soil samples, and the depth of encountered/measured groundwater within the test boring.
- ◆ Design information for the type or types of foundations economically suitable for support of the proposed wet well, including estimated total and differential settlements and corresponding allowable soil bearing capacities.
- ◆ Lateral earth pressures (active, passive and at-rest) and soil and concrete friction coefficient design parameters will be provided for use in designing below grade walls such as wet well walls. Sub-drainage considerations, where applicable, will also be provided where below-grade sections are involved.
- ◆ Recommendations regarding construction considerations, including the reuse of excavated on-site materials as structural compacted fill, surface and groundwater problems and control, and other site or area phenomena that is applicable to the proposed project.

SPECIAL CONSIDERATIONS

Please note that Giles will perform subsurface drilling activities with a reasonable standard of care. At the conclusion of drilling activities, Giles will backfill each borehole. Even with this service, however, it is important to note that some borehole backfill settlement or expansion can and will occur over time. This settlement/expansion can create a hazard and should be carefully monitored by the client and/or property owner. The settlement/expansion can lead to the formation of a “trip joint” representing a threat of injury to persons or animals utilizing or accessing the subject property. Giles has not included a cost for monitoring borehole settlement/expansion after the initial drilling activities and will not be performing this service.

PROPOSED FEES

The fee to perform the Geotechnical Engineering Exploration and Analysis outlined above is estimated to be **\$2,485.00**. Any approved additional work required over and above the scope proposed will be billed in accordance with the attached Schedule of Standard Fees. Note that the attached *Schedule of Standard Fees*, including the General Notes, *General Conditions*, and *Important Information About This Geotechnical Engineering Proposal* are considered portions of this proposed agreement.

SCHEDULE

We propose to initiate the work immediately upon receipt of written notification to proceed. Depending on weather conditions, site access and utility clearance, this project is expected to be complete in approximately four weeks from the date of written authorization.

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CLOSING

Thank you for the opportunity to offer our services. We look forward to working with you on this project. Please acknowledge receipt and acceptance of this proposal by signing and returning one copy for our files. The individual or individuals that sign this agreement on behalf of the client warrant that they are duly authorized agents of the client.

Respectfully submitted,

GILES ENGINEERING ASSOCIATES, INC.



David M. Cornale, P.E.
Sr. Geotechnical Consultant

ACCEPTED: VILLAGE OF WILLIAMS BAY

BY:

(Signature)

(Printed Name)

TITLE:

DATE: _____

Enclosures: Breakdown of Proposed Fees
Schedule of Standard Fees
General Conditions
Important Information About This Geotechnical Engineering Proposal

Distribution: Baxter & Woodman
Attn: Joseph Marchese (1 via email: jmarchese@baxterwoodman.com)

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BREAKDOWN OF PROPOSED FEES

Geotechnical Engineering Exploration and Analysis
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NO.	DESCRIPTION	ESTIMATED QUANTITY	UNIT	RATE (Per Unit)	ESTIMATED TOTAL
FIELD SERVICES					
1	Mobilization of Drilling Equipment	Lump Sum	LS	\$450.00	\$450.00
2	Project coordination and Soil Boring Layout	1	Hour	\$85.00	\$85.00
4	Soil Borings (ordinary soil conditions assumed, SPT samples at 5-foot intervals 0 to 25-foot depth	1	Each	\$600.00	\$600.00
5	Additional SPT Samples	5	Each	\$15.00	\$75.00
Fee for Field Services					\$1,210.00
LABORATORY TESTING SERVICES					
1	Visual Sample Classification	11	Each	\$5.00	\$55.00
2	Moisture Content Testing	Lump Sum	LS	\$125.00	\$125.00
3	Calibrated Penetrometer Testing				
Fee for Laboratory Testing Services					\$180.00
ENGINEERING SERVICES					
1	Geotechnical Division Manager	1	Hour	\$140.00	\$140.00
2	Project Engineer	8	Hour	\$110.00	\$880.00
3	CAD Operator	1	Hour	\$75.00	\$75.00
Fee for Engineering Services					\$1,095.00
TOTAL ESTIMATED PROJECT COST					\$2,485.00

I. CONSULTING - GEOTECHNICAL, ENVIRONMENTAL AND CONSTRUCTION MATERIALS

A) Principal of Firm	\$225.00/HR
B) Technical Consultant / Regional Manager and Division Manager	\$175.00 to \$200.00/HR
C) Senior Professional / Project Manager	\$150.00 to \$175.00/HR
D) Project Professional II (8+ years experience).....	\$125.00 to \$150.00/HR
E) Project Professional I (4-8 years experience)	\$110.00 to \$125.00/HR
F) Staff Professional II (2-5 years experience)	\$100.00 to \$110.00/HR
G) Staff Professional I (0-3 years experience)	\$100.00/HR
H) Deputy Inspector	\$85.00/HR
I) Field Soil Technician (with nuclear density gauge)	\$70.00/HR
J) Senior Field Technician.....	\$65.00/HR
K) Associate Field Technician	\$55.00/HR
L) Field Technician II	\$50.00/HR
M) Field Technician I	\$45.00/HR

II. SUBSURFACE EXPLORATION

A) Mobilization of Truck Mounted Drill Equipment (\$2.00/Mile One Way) Minimum	\$400.00 Lump Sum
B) Usage of All-Terrain Equipment (When Necessary for Access)	Quote/Project
C) Rental of Equipment for Access or Backhoe for Test Pits.....	Cost +15%
D) Drill Equipment and Two-Person Crew Standby Time	\$200.00/HR
E) Per Diem (Site Over 75 Miles from Office) (Per Person).....	\$95.00/DAY
F) Support Vehicle Transportation (Plus Personnel Rate).....	\$ 0.85/MI
G) Boring Layout and Approximate Elevations (Two-Member Crew) and Utility Coordination by Drilling Supervisor	\$ 77.00/HR/PERSON
H) Drilling Overburden (N Less Than 100) Hole Advance by 31/4 inch I.D. or Smaller Hollow Stem Auger, Includes Soil Sampling with Standard Penetration Test (ASTM D-1586) 2-Person Crew (8 Hour Minimum)	\$250.00/HR

DEPTH RANGE FEET	DRILLING UNIT PRICE (1)		ADDITIONAL SPT
	ORDINARY SOIL (2)	HARD SOIL (3)	
GS-20	\$14.00	\$16.50	\$19.50
20-40	\$14.70	\$17.20	\$21.50
40-60	\$15.40	\$17.90	\$28.50
60-80	\$16.10	\$18.60	\$30.50

(1) Drive Casing and/or Wash Boring to Advance Borings \$4.00/LF Additional

(2) Ordinary Soil: N Less Than 50 or qu Less Than 4.5 tsf

(3) Hard Soil: N Greater Than 50 or qu Greater Than 4.5 tsf

(4) Large H.S. Auger Surcharge

a) 4-inch I.D. \$1.00/LF Additional

b) 6-inch I.D. \$3.00/LF Additional

c) 12-inch I.D. by Special Hourly Rate

I) Overtime For Drill Equipment and Two-Person Crew (Over 8 Hours per Day)	\$250.00/HR
J) 2.5-Inch Diameter Ring Sampling Additional.....	\$ 5.50/EA
K) Undisturbed Tube Soil Sampling 2" O.D Additional.	\$ 60.00/EA
(Piston Sampler \$40.00 Additional) 3" O.D Additional.....	\$ 65.00/EA
L) Disturbed Soil Sampling (Bulk) (Additional)	\$ 60.00/EA
M) Auger-Drilling (No Drive Samples, Auger Samples Only)	\$ 12.00/LF
N) Drilling and Sampling Rock and Overburden with N Greater Than 100 (Additional)	
1) Rock Boring (3" Rock Roller Bit)	\$ 30.00/LF
2) Rock Coring (3" O.D. Diamond Bit-NX).....	\$ 40.00/LF
3) Rock Coring and Boring Set-Up Charge	\$275.00/HOLE
O) Special Field Tests and Installation (Soil and Rock Instrumentation, etc.)	
1) Drill Rig and Crew (Two-Member).....	\$200.00/HR
2) Supplies and Material.....	Cost +15%
P) Pressuremeter Tests (Including Test Equipment and Operator, Drill Rig Billed at \$200.00/HR) (Eng. Billed per Item I).....	\$660.00/EA

SCHEDULE OF STANDARD FEES

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ENGINEERING ASSOCIATES, INC.

III. SPECIAL ENVIRONMENTAL SERVICES

- A) Environmental Specialist (Engineer, Geologist, Hydrogeologist, Scientist) for Drilling Supervising, Well Development and Sampling \$ 94.00/HR
- B) Decontamination Support Vehicle \$195.00/DAY
- C) Use of Decontamination Equipment During Field Exploration \$195.00/DAY
- D) Drilling Equipment Decontamination Before/After Exploration \$105.00 Lump Sum
- E) Groundwater Monitoring Well Installation (Drilling and Soil Samples Cost Included Under Item II)
 - 1) 2" Diameter, 0.20 Machine Slotted PVC Screen w/Threaded Connection, Filter Pack Around Screen & Bentonite Seal \$31.00/LF
 - 2) 2" Diameter Solid PVC Riser with Threaded Connection \$ 26.00/LF
 - 3) Bentonite/Cement Grout Slurry Backfill Around PVC Riser \$ 9.00/LF
 - 4) Well Security Caps and Flush Manhole Covers With Concrete Collars \$ 55.00/EA
- F) Asbestos Containing Material (ACM) Microscopic Identification (Including Appropriate Handling) \$ 72.00/EA
- G) Volatile Organic Compound (VOC) Detection in Soil (Photoionization Detection (PID) Meter Calibrated to Benzene, Measuring in Parts per Million (ppm))
 - 1) Field \$165.00/DAY
 - 2) Lab \$165.00 Lump Sum
- H) DOT Approved Drilling Spoil Drums (55 Gallon) Left On-Site \$ 66.00/EA
- I) Borehole Impervious Backfill for Environmental Considerations
 - 1) 2¼ Inch" I.D. Hollow-Stem Auger \$ 4.00/LF
 - 2) 3¼ inch" I.D. Hollow-Stem Auger \$ 5.00/LF
 - 3) Larger Diameter on Time and Materials Basis
- J) Monitoring Well Abandonment (Does Not Include Equipment Mobilization)
 - 1) 2" I.D. Well \$ 4.00/LF
 - 2) 3" I.D. Well \$ 5.00/LF
 - 3) Larger Diameter on Time and Materials Basis

IV. SOIL LABORATORY TESTING SERVICES

- A) Soil Preparation
 - 1) Extrude/Prepare Tube Sample for Testing and Classification \$ 29.50/EA
 - 2) Preparation of Remolded Specimen for Testing \$ 65.00/EA
 - 3) Preparation of Rock Core Samples for Testing \$ 27.50/EA
- B) Identification and Physical Properties
 - 1) Visual Classification by Geotechnical/Environmental Professional \$4.00/EA
 - 2) Moisture Content Determination (ASTM D-2216) \$5.00/EA
 - 3) Unit Weight Undisturbed Sample \$16.00/EA
 - 4) Organic Content by Combustion (Loss-On-Ignition) \$44.00/EA
 - 5) pH Determination by Meter or Litmus Paper \$16.00/EA
 - 6) Atterberg Limits
 - a) Liquid Limit (ASTM D-423) \$41.00/TEST
 - b) Plastic Limit (ASTM D-429) \$41.00/TEST
 - c) Shrinkage Limit (ASTM D-427) \$60.00/TEST
 - 7) Specific Gravity (ASTM D-854) \$71.00/TEST
 - 8) Grain-Size Determination (Complete with Curve)
 - a) Mechanical Analysis \$60.00/TEST
 - b) Hydrometer Analysis \$71.00/TEST
 - c) Mechanical and Hydrometer Analysis (ASTM D-422) \$121.00/TEST
 - d) Material Passing No. 200 Sieve Only, No Curve (ASTM D-1140) \$55.00/TEST
 - 9) Permeability (Reactive, Corrosive or Hazardous Fluid Additional \$150.00/TEST)
 - a) Constant Head (Granular Soil) (ASTM D-2434) \$192.00/TEST
 - b) Constant/Falling Head (Rigid Wall Permeameter) \$214.00/TEST
 - c) Constant/Falling Head (Flexible Wall Permeameter) \$275.00/TEST
 - 10) Moisture Density Relationship (Complete with Curve)
 - a) Standard Proctor (ASTM D-698/AASHTO T-99) \$137.50/TEST
 - b) Modified Proctor (ASTM D-1557/AASHTO T-180) \$165.00/TEST
 - c) Maximum-Minimum Relative Density (ASTM D-2049) \$270.00/TEST
 - 11) CBR or R-Value (Without Proctor or Other Associated Tests) (ASTM D-1883)/(California Test Procedure 301) \$302.50/TEST

IV. SOIL LABORATORY TESTING SERVICES (continued)

C) Strength and Compressibility	
1) Unconfined Compression	
a) Without Controlled Strain-SPT Soil Sample	\$5.00/TEST
b) Calibrated Penetrometer Resistance (Average of 3)-Soil	\$6.00/TEST
c) Controlled Strain with Stress-Strain Curve (Undisturbed Tube Soil Sample)	\$60.00/TEST
d) Controlled Strain (No Curve) (Undisturbed Tube Soil Sample)	\$35.00/TEST
e) Without Controlled Strain-Rock	\$60.00/TEST
2) Vane-Shear, Torvane (Average of 3)-Soil	\$6.00/TEST
3) Triaxial (Including 3 Mohr Circles)-Soil	
a) Unconsolidated-Undrained (U-U)	\$660.00/SET
b) Consolidated-Undrained (C-U)	\$770.00/SET
c) Consolidated-Drained (C-D)	\$880.00/SET
4) Direct Shear (Including 3 Points)-Soil	\$350.00/SET
5) Consolidation-Soil (Including Curve)	
a) Conventional With Maximum 16 tsf Loading in 8 Increments and 4 Rebound Points	\$350.00/TEST
b) Additional Load Increments and Rebound Points	\$50.00/EA
c) Single Point	\$85.00/TEST
d) Collapse (Metastable Soil)	\$290.00/TEST
6) Swelling Percent and Pressure of Expansive Soils	\$235.00/TEST
7) EI (Expansive Index) Test of Expansive Soils (UBC Standard 29-2)	\$175.00/TEST

V. GENERAL NOTES (APPLICABLE TO ALL SERVICES)

Direct non-salary expenses for engineering and technical personnel charged at cost + 20%. Engineering services transportation time charged portal/portal and automobile travel at \$0.85/mile, other modes of transportation charged at cost + 15%. Normal construction monitoring services workday 8:00 a.m. to 5:00 p.m., overtime rates (200%) applicable for services performed outside these hours and Saturdays, Sundays and Holidays. Minimum monitoring fee 4 hours per trip.

Personnel compensation rates for court/arbitration related services for expert consultation in accordance with the rates indicated herein, with the exception of services performed in which the individual is placed in an adversary position such as testimony or deposition which will be charged at 200% of the standard hourly rates. A minimum \$2,500.00 retainer and an indemnification agreement are also typically required for these services.

Invoices submitted once a month during period of contract and/or at completion of our services. Payment is due 15 days after receipt of invoice. Invoices remaining unpaid beyond 30 days accrue interest at 15% for each month delinquent or at the maximum rate allowed by law. Reasonable attorney fees incurred to collect over due invoices will be reimbursed at cost. Litigation required to collect over due invoices will be filed in and under the laws of Waukesha County, Wisconsin.

Subsurface exploration unit rates include labor and materials incidental to usage of drilling equipment. Support services such as location and elevation surveys, clearance of utilities and permits charged at standard hourly rates and expenses at cost + 20%. Minimum drilling fee of \$1,500.00 per project. Soil drilling and rock coring charges based on nominal auger and diamond wear. Excessive wear due to hard and/or difficult formations charged at actual cost. Drilling and coring below 80 foot depth on hourly basis or at unit price quoted upon request.

Unit prices in this proposal remain in effect for 3 months after date of proposal and subject to change without notice thereafter. Unit prices are, however, subject to immediate change to comply with a prevailing wage rate, wage or benefit rate determination, wage substitution, or action by organized or union labor.



**GENERAL CONDITIONS OF GEOTECHNICAL, DRILLING,
ENVIRONMENTAL AND/OR MATERIALS TESTING AGREEMENT**
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SECTION 1: FORMATION OF CONTRACT – These General Conditions shall be incorporated into and become a binding, integral part of any correspondence, proposal, or contract to which they are initially attached. Together they form an Agreement to be entered into by and between Giles Engineering Associates, Inc. (“Giles”) and the party for whom Giles is to perform its services (“Client”). Conflicting terms or conditions that appear on an acceptance copy of any Agreement document, or subsequently issued document, are hereby objected to and shall be invalid, unless accepted in writing by all parties to the Agreement. Ordering, reliance upon, or acceptance of Giles’ services by Client, including additional work orders, shall constitute Client’s acceptance of the terms of the Agreement, including these General Conditions, regardless of whether Client delivers an executed copy of the Agreement document prior to the commencement of Giles’ services. The Agreement, including these General Conditions, shall extend to the benefit of, and be binding upon, the successors, assigns, directors, officers, employees, agents, subcontractors, representatives, and consultants of Giles and Client. Client shall communicate these General Conditions to any third party or principal for whom, or to whom, Client conveys any part of Giles’ services. Giles shall have no duty or obligation to any third party or principal greater than what is set forth herein.

SECTION 2: SITE ACCESS AND PROPERTY CARE – Client will arrange right of entry for Giles to complete the services. Client warrants and represents that it has authority and permission to grant Giles access. Client will also arrange permission for Giles to photograph the site. Client will provide Giles with sufficient documentation to enable Giles to avoid trespass and damage to on-site, neighboring, restricted, or prohibited areas.

SECTION 3: DEGREE OF CERTAINTY IN MATERIALS TESTED – The locations and elevations of in-situ tests will be determined in accordance with the accuracy and proximity of survey control provided by Client or the contractor. Unless noted, locations and elevations will be determined by pacing and hand level methods. Observation and testing services will be provided in such a manner as to have reasonable certainty that the services essentially comply with project requirements.

SECTION 4: STANDARD OF CARE – Services performed under this Agreement will be conducted in a manner consistent with the level of care and skill ordinarily exercised by members of the profession currently practicing at this time, under similar conditions, and in the same locale. No other warranty, express or implied, is made.

SECTION 5: DELAY AND FORCE MAJEURE – Giles will be excused for delay in the performance of services under this Agreement if caused by acts of God; inclement weather; acts of utility companies, unions, organized labor, or inspectors; or other unforeseen contingencies; beyond Giles’ reasonable control.

SECTION 6: OWNERSHIP OF INSTRUMENTS OF SERVICE – All reports, boring logs, field data, field notes, laboratory test data, calculations, estimates and other documents prepared by Giles are instruments of service, remain the property of Giles, and are protected by copyright, trademark, and other proprietary rights provided under state and federal laws of the United States and/or foreign nations.

SECTION 7: DISPOSITION OF SAMPLES AND MATERIALS – Uncontaminated soil and rock samples will be held for thirty (30) days after the date of Giles’ report, unless advised otherwise by Client. Further storage or transfer can be negotiated at Client’s written request. Should samples and/or materials contain, or be suspected to contain, substances or constituents hazardous to health, safety, or the environment, as defined by applicable laws, Giles will return such samples and/or materials, to Client after completion of testing, or have them disposed of in accordance with applicable laws. Client agrees to pay all costs associated with the transportation and disposal, and storage beyond 30 days. Giles is acting as a bailee and assumes no title to such samples, materials, and/or waste.

SECTION 8: MOLD AND ASBESTOS-CONTAINING MATERIALS (ACM) EXCLUSION – Unless expressly provided, Giles’ scope of services does not include any investigation, analysis, consultation, or representation with respect to the risk, prevention, presence, or remediation of mold, mildew, fungi, spores, other microbes, or ACM. It is therefore agreed that Giles has no responsibility or liability for claims, damages, losses, or expenses attributable to any such exposure, contamination, growth, release, or dispersal.

SECTION 9: INSURANCE – Giles maintains a complete insurance package, including workman’s compensation, commercial general liability, and professional liability insurance. Giles also maintains contractors pollution liability coverage of \$5,000,000.00 for each pollution incident, with an annual aggregate limit of \$5,000,000.00. Certificates of insurance shall be provided upon request.

SECTION 10: LIMITATIONS OF LIABILITY – Client agrees to limit Giles’ total aggregate liability to Client and all construction contractors, subcontractors and those named on the project arising from Giles’ professional acts, errors or omissions, or breaches of contract to the lesser of either \$250,000.00 or four times Giles’ fee for services on the project.

SECTION 11: INDEMNIFICATION – To the fullest extent permitted by law, Client shall hold harmless, indemnify, and defend Giles from and against all claims and causes of action for bodily injury, death, and property damage that may arise from the performance of services under this Agreement, except where such bodily injury, death, or property damage arises directly from the sole negligence, errors, or omissions of Giles.

SECTION 12: LITIGATION SUPPORT – If Giles is required by operation of law, subpoena, or other legal process to appear, participate, or give testimony as an expert or fact witness, in any legal discovery, administrative, or court proceeding, as a result of the performance of services under this Agreement, Client agrees to compensate Giles pursuant to Giles’ current fee and rate schedule, and to reimburse Giles for all reasonable costs and expenses Giles may incur in connection with such activities, including the fees of any attorney that Giles may retain on its own behalf.



**GENERAL CONDITIONS OF GEOTECHNICAL, DRILLING,
ENVIRONMENTAL AND/OR MATERIALS TESTING AGREEMENT**

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SECTION 13: INVOICES AND PAYMENT – Payment of invoices is due upon receipt of invoice and is past due thirty (30) days from invoice date. Client agrees to pay a late payment service charge of 1½% per month, or 18% per year, for past due invoices. Client agrees the balance as stated on the invoice is correct, conclusive, and binding unless Client within ten (10) days from the date of invoice notifies Giles in writing of the item alleged to be incorrect. Should a dispute over payment arise, Client agrees to pay all invoiced amounts except those amounts in dispute; stipulates to using the Waukesha County Circuit Court, Wisconsin, as the venue; and agrees to pay all court costs and attorney fees associated with the collection of disputed sums. Attorney fees shall be at the actual cost or at Giles' in-house counsel rate of \$150.00 per hour.

SECTION 14: NOTICE OF LIEN RIGHTS – AS REQUIRED BY STATE CONSTRUCTION LIEN LAWS, OWNER IS HEREBY NOTIFIED THAT PERSONS OR COMPANIES FURNISHING LABOR OR MATERIALS FOR CONSTRUCTION ON OWNER'S LAND MAY HAVE LIEN RIGHTS IF NOT PAID. THOSE ENTITLED TO LIEN RIGHTS, IN ADDITION TO GILES, ARE THOSE WHO CONTRACT DIRECTLY WITH OWNER OR THOSE WHO GIVE OWNER NOTICE WITHIN SIXTY (60) DAYS AFTER THEY FIRST FURNISH PROFESSIONAL SERVICES. OWNER MAY NEED TO NOTIFY ITS MORTGAGE LENDERS OF THESE LIEN RIGHTS.

SECTION 15: TERMINATION – This Agreement may be terminated by either party upon seven (7) days written notice. In the event of termination, Giles shall be paid for all services performed prior to the termination date.

SECTION 16: GOVERNING LAW AND SURVIVAL – The laws of the State of Wisconsin will govern the validity of these terms, their interpretation, and performance. Client consents to venue in the Waukesha County Circuit Court, State of Wisconsin, for all claims and disputes. The terms of this Agreement shall survive the completion of Giles' services.

DRILLING or GEOTECHNICAL

SECTION 17: SITE ACCESS AND PROPERTY CARE – Giles will take reasonable precautions to minimize damage to the property. In the normal course of work, some damage may occur. The correction of such damage is not part of the Agreement, unless specified in the proposal. Giles will backfill borings and other types of ground penetrations. Soil backfill at access points and test locations may settle over time. Giles is not responsible for checking, maintaining, or repairing the backfill after leaving the project site.

SECTION 18: UTILITIES – Giles will contact the local one-call public utility locator service and take reasonable precautions to avoid damage or injury to identified underground public structures or utilities. Client shall provide any documents necessary or helpful in locating all private underground structures and utilities. Client shall assume responsibility for the accuracy of any information provided. Client agrees to hold harmless, defend, and indemnify Giles for any damages to underground structures and utilities, and any damage, injury, or death arising directly or indirectly there from, which were not identified on the documents furnished, or by local utility identification agencies.

SECTION 19: ENVIRONMENTAL – On Geotechnical projects, Environmental and Hazardous Materials will not be considered.

CONSTRUCTION MATERIALS TESTING

SECTION 20: RESPONSIBILITIES – The presence of Giles' field representative(s) will be for the purpose of providing observation and/or field testing. Giles' services will not include the supervision or direction of the work of the contractor or the contractor's employees or agents. Contractor should be so advised, and informed that neither the presence of Giles' field representative nor the observation and testing shall excuse contractor in any way for defects discovered in contractor's work. An opinion will be developed from observations and tests as to whether the work essentially complies with the project requirements.

SECTION 21: SAFETY – The construction contractor and/or owner shall, without limitation, assume sole and complete responsibility for job site conditions during construction of the project, including the safety of all persons and property. The trenching and shoring safety shall be the full responsibility of the contractor. If a geotechnical engineer (P.E., not a technician) is brought to the site for soils evaluation, we can make recommendations for the slope of the excavated trench walls. If not, the sloping of side walls, trenching and shoring safety shall all be the full responsibility of the contractor.

ENVIRONMENTAL

SECTION 22: HAZARDOUS MATERIALS – When hazardous materials are known, assumed, or suspected to exist at a site, Giles will take appropriate actions to protect the health and safety of personnel, to comply with applicable laws and regulations, and to implement procedures to minimize physical risks to employees and the public. Client must inform Giles of any known or suspected hazardous materials. The discovery of unanticipated hazardous materials constitutes a changed condition requiring renegotiation of the scope of services or termination of the Agreement. Client agrees to compensate Giles for additional costs of working to protect employee and/or public health and safety. Client waives any claim against Giles, and agrees to hold harmless, indemnify, and defend Giles from and against any claim or liability for injury, death, or loss arising directly or indirectly from the discovery of unanticipated hazardous materials. Client also agrees to compensate Giles for time spent, and expenses incurred, in defense of any such claim, based upon Giles' prevailing fee schedule and expense reimbursement policy relative to the direct project costs.

SECTION 23: GEOTECHNICAL – On Environmental and Hazardous Materials projects, Geotechnical issues will not be considered.

Important Information about This Geotechnical Engineering Proposal

Subsurface problems are a principal cause of construction delays, cost overruns, claims, and disputes.

While you cannot eliminate all such risks, you can manage them. The following information is provided to help.

Participate in Development of the Subsurface Exploration Plan

Geotechnical engineering begins with the creation of an effective subsurface exploration plan. This proposal starts the process by presenting an initial plan. While that plan may consider the unique physical attributes of the site and the improvements you have in mind, it probably does not consider your unique goals, objectives, and risk management preferences. Subsurface exploration plans that are finalized without considering such factors presuppose that clients' needs are unimportant, or that all clients have the same needs. *Avoid the problems that can stem from such assumptions* by finalizing the plan and other scope elements directly with the geotechnical engineer you feel is best qualified for the project, along with the other project professionals whose plans are affected by the geotechnical engineer's findings and recommendations. If you have been told that this step is unnecessary; that client preferences do not influence the scope of geotechnical engineering service or that someone else can articulate your needs as well as you, you have been told wrong. No one else can discuss your geotechnical options better than an experienced geotechnical engineer, and no one else can provide the input you can. Thus, while you certainly are at liberty to accept a proposed scope "as is," recognize that it could be a unilateral scope developed without direct client/engineer discussion; that authorizing a unilateral scope will force the geotechnical engineer to accept all assumptions it contains; that assumptions create risk. *Manage your risk. Get involved.*

Expect the Unexpected

The nature of geotechnical engineering is such that planning needs to *anticipate the unexpected*. During the design phase of a project, more or deeper borings may be required, additional tests may become necessary, or someone associated with your organization may request a service that was not included in the final scope. During the construction phase, additional services may be needed to respond quickly to unanticipated conditions. In the past, geotechnical engineers commonly did whatever was required to oblige their clients' representatives and safeguard their clients' interests, taking it on faith that their clients wanted them to do so. But some, evidently, did not, and refused to pay for legitimate extras on the ground that the engineer proceeded without proper authorization, or failed to submit notice in a timely manner, or failed to provide proper documentation. *What are your preferences? Who is permitted to authorize additional geotechnical services on your project? What type of documentation do you require? To whom should it be sent? When? How?* By addressing these and similar issues sooner rather than later, you and your geotechnical engineer will be prepared for the unexpected, to help prevent molehills from growing into mountains.

Have Realistic Expectations; Apply Appropriate Preventives

The recommendations included in a geotechnical engineering report are *not final*, because they are based on opinions that can be verified only during construction. For that reason, most geotechnical engineering proposals offer the construction observation services that permit the geotechnical engineer of record to confirm that subsurface conditions are what they were expected to be, or to modify recommendations when actual conditions were not anticipated. *An offer to provide construction observation*

is an offer to better manage your risk. Clients who do not take advantage of such an offer; clients who retain a second firm to observe construction, can create a high-risk “Catch-22” situation for themselves. *The geotechnical engineer of record cannot assume responsibility or liability for a report’s recommendations when another firm performs the services needed to evaluate the recommendations’ adequacy.* The second firm is also likely to disavow liability for the recommendations, because of the substantial and possibly uninsurable risk of assuming responsibility for services it did not perform. Recognize, too, that no firm other than the geotechnical engineer of record can possibly have as intimate an understanding of your project’s geotechnical issues. As such, reliance on a second firm to perform construction observation can elevate risk still more, because its personnel may not have the wherewithal to recognize subtle, but sometimes critically important unanticipated conditions, or to respond to them in a manner consistent with your goals, objectives, and risk management preferences.

Realize That Geoenvironmental Issues Have Not Been Covered

The equipment, techniques, and personnel used to perform a geoenvironmental study differ significantly from those used to perform a geotechnical study. *Geoenvironmental services are not being offered in this proposal. The report that results will not relate any geoenvironmental findings, conclusions, or recommendations.* Unanticipated environmental problems have led to numerous project failures. If you have not yet obtained your own geoenvironmental information, ask your geotechnical consultant for risk management guidance. *Do not rely on an environmental report prepared for someone else.*

Obtain Professional Assistance To Deal with Mold

Diverse strategies can be applied during building design, construction, operation, and maintenance to prevent significant amounts of mold from growing on indoor surfaces. To be effective, all such strategies should be devised for the express purpose of mold prevention, integrated into a comprehensive plan, and executed with diligent oversight by a professional mold prevention consultant. Because just a small amount of water or moisture can lead to the development of severe mold infestations, a number of mold prevention strategies focus on keeping building surfaces dry. While groundwater, water infiltration, and similar issues may be addressed as part of the geotechnical engineering study described in this proposal, the geotechnical engineer who would lead this project **is not** a mold prevention consultant; ***none of the services being offered have been designed or proposed for the purpose of mold prevention.***

Have the Geotechnical Engineer Work with Other Design Professionals and Constructors

Other design team members’ misinterpretation of a geotechnical engineering report has resulted in costly problems. Manage that risk by having your geotechnical engineer confer with appropriate members of the design team before finalizing the scope of geotechnical service (as suggested above), and, again, after submitting the report. *Also retain your geotechnical engineer to review pertinent elements of the design team members’ plans and specifications.*

Reduce the risk of unanticipated conditions claims that can occur when constructors misinterpret or misunderstand the purposes of a geotechnical engineering report. Use appropriate language in your contract documents. Retain your geotechnical engineer to participate in prebid and preconstruction conferences, and to perform construction observation.

Read Responsibility Provisions Closely

Clients, design professionals, and constructors who do not recognize that geotechnical engineering is far less exact than other engineering disciplines can develop unrealistic expectations. Unrealistic expectations can lead to disappointments, claims, and disputes. To help reduce the risk of such outcomes, geotechnical engineers commonly include a variety of explanatory provisions in their proposals. Sometimes labeled “limitations,” many of these provisions indicate where geotechnical engineers’ responsibilities begin and end, to help others recognize their own responsibilities and risks, thus to encourage more effective scopes of service. *Read this proposal’s provisions closely.* Ask questions. Your geotechnical engineer should respond fully and frankly.

Rely on Your Geotechnical Engineer for Additional Assistance

Membership in the Geoprofessional Business Association (GBA) exposes geotechnical engineers to a wide array of risk management techniques that can be of genuine benefit to everyone involved with a construction project. Confer with a GBA-member geotechnical engineer for more information. Confirm a firm’s membership in GBA by contacting GBA directly or at its website.



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